

Bringing Faith to Life Since 1928

2023 Annual Report November 19, 2023



Centered in the peaceful North Dakota Badlands, we welcome all generations to be renewed in Christ.

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2023 Board of Directors

THANK YOU FOR ATTENDING OUR ANNUAL MEETING!



Annual Meeting Agenda

November 19, 2023, 2:00 PM

- 1. Welcome and Call to Order
 - a. Designation of Secretary
 - b. Credentials Report
 - c. Introduction of Members of the Board of Directors and Staff
 - d. Additions to Agenda
- 2. Opening Prayer
- 3. Approval of 2022 Annual Meeting Minutes
- 4. Old Business
 - a. Reports
 - 1. Executive Director Report
 - 2. Program Report
 - 3. Site Usage Report
 - 4. High & Low Ropes Report
 - 5. Financial Report
 - 6. Fund Raisers Report
 - b. Board & Ministry Team Reports (Written Reports)
 - 1. Board
 - 2. Facilities
 - 3. Financial Oversight
 - 4. Financial Development
 - 5. Program
 - 6. Personnel/Board Development
 - 7. Communication/Outreach
- 5. New Business
 - a. Adoption of 2024 Budget
 - b. Nomination and Elections
 - c. Vote on Bylaw Changes
 - d. Vote to Remove Congregation by Request
 - e. Service Appreciation Recognitions
 - f. Delegate Talk Points
- 6. Open Forum
- 7. Closing Prayer
- 8. Adjournment

Executive Director

Brent Seaks Dickinson cl - 701-290-6973 bseaks@hotmail.com

Site Managers

Jesse Urlacher Dickinson cl - 701-290-6467 Jesse urlacher@yahoo.com

Environmental Services Manager Erin Odell, Fairfield

BADLANDS MINISTRIES

2023 Year Round Staff

Office Manager

Donna Sandvik South Heart hm - 701-677-5309 donna@badlandsministries.org

Associate Director Christine Moe Dickinson cl - 701-290-6575 ad@badlandsministries.org

Director of Group Sales & Hospitality Debi Simmonds Medora

cl - 701-290-8482 badlandsministriessales@gmail.com

Retreat Center Assistant Kim Obrigewitch

2023 Board of Directors

Pastor Mike Pretzer (2025) 3254 94th Ave SW Taylor, ND 58656 cl - 701-681-1306 pastormikepretzer@gmail.com

Nicole Sott (2025) 304 11th Ave North Hettinger, ND 58639 cl - 701-297-3524 olsonni@hotmail.com

Pastor Renee Johnson (2024) PO Box 317 Bowman, ND 58623 cl - 701 –449-6402 <u>PrairiePastorRJ@gmail.com</u>

Bruce Bowman (2023) + 15707 83rd Street SW Rhame, ND 58651 hm - 701-279-6917 btbowman@ndsupernet.com

Susan Moberg (2023) + 902 9th Ave. W Dickinson, ND 58601 hm - 701-483-6154 susanmoberg@hotmail.com

Dee Ann Baertsch (2023)* PO Box 8 Medora, ND 58645 ph - 701-623-4496 baertschd@hotmail.com

Ryan Hauck (2025) 940 97th Ave SW Dunn Center, ND 58626 cl -701-260-1490 bigbull_62@hotmail.com

Laney Herauf (2023)* 203 East Owens Ave Bismarck, ND 58501 cl- 701-260-8579 Laney_Herauf@hotmail.com Jordan Morin (2024)* PO Box 25 Medora, ND 58645 cl - 701-550-9078 jcmjlm1122@yahoo.com

Bruce Baer (2023)* PO Box 547 Belfield, ND 58622 ph - 701-575-4153 <u>bmbaer@ndsupernet.com</u>

Cheryl Lantz (2024) 573 River Drive Dickinson, ND 58601 cl - 701-290-3920 clantz@ndsupernet.com

Pastor Dawn Busch (2024) PO Box 233 Belfield,, ND 58622 cl - 701-260-7677 pastordawn@ndsupernet.com

Notes: Date in parenthesis is when term expires. Date with asterisk next to it indicates board member is in their 2nd term. + Denotes the two board members who finished their first terms, but due to an error, were not on the ballot for re-election at the 2022 annual meeting. They were appointed by the board to serve in 2023 and eligible to run for the remainder of their second term at the 2023 annual meeting.

BADLANDS MINISTRIES Staff Biographies & Board Member Nominees

YEAR ROUND STAFF

Brent Seaks, Executive Director (23rd Year)

Before becoming a camp director, I attended college at Southwestern University and spent 10 years as a Sales Manager and Vice President of Marketing for Omni Data Systems in Houston, Texas. I came up to North Dakota from Texas in 2001 to run Badlands Ministries, and fell in love this place and the people who live here. I enjoy the diversity in what I do for the camp. I am blessed to be involved with such a thriving ministry and am proud to have completed over 20 years of service.

My wife Kristin serves as a social worker for Dickinson Public Schools and is also the Director of the Dickinson Back Pack Program. We are blessed with three children: Kurra (who works for Brady Martz & Associates in Bismarck), Rhett (16), and Olivia (15). My family loves being at camp whenever possible during the summer. We are members of St. John Lutheran Church in Dickinson. I enjoy spending time with my family as well as playing pickleball. I serve on the Dickinson Public School Board and the Dickinson Back Pack Program Board. I also serve as the President of the Southwest Area Career and Technical Education Academy Board. I also volunteer and serve on the Dickinson Back Pack Program.

Donna Sandvik, Office Manager (20th Year)

I have been the office manager since 2004. I have 3 children. Alissa lives in Dodge City, KS and has 2 sons and 2 step daughters. She works for the High Plains Journal and her husband Brandon works for Wetzel Iron & Supply. Jonathan is Vice President at Bank Forward in Grand Forks. His wife Ariel teaches 1st grade, and they have 2 girls and a boy. Kristina is a Quality Engineer for General Mills and her husband works for Excel Energy. She and her husband Christopher live in Minnesota and have two sons. I enjoy working at Badlands Ministries and have been blessed to see how the camp ministry has grown to include more groups, youth, and adults.

Erin Odell, Environmental Services (9th Year)

I began working for Badlands Ministries in September 2015. I am very thankful for all I have learned on this journey in such a blessed and peaceful place. I appreciate the wonderful employees with whom I work.

Debi Simmonds, Director of Hospitality & Group Sales (5th Year)

As I reflect on my 5th year at Badlands Ministries; I am truly amazed how God blesses each and every person in all the group ministry retreats, weddings, family reunions and the bus tours that I witness. What a blessing Badlands Ministries is to those who experience our beautiful facilities in the Badlands.

I was raised on a farm near South Heart. I am the oldest of six siblings. I have a son and a daughter and three precious grandchildren. I love digital scrapbooking my family's photos and stories.

It is a privilege to be associated with Badlands Ministries and all the staff and guests. I am so thankful for living and working in God's Country. Faith can move mountains.

Chris Moe, Associate Director 4th year in this position (also served as PD from 2005-2010

I grew up in western North Dakota and was a summer camp counselor throughout college. I graduated from DSU in 2005 and worked as the Program Director from 2005-2010. I went back to school for education and taught science for 5 years in South Heart, ND.

Outdoor ministry was always where my heart was, and in 2020 I had the opportunity to return. I am very blessed to be working at Badlands Ministries and enjoy sharing this place with so many people, especially my family. In my free time, you will most likely find me spending time with my family, close friends, and my dog Murphy:)

Jesse Urlacher, Site Manager (2nd year)

I started going to camp here when I was only 5 years old. After many years as a camper, I worked 13 summers as maintenance assistance. The camp has always been a part of my life for as long as I can remember, and now, I get to be a part of the year-round staff. I have been in the military for almost 10 years and recently returned from a deployment. On the deployment I helped with various construction projects in Iraq, Syria, Kuwait, and Jordan as a heavy equipment operator.

I went to college for a year at Dickinson State University than switched to Bismarck State College where I completed my lineman certification. I have also completed peace officer academy, along with various military schools.

I am married to Lacey Urlacher who works at DVRCC in Dickinson. Together we have 4 kids Braelee (11), Daisy (6), Grayson (5), and baby Laney (7 months). We keep busy with various afterschool activities, such as girl scouts, gymnastics, 4H, and other programs offered. During the summer we enjoy camping, hiking, and kayaking as much as we possibly can.

2023 SUMMER STAFF



Summer Leadership Staff Taryn Smith Katrina Poss Maddy Hanson

Part-Time Leadership Staff Molly Farstveet Landon Pavlish Danielle Yon Abigail Moberg

Kitchen Staff: Beth Nistler Kristen Kuntz Sade Kuntz Lily Rogers

Counselors: Emma Welch Vanessa Oase Alyssa Hoff Sierra Raatz Autumn Arndt Catherine Kitzhaber Alicia Ricciardi Kate Enney Emily Kline Corbin Gabbert Jacob Lucas Part-Time Counselors Olivia Welch Sophia Stillings Taylor Dietrich Lauren Cozzins Grace Dvorak Kristen Beverly Maria Sanborn Dawsyn Malkowski Rhett Seaks Colton Brown Tate Berg

Support Staff Abigail Smith

Part-Time Support Staff Laken Jacobson Belinda Urlacher Olivia Seaks

BOARD APPROVED NOMINEES FOR 2024

SECOND TERM NOMINEES

Susan Moberg, Dickinson Bruce Bowman, Rhame

FIRST TERM NOMINEES AND BIOS

Julie Raatz

Julie and her husband, Don, live in Dickinson. They have two college kids: Austin 21, and Sierra 18. Julie is a Universal Banking Officer with Cornerstone Bank and Don works at Consolidated as a Combination Technician. Julie is also a licensed insurance agent. They both enjoy times with their kids, traveling, and attending their daughter's hockey games with Lake Region State College.

Julie has always had a connection to the camp from sending her kids as campers to working with community development and supporting/promoting the camp. Her daughter, Sierra, has been a counselor too.

Sandra Baertsch

Sandy Baertsch is a native of western North Dakota and has lived just south of Medora for the last 43 years. She graduated from Beach High School, and then NDSU in 1980. She is currently working in the Medora branch of First State Bank of Golva, the local family-owned community bank, where she has worked for the last 22 years. She is the sister of past Badlands Ministries board member Dee Baertsch. She is a community minded fire department volunteer and county fire board member. She also belongs to the Ranchorama Arena Club, which promotes the local western heritage. She has held office in the Medora Chamber of Commerce and Friends of the Chateau deMores. Horses are her biggest hobby, still owning four but admittedly not riding so much anymore. She has great memories of riding at the Badlands camp, when the adjoining ranch still ran cattle, and not golf carts. Where the buildings are now was the bull pasture. It is such an honor to be considered to help such a wonderful organization, in any way I can.

Tayler Mikkelson

Tayler comes from a diverse background and a deep-rooted connection to Badlands Ministries. She is passionate about contributing to the camp's mission and continuing its outstanding programming and service opportunities. Tayler is a dedicated professional with a passion for community development and youth empowerment. Her role at the North Dakota Secretary of State's Office has provided her with extensive insights into governance, business operations and administrative processes.

She is an active member in the Bismarck Mandan Young Professional Network which has allowed her to forge impactful professional connections within the community and serve in a variety of volunteer capacities in the Network. Additionally, she serves as a committee member on the City of Mandan's Leadership, Pride, and Imaging Committee and on the City of Mandan's Youth Initiative. In these roles Tayler has honed her ability to collaborate effectively on marketing for the city, create new opportunities for community members and engage with the city's youth to get involved and create volunteer opportunities around the city.

Having experienced the influential power of Badlands Ministries firsthand, from being a camper to serving as a summer staff member for multiple years, Tayler looks forward to leveraging her diverse skill set and commitment to community and spiritual development. She is eager to support Badlands Ministries mission by fostering growth, spiritual development, and a strong sense of community, and she appreciates your consideration for a board position.

Badlands Ministries Annual Meeting Minutes November 20th, 2022 St. John Lutheran Church, Dickinson, ND

1. Welcome and Call to Order by Bonnie Smith: 2:34pm

a. Designation of Secretary: Rev. Dawn Busch

b. Credentials Report: 17 voting delegates are registered (as well as some non-delegate attendees). Board members Jordin Morin, Bruce Bowman, and Laney Herauf joined via zoom. In addition, Sue Mosser from Medora Lutheran Church joined via zoom.

c. Introduction of Members of the Board of Directors and Staff

d. Additions to Agenda: none.

