

# BADLANDS MINISTRIES

*Bringing Faith to Life Since 1928*

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## 2021 Annual Report

*November 21, 2021*



**Centered in the peaceful North Dakota Badlands, we welcome all generations to be renewed in Christ.**

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2021 Board of Directors meeting outside at camp.

**THANK YOU FOR ATTENDING OUR ANNUAL MEETING!**



## **Annual Meeting Agenda**

*November 21, 2021, 2:00 PM – Online Via Zoom*

1. Welcome and Call to Order
  - a. Designation of Secretary
  - b. Credentials Report
  - c. Introduction of Members of the Board of Directors and Staff
  - d. Additions to Agenda
2. Opening Prayer
3. Approval of 2020 Annual Meeting Minutes
4. Old Business
  - a. Reports
    1. Executive Director Report
    2. Program Report
    3. Site Usage Report
    4. High & Low Ropes Report
    5. Financial Report
    6. Fund Raisers Report
  - b. Ministry Team Reports (Written Reports)
    1. Facilities
    2. Financial Oversight
    3. Financial Development
    4. Program
    5. Personnel/Board Development
    6. Communication/Outreach
5. New Business
  - a. Adoption of 2022 Budget
  - b. Nominations and Elections
  - c. Service Appreciation Recognitions
  - d. Delegate Talk Points
6. Open Forum
7. Closing Prayer
8. Adjournment



## **2021 Year Round Staff**

### **Executive Director**

Brent Seaks  
Dickinson  
cl - 701-290-6973  
[bseaks@hotmail.com](mailto:bseaks@hotmail.com)

### **Office Manager**

Donna Sandvik  
South Heart  
hm - 701-677-5309  
[donna@badlandsministries.org](mailto:donna@badlandsministries.org)

### **Associate Director**

Christine Moe  
South Heart  
cl - 701-290-6575  
[ad@badlandsministries.org](mailto:ad@badlandsministries.org)

### **Site Manager**

Bernard Kordonowy  
Belfield  
cl - 701-590-9227  
[bekordonowy@gmail.com](mailto:bekordonowy@gmail.com)

### **Director of Group Sales & Hospitality**

Debi Simmonds  
Medora  
cl - 701-290-8482  
[badlandsministriessales@gmail.com](mailto:badlandsministriessales@gmail.com)

### **Environmental Services Manager**

Erin Odell  
Fairfield  
hm - 701-575-8114

### **Retreat Center Assistant (Through August 2021)**

Marie Odermann  
Medora  
hm - 701-623-5765  
[anniephotography@yahoo.com](mailto:anniephotography@yahoo.com)

## **2021 Board of Directors**

### **Pastor Dorothy Stein (2022)\***

P9934 41st SW  
Gladstone, ND 58630  
cl - 701-300-1421  
[revdorothyrose@gmail.com](mailto:revdorothyrose@gmail.com)

### **Susan Moberg (2022)**

902 9th Ave. W  
Dickinson, ND 58601  
hm - 701-483-6154  
[susanmoberg@hotmail.com](mailto:susanmoberg@hotmail.com)

### **Jordan Morin (2021)**

PO Box 25  
Medora, ND 58645  
cl - 701-550-9078  
[jcmjlm1122@yahoo.com](mailto:jcmjlm1122@yahoo.com)

### **Tim Holdahl (2022)\***

660 5th Ave SW  
Dickinson, ND 58601  
cl - 605-951-3831  
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### **Dee Ann Baertsch (2023)\***

PO Box 8  
Medora, ND 58645  
ph - 701-623-4496  
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### **Bruce Baer (2023)\***

PO Box 547  
Belfield, ND 58622  
ph - 701-575-4153  
[bmbaer@ndsupernet.com](mailto:bmbaer@ndsupernet.com)

### **Pastor Scott Kiehn (2023)**

PO Box 777  
Baker, MT 59313  
Cl - 406-450-2576  
[scottmkiehn@gmail.com](mailto:scottmkiehn@gmail.com)

### **Bonnie Smith (2022)\***

PO Box 468  
Hettinger, ND 58639  
hm - 701-567-2771  
[nbsmith@ndsupernet.com](mailto:nbsmith@ndsupernet.com)

### **Pastor Mary Wiggins (2021)\***

PO Box 462  
Scranton, ND 58653  
hm - 701-275-6977  
[maryawiggins@gmail.com](mailto:maryawiggins@gmail.com)

### **Bruce Bowman (2022)**

15707 83rd Street SW  
Rhame, ND 58651  
hm - 701-279-6917  
[btbowman@ndsupernet.com](mailto:btbowman@ndsupernet.com)

### **Laney Herauf (2023) \***

610 North 7th St., Apt. 9  
Bismarck, ND 58501  
cl - 701-260-8579  
[Laney\\_Herauf@hotmail.com](mailto:Laney_Herauf@hotmail.com)

### **Pastor Joe Natwick (2021)\***

115 5th Ave W  
Dickinson, ND 58601  
cl - 701-212-7656  
[jnatwick@stjohnelc.org](mailto:jnatwick@stjohnelc.org)

Note: Date in parenthesis is when term expires. Dates with asterisk next to it indicates board member is in their 2nd term.



## **Staff Biographies & Board Member Nominees**

### **YEAR ROUND STAFF**

#### ***Brent Seaks, Executive Director (21st Year)***

Before becoming a camp director, I attended college at Southwestern University and spent 10 years as a Sales Manager and Vice President of Marketing for Omni Data Systems in Houston, Texas. I came up to North Dakota from Texas in 2001 to run Badlands Ministries, and fell in love this place and the people who live here.

I am very thankful that God called me to Badlands Ministries, and I enjoy the diversity in what I do. I am blessed to be involved with such a thriving ministry and proud to have just completed 20 years of service. I am grateful that God continues to call me to serve at Badlands Ministries.

My wife Kristin serves as a social worker for Dickinson Public Schools and is also the Director of the Dickinson Back Pack Program. We are grateful she has summers off so our family can spend time at camp during the summer. We are blessed with three children: Kurra (who works for Brady Martz & Associates in Bismarck), Rhett (14), and Olivia (13). We are members of St. John Lutheran Church in Dickinson. I enjoy spending time with my family as well as playing basketball. I serve as a volunteer and on the board of directors for the Dickinson Back Pack Program, and serve as President of the Dickinson Public School Board and the Southwest Area Career and Technical Education Academy Board.

#### ***Donna Sandvik, Office Manager (18th Year)***

I have been the office manager since 2004. I have 3 children. Alissa lives in Dodge City, KS and has a 13-year-old son, Austin and a 6 1/2 year-old son, Chasin. She works for the High Plains Journal and Brandon works for his family business. Jonathan is Vice President at Bank Forward in Grand Forks. His wife Ariel teaches 1<sup>st</sup> grade, and they have a 7½ year old daughter, Everly and a 4 year-old son, Brooks. Kristina is a Quality Engineer for General Mills. She and her husband Christopher live in Minnesota.

I still enjoy working at Badlands Ministries and have been blessed to see how the ministry at camp can make such a difference to those who come.

#### ***Erin Odell, Environmental Services (7th Year)***

I began working for Badlands Ministries in September 2015. I am very thankful for all I have learned on this journey in such a blessed and peaceful place. I appreciate the wonderful employees with whom I work.

**Debi Simmonds, Director of Hospitality & Group Sales (3rd Year)**

It has truly been a blessing to experience working as the director of group sales and hospitality at Badlands Ministries these past couple of years. I love all the spectrums of my job. I truly enjoy meeting and helping the wonderful guests. I am blessed to work with the Badlands Ministries staff. What an honor it is to be associated with this dedicated group of caring individuals. I have two children and three grandchildren. I am so thankful for living and working in God's Country.

**Chris Moe, Associate Director 2nd year in this position (also served as PD from 2005-2010)**

I grew up in western North Dakota and was a summer camp counselor throughout college. I graduated from DSU in 2005 and worked as the Program Director from 2005-2010. I went back to school for education and taught science for 5 years in South Heart, ND.

Outdoor ministry was always where my heart was and in 2020, I had the opportunity to return. I am very blessed to be working at Badlands Ministries and enjoy sharing this place with so many people. In my free time, you will most likely find me hanging out with my family and close friends.

**Bernard Kordonowy, Site and Project Manager (14th Year)**

I have been with Badlands Ministry since 2007. In my spare time I like to fish, hunt, trap, and basically anything that keeps me outdoors. My wife Cindy and I started our relationship as high school sweethearts and married in 1976. We moved to the family ranch where we started our family and still reside there today. The ranch is located approximately 15 East of Badlands Ministries.