2. Opening Prayer: Given by board president Bonnie Smith.

3. Approval of 2021 Annual Meeting Minutes in the Annual Report (hereafter referred to as the "AR") p7-8: Pastor Renee Johnson moved to approve the minutes as presented, seconded by Christina Jorgenson. Approved.

4. Old Business

- a. Reports:
 - 1. Executive Director Report: Given by Brent Seaks, details in AR p9-10.
 - 2. Program Report: Given by Chris Moe. Details are in the AR p11-12.

3. Site Usage Report: Given by Brent Seaks. Details are in the AR p14-15 and site use fees were shared. AR p16

- 4. High & Low Ropes Report: Given by Chris Moe. Details are in the AR p13.
- 5. Financial Report: Given by Brent Seaks. Details are in the AR p17-18.
- 6. Fundraises Report: Given by Brent Seaks. Details are in the AR p19-20.
- b. Ministry Team Reports (written, see Annual Report p21-24).
 - 1. Facilities: Given by Brent Seaks. Details in the AR p21
 - 2. Financial Oversight: Given by Brent Seaks. Details in the AR p21-22
 - 3. Financial Development: Given by Brent Seaks. Details in the AR p22
 - 4. Program: Given by Brent Seaks. Details in the AR p22-23
 - 5. Personnel/Board Development: Given by Brent Seaks. Details in AR p23-24
 - 6. Communication/Outreach Given by Brent Seaks. Details in the AR p.4

Christine Peterson moved to approve the reports as presented, seconded by Chuck Whitney. Approved.

4b. Chris Moe shared a video of summer camp happenings. She will post the video on the website for others to see.

5. New Business

a. Adoption of 2022 Budget (AR p25-26): Pastor Mike Pretzer, moved to adopt the 2023 Budget as presented, seconded by Pastor Renee Johnson. Approved. Notes: \$30,000 from

congregational gifts were given by a congregation twice in the same fiscal year, but that is only expected one time in this fiscal year. \$40,000 from estate gift is included in the Individual General gifts (Ind (107)). These funds will flow into the contingency fund to be used at the board's discretion should they not be needed to meet the budget. Money in reserve is not currently drawing interest. Options for reserves that might accrue interest will be considered. We usually don't keep donor gifts as investments.

- b. Nominations and Elections: Bonnie Smith presented, details are in the Annual Report. AR p6 Nominees named by the Nomination Committee are Laney Herauf (2nd term)*, Mike Pretzer, Nicole Sott, and Ryan Hauck. Contact information is listed on AR p33. There were no nominations from the floor. Chuck Whitney moved to cast a unanimous ballot for the nominees presented, seconded by Tim Holdahl. Approved. Bonnie Smith, Tim Holdahl, Pastor Dorothy Stein have completed their second terms and we are grateful for their service.
- c. Service Appreciation Recognitions:

We are so grateful to Jerry and Carolyn Erickson for their many years of dedication and service to the camp and we mourn the loss of Carolyn who passed earlier last year. The Board moved at their previous meeting to dedicate our new, incredible sound system in honor of the Erickson's. A plaque was presented today and will be displayed at the camp.

Bernie Kordonowy served 15 years, and the maintenance building will be dedicated in his honor. He will be gifted a South Dakota family vacation and a personal plaque for him, in addition to the plaque which will be displayed at the camp. We give thanks for his years of ministry.

d. Delegate Talk Points: Will be sent out to member congregations and available to anyone who requests them. (AR p34)

6. Open Forum:

Additional stories were shared with regard to Bernie's service. Lodge at camp has been named Lazarus because it was dead and is resurrected again. A group called Love the Lodge helped move and renovate the old lodge, with addition of funds from generous donors. Building is being used by several groups. An invitation was extended to come and experience camp as you are able!

7. Closing Prayer: Given by Brent Seaks, followed by the Lord's Prayer.

8. Adjournment: 3:50p.m.

*Though elected for another three-year term at this meeting, it was realized after this annual meeting that Laney Herauf will have completed her second term at the end of 2023 and will cease serving on our board at that time per our by-laws. Both Bruce Bowman's and Susan Moberg's first term expired at the end of 2022. Since they were mistakenly not placed on the ballot, the board appointed them to serve in 2023, and the will be placed on the ballot to be elected to serve the remainder of their 2nd terms at the 2023 Annual Meeting.



Highlights from 2023

- We were blessed to minister to 1,518 campers this summer. We served 371 campers through our day-camp programs, 646 youth through our outreach programs, and 501 campers through our on-site and in our overnight programs.
- We were able to serve 479 participants through our camp led retreats and events. We served an additional 300 people through two fund-raisers we held outdoors. Badlands Ministries also hosted approximately 2,600 additional guests through 57 site-rentals in 2023 (including 5 family reunions, 7 weddings, 6 youth clubs, 2 corporate groups, 6 individual, and 31 ministry-related groups).
- As detailed in the Financial Report, we were blessed to have a surplus budget this past year. We were blessed to receive \$425,000 as the rest of an estate gift in 2023, and used those funds for equipment, current and future capital improvement projects, and placed the balance in our contingency/reserve fund. We also received \$10,070 towards our Qualified Endowment Fund. The total between our two trust funds grew to \$276,863.58.
- We hosted four successful fund-raising events. Our golf-tournament raised \$20,697, and our Fall Event brought in \$47,398. Giving Hearts Day (an on-line fundraiser) was also our best to date and raised \$44,172, and we hosted our second 50/50 raffle at the Big Sticks game raising \$2,122. In total, we were blessed to raise an all-time-high \$114,388 through fund-raising events this past year. We are blessed to have so many who love and financially support our ministry.
- This year I again had the privilege to oversee an excellent, faithful, and extremely dedicated staff. They include Office Manager Donna Sandvik, Associate Director Christine Moe, Director of Groups Sales and Hospitality Debi Simmonds, Site Manager Jesse Urlacher, Environmental Services Manager Erin Odell, and part-time Cleaning Assistant Kim Obrigewitch.
- I led and participated in task force and ministry team meetings this past year. We have 6 ministry teams including: Financial Oversight, Financial Development, Program, Facilities, Personnel & Board Development, and Outreach & Communications.
- I actively promoted Badlands Ministries' year-round programs and facilities through marketing, public relations, social media, site tours, preaching, and communication with pastors, congregations, delegates, user groups, and campers.

Other miscellaneous highlights from the year:

- Received a major gift from the Roger Follmer Estate that allowed us buy needed equipment and complete several capital improvement projects. We were able to designate funds towards future projects, equipment, and repair needs. The balance was placed in our contingency/reserve fund. This was an unexpected gift that was, is, and will continue to be a huge blessing to our ministry.
- Purchased needed equipment and made improvements to our site. We finished the office, rest room, and bedroom in our maintenance building. We placed a new floor in our dining hall, and did significant concrete work to our site including adding sidewalks and pads. We expanded our outdoor worship site and added two new shade areas. We put new siding on our bathhouse and painted the inside. We made improvements to our current hiking trail to the cross and extended it to create a loop. We also added a fence on our east property line. We purchased new equipment including a new skid steer and attachments. Thanks to grants, we also purchased ADA equipment and new rocking chairs.
- Received a grant for our Generations Connecting at Camp program and enjoyed having senior adults interacting with campers this summer.
- Our adult trip continues to be popular, and we also had our biggest attendance for our Fall Harvest Festival.
- Had a great summer staff with well-run program, and were able to give our summer staff a pay increase
- Made important changes and updates to our bylaws for approval at annual meeting
- Ended our fiscal year with another positive Operating Fund Budget balance in 2023.

Director Summary for 2023

This year may best be remembered by me as the year of the major estate gift. It was a gift in the traditional sense of the word as those funds allowed us to buy needed equipment, make needed repairs, complete needed projects, and designate money for future projects and equipment. Yet, it was also a gift in the sense that it opened my eyes to the reality that it will take significant funds to maintain and sustain our ministry into the future. To best utilize this gift, I worked with our Site Manager Jesse to do a comprehensive assessment of the camps facilities, systems, and equipment. Our site is now 16 years old, and repairing, replacing, and renovating are new realities that must be planned for and addressed. This generous estate gift made sure our needs are met for the present, but I will work with our board to formulate a plan to make sure our needs are met as we enter our next hundred years of ministry.

It was another great year for Badlands Ministries. We continued to fire on all cylinders. While our on-site camper numbers were slightly down (2%), we still had a wonderful and impactful summer. We ended our fiscal year in good shape and had excellent donor support and fund-raising events. We are debt free and had a positive budget even as costs continued to rise in all areas. Our year-round events and retreats went well with a great senior-adult trip and our best attended Harvest Festival to date. Our facilities and site have never looked better thanks to the estate gift and hard work by our Site Manager Jesse. We continue to have great leadership with a strong board of directors and an experienced staff who are faithful, gifted, and dedicated.

Our summer staff included many first-year staff, and they all did an exceptional job. Our Associate Director Christine Moe continues to do an amazing job equipping, empowering, and loving these young adults. I am proud of the ministry we provide with her at the helm. I can never speak highly enough of all our year-round staff. They are all exceptional at their jobs and willing to do whatever it takes for our ministry.

I am excited about what comes next for Badlands Ministries in 2024. We will continue to work hard to provide meaningful and impactful ministry. While we are blessed to be debt free with several years of balanced budgets and some of the lowest camp fees in the nation, costs continue to rise, and there will be significant expenses with aged equipment, systems, and expenses in the years ahead. The generous estate gift has bought us some time, and I will work with our board to formulate a plan to make sure we have the funds in place to maintain and sustain our beautiful site and facilities for the next hundred years of ministry. God provides for this ministry through our many faithful supporters, and I am thankful for that.

We expect our healthy usage number to continue and for our site to continue to improve to meet our growing ministry needs. We look forward to serving large numbers of campers through our on-site programs, day camps, and outreach programs next year. I am grateful for each day I spend working with our great board of directors, our wonderful staff, our generous donors, and all those we are blessed to serve.

Plans for 2024

- Formulate plan with board to address future funding needs
- Continue to work with donors to raise funds for our operating fund and capital improvement needs
- Continue to manage, support, and empower a dedicated staff.
- Continue to offer quality programs and grow summer camper and year-round retreat registrations.
- Continue to build and maintain positive relationships with our supporting congregations.
- Continue to work collaboratively with our ministry partners and others who can help us live our mission.
- Fulfill the objectives of our strategic plan and annual goals.

Together in Christ,

Brent Serles

Camp Totals & Statistics 2013 - 2023

Summer 2013 Totals Day Camp (15 Sessions) • 599 Campers	Summer 2022 Totals Day Camp (11 Sessions) • PreK - 6th Graders Campers/7th+ SITs = 407 Day Campers	Summer 2023 Totals Day Camp (12 Sessions) • PreK - 6th Graders Campers/7th+ SITs = 371 Day Campers			
<u>Onsite</u> • 523 Campers <u>Total Campers = 1322</u>	<u>Field Trips (New England, DMS, South</u> <u>Heart, Killdeer, DHS)</u> • 402 Total Campers	Outreach Groups (DMS, DHS Seniors, DHS Peer to peer, Best Friends Mentoring, Camp at New England, Camp ReCreation,			
Summer 2014 TotalsDay Camp (13 Sessions)Outreach• 495 Campers• 386 CampersOnsite• 472 Campers• 472 CampersTotal Campers = 1353	Other Outreach (Best Friends MentoringProgram, Good Shepherd, St. Mary's Con-firmation, Camp at New England, CampReCreation, RASP, Country House, BowmanAssisted living, Girl Scouts, Beach Manor)• 526 total campers=928 Outreach	RASP =642 Outreach Trailblazers (1 Session) • • K & 1st Graders • 40 Total Campers			
Summer 2015 TotalsDay Camp (12 Sessions)Outreach• 541 Campers• 353 CampersOnsite• 406 CampersTotal Campers = 1300	Trailblazers (1 Session)• K & 1st Graders• 57 Total CampersDiscovery (6 Sessions)• 2 - 3rd Graders• 74 Total Campers	Discovery (5 Sessions) 2 - 3rd Graders 69 Total Campers Explorers (1 Sessions) 3-4th Graders 41 Total Campers			
Summer 2016 TotalsDay Camp (16 Sessions)Outreach• 743 Campers• 412 CampersOnsite•• 641 CampersTotal Campers = 1796	Explorers (2 Sessions)• 3-4th Graders• 46 Total CampersPioneers (3 Sessions)• 4 - 6th Graders• 154 Total Campers	Pioneers (3 Sessions) • 4 - 6th Graders • 135 Total Campers Roughriders (1 Session) • 5 - 6th Graders			
Summer 2017 TotalsDay Camp (16 Sessions)Outreach• 843 Campers• 372 CampersOnsite• 610 CampersTotal Campers = 1825	Roughriders (1 Session)• 5 - 6th Graders• 21 Total CampersGolf Camp(1 Session)• 6 - 12th Graders• 9 Total Campers	 13 Total Campers <u>Golf Camp(1 Session)</u> 6 - 12th Graders 3 Total Campers <u>Wranglers I (1 Session)</u> 			
Summer 2018 TotalsDay Camp (12 Sessions)• 763 CampersOnsite• 630 CampersTotal Campers = 1941	Wranglers I (1 Session) • 6 - 12th Graders • 9 Total Campers Wranglers II(1 Session) • 6 - 12th Graders • 1 Total Campers	 6 - 12th Graders 14 Total Campers <u>Wranglers II(1 Session)</u> 6 - 12th Graders 3 Total Campers 			
Summer 2019 TotalsDay Camp (12 Sessions)Outreach• 750 Campers• 814 CampersOnsite• 471 Campers	High School(1 Session) 7 - 12th Graders 12 Total Campers Nightlife (2 Sessions) 7 - 9th Graders 121 Total Campers	High School(1 Session) 7 - 12th Graders 13 Total Camper Nightlife (2 Sessions) 7 - 9th Graders 110 Total Campers			
Summer 2020 TotalsDay Camp(Covid)Outreach•0 Campers•100Onsite•326 CampersTotal Campers = 426	Mission Trip 7-12th grade 7 Total Campers Staff In Training(1 Session) Selected 10 - 12th Graders 1 Total Camper	 <u>Staff In Training(1 Session)</u> Selected 10 - 12th Graders 3 Total Camper 			
Summer 2021 TotalsDay CampOutreach• 462 Campers• 407Onsite• 488 CampersTotal Campers = 1357	Outreach = 928 Day Camp Total = 407 <u>Campers On Site = 512</u> Total Campers = 1,847	Outreach = 646 Day Camp Total = 371 <u>Campers On Site = 501</u> Total Campers = 1,518			

EVENT	Date	2019-2020	2020-2021	2021-2022	2022-2023
Fall Crafting Retreat	November	10	-	10	7
Fall Craft Class	November	13	-	19	-
Camp Christmas	December	95	172 views	113 views	70
Donor Dinner	June/July	-	-	39	28
Winter Crafting Retreat	Jan/Feb	5	15	6	11
Winter Craft Class	Jan/Feb	7	7	4	-
Fearless Faith	March	-	-	30	-
Spring Craft Retreat	April	9	8	14	10
Spring Craft Class	April	-	13	-	4
Mother Daughter Tea	Fall/Winter	12	-	17	-
Harvest Festival	October	-	100	150	300
Confirmation Retreat	October	-	-	45	-
Adult Trip	Sept/Oct	-	-	32	45
RETREAT TOTALS		151	308	479	475

Retreat and Event Attendance

2023 Program Report

Highlights from 2023

- Travelled around ND to recruit for summer staff Jan March
- Recruited/Interviewed/Hired 23 faith-filled staff for the summer.
- Wrote curriculum and trained summer staff for onsite camp and day camp ministries
- Hosted multiple outreach groups at the camp for field trips and day events
- Promoted camp in the RASP programs in Dickinson
- Attended the Synod assembly with the summer staff
- Led a summer camp program onsite and offsite for 8 weeks, themed "God the Father, God the Son, and God the Holy Spirit" 2 Corinthians 13:14
- Partnered with Bully Pulpit and Heidi Petermann for summer camp specialty programs
- Hosted a day onsite for Camp Recreation, a camp for those with special needs.
- Met with Program Task Force to review/plan 2024 summer and retreat programming calendar
- Set up/Led groups for the High/Low Ropes course from April through October.
- Led programmed retreats: 3 Crafting retreats, 1 baking class, Mother/Daughter Tea Party, and Harvest Festival.
- Assisted in hosting in person Camp Christmas program.
- Welcomed 501 onsite summer campers, 371 Day Campers, and around 475 year-round program participants.
- Assisted with set-up and execution of Fall Event for virtual and in-person participation
- Attended and provided sessions for high school and middle school LYO

Outreach Ministry

• Made Quilt square with campers to be made in to quilts to be sent to Lutheran World Relief

Summer 2023

<u>Day Camps</u>

• Provided Day Camp program in 12 communities: Beach, Scranton, Hettinger, Amidon, Dickinson, Bowman, Belfield, New England, Richardton, Killdeer, Glendive, and Dodge <u>Camper Numbers</u>

• 1,518 total campers through outreach, Day Camps, and 8 weeks of onsite programs. 42% campers who attended were Lutheran, 36% Catholic, 22% Other or No Denomination.



2023 High/Low Ropes Usage Report Leap of Faith

Date:	Group:	# of Participants
5/23/23	Dickinson Middle School	82 (Low Ropes) 17(High Ropes)
5/24/23	Dickinson Middle School	66 (Low Ropes) 28 (High Ropes)
5/31/23	Staff training	15 (Low Ropes)
6/7/23	Wibaux County 4-Hers	44 (Low Ropes)
6/13/23	Roughriders	13 (Low Ropes)
6/23/23	St. John Youth Group	7 (Low Ropes) 6 (High Ropes)
6/27/23	Night Life Campers	41 (Low & High Ropes)
6/28/23	Grace Lutheran	24 (Low Ropes) 21 (High Ropes)
7/10/23	Pioneer Campers	16 (Low Ropes)
7/15/23	Best Friends Mentoring	15 (Low Ropes)
7/18/23	Lions Club	20 (Low Ropes)
7/19/23	Pioneer/Explorer	18 (Low Ropes)
7/25/23	High School Campers	13 (High Ropes)
7/26/23	Pioneer Campers	12 (Low Ropes)
7/28/23	Legacy Childrens	11 (Low Ropes)
8/1/23	Night Life	69 (Low and High Ropes)
8/10/23	Charity Ball Winners	6 (Low Ropes)
8/11/23	4-H Ambassadors	13 (Low Ropes)
8/13/23	DSU RA's	20 (High Ropes)
8/15/23	Bismarck International	21 (High Ropes)
9/13/23	Leadership Dickinson	15 (High Ropes)
10/10/23	South Heart Senior Class	20 (High Ropes)

2023: Total #Groups:22

2022: Total #Groups:16+ 2021: Total #Groups:10+ 2020: Total #Groups: 5 2019: Total #Groups: 5 2018: Total #Groups: 18 2017: Total #Groups: 16 2016: Total #Groups:15

*Badlands Ministries Program

Total #Participants: 633

Total #Participants: 639 Total #Participants: 491 Total # Participants: 115 Total # Participants: 146 Total # Participants: 349 Total # Participants: 334 Total # Participants: 359

GROUP SALES USAGE COUNT FOR 2023							
Group/Event	Date	Number	Site Usage	Туре			
Sidney Scrappy Quilters	Novem ber 3-6	12	All of Camp	Other Group Club			
Search	November 17-20	98	RC, UL	Youth Retreat			
Alyssa Wedding	December 16-18	90	DH	Wedding			
Kim O Family Gatherain	December 31-1	15	RC, UL	Family Gathering			
Search	January 12-15	78	RC,UL, LL,DH, CC,SC, Churc	Youth Retreat			
TRMF Retreat	January 25-26	75	DH	Retreat			
Radies Musical Group Retreat	January 20-22	19	RC, UL	Retreat			
Scout Pak 112	January 27-29	24	Lodge	Youth Ministry			
St Johns Church	February 10-11	12	RC, UL	Retreat			
Search	February 23-26	92	All of Camp	Youth Retreat			
Sidney Scrappy Quilters	March 3-5	16	RC, UL	Retreat			
St Johns Church	March 14-14	10	RC K&MS	Ministry Retreat			
Calvary Chapel Women's Retreat	March 17-19	85	RC, U, LL	Ministry Retreat			
Badlands Baptist Men's Retreat	March 24-25	12	RC, UL	Ministry Retreat			
Search	April 13-16	86	All of Camp	Youth Retreat			
Wild at Heart	April 20-23	45	RC, UL, LL, DH	Ministry Retreat			
Wild at Heart	April 27-30	38	RC, UL, 2SC, DH	Ministry Retreat			
Emmaus House	May 5-7	21	RC, UL, 1 SC	Ministry Retreat			
Scouts	May 13-14	40	Lodge	Youth			
Cru Campus	May 25-28	25	RC. UL	Youth Retreat			
Faith Lutheran	May 30, June1	20	RC, UL	Youth Retreat			
Mark Meier Reunion	June 2-4	48	RC, UL, LL, RV	Family Reunion			
Wibaux 4Hers	June 6-8	61	RC, UI, LL	Youth Retreat			
First National Baptist	June 11-16	128	RC, CC, DH	Youth Retreat			
Richter Family	June23-25	5	RC (Auction winner)	Other			
Grace Lutheran	June 24-June 30	24	Lodge, DH	Youth Retreat			
Cru Campus	June 26-	25	RC K&MS	Meeting/Dinner			
CCRI	June 28-July 3	18	RC, UL	Youth Retreat			
Bailey Burian Family Reunion	July 6-9	24	RC, UL, RV spot	Family Reunion			
Kyle Debertin	July7-8	5	SC Martha	Other			
Vallie Wedding Photos	July8-8	1	Church	Other			
Tim Zastoupil Family Reunion	July 13-17	28	RC, UL, 1 SC	Family Reunion			
Deb&Emil Wedding	July 28-29	125	Outside DH, Church	Wedding			
Legacy Children Fargo	July 28-30	24	Lodge	Youth Retreat			
Upper Missouri Camp	Aug 4-5	20	Camper Cabins	Ministry Group			
Ascension Catholic Confirmation	August 5-6	20	RC LL, UL K&MS, 2 rooms	Youth Retreat			
Kent Anderson	August 7-9	6	Room 5&7	camper trailblazer			
Mykal Walker	August 7-9	2	RC Room 2	camper trailblazer			
ND 4H Ambassadors	August 11-13	13	RC UL	Youth Retreat			
Halle Rivinius Wedding	August 12-13	100	Outdoor Wededing DH	Wedding			
HOTR	August 17-17	28	RC MS&K	Retreat Meeting			
Pastor Joel Samuelson	August 15-17	5	RV Spot	other			
Ascension Catholic Confirmation	August 18-20	26	RC, UL	Youth Retreat			
St John the Baptist Confirmation	August 19-12	16	Lodge	Youth Retreat			

Northern Plains YFC	August 26-27	11	Lodge	Youth Retreat
Taylor & Tarissa Wedding	August 26-27	80	DH Outddoor	Wedding
RCEM - Doug Hall	Sept 1-3	49	RC, UL, LL, DH, SC	Church family Retreat
St John Family camp	Sept 9-10	14	RC, UI, DH	Youth Retreat
Western ND Synod	Sept 10-12	90	DH (SC 2)	Annual Retreat
Univeristy of Mary	Sept 15-17	250	RC, UL, LL, DH	Youth Retreat
Leslie & Camerson Wedding	Sept 23-24	30	Church	Wedding
Jen Sunwall wedding reception	Sept 29-30	125	Lodge	Wedding
Tori Tooley Wedding	September 29-29	100	DH Outdoors	Wedding
Capital Christian Couples	October 6-8	18	RC UL	Retreat
Scouts	October 7-8	40	Lodge	Youth
Search	October 12-15	87	All of Camp	Youth Retreat
Dakota Christians Retreats LLC	October 19-22	36	RH, UL, LL SC	Retreat
Hammond Anniversary	October 27-28	40	RH, UL	Family Reunion
	# of Guests	2635		
Site Usage Summary				
Church Retreats/Ministry Groups		31		
Other Youth Related- Non Ministry		6		
Family Reunion		5		
Weddings		7		
Individual		6		
Corporate/Non-Ministry Retreat		2		
Total Nun	nber of Groups	57		