Our oldest child, Gail and her husband Riley Renwick, live in Jamestown ND. Gail is a property manager and Riley is a special education teacher. They are empty nesters this year. Dayden currently lives in San Antonio TX, going to college. And Keelie is going to school at University of Jamestown, which happens to be where Gail and Riley met and got married.

Our middle child, Tony and his wife Nikki live in Dickinson ND. Tony works for Consolidated Communications where he lays fiber optic wiring throughout southwestern ND. Nikki has always loved working with children. She is a teacher with the Room to Bloom Preschool in Dickinson. Their son Stryker is in middle school and loves playing video games. Tony and his family spend a lot of time in SD and enjoy multiple getaways to the Black Hills.

Our youngest is Andy. Andy owns Cerberus Security in Dickinson. His wife Julie is a surgical nurse at Sanford. They keep very busy with their careers and their kiddos - Saya and Otis. Saya loves the American flag and Phineas and Ferb. Otis is all boy, riding his toy horse and playing with his cap guns.

I love working for Badlands Ministries and caring for the buildings and land, and working with staff, and campers.

## 2021 SUMMER STAFF



Back row: L-R Paloma Saldana, Eve Heupel, Morgan Ehlis, Dylan Smith, Brady Rustan, Dawson Mangels, Andy Early, Kristen Beverly, Landon Pavlish, Molly Farstveet, Brent Seaks Middle Row: Komara Jepson, Beth Nistler, Chris Moe Front Row: Katrina Poss, Grace Moe, Hillary Moberg, Abigail Smith, Phoebe Diem, Casandra Bendish Not Pictured: Izzy Cuppy, Madison Bebee, Macy Flatmoe, Aaron Vanderwal

**Summer Leadership Staff:** Hillary Moberg (Dickinson, ND) Katrina Poss (Hettinger, ND)

**Kitchen Staff:** Beth Nistler (Beach, ND), Aaron Vanderwal (Dickinson, ND)

**Summer Registrar:** Madison Bebee (Belfield, ND)

**Maintenance Staff:** Dakotah Mansfield (New England, ND)

**Camp Medic:** Molly Farstveet (Beach, ND)

**Media Specialist/PPC:** Morgan Ehlis (Dickinson, ND)

**Counselors:** Landon Pavlish (Dickinson, ND), Phoebe Diem (Dickinson, ND), Dawson Mangels (Billings, MT), Abigail Smith (Dickinson, ND), Casandra Bendish (Mandand, ND), Grace Moe (Dickinson, ND), Komara Jepson (Dickinson, ND), Kristen Beverly (Olympia WA), Andy Early (Bismarck, ND), Brady Rustan (New England, ND), Dylan Smith (Dickinson, ND), Eve Heupel (Dickinson, ND), Izzy Cuppy (Baker, MT), Macyn Flatmoe (Meadow, SD), Paloma Saldana (Dickinson, ND)

## **NOMINEES FROM BOARD NOMINATION COMMITTEE FOR ELECTION TO 2022 BOARD**

### **SECOND TERM NOMINEE**

*Jordan Morin, Medora*

### **FIRST TERM NOMINEES**

*Pastor Dawn Busch, Belfield*

Dawn Busch graduated from CMR High School in Great Falls, MT, and received a bachelor's degree in computer science from Montana State University where she met her husband, Brett. After living in New Jersey while Brett attended graduate school, they moved to Boise, Idaho where they raised their son, Jackson. She discerned a call to pastoral ministry and graduated from Luther Seminary in May 2020. It was one of the greatest gifts for Dawn to be ordained at Badlands Ministries in June 2020. Today she serves as Pastor alongside the people of Belfield, Daglum, and Medora Lutheran Parish.

Before becoming an ordained minister, Dawn served in various capacities on church councils, leading Christian education efforts, and singing in choirs. Outside her ministry in the church, Dawn enjoys camping, crafting, and flying. Dawn grew up attending summer camps and she has seen the impact of outdoor ministry in building the gift of faith in all age groups. It is her desire to see outdoor ministries continue to help others grow in their faith and learn how to share their faith.

*Cheryl Lantz, Dickinson*

Cheryl Lantz is originally from Dickinson. After high school graduation, she moved to Bismarck to attend Bismarck Hospital School of Nursing, where she graduated with an RN Diploma. She married Tim Lantz, and they moved to Salt Lake City Utah, where she earned her BSN from the University of Utah. They returned to Dickinson and raised their 3 daughters near their families. Cheryl later earned an MSN and PhD in Nursing, from the University of ND. She is in her 20<sup>th</sup> year of teaching undergraduate nursing courses for DSU.

Cheryl is an active member of St. John Church. She currently volunteers as Assisting Minister and is the 'unofficial' Zoom leader for her Circle group. She worked at St. John as a part-time Parish Nurse from 1997-2002. She has served as Sunday School teacher, youth group supervisor for LYO gatherings, accompanied the youth group on 4 Mission trips, and sung in the Contemporary Band. Cheryl's family has history with 3 generations of campers; her mother Rose (Nodland) Nickel, Cheryl, and all her daughters have been campers for as many years as they were able. Brittany, Christina and Rachel have been employed by the camp. It is a place near and dear to the Lantz family.

*Pastor Renee Johnson, Bowman*

Pastor Renee Johnson, together with her husband, Pastor Charles Johnson, began serving Dakota Prairie Lutheran Parish of Bowman, Amidon and Rhame in January 2019. Prior to that the Johnsons had served in Nebraska and Iowa. In many ways answering the call of God and God's people to serve at DPLP was a return home as both Johnsons were born and raised in North Dakota. As a youth, Pastor Renee attended bible camp at Epping and made many great memories. In the Johnsons' early married years they lived and operated a grocery store at Garrison and were familiar with Camp of the Cross, attending events and retreats. Now serving at DPLP puts them near Badlands Ministries and the wonderful array of camping opportunities and other activities available there. The Johnsons have two sons; Jared and his wife, Natasha, live in Flint, Texas, and Adam and his wife, Kelli, and daughter, Charlotte, live in Cedar Rapids, Iowa. Pastor Renee looks forward to serving on the board and continuing the wonderful, faith-forming and faith-nurturing work happening at Badlands Ministries for all ages.



## **Badlands Annual Meeting Minutes**

**11.15.2020**

**Via Zoom**

1. Welcome and Call to Order: 2:12p.m. MST
  - a. Designation of Secretary: Rev. Dorothy Stein
  - b. Recording of Voting Members Present: 12
  - c. Introduction of Members of the Board of Directors and Staff
  - d. Additions to Agenda
2. Opening Prayer: Brent Seaks
3. Approval of 2019 Annual Meeting Minutes: Bruce Bowman made motion to accept the minutes as presented, Debbie Patterson seconded, motion passed.
4. Old Business
  - a. Reports: Debbie Patterson moves to accept the reports as presented, Bruce Bowman seconds, motion passed.
    1. Executive Director Report: Given by Brent Seaks, details are printed in the Annual Report(hereafter referred to as AR). We of course could not have predicted covid-19 at our last annual meetings, but we have been blessed to continue on with ministry in creative ways, and served about 80% of our normal on-site summer camper attendance. Site rentals were of course down, but we still did host some. We were still able to host our fundraisers in creative ways. We have been excited to bring back Chris Moe as our new Associate Director.
    2. Program Report: Given by Chris Moe, details are printed in the AR.
    3. Site Usage Report: Given by Donna Sandvick. details are printed in the AR.
    4. High Ropes Report Given by Chris Moe, details are printed in the AR.
    5. Financial Report: Given by Brent Seaks, details are printed in the AR.
    6. Fund Raisers Report: Given by Donna Sandvick, details are printed in the AR.
  - b. Ministry Team Reports (written, see Annual Report)
    1. Facilities
    2. Financial Oversight
    3. Financial Development
    4. Program
    5. Personnel/Board Development
    6. Communication/Outreach

5. New Business

- a. Adoption of 2021 Budget. Dawn Busch moves to accept the 2021 Budget as presented, Bruce Bowman seconded, motion passed.
- b. Nominations and Elections: Bonnie Smith presented, details are printed in the AR. Nominees named by the Nomination Committee were Dee Ann Baertsch, Pastor Scott Kiehn, Laney Herauf, and Bruce Baer, all have served previous terms and are eligible for reelection. There were no nominations from the floor. Mary Wiggins moves to accept the nominations, Josh Galloway seconds, motion passed.
- c. Service Appreciation Recognition: Erin Odell and Marie Odermann have served the camp for 5 years and we are grateful for their work.
- d. Delegate Talk Points: Given by Brent Seaks, details printed in AR and available on our website. We are very receptive to new ideas and want to be a resource to congregations in these changing times.