Badlands Ministries 2024 Group Site Usage Fees

	Member Churches	Christian Ministry	Non Ministry
Building to Rent	Fee*	Groups	Groups
Lodging Rates Per Night			•
Per person: For camper cabins, lodge, and retreat house dorm rooms. Includes use of			
bathhouse if needed. Excludes staff cabins and retreat house hotel-style rooms. Must pay			
for minimum of 5 people for use of each camper cabin, and for a minimum of 10 people for			
the use of the lodge or each dorm room in retreat house. If renting beds in bottom level of			
retreat house, price includes use of meeting space and kitchenette on that level, but use of			
meeting space or kitchen on main level is an additional charge.	\$25.00	\$45.00	\$55.00
<u>Camper Cabins</u> (Sleep a maximum of 13) may not be available during the summer. Must			
have at least one adult. Includes use of bathhouse.	\$225.00	\$325.00	\$425.00
Lodge for Overnight (Sleeps a maximum of 30) Must have adults present	\$350.00	\$550.00	\$650.00
Staff Cabins (Sleep maxium of 5) Hotel Style accomodations with restroom and shower.	4000.00	\$000.00	\$000.00
Cabin rentals may not be available on weekends or in peak season. Cabins must have at			
least one adult staying in each.	\$100.00	\$150.00	\$175.00
Top Level of Retreat Center - Includes 8 hotel style rooms, exclusive use of the meeting			
space, and exclusive use of kitchen.	\$775.00	\$1,000.00	\$1,300.00
Bottom Level of Retreat Center: Includes bottom level of retreat center with three group			
sleeping dorms (each with private restroom and shower area) for a total of 56 beds.			
Includes use of meeting space and kitchenette on this level, but use of meeting space and			
kitchen on main level is an addional charge and must be reserved separately.	\$660.00	\$900.00	\$1,100.00
RV Per Slot Per Night Rate	\$35.00	\$45.00	\$55.00
Per Building/Room Daily Use Rate			
Dining Hall (Bethlehem)	\$550.00	\$900.00	\$1,100.00
Dining Hall (Bethlehem) Rehersal & Wedding (1.5 Day)			\$1,500.00
Dining Hall (Bethlehem) Weekend Rate Wedding (Fri-Sunday)			\$2,500.00
Lodge	\$350.00	\$450.00	\$550.00
Retreat House Upper Level Meeting Space & Kitchen (Not available on Fridays or Saturdays)	\$100.00	\$250.00	\$350.00
Staff House Meeting Area	\$100.00	\$200.00	\$300.00
Bath House (Jordon River)	\$100.00	\$200.00	\$250.00
Church/Basement (The Well)	\$150.00	\$350.00	\$500.00

NOTE: Rates do not include set up of tables and chairs. Users may set up on their own or pay an additional fee to use Badlands Ministries' staff. Users must leave facilities and site clean or will be charged a cleaning fee. There is no charge for children under 6 years of age.

* No **Member Church** Groups will be turned away for financial reasons.



Review of 2023 Operating Budget

- Our 2023 Operating Fund budgeted income was \$845,520, and our actual income was almost 6% more totaling \$893,571.10 this fiscal year. Our revenue from fund raising events was 15% more than budgeted and our revenue from outside user groups was 22% more than budgeted.
- Our Operating Fund budgeted expenses for 2023 were \$845,113.71 and our actual expenses were just over 5% higher at \$891,169.26.
- With our 2023 income at \$893,571.10 and our 2023 budgeted expenses at \$891,169.26, Badlands Ministries had a positive intake of \$2,401.84 in our Operating Fund.
- We had one of our most lucrative Fall Events to date which raised \$47,397.73, our golf tournament raised \$20,697, and our on-line giving-event "Giving Hearts Day" raised a record \$44,171.60. All our fundraisers greatly contributed to our financial needs bringing in \$114,388.33 (almost 13% of our total income this year). While revenue from our day camps and on-site summer programs was down from what was budgeted, our revenue from our year-round retreats was more than budgeted. Revenue from all camp programs reached a record high \$243,244.13 which is 27% of our total income. Revenue from group rentals was up quite a bit to a record high \$118,106.85 and was 13% of our income. Altogether, our total fee-based revenue was \$377,026 which is 42% of our total income this year. Congregational donations totaled \$40,340. Our individual donors continued to be a key to our budget with a record-setting \$280,011.93 received in our annual fund this past year accounting for just over 31% of our total income. In 2023, 58% of our operating income came from fund raisers, congregations, group gifts, foundation gifts, grants, and individual gifts.
- We also benefited this year from many in-kind gifts and services from generous individuals and companies which are not shown as line items including the use of a 12-passenger van for the summer by Sax Motor Company

Upcoming 2024 Operating Budget

- Our budgeted income for 2024 is expected to be \$903,900. Our budgeted expenses for 2024 are slightly less at \$903,507.79. As much time and planning that goes into this budget, it is still very much a "faith-based budget." We continue to trust that God will provide as He has always done.
- It was the recommendation of our Financial Oversight Team and Badlands Ministries Board of Directors to raise our summer registration fees for 2024 in order have a sustainable balanced budget. Even with the increase, we are proud to remain one of the least expensive ELCA camps in the entire nation. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. No child will be turned away from camp because of financial limitations!

<u>Other</u>

- Thanks to a generous estate gift, contributions to our NDCF Qualified Endowment Fund, and gifts and fees received in our annual fund, we brought in a total of \$1,359,391 million in our 2023 fiscal year. In addition to the \$891,169 in expenditures in our annual fund, we spent an additional \$274,842 on equipment and capital improvement projects. The remainder of the funds were received were designated for additional projects and equipment, with the balance placed in the camp's contingency fund.
- We were blessed to receive \$415,000 from the estate of Roger Follmer this past fiscal year (we received \$100,000 from this estate in the 2022 fiscal year).
- We have a total of \$276,863.58 between our two trust funds. We have \$49,046.51 in our Badlands Ministries Trust Fund and \$227,817.07 in our Qualified Endowment Fund thanks to \$10,070 in new gifts.

Badlands Ministries Statement of Financial Position

						Ass	sets	5				
			_1	0/31/2023			_1	10/31/2022			1	0/31/2021
Cash Operating Account Special Projects Contingency Fund	\$ \$ \$	75,264 133,212 279,721	\$	488,197	\$ \$ \$	73,878 10,893 234,125	\$	318,896	\$ \$ \$	174,147 19,904 83,482	\$	277,533
Receivables Pledges Receivable	\$	10,000	\$	10,000	\$	70,000	\$	70,000	\$	130,000	\$	130,000
Other Assets Trust Account			\$	49,047			\$	47,138			\$	57,109
Qualified Endowment Fund Mineral Interests Gifted			\$ \$	227,817 1			\$ \$	202,426 1			\$ \$	205,375 -
Fixed Assets			<u>\$</u>	7,297,880			<u>\$</u>	7,020,505			<u>\$</u> (<u> </u>
Total Assets			\$	8,072,942			\$	7,658,966			\$ 7	7,571,497

	Liabilities and Net Assets						
	10/	/31/2023	10/31/2022		_10/		
Liabilities							
Due to Contractors	\$	36,633	\$	6,871	\$	9,461	
Accrued Liabilities	\$	-	\$	-	\$	-	
Accrued Interest	\$	-	\$	2,276	\$	3,809	
Note Payable	\$	-	<u>\$</u>	26,394	<u>\$</u>	77,937	
Total Liabilities	\$	36,633	\$	35,541	\$	91,207	
Net Assets	<u>\$</u> 8	9,072,942	\$	7,632,572	<u>\$ 7</u>	,493,560	
Total Liabilities and Net Assets	\$ 8	8,072,942	\$	7,658,966	<u>\$ 7</u>	,571,497	



BADLANDS MINISTRIES 2023 FUND RAISERS:

<u>Fall Event 2023 (171)</u>		
Auction	\$	27,856.73
Booths	\$	1,451.00
Dinner	\$	2,870.00
Donations/Offering	\$	14,690.00
WELCA Contributions	<u>\$</u>	530.00
TOTAL:		\$47,397.73

Notes: The 2023 Fall Event Chair was Belinda Urlacher. The volunteer auctioneers for the Fall Event were Andy Mrnak from Pifer Auction Service and Gordy Krance from Krance Auction.

Golf Tournament 2023 (112 Golfers)	
Tournament Registrations & Contests	\$ 4,647.00
Tournament Sponsorships	\$ 16,050.00
TOTAL:	\$ 20,697.00
Giving Hearts Day 2023 (148 donors)	
Amount Raised	\$ 44,171.60
TOTAL:	\$ 44,171.60*

"*" The actual amount raised on this day was \$56,026.60 but some of those gifts from churches, golf sponsors and WELCA groups are placed in a different category in our budget.

50/50 Raffle Proceeds from Big Sticks Game	
Amount Raised	\$ 2,122.00

TOTAL FROM ALL FUND RAISERS: \$114,388.33

BADLANDS WHNISTRIES

24th Annual Badlands Ministries Golf Tournament.

Thank you to our sponsors, without your support this event would not have been possible!

\$500-\$1,000+ SPONSOR 33 Cattle Company Brad & Brenda Forg CHISt Alexie lies th Dakota Commercial Rugs **Dakota Westers Bank** Edward Selewartz Construction, Inc. Eyewwar Concepts First State Bank Fisher Industries Gravity Official Services Optimist Club Pump Systems Quality Quick Print **RTC Notworks** Thrivent/Bryan Classification Toop Construction

\$300 SPONSORS: Advanced Collision Center American Church Group Dakotas Besch Lumber Bravena Dakota Wastern Bank Fleck's Furniture & Appliances Kehler Communications Krebsbach & Kulseth Feneral Services Wike Parke Investment Management JLC ND Phannacy Russ & Marci Murphy Roughrider Electric Silha Feneral Home Taylor Bang Cattle Sales, LLC West Plains, Inc. Beach IN KIND DOMATION SPONSORS. Bully Pulpit Golf Course OTHER SPONSORS: B.G. Exportion, Inc.









2023 Board & Ministry Team Reports:

Badlands Ministries Board:

Laney Herauf (President), Susan Moberg (Vice President), Bruce Baer (Treasurer), Rev. Dawn Busch (Secretary), Bruce Bowman, Dee Ann Baertsch, Jordan Morin, Cheryl Lantz, Rev. Renee Johnson, Rev. Mike Pretzer, Nicole Sott, and Ryan Hauck

The Badlands Ministries Board of Directors met six times in 2023 to oversee the big picture functions of camp and prayerfully and mindfully make decisions to direct its future. We are pleased to have seen the growth of more senior individuals being a part of summer programming. We are also proud of the work we have done to update our Constitution and Bylaws. Badlands Ministries celebrated 95 wonderful years of ministry this year. It is an honor to be a part of it.

Respectfully, Laney J. Herauf Outgoing Board President

Facilities Ministry Team:

Brent Seaks, Jesse Urlacher, Ryan Hauck, Mike Pretzer, Duane Wamre, Mark Gress, Tim Holdahl, and Jerry Karsky

This ministry team meets as needed to provide input and guidance for capital improvement projects and other facility related issues. With the receipt of a major gift from the Roger Follmer estate at the end of 2022 with the balance of that gift received in 2023, members of this ministry team met in February of 2023 to determine and review our short-term and long-term project and equipment needs. This group was able to prioritize these needs and make a recommendation to our board requesting that some of the estate money meet those needs.

Thanks to this estate gift, we were able to complete several projects, make site improvements, and buy needed equipment. We finished the office, rest room, and bedroom in our maintenance building. We placed a new floor in our dining hall, and did significant concrete work to our site including adding sidewalks and pads. We expanded our outdoor worship site and added two new shade areas. We put new siding on our bathhouse and painted the inside. We made improvements to our current hiking trail to the cross and extended it to create a loop. We also added a fence on our east property line. We purchased new equipment including a new skid steer and attachments.

Executive Director Brent Seaks and Site Manager Jesse Urlacher did a comprehensive assessment of the camp's facilities, systems, and equipment. Our site is now 16 years old, and repairing, replacing, and renovating are new realities that must be planned for and addressed.

We have funds in place to complete some more projects such as replacing the deck on our church, replacing the carpet in the main area of our retreat center, and adding a concrete parking area north of our dining hall in 2024. We also have designated funds towards future repair needs including replacing our bathhouse water heater, a new walk-in fridge and freezer in our dining hall, and a new septic pump system.

Our new Site Manager Jesse Urlacher has done an amazing job in his first year with us and has worked hard to complete the projects mentioned above this year. He will continue to be busy taking care of our site while completing the many projects we have planned for 2024.

Financial Oversight Ministry Team:

Brent Seaks, Donna Sandvik, Bruce Baer, Dee Ann Baertsch, Tasha Gartner, Michele Barnhart, Nancy Klatt, Faith Simonieg, Sandy Baertsch, and Julie Raatz.

This ministry team meets at least once a year to review account balances and current budgets, the 2024 Proposed Operating Budget, the 2024 Proposed Capital Improvements Project Budget, staff pay, and camper and group usage fees. This group also oversees our Financial Management Policy and Select Procedures and reviews the findings of our yearly financial review.

For 2024, this ministry team recommended a small increase to our camper fees to off-set our rising costs and to make sure our budget is as sustainable as possible. Like always, all campers who need financial assistance will receive it. It was also recommended to increase the pay for our summer staff employees. Finally, it was recommended that the camp issue a request for proposal to have one company manage all our full-time employees' pensions. The Badlands Ministries Board of Directors approved these recommendations. We are very pleased with the generous amount of donor support the camp receives, and we are counting on this support to continue as this ministry continues to grow and thrive.

This committee will be active in 2024 in reviewing pension play proposals and making recommendations regarding future pending estate gifts.

Financial Development Ministry Team:

Brent Seaks, Donna Sandvik, Pastor Jerry Erickson, Faith Simonieg, Bruce Bowman, and Jordan Morin

This past year, we received \$10,070 towards our Qualified Endowment Fund. Our Badlands Ministries Trust Fund has \$49,046.51, and our Qualified Endowment Fund has \$227,817.07. We also raised a record-setting \$114,388.33 between our fund-raising events this year with a record-setting Giving Hearts Day and wonderful Fall Event.

We hope to focus on building up our camp trust fund to provide sustainability as we look forward to the future.

Giving Hearts Day will be on February 8th this year, our golf tournament is scheduled June 9th, and our Fall Event will be at the camp on September 22nd.

In 2023, we continued to focus our efforts to grow individual contributions to our operating fund including giving to our Pathfinder and Little Missouri Society giving clubs. We are pleased that Badlands Ministries received \$415,000 this past year from the Roger Follmer Estate (\$515,000 total). We continued sending donor information and challenge letters in 2023, and we enjoyed hosting our donor appreciation luncheon this past August. We were also pleased to receive another \$10,000 inspire/challenge gift for Giving Heart's Day from Wally Owen and Dee Ann Beartsch which greatly contributed to the record success of that fundraiser.

In 2024, we will focus on the how we might provide funds to sustain Badlands Ministries as we enter our next century of ministry.

Program Ministry Team

Christina Jorgenson, Dawn Busch, Susan Moberg, Chris Moe, Katrina Poss, and Renee Johnson

Each fall, our program ministry team meet to discuss the past years programs and to look at ways to enrich our future programs. On October 26th, we met to evaluate our 2023 summer and to discuss the 2024 summer and year-round programming opportunities as well as make recommendations regarding the program calendar for the upcoming year.

In 2023, we held 8 weeks of camp and ministered to 501 campers in our on-site programs. We traveled to 12 different communities to provide Day Camps to 317 campers. Our outreach groups totaled 928 people and included Best Friends Mentoring Program, Good Shepherd, St. Mary's Confirmation, Camp at New England, Camp ReCreation, RASP, Country House in Dickinson, Bowman Assisted living, Girl Scouts, Beach Manor.

Our year-round retreats and events at the camp were attended by around 475 participants. Camp Christmas was once again held in person at the camp with Belfield Lutheran church providing music and carols for us to enjoy. We recruited, interviewed, and trained 23 summer staff to minister to our campers. Due to a location change, we moved our Mother/Daughter Tea party to January 2024. When reviewing year-round retreat numbers, they were consistent with previous "normal" years and our Adult

Bus trip had 47 total participants including our staff. Our Crafting Retreat numbers are holding steady between 8-14 participants.

Changes for next year include, to keep our advanced wrangler and wrangler program offsite at Heidi Petermann's ranch and keep the change in our schedule of different camps. We are looking at another option for 7th and 8th graders other than Nightlife and we will continue to look at ways to enrich our already existing programs. We are hoping to host a winter family day if weather cooperates, bringing back a Family Camp in August, and a possible High School/Young Adult ski day to Huff Hills.

Personnel and Board Development Ministry Team:

Brent Seaks, Cheryl Lantz, Nicole Sott, Dorothy Williams, and Bonnie Smith

This group meets as needed to discuss personnel and board development items.

The board of directors met 6 times in 2023. This year the board reviewed our strategic plan, determined a plan for the estate gift we received (including approving equipment purchases and site-improvement projects), made updates to our constitution and bylaws, expressed concern to the TRMF about a possible gun range in proximity to the camp (the range at that location is now out of their plans) and agreed to raise summer staff pay 25% prior to the start of summer camp.

This ministry team also served as the Badlands Ministries Nominations Committee along with our Board of Directors. This year, Julie Raatz, Tayler Mikkelson, and Sandy Baertsch have agreed to serve on our board if elected. Susan Moberg and Bruce Bowman have agreed to serve a second term if elected. Dee Ann Baertsch, long-time Treasurer Bruce Baer, and current Board President Laney Herauf are all leaving our board as they completed their second and final terms. We are grateful for the many years they have dedicated to serving Badlands Ministries and the leadership they provided.

We are grateful for all the wonderful work our board has done this past year providing oversight and making important decisions on behalf of this ministry.

Communication and Outreach Ministry Team:

Brent Seaks, Christine Moe, Marie Odermann, Laney Herauf, Susan Moberg, Angie Shilman, and Sara Selle

The Communication and Outreach Ministry Team met on January 29, 2023 this year. We reviewed last year's Marketing and Outreach Plan before creating our 2023 Plan. Highlights of this plan included promoting the camp through multiple advertising venues including TV and radio ads (including ads through our local NBC affiliate and on Consolidated Channel 18), increasing the promotion of camp through schools by continuing to place brochures/flyers in 12 Dickinson public and private schools (as well as schools in Belfield, South Heart, Medora, Killdeer, Beach, and more), promoting the camp in churches through congregational visits and "camp days," promoting the camp through our communities through day camps, and by working with other groups. Our official partnership with the Bismarck

Diocese continued this year which included discounted use of the facilities in exchange for annual financial support. We also promoted camp in Dickinson through the Regional After School Program (RASP) at six elementary schools like we did pre-Covid. We continued to rely heavily on social media to promote camps and retreats.

We continued to grow partnerships and host new groups in 2023. We hosted our largest group ever for an overnight retreat with another large University of May Freshman Ministry retreat this past September, and we continue to host regular retreats for Wild at Heart Ministry for adults in recovery. We continue to host 5 Catholic SEARCH youth retreats from September through April as well as many more youth organizations and ministry retreat. In total, we had 57 site rentals in our 2023 fiscal year including 7 weddings, 5 family reunions, 6 youth organization groups, 2 corporate, 6 individual, and 31 ministry-related groups.

For 2024, we will again review, evaluate, and modify our marketing plan. We will continue to explore beneficial partnerships and new ways we can use technology to promote our camp and communicate with our constituency. We will also continue to look at new congregations who may want to become part of the Badlands Ministries Corporation.

BADLANDS MINISTRIES

Badlands Ministries Proposed 2024 Budget

Cotogory Nama	Description		0000 Dudget		2024 Dudget
Category Name	Description		2023 Budget	2023 Actual	2024 Budget
INFLOWS					
Fund Raisers:					
Golf Tourn(128)	Golf Tournament				
Participants			\$ 3,000.00	\$ 4,647.00	\$ 4,700.00
Sponsors			\$ 14,000.00	\$ 16,050.00	\$ 16,000.00
		sub total	\$ 17,000.00	\$ 20,697.00	\$ 20,700.00
Fall Event(113)	Fall Event				
Auction			\$ 27,500.00	\$ 27,856.73	
Donations/Booths/Other			\$ 6,500.00	\$ 16,671.00	\$ 11,000.00
Dinner			\$ 3,000.00	\$ 2,870.00	\$ 3,000.00
		sub total	\$ 37,000.00	\$ 47,397.73	\$ 42,000.00
Giving Hearts Day (107B)	Giving Hearts Day		\$ 45,000.00	\$ 44,171.60	\$ 47,000.00
Other Fund Raisers	50/50 Big Sticks & Other		\$ 650.00	\$ 2,122.00	\$ 1,500.00
Gifts:				l	
Group:				l	
Cong (105)	Member Congregations		\$ 45,000.00	\$ 40,340.09	\$ 45,000.00
Cong Other(123)	Other Congregations		\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Special (119)	Special		\$ -	\$ -	\$ -
Thrivent (118)	Thrivent Choice/Other		\$ 15,750.00	\$ 15,761.00	\$ 15,800.00
AUX (106)	WELCA/ Other		\$ 10,000.00	\$ 11,382.88	\$ 11,250.00 \$ 11,250.00
A0X (108)		sub total	\$ 72,750.00	\$ 69,483.97	\$ 74,050.00
Individual		รับมี เปเล่	\$ 72,750.00	ə 09,403.97	\$ 74,050.00
Individual:	O an and Oithe			¢ 400 500 00
Ind (107)	General Gifts		\$ 161,500.00	\$ 142,601.93	\$ 136,500.00
Ind SR (124)	ASK Letters		\$ 80,000.00	\$ 115,560.00	\$ 116,000.00
Memorials (108)	Memorials		\$ 31,000.00	\$ 21,850.00	\$ 24,000.00
		sub total	\$ 272,500.00	\$ 280,011.93	\$ 276,500.00
Other:					
Oil Revenue (111)	Mineral Pay Out/Lease		\$ 1,600.00	\$ 2,378.93	\$ 2,400.00
Grande Well	Grande Well		\$ 3,400.00	\$ 2,438.17	\$ 2,400.00
Engel-Kesting Foundation	Engel-Kesting Foundation		\$ 35,000.00	\$ 25,025.00	\$ 30,000.00
Canteen (112)	Canteen Sales		\$ 7,500.00	\$ 7,980.49	\$ 8,000.00
Grants (122)	Grants Received		\$ 10,000.00	\$ 16,003.62	\$ 10,000.00
Supply Preaching	Supply preaching		\$ 400.00	\$ 250.00	\$ 250.00
Interest (115)	Interest Received		\$ 20.00	\$ 424.94	\$ 400.00
Refunds (116)	Payment Insurance/Equip Sales		\$ 1,200.00	\$ 6,140.74	\$ 2,000.00
		sub total	\$ 59,120.00	\$ 60,641.89	\$ 55,450.00
Program Revenue:					
Regis. OS (101)	On Site Summer Camp		\$ 160,000.00	\$ 146,083.19	\$ 155,000.00
Regis. DC (130)	Off Site Day Camp		\$ 27,000.00	\$ 22,495.55	\$ 24,000.00
Regis. O (142)	Retreats and Events		\$ 50,000.00	\$ 74,665.39	\$ 75,000.00
1(6g)6. 0 (112)		sub total	\$ 237,000.00	\$ 243,244.13	\$ 254,000.00
		646 1014	φ 207,000.00	ψ 240,244.10	φ 204,000.00
Site Rentals					
Ministry Related (102)	Ministry Groups		\$ 72,000.00	\$ 90,459.35	\$ 93,000.00
Non-Ministry Related (102)	Other Groups		\$ 72,000.00	\$ 90,439.33 \$ 27,647.50	\$ <u>93,000.00</u> \$ <u>32,000.00</u>
	Usage Fees		\$ 25,000.00 \$ 7,500.00	\$ 27,647.50 \$ 7,694.00	
High Ropes	Usaye rees	out total			
		sub total	\$ 104,500.00	\$ 125,800.85	\$ 132,700.00
Pudgatad Inflowa			¢ 945 500 00	¢ 002 574 40	¢ 002 000 00
Budgeted Inflows			\$ 845,520.00	\$ 893,571.10	\$ 903,900.00