6. Open Forum: Jerry and Carolyn Erickson suggest the idea Fall Event fundraiser to continue to happen at the camp, as has been supported by the Board, the committee, and is supported by the consensus of this annual meeting.

Rev. Dawn Busch offered her gratitude to host her ordination at the camp. Laney Herauf lifts up that she was impressed by the staff this summer as she witnessed the night life program.

7. Closing Prayer: Laney Herauf

8. Adjournment: 3:24p.m. MST



## 2021 Executive Director's Report

### Highlights from 2021

- We were blessed to minister to a total of 1,357 campers this summer. Despite the pandemic, we were still able to offer many day camps and a few outreach events in addition to our on-site programs. While our camper numbers were down in our day camps (462) and outreach (407), we were surprised to host a record number of campers for our overnight programs. We served 488 campers on-site in 2021.
- While most of our retreats and events were cancelled this year, we were able to serve 308 participants through the few retreats and events we were able to host. We served an additional 300 people through two fund-raisers we held outdoors. Badlands Ministries also hosted approximately 2,271 additional guests through 47 site-rentals in 2021 (including 7 family reunions, 7 weddings, 6 corporate groups, and 23 ministry-related groups). Due to the pandemic, we did have 7 groups reschedule or cancel in 2021.
- As detailed in the Financial Report, we were blessed to have a surplus budget this past year. We also received \$36,000 in new cash and pledges from generous and faithful donors in 2021 towards capital projects and \$10,000 towards our Qualified Endowment Fund. We received \$37,398.58 in a new estate gift in 2021. The total between our two trust funds is \$262,484.49.
- We hosted three successful fund-raising events. Our golf-tournament raised \$17,877, and our Fall Event was one of our best to date raising \$42,947. Giving Hearts Day (an on-line fundraiser) also our best to date and raised \$39,767.28. In total, we were blessed to raise \$101,591.28 through fund-raising events this past year.
- This year I again had the privilege to oversee an excellent, faithful, and extremely dedicated staff. They include Office Manager Donna Sandvik, Associate Director Christine Moe, Director of Groups Sales and Hospitality Debi Simmonds, Site Manager Bernie Kordonowy, and Environmental Services Manager Erin Odell. Retreat Center Assistant Marie Odermann left us in August to pursue other endeavors, and we were so blessed to have her help these past few years. We were able to contract with CLaiCLau Commercial Cleaning Service to clean our retreat center moving forward.
- I led and participated in task force and ministry team meetings this past year. We have 6 ministry teams including: Financial Oversight, Financial Development, Program, Facilities, Personnel & Board Development, and Outreach & Communications.
- I actively promoted Badlands Ministries' year-round programs and facilities through marketing, public relations, social media, site tours, preaching, and communication with pastors, congregations, delegates, user groups, and campers.

### Other miscellaneous highlights from the year:

- Achieved goal of providing our summer program to campers on-site and via area day camps this summer despite the pandemic.
- Continued to collaborate with groups to host camps and events at Badlands Ministries through the year and welcomed several new user groups including the film crew for movie "Sanctified."
- Served on Nominations Committee for the national Lutheran Outdoor Ministries Network and attended the national LOM Outdoor Ministry Conference in Bloomington, Minnesota.
- We completed renovations to our church basement which included expanding our arts and crafts area, medic area, and adding a restroom. We made some cosmetic repairs in our retreat center, and got new cabinets and counters in our Canteen/Staff Building. We also made improvements to our equestrian area, lodge, and camp garden. We created a new donor recognition wall and got new video equipment for our dining hall, and just installed a new sound system there as well. We are grateful to our skilled and dedicated Site Manager Bernie Kordonowy and to all our helpful volunteers.
- Submitted applications and was awarded a second Payroll Protection Program Loan totaling \$66,037 and a \$10,000 Total Inclusion Grant from the ELCA.
- Managed another positive Operating Fund Budget balance in 2021.

## **Director Summary for 2021**

This was a different but surprisingly good year for Badlands Ministries. The global pandemic continued to present challenges and affect how we operate, but by the grace of God, we managed to have one of our best years ever in several areas. We not only ended our fiscal year in great shape, but we also managed to serve more campers on-site through our overnight programs than ever before in our history. Our facilities and site have never looked better, and we continue to have great leadership with a strong board of directors and an experienced staff who are faithful, gifted, and dedicated.

Perhaps the biggest challenge of 2021 was having enough summer staff each week to provide our on-site and off-site programs. While we had a wonderful core of young adults committed to work at camp this summer, it was a constant challenge ensuring we had all the staff we needed for our record-setting on-site camper numbers and our day camps. Our Associate Director Christine Moe did a masterful job utilizing her network to make sure we were adequately staffed each week. When I first started 20 years ago, almost all of our summer staff were able to commit to work the entire summer from the end of May through early August. While some of the young adults we hire are still willing and able to do that, getting a full summer commitment is increasingly rare. It is true there is a shortage of workers across our country and region, and most outdoor ministries struggled far more than we did. Some of these camps (including other ELCA camps in North Dakota) have decided to no longer offer day camps or have severely modified their day camps to deal with this staff shortage. While that is not the plan for Badlands Ministries at this time, we recognize the challenges in finding summer staff, and hope that our constituents can help us in this area. I am proud of the ministry we provided this summer and the amazing group of young adults we hired who spent their summer sharing their faith with the youth and families we serve.

There were also many other things to celebrate this year. Our experienced and dedicated staff continue to love Badlands Ministries and do their jobs well, and that is a key to our success. We had an excellent year financially thanks to a second PPP loan (that has already been forgiven), some new grants, record numbers of on-site overnight campers, record-setting revenue from group rentals of our facilities, successful fundraising events, and most importantly, extremely generous donors. We also were able to finish our church basement renovations (which included expanding our arts and crafts area and adding a new restroom) and completed other projects.

While things are not completely back to normal regarding the pandemic, we now have several months of experience operating our camp during uncertain times and adapting as needed. While we expect things to continue to get better in 2022, we now have confidence that our commitment to ministry will continue to allow us to find a way to fulfill our mission in all circumstances. We plan to hold year-round retreats and events as well as summer camp programs as we normally do, but we remain flexible with our plans so we can adapt if needed. Our site looks fantastic, and we expect to host a record number of groups in 2022. We look forward to serving large numbers of campers through our on-site programs, day camps, and outreach programs next year. I also look forward, as always, to working with a great board of directors, wonderful staff, generous donors, and all those we are blessed to serve. We continue strive to fulfill our mission knowing that God provides. It is truly an honor to serve as your camp director these past 20 years.

## **Plans for 2022**

- Complete Phase 2 Plan in our maintenance building (thanks to a grant from the Robert E. Herman Trust).
- Continue to raise funds for our operating fund and capital improvement needs.
- Grow our Heritage Society and continue to promote our trust funds to ensure our future.
- Continue to manage, support, and empower a dedicated staff.
- Continue to offer quality programs and grow summer camper and year-round retreat registrations.
- Continue to build and maintain positive relationships with our supporting congregations.
- Continue to work collaboratively with our ministry partners and others who can help us propel our mission.
- Assess the needs of our constituents and fulfill the objectives of our strategic plan and annual goals.

Together in Christ,





## Retreat and Event Attendance

<b>Event</b>	<b>Date</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>
Holiday Crafting	November	12	12	<b>10</b>	—
Holiday Special Class	November	12	12	<b>13</b>	—
Camp Christmas	December	90	95	<b>95</b>	<b>172 views</b>
'Advent'ure Retreat	December	13	—	—	—
90th Celebration/Donor Dinner	June/July	104	—	—	—
Winter Crafting	February	6	6	<b>5</b>	<b>15</b>
Winter Craft Class	February	—	—	<b>7</b>	—
Artistic Women's Retreat	April	8	9	<b>9</b>	<b>8</b>
Artisc Women's Special Class	April	9	—	—	<b>13</b>
Mother Daughter Tea Party	September	6	14	<b>12</b>	—
Harvest Festival	October	175	130	—	<b>100</b>
Confirmation Retreat	October	66	90	—	—
Adult Bus Tour	October	43	42	—	—
<b>Retreat Totals:</b>		<b>544</b>	<b>410</b>	<b>151</b>	<b>308</b>

## 2021 Program Report

### Highlights from 2021

- Hired a faith-filled staff for the summer.
- Wrote curriculum and trained summer staff for onsite camp and day camp.
- Led an onsite summer camp program themed "God is Calling, are you Listening?" 2Timothy 1:9
- Partnered with Bully Pulpit and Heidi Petermann for summer camp specialty programs
- Hosted a day onsite for Camp Recreation, a camp for those with special needs.
- Met with Program Task Force to review/plan 2022 summer and retreat programming calendar
- Set up/Led groups for the new High/Low Ropes course from July through October.
- Led a few programmed retreats allowed by COVID-19. 3 Crafting retreats, 2 Craft classes, and Harvest Festival.
- Assisted in hosting virtual Camp Christmas program.
- Welcomed 895 onsite summer campers/outreach, 462 Day Campers, and 308 year-round program participants, including virtual participants.
- Assisted with set-up of Fall Event format for virtual and in-person participation

### Outreach Ministry

- Collected 1,142 school supplies to local schools.

### Summer 2021

#### Day Camps

- Provided Day Camp program in 13 communities: Beach, Scranton, Baker, Ekalaka, Hettinger, Lemmon, Amidon, Winner, SD, Dodge, Dickinson, Bowman, Belfield, New England

#### Camper Numbers

- 1,357 total campers through outreach, Day Camps, and 8 weeks of onsite programs. 48% campers who attended were Lutheran, 30% Catholic, 22% Other or No Denomination.



**2021 High/Low Ropes Usage Report  
Leap of Faith**

<b>Date:</b>	<b>Group:</b>	<b># of Participants</b>
April 28 <sup>th</sup>	Dickinson Middle School	276 (All did High or Low Ropes)
June 12 <sup>th</sup>	Best Friends Program	29 (Low Ropes)
June 30 <sup>th</sup> & July 1 <sup>st</sup>	Nightlife Campers *	38 (High and Low Ropes)
July 15 <sup>th</sup>	Golf Camp*	4 (High Ropes)
July 27 <sup>th</sup> – 28 <sup>th</sup>	Nightlife*	84 (High and Low Ropes)
August 4 <sup>th</sup>	High School/Wrangler 2*	19 (High Ropes)
August 6 <sup>th</sup>	WND LYO	20 (High Ropes)
September 12 <sup>th</sup>	Bowman LYO	10 (High and Low Ropes)
September 22 <sup>nd</sup>	Leadership Dickinson	11 (High and Low Ropes)
Summer 2021	Multiple Pioneer groups	Low Ropes

**2021: Total #Groups:10+**

**Total #Participants: 491**

2020: Total #Groups: 5

Total # Participants: 115

2019: Total #Groups: 5

Total # Participants: 146

2018: Total #Groups: 18

Total # Participants: 349

2017: Total #Groups: 16

Total # Participants: 334

2016: Total # Groups:15

Total # Participants: 359

*\*Badlands Ministries Program*

## Site Usage Report for 2021

Group/Event	Date	Number	Site Usage	Type
University of Mary, Ed K.	January 8-10	20	RH, Lodge, SC, C	Ministry
Home on the Range Meeting	January 12-	10	Lodge	Other
Tracy, Jodi Quilting Group	January 15-17	12	RH UL k&ms, D	Other
Emerson Marsh Wedding	Feb-21	48	DH, RH	Wedding
Youth Camp - Pastor Christ	February 12-14	107	DH, RH, UL, LL,	Ministry
Cub Scout Pack 112	Feb 26-27	30	DH	Youth - Non Ministry
SEARCH	March 4-7	91	all of camp	Ministry
Calvary Chapel Women's Retreat	March 12-14	71	RH UL	Ministry
Pastor Ellery	March 25-27	2	Staff Cabin	Pastor Overnight
Search	April 15-18	110	all of camp	Ministry
Dan Bielinski - Sanctified Film	April 23-25	5	Staff Cabins 1-5	Other
Church of Ascension	April 24-25	30	RH, UL	Ministry
Emmaus House	April 30 May 2	25	RH, UL, SC	Ministry
Cub Scouts - planting trees	May 1-2	35	lodge	Youth - Non Ministry
Home on the Range Meeting	May-21	8	Canteen	Other
Daniel T Bielinski - Sanctified Film	May 3-29	35	RH, UL, LL, CC, S	Other
Cru Campus, Meeting	May 24-25	30	Lodge	Ministry
LDS Camp, Lance Hughes	June 3-5	129	all of camp?	Ministry
Couples Bible Study Group	June 11-13	6	RH	Ministry
Bott Family Reunion	June 18-20	40	RH, UL, LL	Family Reunion
Lindsey Dukart wedding	June 18-20	160	outdoors, DH	Wedding
Chris Moe, Barthel Family Reunion	June 25-27	48	RH, UL	Family Reunion
Kuntz Family Reunion	July 2-5	25	RH, UL	Family Reunion
Doug James Family Reunion	July 16-18	43	RH, UL, LL	Family Reunion
Dan Boxrud Family Reunion	July 23-25	40	RH, UL, LL	Family Reunion
Whitney Mayer Wedding	July 23-25	125	Outdoors, DH	Wedding
Camp Metigoshe Youth	July 24-25	25	Lodge	Ministry
Jim Kjellerson Family Reunion	July 30,31-Aug 1	40	RH, UL	Family Reunion
Synod Gathering - Ashley Tangen	Aug 5-8	26	RH, UL, LL	Ministry
Eric and Naomi Wood Wedding	Aug-21	50	Church	Wedding
Home on the Range Meeting	Aug-21	9	RH	Other
St John the Baptist Confirmation	Aug 20-21	36	RH	Ministry
Laiken Ross Wedding	Aug 27-29	150	outdoors, DH, S	Wedding
RCEM Prayer Retreat	Sept 3-5	60	DH, RH, UL, SC	Ministry
WND Synod	Sept 11-14	125	DH, RH	Ministry
Search Leadership	Sept 17-19	18	RH, UL	Ministry
Belfield Ladies Group Welca	Sept 24-26	13	RH, UL	Ministry
Capitol Christian Retreat	Oct 1-3	18	RH, UL	Ministry
Search	Oct 7-10	68	all of camp	Ministry
Capital Christian Young Couples	Oct 15-17	16	RH UL	Ministry
Wild At Heart Ministry	Oct 21-24	35	all of camp	Ministry
Brandy and Josh Wedding	Oct-21	125	outdoors, DH	Wedding
Search	Nov 18-21	80	all of camp	Ministry
Chad & Chantel Wedding	Nov 27-28	26	DH	Wedding

Radie and Friends	Dec 3-5	18	RH, UL	Friends Gathering
Chris Kraft Ed. Meeting	Dec 11-12	18	RH, UL	Ministry
Erickson Family Gathering	Dec 24-26	30	RH, UL	Family Gathering
<b>TOTAL USERS (Excluding Badlands Ministries'</b>		<b>2,271</b>		

<b>Site Usage Summary</b>	<b># of Groups</b>
Church Retreats/ Ministry Groups	23
Other Youth Related Groups/Clubs	2
Family Reunions	7
Weddings/Wedding Receptions	7
Individual/Friends Overnight	2
Other	6
<b>Total Group Usage:</b>	<b>47</b>

NOTE: We had 5 large ministry groups, 2 family reunion groups, and 1 wedding cancel or change their