Category Name	Description	2023 Budget	2023 Actual	2024 Budget
OUTFLOWS				
Year Round Staff Totals	Year Round Staff Totals	\$ 371,129.47	\$ 369,261.82	\$ 388,907.79
Summer Staff Totals	Summer Staff Totals	\$ 95,300.00	\$ 93,591.73	\$ 100,000.00
All Employees FICA	FICA and Direct Deposit Fees	\$ 40,824.24	\$ 35,634.86	\$ 37,700.00
Staff Training		\$ 5,400.00	\$ 4,705.64	\$ 3,000.00
Staff Recruiting		\$ 1,335.00	\$ 2,471.98	\$ 2,350.00
Staff/Board/Donor Care		\$ 4,250.00	\$ 5,352.10	\$ 5,000.00
	sub total	\$ 518,238.71	\$ 511,018.13	\$ 536,957.79
Operations				
Outreach/Office Costs	Postage/Printing/Phone/Web/Supplies	\$ 65,200.00	\$ 72,497.10	\$ 74,000.00
Administrative Costs	Insurance/Card Fees/Workmans's Comp	\$ 32,775.00	\$ 34,834.76	\$ 35,625.00
Fund Raising Costs	Fall Event/Golf Tournament/GHD/Other	\$ 7,900.00	\$ 11,800.42	\$ 11,825.00
Property Costs	Fuel/Repairs/Equip/Supplies/Vehicles	\$ 56,800.00	\$ 74,719.14	\$ 54,100.00
Utilities	Utilities/Electric/Propane	\$ 43,100.00	\$ 43,075.87	\$ 43,750.00
	sub total	\$ 205,775.00	\$ 236,927.29	\$ 219,300.00
Program:				
Supplies	Materials/Canteen/Camper Shirts etc.	\$ 27,450.00	\$ 32,279.52	\$ 31,650.00
Program Costs	Program Expenses	\$ 46,250.00	\$ 70,818.61	\$ 71,500.00
High Ropes	Facilitaotrs/Equipment/Training/Inspection	\$ 8,300.00	\$ 5,883.65	\$ 6,100.00
Food Service	Food Service Expenses	\$ 39,100.00	\$ 34,242.06	\$ 38,000.00
	sub total	\$ 121,100.00	\$ 143,223.84	\$ 147,250.00
Budgeted Outflows		\$ 845,113.71	\$ 891,169.26	\$ 903,507.79
BUDGET SUMMARY				
Total Inflows		\$ 845,520.00	\$ 893,571.10	\$ 903,900.00
Total Outflows		\$ 845,113.71	\$ 891,169.26	\$ 903,507.79
Difference		\$ 406.29	\$ 2,401.84	\$ 392.21

Capital Improvement Budget Sheet for 2023

Vendor Special Staff Help Site Imp				I				1	
Special Staff Help	ojects/Expenses	Cas	t Eat 2022	Dei	4 51/0000	Car	na ma itt a d		undo Available
•			t Est 2023		d FY2023	_	nmitted		unds Available
Sito Imn	Extra Labor (Funds Designated for Helper)	\$	27,500.00	\$	4,529.74	\$	22,970.26	\$	-
	Road Finishing Work (Grader/Roller)	\$	3,138.00	\$	3,138.00	\$	-	\$	-
ABC	Gutter Replacement DH and Snow Retainers	\$	4,170.00	\$	4,170.00	\$	-	\$	-
Private	Used Snow Pusher for Skid Steer	\$	1,850.00	\$	1,850.00	\$	-	\$	-
B & K Electric	Power to Compressor and Welder	\$	3,203.67	\$	3,203.67	\$	-	\$	-
Misc	Cement between SC and RH and RH to DH	\$	8,962.50	\$	8,962.50	\$	-	\$	-
TBD	Side by Side or Four Wheeler with Sprayer	\$	7,755.59	\$	7,755.59	\$	-	\$	-
Staff	Replace deck on Church	\$	10,000.00	\$	-	\$	10,000.00	\$	-
Staff	New Siding on Bathhouse	\$	8,816.98	\$	8,816.98	\$	-	\$	-
Staff	New Siding on Westside of Dining Hall	\$	7,500.00	\$	-	\$	7,500.00	\$	-
Pump Systems	New Septic Pump System	\$	15,000.00	\$	-	\$	15,000.00	\$	-
Bravera	2019 Ford Pickup Note Balance	\$	18,147.59	\$	18,147.59	\$	-	\$	-
TBD	Pressure Washer	\$	6,777.36	\$	6,777.36	\$	-	\$	-
TBD	Fuel Tanks for Maintenance Building	\$	2,093.71	\$	2,093.71	\$	-	\$	-
Staff	Bath House Interior Improvements	\$	1,046.75	\$	1,046.75	\$	-	\$	-
TBD	Fix Artesian Well	\$	2,000.00	\$	-	\$	2,000.00	\$	-
TBD	Modify High Ropes Zipline for Ground Exit	\$,	\$	-	\$	3,000.00	\$	-
TBD	Floor Leveler and New Carpet for Retreat Ctr Mai		15,000.00	\$	5,500.00	\$	9,500.00	\$	-
TBD	New Skid Steer Loader with Blade and Mower	\$	69,333.13	\$	69,333.13	\$	-	\$	-
TBD	New Flooring for Dining Hall	\$	33,231.55	\$	33,231.55	\$	-	\$	-
TBD	Fence on Eastside of Butte	\$	2,892.65	\$	2,892.65	\$	-	\$	-
Bosch lumber	Fence around AC units	\$	2,000.00	\$	-	\$	2,000.00	\$	-
Staff	Shade Areas for Ropes and Archery	\$	19,328.82	\$	19,328.82	\$	-	\$	-
TBD	New Walk in Fridge and Freezer Mechanical	\$	30,000.00	\$	-	\$	30,000.00	\$	-
TBD	Concrete Pad by Maint Bldg. (70' by 20')	\$	14,220.00	\$	14,220.00	\$	-	\$	-
TBD	Concrete Pad by Dining Hall and Lodge	\$	20,000.00	\$	-	\$	-	\$	20,000.00
Plumber	New Hot Water Heater for Bath House	\$	23,000.00	\$	-	\$	23,000.00	\$	-
TBD	Expanded Hiking Trail from Cross to Lodge	\$	6,020.00	\$	6,020.00	\$	-	\$	-
NWTire/Chad's Auto	Shuttle Busses - Repair & Maintenance	\$	5,000.00	\$	1,014.17	\$	-	\$	3,985.83
Fleck's	Washer/Dryer Retreat House	\$	1,635.02	\$	1,635.02	\$	-	\$	-
Pro Build	Shed	\$	3,111.98	\$	3,111.98	\$	-	\$	-
Runnings	Commercial Snow Blower	\$	3,750.00	\$	-	\$	3,750.00	\$	-
Blue Hawk	TV for over DH Fireplace	\$	3,800.00	\$	-	\$	3,800.00	\$	-
	Total	\$	383,285.30	\$	226,779.21	\$	132,520.26	\$	23,985.83
Major Projects									
Vendor	Item	Cos	t Est 2023	Pai	d FY2023	To I	Pay FY2023	If F	unds Available
	Maint Bldg P3 - Office & Bedroom Area	\$		_					
Staff			21,217.51	\$	20,834.09	\$	383.42	\$	-
	Pavillion on Southside of Dining Hall	\$	380,000.00	\$ \$	20,834.09 -	\$ \$	383.42	\$	380,000.00
Staff	Pavillion on Southside of Dining Hall Total				20,834.09 - 20,834.09		383.42 - 383.42		380,000.00 380,000.00
Staff TBD	· · · · · · · · · · · · · · · · · · ·	\$	380,000.00	\$	-	\$	-	\$	
Staff TBD Other	· · · · · · · · · · · · · · · · · · ·	\$	380,000.00	\$ \$	20,834.09	\$	-	\$	
Staff TBD Other First State Bank	Total	\$ \$	380,000.00 401,217.51	\$ \$ \$	- 20,834.09 26,456.32	↔ \$	-	\$ \$	
Staff TBD Other	· · · · · · · · · · · · · · · · · · ·	\$	380,000.00	\$ \$	20,834.09	↔ \$	-	\$	
Staff TBD Other First State Bank First State Bank	Total Interest Canteen Loan Total	\$ \$ \$ \$	380,000.00 401,217.51 771.94 771.94	\$ \$ \$ \$	20,834.09 26,456.32 771.94 27,228.26	\$ \$ \$	- 383.42 - -	\$\$ \$ \$ \$ \$	380,000.00
Staff TBD Other First State Bank First State Bank Grand	Total Interest Canteen Loan Total Total	\$ \$	380,000.00 401,217.51 771.94	\$ \$ \$ \$	- 20,834.09 26,456.32 771.94	\$ \$	- 383.42 -	\$ \$	380,000.00
Staff TBD Other First State Bank First State Bank Grand Loan Balance Out	Total Interest Canteen Loan Total Totals standing	\$ \$ \$ \$	380,000.00 401,217.51 771.94 771.94	\$ \$ \$ \$ \$	20,834.09 26,456.32 771.94 27,228.26	↔ ↔	- 383.42 - - 132,903.68	\$\$ \$ \$ \$ \$	380,000.00
Staff TBD Other First State Bank First State Bank Grand	Total Interest Canteen Loan Total Totals standing	\$ \$ \$ \$	380,000.00 401,217.51 771.94 771.94	\$ \$ \$ \$ \$	20,834.09 26,456.32 771.94 27,228.26	\$ \$ \$	- 383.42 - -	\$\$ \$ \$ \$ \$	380,000.00
Staff TBD Other First State Bank First State Bank Grand Loan Balance Out Total Committed I	Total Interest Canteen Loan Total Totals standing	\$ \$ \$ \$	380,000.00 401,217.51 771.94 771.94	\$ \$ \$ \$ \$	20,834.09 26,456.32 771.94 27,228.26	↔ ↔	- 383.42 - - 132,903.68	\$\$ \$ \$ \$ \$	380,000.00
Staff TBD Other First State Bank First State Bank Grand Loan Balance Out Total Committed I	Total Interest Canteen Loan Total Total Totals Istanding Funds	\$ \$ \$ \$	380,000.00 401,217.51 771.94 771.94	\$ \$ \$ \$ \$	20,834.09 26,456.32 771.94 27,228.26	↔ ↔	- 383.42 - - 132,903.68	\$\$ \$ \$ \$ \$	380,000.00 - -
Staff TBD Other First State Bank First State Bank Grand Loan Balance Out Total Committed I Funds Available F	Total Interest Canteen Loan Total Totals Standing Funds Capital Improvement Projects Cash In Account(10/31/2023)	\$ \$ \$ \$	380,000.00 401,217.51 771.94 771.94 785,274.75	\$ \$ \$ \$ \$	20,834.09 26,456.32 771.94 27,228.26	↔ ↔	- 383.42 - - 132,903.68	\$\$ \$ \$ \$ \$	380,000.00 - -
Staff TBD Other First State Bank First State Bank Grand Loan Balance Out Total Committed I Funds Available F	Total Interest Canteen Loan Total Totals tstanding Funds or Capital Improvement Projects	\$ \$ \$ \$ \$	380,000.00 401,217.51 771.94 771.94 785,274.75	\$ \$ \$ \$ \$	20,834.09 26,456.32 771.94 27,228.26	↔ ↔	- 383.42 - - 132,903.68	\$\$ \$ \$ \$ \$	380,000.00 - -

We still have a pledge from St. John Trust of \$10,000 to go back in our Contingency Fund, Capital Improvement Fund, or Operating Fund.

Capital Improvement Budget Sheet for 2024

11/1/2023

Miscellaneous Pr	ojects/Expenses							11/1/2023
Vendor	Item	Cos	st Est 2024	Paid FY2024	Cor	nmitted	lf Fu	ınds Available
Special Staff Help	Extra Labor (Funds Designated for Helper)	\$	5,000.00	\$ -	\$	5,000.00	\$	-
Staff	Replace deck on Church	\$	10,000.00	\$ -	\$	10,000.00	\$	-
Staff	New Siding on Westside of Dining Hall	\$	7,000.00	\$ -	\$	7,000.00	\$	-
Pump Systems	New Septic Pump System	\$	15,000.00	\$ -	\$	15,000.00	\$	-
TBD	Fix Artesian Well	\$	2,000.00	\$ -	\$	2,000.00	\$	-
TBD	Modify High Ropes Zipline for Ground Exit	\$	3,000.00	\$ -	\$	3,000.00	\$	-
TBD	Floor Leveler and New Carpet for Retreat Ctr Mai	\$	9,500.00	\$ -	\$	9,500.00	\$	-
Bosch lumber	Fence around AC units	\$	2,000.00	\$ -	\$	2,000.00	\$	-
TBD	New Walk in Fridge and Freezer Mechanical	\$	30,000.00	\$ -	\$	30,000.00	\$	-
Marmond Brothers	Concrete Pad by Dining Hall	\$	15,000.00	\$ -	\$	15,000.00	\$	-
Plumber	New Hot Water Heater for Bath House	\$	23,000.00	\$ -	\$	23,000.00	\$	-
Chad's Auto	Shuttle Busses - Repair & Maintenance	\$	4,000.00	\$ -	\$	-	\$	4,000.00
Blue Hawk	TV for over DH Fireplace	\$	3,800.00	\$ -	\$	3,800.00	\$	-
Pump Systems	Filtration System	\$	7,500.00	\$ -	\$	7,500.00	\$	-
· · ·	Total	\$	136,800.00	\$-	\$	132,800.00	\$	4,000.00
	·							
Major Projects								
Vendor	Item	Cos	st Est 2024	Paid FY2024	Cor	nmitted	lf Fu	inds Available
TBD	Pavillion on Southside of Dining Hall	\$	380,000.00	\$ -	\$	-	\$	380,000.00
	Total	\$	380,000.00	\$-	\$	-	\$	380,000.00
	d Totals	\$	516,800.00	\$-	\$	132,800.00	\$	384,000.00
Loan Balance Ou								
Total Committed	Funds				<u>\$</u>	132,800.00		
Funds Available	For Capital Improvement Projects	<u> </u>		<u> </u>				
Special Acct.	Cash In Account(10/15/2023)	\$	133,212.35					
	Balance in Cash & Pledges	\$	133,212.35					
}					_	448.5-	<u> </u>	
Other Notes:	Balance in Cash & Pledge	s Av	allable after Co	mmitted Expense	s\$	412.35		

We still have a pledge from St. John Trust of \$10,000 to go back in our Contingency Fund, Capital Improvement Fund, or Operating Fund.

2023 Fiscal Giving Report Operating & Capital Improvement Fund Donors(November 1, 2022-October 31, 2023) Little Missouri Society

Golden Eagles(\$100,000+)

Roger

Wild Horses(\$25,000-\$49,999)

Wally Owen & Dee Ann First State

Baertsch Bank

Follmer Estate

Royal Elk(\$50,000-\$99,999)

Bison(\$10,000-\$24,999)

Lois Bang Kenneth & Leona Cleon & Laurine Engel-Kesting Dennis & Dava Rustan Wavne & Gave Sander Stuber Dudley J. & Michelle J.

Gene Kaye

Anne

Jean

Irene

Prairie

Debra

Reinhard & Sherlene

Marlin & Fllen

Barnhart Engel Family Unified Credit Trusts Foundation

Big Horn Sheep(\$5,000-\$9,999)

Bruce & Teresa	Bowman
Bruce & Vicky	Brandvik
Art	Dohrmann
Bruce & Connie	Freitag
Dick & Madi	Harsche
Neil & Patricia	Hofland
Guy & Sandy	Moos
Joseph & Joy	Naico
Clive	Pelton
Margaret	Selland
Solveig	Swendseid
Rick & Sharon	Tabert
Fred & Kathie	Tooz
Ryan & Rena	Zimmermann

Pathfinder Roughrider(\$1,000-\$2,499)

Sandra John & Stacy Dennis & Sara Robert Dickinson Optimist Joanne Ted & Leann Fraternal Order of Beverly Kim & Laurie Jim & Carolyn Curt & Carol Mark & Ruth Dale & Glenice Shannon & Shelby Sandra Jon & Ruth Dennis & Linda Dennis & Vaune

n

Baertsch

Bang

Beyer

Bohn

Club

Dahl

Dilse

Eagles Elkin

Entze

Glasoe

Gress

Hansen

Hewson

Hovden

Hoyme

Johnson

Johnson

Giannantonio

Marc & Sarah Ricks Tim & Sonita Wegner Terry & LaWanna Wilhelm

Little Missouri Member(\$2,500-\$4,999) Brose

> Doleza Gruber

Guenther

Hauck

Haugrud

Kovaloff

Lumber Inc. Patterson

Pathfinder Roughrider(\$1,000-\$2,499)

Bethol Knutson Joan Koeniq Darlene Lutz James & Audrey McMacken Kevin & Susan Moberg Rodney & Maxine Nibbe lleene Nodland Estate Mark & Linda Nygard Sherri O'Brien Margaret Olheiser Olson Leroy & Donna Olson Marlene Marilyn Oyhus Dean & Debbie Rodne Esther Sandvick Rozella Schwartz Gary & Martha Sorenson Storseth Marcella John & Mildred Wegner

2023 Fiscal Giving ReportOperating & Capital Improvement Fund Donors(November 1, 2022-October 31,2023)Pathfinder Pioneer(\$750-\$999)Pathfinder Pioneer(\$750-\$999)

Tim & Cheryl Robert & Connie Earl & Darlene Lantz Osendorf Pelton Nate & Angela Shilman

Nale & Aliyela Si	
Rodney & Verna W	olf

Pathfinder Trailblazer(\$500-\$749)

	· · /
Bruce & Mary	Baer
Kevin & Candice	Benz
Peggy	Benz
Jim & LaVonne	Bobb
Joseph	Bohlman
Randy & Renee	Brown
Mary Burns & Dale	Christensen
Bryan & Jeanine	Clendenen
Albert	Dukart
Bruce & Cynthia	Erickson
Jerry	Erickson
Peggy	Fadness
Kristal	Fields
Bradley & Brenda	Fong
Troy & Nicole	Geiszler
Francine & Roger	Gustafson
Cyrus & Patrice	Hartman
Tim & Bev	Holdahl
David & Sue	Juntunen

Pathfinder Member(\$250-\$499)

Dwight & Nancy Joel & Cindy Brett & Dawn Southwest Homeless Douglas & Laura Bervl Lavina & Allen Gene & Carleen Gordon Linda Clarence & Paulette Donald Amy Curtis & Marilyn Larry Scott & Candace Jody & Marla Mick & Gayle Van & Charlene Tom John & Nola Phyllis Enerson & Larry Gene & Lorie

Belland Bosch Busch Coalition Davis Dinkins Domagala Ensign Ensign Erickson Farber Feist Fisher Grafsgaard Hanson Hardy Hoff Homiston Honeyman Horn

Hutchinson

Jackson

Johnson

Pathfinder Trailblazer(\$500-\$749)

Lance & Krissy Kilwein Larry & Janene Knudsvig Marcus & Lisa Lewton Chelsea Maher Peter & Betty Malkowski Marsh Kim & Mary Anne Mike & Cris Oehler Dale Oyhus Peterson Mary Tim & Jackie Priebe Brent & Kristin Seaks Jill Seaks Evelyn Siegle Bonnie Smith Rick & Karen Thompson Bill Thorson Family Ernie & Shari Ward & Family Dennis Wolf, M.D. Ziemann Jack

Pathfinder Member(\$250-\$499)

Sheila Kennedy Steven & Emily Klym Aber & Shari Krinke Kudrna Daryl & Roberta Kudrna Randy Anthony & Jodi Larson Ross & Char Larson (Larson Construction) Ronald & Ingrid Lazorenko John Paul & Shih-Ru Martin Mitzel Rodney & Carolyn Randy & Sue Mosser Marlene Mrnak Mrnak Brent & Jenna Robert & Beth Nistler Larry & Peg Njos Tom & Gail Nordberg Parrish Donna & David Kevin & Cheryl Pavlish Dale & Susan Price Cory & Heather Rathgeber David & Karen Rodakowski Jan Stromsborg & Andrew Rohwedder

Pathfinder Member(\$250-\$499)

Mary Lou	Ryden(Ryden Inn)
Donna	Sandvik
Craig	Schweitzer
Harvey & Luanne	Senn
Stuart & Sandra	Sipma
Susan	Stearns
Sandra	Steckler
Chad & Kellie	Stuckey
Paul & Stacey	Swanson

Pathfinder Member(\$250-\$499)

Joyce Thompson Paul & Patricia Thompson Keith Fernsler & Naomi Thorson Jane Vetter Gene & Joanne Weinreis Pastor Mary Wiggins Phyllis Wvckoff Frank & Sherryl Ziemann

Grants Received

City of Dickinson

Donations of \$5,000 or more to the Badlands Ministries Qualified Endowment Fund or Trust Fund

Bruce & Teresa Bowman Bruce & Vicky Brandvik

Estate Gifts Received

Roger Follmer

In Kind Gifts

Hatlee & Brae Ice Cream Ken & Leona Barnhart Hamburger St. John Evangelical Lutheral Office & Craft Supplies Kim & Laurie Entze Pumpkins Fabric & Supplies for Service Project **Camper Families** Engineer new Trail Curtis Glasoe Dean & Lori Jenkins Beef Christina Jorgensen **Craft Supplies** Marcus & Lisa Lewton Family Pumpkins

2023 Heritate Society Members

Heritage Society includes people who have listed Badlands Ministries in their estate or have indicated to us that they have named Badlands Ministries in their estate

Members:

Donna Wally Owen & Dee Joe Margie Bruce & Teresa Jerry & Carolyn Roger Melvin & Ruth Pastors Lowell & Rebecca Rueben Kay Dale & Glenice Victor & Doreen Martha Norma Arlone Kelly Evelyn Marilyn	Baertsch+ Baertsch Bohlman Bohnhoff+ Bowman Erickson Follmer+ Grande+ Krogstad Knutson+ Kuske+ Hansen Lemke+ Monke+ Newton+ Nordby+ Oien+ Olson+
Marilyn Deb	
Gilman	Peterson+

LaFern	Pulkrabeck+	
Martin	Rolfsnes+	
Evelyn	Siegle	
Clarence & Marcella	Storseth+	
Solveig	Swendseid	
Steve & JoAn	Tangen	
Edith	Teske+	
Grace	Voss+	
Irene	Young+	
"+" After name indicates member is no longer living.		

If you have designated Badlands Ministries in your estate plans and are not on this list, please notify the camp office.Remember it is important to have a will and keep it up to date to ensure your wished are carried out accordingly.

To learn more about the Heritate Society, please call Brent Seaks at 701-290-6973

2023 Fiscal Giving Report Congregation & Group Donations(November 1, 2021-October 31, 2022) **Corporate Church Contributions**

Belfield Lutheran Church Belfield Bowman Lutheran Church Bowman Bucvrus Lutheran Church Hettinger Calvary Lutheran Church Lemmon Daglum Lutheran Church Belfield First Lutheran Church Beach First Lutheran Church Rhame Hettinger Lutheran Church Hettinger Marshall Lutheran Church Richardton Medora Lutheran Church Medora Normanna Lutheran Church Dunn Center Our Redeemer's Lutheran Church New England Our Savior's Lutheran Church Reeder **Richland Lutheran Church** Hettinger Scranton Lutheran Parish Scranton St. John Evangelical Lutheran Church Dickinson St. John's Lutheran Church Richardton St. John's Lutheran Church Killdeer St. John's Lutheran(Haley) Church Scranton St. Paul's Lutheran Church Dodge **Trinity Lutheran Church** Wibaux Union Congregational Church Medora

Generous Groups

Belfield Lutheran Women of Belfield **Bucyrus WELCA** Hettinger Daglum Lutheran Ladies Belfield First Lutheran WELCA Beach Lebanon Lutheran WELCA Bowman Normanna Lutheran Church Killdeer Our Redeemer's WELCA New England Our Savior's WELCA Reeder St. John Evangelical Luther Dickinson

Other Generous Groups

Thrivent Financial Choice D Princeton Western ND Synod Bismarck

Executive Director

Brent Seaks Dickinson cl - 701-290-6973 bseaks@hotmail.com

Site Managers

Jesse Urlacher Dickinson cl - 701-290-6467 Jesse_urlacher@yahoo.com

Environmental Services Manager Erin Odell, Fairfield

BADLANDS MINISTRIES 2024 Year Round Staff

Office Manager

Donna Sandvik South Heart hm - 701-677-5309 donna@badlandsministries.org

Associate Director Christine Moe Dickinson cl - 701-290-6575 ad@badlandsministries.org

Director of Group Sales & Hospitality Debi Simmonds Medora

Medora cl - 701-290-8482 badlandsministriessales@gmail.com

Retreat Center Assistant Kim Obrigewitch

2024 Board of Directors

Pastor Mike Pretzer (2025) 3254 94th Ave SW Taylor, ND 58656 cl - 701-681-1306 pastormikepretzer@gmail.com

Nicole Sott (2025) 304 11th Ave North Hettinger, ND 58639 cl - 701-297-3524 olsonni@hotmail.com

Pastor Renee Johnson (2024) PO Box 317 Bowman, ND 58623 cl - 701 -449-6402 PrairiePastorRJ@gmail.com

Bruce Bowman (2025) *+ 15707 83rd Street SW Rhame, ND 58651 hm - 701-279-6917 <u>btbowman@ndsupernet.com</u>

Susan Moberg (2025) *+ 902 9th Ave. W Dickinson, ND 58601 hm - 701-483-6154 susanmoberg@hotmail.com

Sandy Baertsch (2026)+ PO Box 437 Medora, ND 58645 cl - 701-872-6089 sandyb@midstate.net

Ryan Hauck (2025) 940 97th Ave SW Dunn Center, ND 58626 cl -701-260-1490 bigbull_62@hotmail.com

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Notes: Date in parenthesis is when term expires or would expire if nominee is elected to the board. Date with "*" next to it indicates a board member is in their 2nd term. Date with a "+" denotes a board nominee for either election or re-election. Their place on the board is subject a successful vote at this annual meeting.