## Badlands Ministries' 2022-2023 Site Use Fees

Building to Rent	Member Churches Fee*	Christian Ministry Groups	Non Ministry Groups **
<b><i>Lodging Rates Per Night</i></b>			
Per person: For camper cabins, and group sleeping quarters in retreat house. Includes use of bathhouse if needed. Excludes staff cabins and retreat house hotel-style rooms. Must pay for minimum of 5 people to use camper cabin or tent platform or for each group sleeping room in retreat house. If renting beds in bottom level of retreat house, price includes use of meeting space and kitchenette on that level, but use of meeting space or kitchen on main level is an additional charge.	\$20.00	\$40.00	\$50.00
<u>Camper Cabins</u> (Sleep a maximum of 13) may not be available during the summer. Must have at least one adult. Includes use of bathhouse.	\$200.00	\$300.00	\$400.00
<u>Lodge for Overnight</u> (Sleep a maximum of 30) Must have adults present	\$300.00	\$500.00	\$600.00
<u>Staff Cabins</u> (Sleep maximum of 5) Hotel Style accommodations with restroom and shower. Cabin rentals may not be available on weekends or in peak season. Cabins must have at least one adult staying in each.	\$85.00	\$125.00	\$150.00
<u>By Room:</u> Single hotel-style room in retreat house for up to 4 people. Add \$10 per person for additional occupants up to a maximum of 6 people per room. Single room rentals may not be available on weekends or in peak season. Rooms must have at least one adult staying in each. Includes use of meeting space as available, but not use of full kitchen.	\$85.00	\$125.00	\$150.00
<u>By Level:</u> Top level of retreat house including 8 hotel style rooms, exclusive use of the meeting space, and exclusive use of kitchen.	\$700.00	\$900.00	\$1,200.00
<u>By Level:</u> Bottom level of retreat house (group sleeping in three rooms for a total of 56 beds). Includes use of meeting space and kitchenette on this level, but use of meeting space and kitchen on main level is an additional charge and must be reserved separately.	\$600.00	\$800.00	\$1,000.00
RV Per Slot Per Night Rate	\$30.00	\$35.00	\$45.00
<b><i>Per Building/Room Daily Use Rate</i></b>			
Dining Hall (Bethlehem)	\$500.00	\$800.00	\$1,000.00
Dining Hall (Bethlehem) Weekend Rate Weddings (Fri-Sunday) or 2 days \$1,500.00			\$2,000.00
Lodge	\$200.00	\$400.00	\$500.00
Retreat House Upper Level Meeting Space & Kitchen (Not available on Fridays or Saturdays)	\$75.00	\$250.00	\$350.00
Retreat House Kitchen with rental of bottom level	\$50.00	\$50.00	\$50.00
Bath House (Jordon River)	\$100.00	\$200.00	\$250.00
Church/Basement (The Well)	\$150.00	\$350.00	\$500.00

NOTE: Rates do not include set up of tables and chairs. Users may set up on their own or pay an additional fee to use Badlands Ministries' staff. Users must leave facilities and site clean or will be charged a cleaning fee. There is no charge for children under 6 years of age.

\* No **Member Church** Groups will be turned away for financial reasons.

†  
**BADLANDS  
MINISTRIES**  
**2021 Financial Report:**

**Review of 2021 Operating Budget**

- Our 2021 Operating Fund budgeted income was \$726,648, and we were blessed to receive \$792,557.32 in revenue this past fiscal year. This was 9% higher than expected and even more noteworthy considering we had to cancel our adult trip due to COVID19 that was projected to bring in \$55,000. Our higher-than-expected revenue was primarily from a second Paycheck Protection Program Loan we received (this loan was forgiven), an unexpected grant from the ELCA, and better than expected income from fundraisers, individual donations, and site rentals.
- Our Operating Fund budgeted expenses for 2021 were \$725,162.93, and we actually spent \$678,935.92. Our total expenses were \$46,227.01 (6.3%) less than what we budgeted. This saving primarily came from canceling our adult trip due to COVID19.
- With our 2021 income at \$792,557.32 and our 2021 budgeted expenses at \$678,935.92, Badlands Ministries had a positive intake of \$113,621.40 in our Operating Fund. The Badlands Ministries Board approved to place \$55,0050 of these funds in our Capital Improvements Fund and \$55,000 into our Contingency Fund and left \$3,571.40 to remain in our Operating Account reserves.
- We had one of our best Fall Events which raised \$42,947 (with another \$1,450 still to be collected), our golf tournament raised \$17,877.00, and our on-line giving-event "Giving Hearts Day" raised a record \$39,767.28 (thanks again to a \$10,000 inspire/challenge gift). These fundraisers greatly contributed to our financial needs bringing in \$100,591.28 (almost 13% of our total income this year). Revenue from on-site summer camp programs was a record high \$135,449, but our day-camp and year-round program revenue was down due to the pandemic. All program revenue totaled \$171,559 (almost 21.6% of our total income). Revenue from on-site rentals was up to a record-setting \$94,067.49 and our ropes courses generated \$6,825. Altogether, our total fee-based revenue was \$272,451 which was just over 34% of our total income this year. Congregational donations were a bit down this year totaling \$29,883.49 but our individual donors continued to be a key to our budget with a record setting \$244,744.15 received this past year accounting for just over 30% of our total income. **In 2021, almost 66% of our operating income came from fund raisers, congregations, group gifts, foundation gifts, grants, and individual gifts.**
- We also benefited this year from many in-kind gifts and services from generous individuals and companies which are not shown as line items including a used shuttle bus from Tracy and Nichole Tooz, and the use of a 12-passenger van for the summer by Sax Motor Company

**Upcoming 2022 Operating Budget**

- Our budgeted income for 2022 is expected to be \$787,800. Our budgeted expenses for 2022 are slightly less at \$787,747.37. As much time and planning that goes into this budget, it is still very much a "faith-based budget." This is especially true as we continue to navigate through this a global pandemic. We continue to trust that God will provide as He has always done.
- We are not raising our summer registration fees for 2022 and are proud to remain one of the least expensive ELCA camps in the entire nation. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. **No child will be turned away from camp because of financial limitations!** We did raise some of our group site-usage rental fees for 2022.

**Other**

- Thanks to faithful and generous donors, we received \$36,000 this year towards capital improvement projects in new cash and pledges this past fiscal year and received \$37,398.58 in new estate gifts.
- We have a total of \$255,447.01 between our two trust funds. We have \$57,109.18 in our Badlands Ministries Trust Fund and \$205,375.31 in our Qualified Endowment Fund thanks to \$10,000 in new gifts.

Badlands Ministries  
Statement of Financial Position

	Assets					
	10/31/2021		10/31/2020		10/31/2019	
Cash						
Operating Account	\$	174,147	\$	116,893	\$	53,873
Special Projects	\$	19,904	\$	289	\$	83,606
Contingency Fund	\$	83,482	\$	45,941	\$	27,051
		\$ 277,533		\$ 163,123		\$ 164,530
Receivables						
Pledges Receivable	\$	130,000	\$	202,000	\$	255,000
Other Assets						
Trust Account		\$ 57,109		\$ 42,895		\$ 40,729
Qualified Endowment Fund		\$ 205,375		\$ 157,409		\$ 135,633
Fixed Assets		\$ 6,901,480		\$ 6,866,372		\$ 6,758,830
Total Assets		\$ 7,571,497		\$ 7,431,799		\$ 7,354,722

	Liabilities and Net Assets					
	10/31/2021		10/31/2020		10/31/2019	
Liabilities						
Due to Contractors	\$	9,461	\$	14,116	\$	-
Accrued Liabilities	\$	-	\$	-	\$	-
Accrued Interest	\$	3,809	\$	5,798	\$	-
Note Payable	\$	77,937	\$	124,072	\$	180,000
Total Liabilities	\$	91,207	\$	143,986	\$	180,000
Net Assets		\$ 7,493,560		\$ 7,307,727		\$ 7,174,722
Total Liabilities and Net Assets		\$ 7,571,497		\$ 7,431,799		\$ 7,354,722



**BADLANDS MINISTRIES 2021 FUND RAISERS:**

**Fall Event 2021 (150)**

Auction	\$	35,387.00
Booths	\$	993.00
Dinner	\$	2,119.00
Donations/Offering	\$	3,908.00
WELCA Contributions	\$	540.00

**TOTAL:** \$42,947.00

Notes: The 2021 Fall Event Chair was Belinda Urlacher. The volunteer auctioneers for the Fall Event were, Pifer Auction Service and included Andy Mrnak and Jim Sabe. There was an additional \$1,450 sold through our live auction that was not collected by the close of our fiscal year (October 31<sup>st</sup>).

**Golf Tournament 2021 (80 Golfers)**

Tournament Registrations & Contests	\$	4,227.00
Tournament Sponsorships	\$	<u>13,650.00</u>
<b>TOTAL:</b>	\$	<b>17,877.00</b>

**Giving Hearts Day 2021 (164 donations)**

Amount Raised	\$	39,767.28
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**TOTAL:** \$ 39,767.28\*

“\*” The actual amount raised on this day was \$44,625 but some of those gifts from churches and WELCA groups are placed in a different category in our budget.

## Badlands Ministries 22nd Annual Badlands Ministries Golf Tournament Sponsors

Thank you to our sponsors, without your support this event would not have been possible!

<b>\$600-\$1,000+ Sponsors</b>
Eyewear Concepts
First State Bank
Fisher Industries
Tooz Construction
Choice Financial Group
American Petroleum Institute
Brad & Brenda Fong
CHI St Alexis Health
Midstate Telephone Company
Optimist Club
Pump Systems
Roger Myers (Myer's Ranch)

<b>\$300 Sponsors</b>
Dakota Western Bank
Advance Collision Center
American Bank Center
American Church Group Dakotas
Bowman Sales & Service
Kohler Communications
Krebsbach & Kulseth Funeral Services
Mike Parke Investment Management ,LLC
Morland Financial Services
Roughrider Electric
Silvernale-Silha Funeral Home
Slope Electric Cooperative,Inc
Thrivent/Bryan Clendenen
Bosch Lumber

<b>In Kind Donation Sponsors</b>
Bully Pulpit Golf Course



## **2021 Ministry Team Reports:**

### **Facilities Ministry Team:**

*Brent Seaks, Bernie Kordonowy, Tim Holdahl, Pastor Scott Kiehn, Todd Otto, Duane Wamre, Curt Glasoe, and Jerry Karsky*

This ministry team meets as needed to provide input and guidance for capital improvement projects and other facility related issues. This year, this team did not meet since no new project planning was necessary. We did still complete many projects this year. We got new cabinets and counters installed in our new Canteen/Staff Building that were generously donated by Dennis and Vaune Johnson, and we had some cosmetic repairs done in our retreat center. Our Site Manager Bernie Kordonowy did a wonderful job maintaining and caring for our site and also finished our church basement renovation project which included adding a restroom and expanding our arts and crafts area. Our Director of Group Sales and Hospitality Debi Simmonds chipped in by doing quite a bit of painting this year, and Erin Odel did a great job keeping our site clean and caring for our garden. We were blessed to receive a used 18 passenger shuttle bus from Tracy and Nichole Tooz and purchased another used shuttle bus with a wheel chair lift thanks to a gift from Lola Fong. We also added now video and sound equipment in our dining hall this year.

We already have quite a few plans for 2022. Since we were blessed to just receive a grant from the Robert E Herman Charitable Trust Foundation, we will complete Phase 2 in our maintenance building this coming year which includes adding heat and insulation in our shop area. We also plan to build a large storage closet in our lodge and will be completing other projects as funds allow.

We are grateful for all volunteers who help us care for our site and especially thank our long-time Site Manager Bernie Kordonowy for his dedication and hard work.

### **Financial Oversight Ministry Team:**

*Brent Seaks, Donna Sandvik, Bruce Baer, Dee Ann Baertsch, Tasha Gartner, Michele Barnhart, Nancy Klatt, and Kent Anderson*

This ministry team meets at least once a year to review account balances, the 2022 Proposed Operating Budget, the 2022 Proposed Capital Improvements Project Budget, and to discuss camper and site user fees. This group also reviews our Financial Management Policy and Select Procedures.

For 2022, this ministry team recommended to NOT increase our camper fees next year. This group did agree with our staff's recommendation to increase certain user fees for user groups. The Badlands Ministries Board of Directors approved these recommendations. We are very pleased with the generous amount of donor support the camp receives, and we are counting on this support to continue as this ministry continues to grow and thrive.

**Financial Development Ministry Team:**

*Brent Seaks, Donna Sandvik, Pastor Jerry Erickson, Faith Simonieg, Bruce Bowman, and Jordan Morin*

We are pleased that Badlands Ministries received \$36,000 in cash and pledges towards capital improvements this past fiscal year. We also received \$10,000 towards our Qualified Endowment Fund. Our Badlands Ministries Trust Fund has \$57,109.18 and our Qualified Endowment Fund has \$198,337.83. We also raised \$100,591.280 between our three fund-raising events this year with a record-setting Giving Hearts Day and wonderful Fall Event. We did receive a second-round PPP Loan of \$66,037 that was forgiven.

We did have our Fall Event back at camp again this year, and had one of our best live auction results ever. We plan on having it back at the camp in 2022, but we will move the date to the 4<sup>th</sup> Sunday in September (September 25<sup>th</sup>) to accommodate a large retreat group coming the 3<sup>rd</sup> weekend in September.

In 2021, we continued to focus our efforts to grow individual contributions to our operating fund including giving to our Pathfinder and Little Missouri Society giving clubs. We were blessed to receive a second major estate gift this year of \$37, 398.58 from the Victor and Doreen Lemke estate. We continued sending donor information and challenge letters in 2021, and we blessed to be able to hold our donor appreciation luncheon this past summer. We were pleased to again receive a \$ 10,000 inspire/challenge gift for Giving Heart's Day from Wally Owen and Dee Ann Beartsch which greatly contributed to the record success of that fundraiser.

In 2022, we will focus on meeting with our supporting congregations, growing giving to our operating fund, promoting our giving clubs, gaining new gifts for capital improvements, growing our trust funds, and building relationships with our donors.

**Program Ministry Team**

Pastor Joe Natwick, Pastor Mary Wiggins, Pastor Dawn Busch, Susan Moberg, Christina Jorgenson, Cheri Ehliis, Anne Nies

The Program Ministry Team met November 3<sup>rd</sup> to evaluate our 2021 summer and to discuss the 2022 summer and year-round programming opportunities as well as make recommendations regarding the program calendar for the upcoming year.

In 2021, we held 8 weeks of camp and ministered to a record breaking 488 campers, in just our on-site programs. We traveled to 13 different communities to provide Day Camps to 462 campers. Our outreach groups totaled 407 people and included Dickinson Middle School, South Heart 6<sup>th</sup> Grade, New England elementary, Camp ReCreation, and Best Friends Mentoring.

Our retreat numbers were up from 2020 as we were able to host more events. 308 people attended different events held at the camp and virtually. We hosted a virtual camp Christmas where multiple churches provided music in the absence of our on-site event. We were excited to have the Harvest Festival back this year as well.

We started staff training later, which allowed for us to do a better job of training, as most of the high schoolers were able to be in attendance. We will continue this for 2022.

When reviewing year-round retreat numbers, they were consistent with previous years, but without our Confirmation retreat and adult trip, our numbers were down. Our Crafting Retreat numbers are holding steady between 8-12 participants.

Changes for next year include, the duration of Trailblazer camp to change from 4 days to 3 days. We will continue to look at ways to enrich our Roughrider program with new outdoor skills. We are looking into the possibilities of hosting transportation to the National Gathering, bringing back Family Camp, possible ski trip for High Schoolers in January, and are looking forward to hosting another Adult Trip.

We plan on sending our surveys to our constituents in 2022 to help us evaluate our programs and determine our ministry plan for the future.

**Personnel and Board Development Ministry Team:**

*Brent Seaks, Rev. Dorothy Williams, and Bonnie Smith*

This group meets as needed to discuss personnel and board development items. We did have a change in personnel this year when our year-round part-time Retreat Center Assistant Marie Odermann left us in August to pursue another opportunity. Marie did wonderful work for us and will be missed. As stated throughout this annual report, all of Badlands Ministries year-round staff are hardworking and dedicated. They do their jobs extremely well and with passion, and we are blessed to have them. While long-time Site Manager Bernie Kordonowy announced that he will be retiring from Badlands Ministries in August 2022, he plans to be involved in the training of our next Site Manager into 2023.

This ministry team also served as the Badlands Ministries Nominations Committee along with our Board of Directors. This year, Jordan Morin has agreed to serve a second term if elected. Pastor Scott Kiehn resigned from our board as he accepted another call that moved him out of our area. We are grateful for his service on board. Pastor Joe Natwick and Pastor Mary Wiggins are also leaving our board as both completed their second and final term. We too are grateful for the many years they have dedicated to serving Badlands Ministries and the leadership they provided. We do have three new board member nominees to replace those leaving the board, and they are Pastor Dawn Busch, Pastor Renee Johnson, and Mrs. Cheryl Lantz.

We are grateful for all the wonderful work our board has done this past year making important decision during this challenging pandemic.

**Communication and Outreach Ministry Team:**

*Brent Seaks, Christine Moe, Marie Odermann, Laney Herauf, Susan Moberg, Christina Jorgensen, and Angie Shilman*

The Communication and Outreach Ministry Team met on February 15, 2021 this year. We reviewed last year's Marketing and Outreach Plan before creating our 2021 Plan. Highlights of this plan included promoting the camp through different advertising venues including TV and multiple radio ads (including ads through our local NBC affiliate and on Consolidated Channel 18), increasing the promotion of camp through schools by continuing to place brochures/flyers in 12 Dickinson public and private schools (as well as schools in Belfield, South Heart, Medora, Killdeer, Beach, and more), promoting the camp in churches through congregational visits and "camp days," promoting the camp through our communities through day camps, and by working with other groups. Our official partnership with the Bismarck Diocese continued in 2021 which included discounted use of the facilities in exchange for annual financial support. We had planned to promote camp in Dickinson through the Regional After School Program (RASP) at six elementary schools like we did in past years, but due to limited access in schools due to the pandemic, we could not do this in 2021. We continued to rely heavily on social media to promote camps and retreats.