Note:

These draft bylaws were prepared by WND Synod Attorney Murray Sagsveen to replace the existing constitution and bylaws of Badlands Ministries. Edits were made by the Badlands Ministries Board of Directors, and this is the version to be approved at the Badlands Ministries Annual Meeting.in November 2023.

Badlands Ministries Bylaws

Article 1 – Name

The name of this corporation is Badlands Ministries

Article 2 – Purpose

This corporation shall promote and operate year-round programs and activities for all people of all ages and in all situations in keeping with the practices and teachings of the Evangelical Lutheran Church in America.

Article 3 – Mission Statement

Centered in the peaceful North Dakota badlands, we welcome all generations to be renewed in Christ.

Article 4 – Membership

Section 1. The members shall be the supporting congregations of the Badlands Conference, Western North Dakota Synod, Evangelical Lutheran Church in America, and any other supporting congregations that this corporation may admit as members by a two-thirds vote of the delegates at any annual or special meeting of the corporation. For the purposes of this article, "supporting congregations" is defined as providing financial support to Badlands Ministries at least two of the three previous fiscal years and attending at least two of the three previous annual or special meetings of the corporation.

Section 2. The members are: **Belfield Lutheran** Bethany Lutheran, Rhame Bowman Lutheran Bucyrus Lutheran Calvary Lutheran, Lemmon SD Daglum Lutheran, SD **Duck Creek Lutheran** Faith Lutheran, Regent First Lutheran. Beach First Lutheran, Rhame Golgotha Lutheran, Golden Valley Hettinger Lutheran Lebanon Lutheran, Amidon Lodgepole Lutheran Marshall Lutheran [LCMC]

Our Savior's Lutheran, Reeder Peace Lutheran, Dickinson Peace Lutheran, Scranton Ralph Lutheran Richland Lutheran Rosebud Lutheran, Shadehill SD St. John Evangelical Lutheran, Dickinson St. John's Lutheran, Haley St. John's Lutheran, Haley St. John's Lutheran, Killdeer St. John's Lutheran, Richardton St. Paul's, Dodge [AFLC] Trinity, Mott [AFLC] (*They asked to be removed*) Trinity, Sentinel Butte Trinity, Wibaux Vang Lutheran, Dunn Center (No longer operational)

Medora Lutheran	Zion Lutheran, Glendive, MT
Normanna Lutheran, Dunn Center	Zion Lutheran, Regent
Our Redeemer's, New England	American Lutheran, Baker, MT
Our Savior Dickinson	Peace Lutheran, Plevna MT
Our Savior, Halliday (No longer operational)	St. Elizabeth Lutheran, Ekalaka MT
	Union Congregational Church, Medora

The member congregations, by a two-thirds vote at any annual or special meeting, may remove a congregation from membership for failing to support Badlands Ministries.

Article 5 – Annual and Special Membership Meetings

Section 1. The Board of Directors shall schedule an annual meeting within the first thirty days of the fiscal year to:

- a. Elect individuals to the board of directors.
- b. Adopt a fiscal year budget upon the recommendation of the Finance Committee and the Board of Directors
- c. Transact any other business of the corporation.

Section 2. The president shall call a special meeting at the request of three members of the Board of Directors or 20% of the member congregations. Notice of such meeting shall be mailed to each member congregation at least ten days in advance of the date of the meeting. The only business that may be transacted at a special meeting is the business stated on the notice of the meeting.

Section 3. Each member congregation shall select two delegates, who are voting members of the congregation, to attend the annual and special meetings. Each member congregation is authorized an additional delegate if it has more than 500 voting members. The delegates may be rostered ministers or lay congregation members.

Section 4. The quorum for an annual or special meeting shall be 20% of the member congregations.

Section 5. Proxy or absentee ballots are not permitted at an annual or special meeting.

Section 6. The Board of Directors and each committee shall submit a written report to the members at the annual meeting. The members shall review the work of the Board of Directors and the board's committees.

Section 7. The rules of parliamentary procedure of the corporation shall be Robert's Rules of Order when not in conflict with these bylaws.

Article 6 – Board of Directors

Section 1. – Eligibility and Terms The board shall consist of twelve members. These shall be selected as follows:

- 1. Two to four members shall be rostered ministers elected by the members at an annual meeting. The remaining eight to ten members shall be lay individuals elected by the members at an annual meeting.
- 2. A minimum of 8 of these positions must be filled by lay or rostered ministers of a Badlands Ministries' ELCA member congregation.
- 3. Whenever possible, the board shall have equal representation of men and Women.
- 4. Members shall be elected for terms of three years.
- 5. No member of the board shall serve for more than six consecutive years.
- 6. A board member's position shall be declared vacant if that member is absent from three consecutive regular meetings without good reason.
- 7. In the event of a vacancy on the board, the board shall appoint a successor to fill the term.

Section 2. – Powers and Responsibilities

The board shall:

- 1. Conduct the business of the corporation between membership meetings.
- 2. Hire the Executive Director to accomplish the program of the corporation, define the Executive Director's duties, and provide for the supervision of the Executive Director's activities.
- 3. Be the custodian of the properties of the corporation.
- 4. Provide for the preparation of the proposed budget, its review, and its presentation to the corporation.
- 5. Appoint members of all standing committees and task forces.

Section 3. – Board Meetings

A regular schedule of meetings shall be established by the board, and the board shall meet at least quarterly.

A special meeting of the board may be called by the president and must be called if requested by three members of the board. Notice of a special meeting will be mailed to all board members at least ten days in advance of the meeting. No other business may be transacted at a special meeting of the board other than the business for which the meeting was called.

A quorum for all special and regular meetings of the board shall consist of one-half of the members of the board.

Article 7 – Officers

Section 1. The officers of the board shall be elected for a term to conclude at the end of the next annual meeting. Officers shall be elected by the board at a meeting of the board held at the conclusion of the annual meeting of the corporation.

Section 2. The duties of the officers are as follows:

- 1. The President shall preside at all meetings of the board and corporation. The President shall expedite proper handling of the affairs of the corporation.
- 2. The Vice-President shall assume the responsibilities of the President in the

absence of the President.

- 3. The Secretary shall keep the records and minutes of the membership meetings and board of directors and any records that would be of interest or importance to the history of the corporation.
- 4. The Treasurer shall have full knowledge and understanding of the corporation's finances and serve as the financial officer of the board. The treasurer shall serve as a member of the Finance Committee and work with both the Finance Committee and the Executive Director in preparing the annual budget.

Article 8 – Committees

Section 1. The Nominating Committee shall nominate individuals to fill any actual or projected vacancies on the Board of Directors. The Nominating Committee will strive to nominate dedicated and diverse individuals to serve on the Board of Directors. At the annual meeting, nominations from the floor are encouraged and welcomed.

Section 2. The Finance Committee shall recommend to the Board of Directors the type of examination of this organization's financial records it considers necessary. Finance Committee Members are not precluded from performing the recommended procedures.

Section 3. The board may appoint committees or task forces as it deems necessary to carry on the work of the corporation. When a committee or task force is appointed, the board shall enter into the minutes of the board the purpose of the committee or task force.

Article 9 – Finances

The corporation's fiscal year shall be November 1 through October 31.

Article 10 - Dissolution

In the event of the dissolution of the corporation, all of the remaining properties and assets of any kind and description owned by and belonging to the corporation after the payment of any debts shall be transferred and conveyed at a legally called special meeting to the Western North Dakota Synod and/or one or more Lutheran corporations, societies, organizations or churches involved in religious activities substantially similar to those in which this corporation is engaged immediately prior to the dissolution, according to the provisions of IRS Code Section 501(c)(3).

Article 11 - Bylaw Amendments

One-half of the voting members of the corporation assembled in annual or special meeting may amend these bylaws. All resolutions for amendment to the bylaws must be submitted in writing to the board at least sixty days before a regular or special meeting of the members. Notice of proposed changes shall be submitted to each member congregation at least thirty days prior to the meeting at which action is to be taken.

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2023 Year-End Summary for Member Congregations

Ministry News

- We were blessed to minister to 1,518 campers this summer. We served 371 campers through our day-camp programs, 646 youth through our outreach programs, and 501 campers through our on-site and in our overnight programs. We were able to serve 479 participants through our camp led retreats and events. We served an additional 300 people through two fund-raisers we held outdoors. Badlands Ministries also hosted approximately 2,600 additional guests through 57 site-rentals in 2023 (including 5 family reunions, 7 weddings, 6 youth clubs, 2 corporate groups, 6 individual, and 31 ministry-related groups).
- We held 12 community day camps in 2023 in North Dakota and Montana and plan to do so again in 2024.
- Our income was slightly over expenses this year thanks to the ongoing generosity of our donors. To keep up with rising costs, we are increasing our camper registration fees in 2023 by \$20 for most programs. Even after the increase, our camper fees remain some of the lowest in the nation thanks to generous support from congregations and donors.
- We are planning year-round retreats for multiple age groups in 2024 including a bus trip for adults (destination to be determined in February), crafting retreats, a family retreat, a youth/young adult ski trip, continued programs focusing on senior adults interacting with campers, and more.
- Summer program updates for next year include keeping the location of our Wrangler programs at Heidi Petermann's ranch. We will start staff training in early June again this year and will hold our first camp starting June 9th. We will again host specialty programs such as Golf Camp, Wrangler 1 & 2, High School Camp, and Roughrider Camp. We will continue to promote and utilize our low and high ropes courses.
- The fee for a basic full-week of camp will be \$400 and a half week will be \$225.00 for those making payments before May 1st. There will again be a sibling discount available to families in 2024. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. No child, adult, or family will be turned away because of financial limitations!
- Our weekly starting pay for summer staff was raised to \$425 plus an end-of-summer bonus for those completing their contract.
- The camp staff wants to thank everyone who contributed their time, talent, and resources to Badlands Ministries in the last year. We simply could not do what we do without you. (Please recognize those people within your congregation who supported Badlands Ministries in any way in 2023)
- Please continue to keep the camp in mind for church council retreats, youth retreats, choir retreats, etc.
- We have six ministry teams that handle the "nuts and bolts" of the camp. They are: Financial Oversight, Personnel & Board Development, Facilities, Program, Fiscal Development, and Communication/Outreach. Please call the camp if you are willing to serve the camp using your gifts in any of these areas.

Other News

- Among many site improvements in 2023, we finished the office, rest room, and bedroom in our maintenance building. We placed a new floor in our dining hall, and did significant concrete work to our site including adding sidewalks and pads. We expanded our outdoor worship site and added two new shade areas. We put new siding on our bathhouse and painted the inside. We made improvements to our current hiking trail to the cross and extended it to create a loop. We also added a fence on our east property line.
- New changes to our bylaws were proposed at our annual meeting to improve congregational engagement.
- Badlands Ministries has both a qualified endowment fund and a trust fund in place. We have a Heritage Society to recognize and celebrate estate gifts to Badlands Ministries. We were blessed to receive a large estate gift from the Roger Follmer Estate in 2023 that allowed us to buy needed equipment, complete several site-improvement projects, and place funds in a contingency reserve/fund.
- Please note Giving Hearts Day will be on February 8, 2024 (our on-line fund-raising event) and our Fall Event will be held on September 22nd this year.
- Please visit our website at <u>www.badlandsministries.org</u> and our Facebook page, *Badlands Ministries*.

Thank you for your ongoing prayers and financial support. We are blessed to watch God working in the badlands through our staff, campers, and generous givers as we bring faith to life together.

THANK YOU FOR YOUR SUPPORT