Despite the pandemic, we continued to grow partnerships and host new groups in 2021. We hosted a new University of May retreat in January, a new area Baptist youth retreat in February, and hosted a 3-day camp for the Latter-Day Saints in June. We also rented our site to Daniel Bielinski and his film crew for the month of May as they shot the movie "Sanctified." Some groups that had planned to use our facilities in 2021 did have to cancel or postpone until next year, but some groups like Camp ReCreation (a camp for folks with special needs) and the Dickinson Middle School 7<sup>th</sup> Grade Field Trip were able to come back after cancelling last year.

For 2022, we will again review, evaluate, and modify our marketing plan. We will continue to explore beneficial partnerships and new ways we can use technology to more effectively promote our camp and communicate with our constituency. We will also look at new congregations who may want to become part of the Badlands Ministries Corporation.



### Badlands Ministries Proposed 2022 Budget

Category Name	Description	2021 Proposed	2021 Actual	2022 Proposed
<b>INFLOWS</b>				
Fund Raisers:				
Golf Tourn(128)	Golf Tournament			
Participants		\$ 3,000.00	\$ 4,227.00	\$ 4,500.00
Sponsors		\$ 15,000.00	\$ 13,650.00	\$ 16,000.00
	<i>sub total</i>	\$ 18,000.00	\$ 17,877.00	\$ 20,500.00
Fall Event(113)	Fall Event			
Auction		\$ 20,000.00	\$ 35,387.00	\$ 26,000.00
Donations/Booths/Other		\$ 7,500.00	\$ 5,441.00	\$ 6,000.00
Dinner		\$ 3,500.00	\$ 2,119.00	\$ 3,000.00
	<i>sub total</i>	\$ 31,000.00	\$ 42,947.00	\$ 35,000.00
Giving Hearts Day (107B)	Giving Hearts Day	\$ 30,000.00	\$ 39,767.28	\$ 40,000.00
Gifts:				
Group:				
Cong (105)	Member Congregations	\$ 33,000.00	\$ 29,883.49	\$ 33,000.00
Cong Other(123)	Other Congregations	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Special (119)	Special	\$ -	\$ -	\$ -
Thrivent (118)	Thrivent Choice/Other	\$ 16,000.00	\$ 14,708.00	\$ 15,000.00
AUX (106)	WELCA/ Other	\$ 6,400.00	\$ 10,619.11	\$ 7,500.00
	<i>sub total</i>	\$ 57,400.00	\$ 57,210.60	\$ 57,500.00
Individual:				
Ind (107)	General Gifts	\$ 137,398.00	\$ 134,364.50	\$ 125,000.00
Ind SR (124)	ASK Letters	\$ 60,000.00	\$ 77,459.00	\$ 77,000.00
Memorials (108)	Memorials	\$ 29,000.00	\$ 32,920.65	\$ 31,000.00
	<i>sub total</i>	\$ 226,398.00	\$ 244,744.15	\$ 233,000.00
Other:				
Oil Revenue (111)	Mineral Pay Out/Lease	\$ 150.00	\$ 1,896.64	\$ 1,900.00
Grande Well	Grande Well	\$ 1,500.00	\$ 2,161.11	\$ 2,000.00
Engel-Kesting Foundation	Engel-Kesting Foundation	\$ 35,000.00	\$ 23,500.00	\$ 45,000.00
Canteen (112)	Canteen Sales	\$ 8,000.00	\$ 6,176.20	\$ 9,000.00
Grants (122)	Grants Received	\$ 14,000.00	\$ 15,282.09	\$ 7,500.00
Supply Preaching	Supply preaching	\$ -	\$ 300.00	\$ -
Interest (115)	Interest Received	\$ 200.00	\$ 19.11	\$ 200.00
Refunds (116)	Payment Insurance/Equip Sales	\$ 500.00	\$ 2,187.57	\$ 1,200.00
PPP Loan/Gift	Payroll Program Loan (Forgivable)		\$ 66,037.00	
	<i>sub total</i>	\$ 59,350.00	\$ 117,559.72	\$ 66,800.00
Program Revenue:				
Regis. OS (101)	On Site Summer Camp	\$ 115,000.00	\$ 135,449.00	\$ 135,500.00
Regis. DC (130)	Off Site Day Camp	\$ 36,000.00	\$ 26,651.08	\$ 30,000.00
Regis. O (142)	Retreats and Events	\$ 65,000.00	\$ 9,459.00	\$ 65,000.00
	<i>sub total</i>	\$ 216,000.00	\$ 171,559.08	\$ 230,500.00
Site Rentals				
Ministry Related (102)	Ministry Groups	\$ 55,000.00	\$ 71,837.49	\$ 72,000.00
Non-Ministry Related (129)	Other Groups	\$ 25,000.00	\$ 22,230.00	\$ 25,000.00
High Ropes	Usage Fees	\$ 8,500.00	\$ 6,825.00	\$ 7,500.00
	<i>sub total</i>	\$ 88,500.00	\$ 100,892.49	\$ 104,500.00
Budgeted Inflows				
		\$ 726,648.00	\$ 792,557.32	\$ 787,800.00

Category Name	Description	2021 Proposed	2021 Actual	2022 Proposed
<b>OUTFLOWS</b>				
Year Round Staff Totals	Year Round Staff Totals	\$ 307,952.93	\$ 312,644.09	\$ 350,664.85
Summer Staff Totals	Summer Staff Totals	\$ 78,500.00	\$ 77,053.99	\$ 86,500.00
All Employees FICA	FICA and Direct Deposit Fees	\$ 32,300.00	\$ 30,270.29	\$ 35,847.52
Staff Training		\$ 4,800.00	\$ 429.00	\$ 2,400.00
Staff Recruiting		\$ 2,075.00	\$ 675.77	\$ 1,300.00
Staff/Board/Donor Care		\$ 4,500.00	\$ 3,461.35	\$ 4,500.00
	<i>sub total</i>	\$ 430,127.93	\$ 424,534.49	\$ 481,212.37
<b>Operations</b>				
Outreach/Office Costs	Postage/Printing/Phone/Web/Supplies	\$ 61,010.00	\$ 65,241.21	\$ 61,710.00
Administrative Costs	Insurance/Card Fees/Workmans's Comp	\$ 32,925.00	\$ 27,092.17	\$ 29,025.00
Fund Raising Costs	Fall Event/Golf Tournament/GHD/Other	\$ 8,200.00	\$ 8,055.59	\$ 8,350.00
Property Costs	Fuel/Repairs/Equip/Supplies/Vehicles	\$ 46,000.00	\$ 48,679.03	\$ 46,050.00
Utilities	Utilities/Electric/Propane	\$ 33,200.00	\$ 34,646.72	\$ 38,200.00
	<i>sub total</i>	\$ 181,335.00	\$ 183,714.72	\$ 183,335.00
<b>Program:</b>				
Supplies	Materials/Canteen/Camper Shirts etc.	\$ 25,950.00	\$ 24,397.56	\$ 26,100.00
Program Costs	Program Expenses	\$ 57,750.00	\$ 9,641.55	\$ 58,000.00
High Ropes	Facilitaotrs/Equipment/Training/Inspection	\$ 8,500.00	\$ 6,778.96	\$ 7,500.00
Food Service	Food Service Expenses	\$ 21,500.00	\$ 29,868.64	\$ 31,600.00
	<i>sub total</i>	\$ 113,700.00	\$ 70,686.71	\$ 123,200.00
Budgeted Outflows		\$ 725,162.93	\$ 678,935.92	\$ 787,747.37
<b>BUDGET SUMMARY</b>				
Total Inflows		\$ 726,648.00	\$ 792,557.32	\$ 787,800.00
Total Outflows		\$ 725,162.93	\$ 678,935.92	\$ 787,747.37
Funds to be Transferred by the Board	To be transferred to Capital Improvement Fund	\$ -	\$ 55,050.00	\$ -
	To be transferred to Contingency Fund	\$ -	\$ 55,000.00	\$ -
Difference		\$ 1,485.07	\$ 3,571.40	\$ 52.63

**Proposed Capital Improvement Budget Sheet for 2022**

11/1/2021

<b>Miscellaneous Projects/Expenses</b>					
Vendor	Item	Cost Est 2022	Paid FY2022	To Pay FY2022	If Funds Available
Tree Trimming	tree trimming	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00
Special Staff Help	Extra Labor	\$ 27,500.00	\$ -	\$ -	\$ 27,500.00
D&D Sprinkler	Sprinkler System	\$ 9,200.00	\$ -	\$ -	\$ 9,200.00
Bosch lumber	Fence around AC units	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
Misc	Side Walks to RC Area	\$ 3,200.00	\$ -	\$ -	\$ 3,200.00
Tricourne/Cerberus	Sound Equipment for Dining Hall	\$ 15,005.00	\$ -	\$ -	\$ 15,005.00
In House	Storage Closet for Lodge	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
	<b>Total</b>	<b>\$ 61,905.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 61,905.00</b>

<b>Major Projects</b>					
Vendor	Item	Cost Est 2022	Paid FY 2022	To Pay FY2022	If Funds Available
TBD	Maint. Bldg P2 Insulate and heat shop	\$ 45,000.00	\$ -	\$ -	\$ 45,000.00
TBD	Maint Bldg P3 - Septic/Office/Plumbing	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00
TBD	Maint Bldg P4- Kitchen & Living Area	\$ 36,000.00	\$ -	\$ -	\$ 36,000.00
First State Bank	Interest & Extra Pricipal Payment (4/14/20	\$ 3,900.00	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 134,900.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 131,000.00</b>

<b>Grand Totals</b>		<b>\$ 196,805.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 192,905.00</b>
<b>Loan Balance Outstanding</b>				<b>\$ 77,937.04</b>	
<b>Total Committed Funds</b>				<b>\$ 77,937.04</b>	
<b>Funds Available For Capital Improvement Projects</b>					
Special Acct.	Cash In Account(9/30/2021)	\$ 19,904.38			
	Donor Canteen Pledge Balance	\$ 100,000.00			
	<b>Balance in Cash &amp; Pledges</b>	<b>\$ 119,904.38</b>			
<b>Balance in Cash &amp; Pledges Available after Committed Expenses</b>				<b>\$ 41,967.34</b>	

**Other Notes:**

We still have a pledge from St. John Trust with a balance of \$30,000 (10K per year) to go back in our Contingency Fund or Operating Fund.

In 2021, Badlands Ministries spent \$38,916.44 from our Capital Improvement Fund on projects including the completion of the church basement renovation project, new cabinets and counters for the Staff/Canteen Building, repair work in the retreat center, some new tables, video equipment for the dining hall, equipment for our equestrian area, and our interest payment on our Staff/Canteen Building Loan.

**2021 Fiscal Giving Report****Operating & Capital Improvement Fund Donor(November 1, 2020 - October 31, 2021)****Little Missouri Society****Golden Eagles(\$100,000+)****Wild Horses(\$25,000-\$49,999)**

Wally & Dee Ann Baertsch	Owen
First	State Bank

**Big Horn Sheep(\$5,000-\$9,999)**

Lola	Fong
Dick & Madi	Harsche
Neil & Patricia	Hofland
Engel-	Kesting Foundation
James	Perhus
Timothy & Sonita	Wegner
Ryan & Rena	Zimmermann

**Pathfinder Roughrider(\$1,000-\$2,499)**

Peg (Margaret)	Ahlness
Sandra	Baertsch
Dennis & Sara	Beyer
Bruce & Teresa	Bowman
Ralph J.	Carlson
Pastor Roger	Dieterle(Spirit of the Badlands)
Iola	Dubisar
Fraternal Order of	Eagles
Kim & Laurie	Entze
Evalyn O	Flory Foundation
Mark & Ruth	Gress
Dale & Glenice	Hansen Fund Thrivent Charitable Impact
Will	Henning
James & Andrea	Jensen
Dennis & Linda	Johnson
Wes	Kirkaldie
Larry & Janene	Knudsvig
Bethol	Knutson
Peter & Betty	Malkowski

**Royal Elk(\$50,000-\$99,99)****Bison(\$10,000-\$24,999)**

Patrick	Altringer
Bruce & Teresa	Bowman
Cleon & Laurine	Engel Family Unified Credit Trusts
Dennis & Vaune	Johnson
Wayne & Gaye	Sander
Dudley J. & Michelle J.	Stuber
Solveig	Swendseid

**Little Missouri Member(\$2,500-\$4,999)**

Bruce & Vicky	Brandvik
Donna J & Charles T	Cole Charitable Foundation
Joanne	Dahl
E. Jean	Guenther
Reinhard & Sherlene	Hauck
Marlin & Ellen	Haugrud
Irene	Kovaloff
Prairie	Lumber Inc.
Doris	Marsh
Guy & Sandy	Moos
Joseph & Joy	Naico
Debra	Patterson
Gary & Martha	Sorenson
Marcella	Storseth
Rick & Sharon	Tabert
Fred & Kathy	Tooz

**Pathfinder Roughrider(\$1,000-\$2,499)**

Cheryl	Malkowski
Kevin & Susan	Moberg
Jim & Donna	Muckle
Rodney & Maxine	Nibbe
Larry & Peg	Njos
Sherri	O'Brien
Gordon & Marlene	Olson
Leroy & Donna	Olson
Ruth	Sandvick
Rozella	Schwartz
Jill	Seaks
Nate & Angela	Shilman
Bonnie	Smith
John Jr. & Connie	Stone
Robert	Strommen
Allan T. & Joyce	Thompson
John & Mildred	Wegner
Terry & LaWanna	Wilhelm

**2021 Fiscal Giving Report****Operating & Capital Improvement Fund Donor(November 1, 2020 - October 31, 2021)****Pathfinder Pioneer(\$750-\$999)**

Jean	Boxrud
Bradley & Brenda	Fong
Tim & Bev	Holdahl
Aber & Shari	Krinke
Daryl & Roberta	Kudrna

**Pathfinder Pioneer(\$750-\$999)**

Marlene	Mmak
Dale	Oyhus
Steve & JoAn	Tangen
Ernie & Shari	Ward & Family
Dennis	Wolf, M.D.

**Pathfinder Trailblazer(\$500-\$749)**

Bruce & Mary	Baer
Brian & Amy	Bautz
Kelsey	Boedeker
Joseph	Bohlman
Joel & Cindy	Bosch
Mary Burns & Dale	Christensen
Ardene	Connell
Gary & Leann	Cooper
Art	Dorhmann
Dorothy	Ekre
Bruce & Cynthia	Erickson
William & Eleanora	Evenson
Peggy	Fadness
Bruce & Connie	Freitag
Jim & Carolyn	Giannantonio
Gregory & Ardis	Grossbach
Pam	Hartman
Gwen	Hoffman
John & Nola	Hutchinson
William & Mary	Johnson
Willis	Johnson
Bernard & Cynthia	Kordonowy
Mickey & Cynthia	Krieg
Ronald & Ingrid	Lazorenko
Marcus & Lisa	Lewton

**Pathfinder Trailblazer(\$500-\$749)**

Julie & Mark	Long
Chelsea	Maher
Ruth	Mar Family
Kim & Mary Anne	Marsh
Marshall & Diane	Melbye
Pastor Joe & Rebecca	Natwick
Garrett & Duffy	Nodland
Mark & Linda	Nygaard
Mike & Cris	Oehler
Grant, Edna, & Luke	Paulson
Clive	Pelton
Richard & Susan	Pelton
Sherry	Plummer
Tim & Jackie	Priebe
Stepheny	Reger
E. Lewellyn	Rustan
Harold	Schuh
Brent & Kristin	Seaks
Paul & Patricia	Thompson
Joyce	Westrum
Pastor Mary	Wiggins
Delane	Woehl
Beverly	Wolff
Jack	Ziemann

**Pathfinder Member(\$250-\$499)**

Zane & Bonnie	Anderson
Kenneth & Leona	Barnhart
Dale & Alice	Bautz
Kevin & Candice	Benz
Pat & Carolyn	Blake
Jim & LaVonne	Bobb
Ron & Judy	Bock
Chad & Angie	Boehm
Lyle & Madelyn	Burchill
Brett & Dawn	Busch
Pat	Cochran
Tim and Sally	Dvirnak
Eric & Cheri	Ehlis
Beverly	Elkin
Brian & Dez	Elkin

**Pathfinder Member(\$250-\$499)**

Jerry	Erickson
Linda	Erickson
Impact	Foundation
The Buffalo	Gap Inc.
Gene	Gruber
Zola	Hagen
Larry	Hanson
Helene (Laney)	Herauf
Van & Charlene	Honeyman
Phyllis Enerson & Larry	Jackson
Brian & Jane	Jespersion
Nancy	Johnson
David & Sue	Juntunen
Sheila	Kennedy
Anthony & Jodi	Larson

**2021 Fiscal Giving Report**

**Operating & Capital Improvement Fund Donor(November 1, 2020 - October 31, 2021)**

**Pathfinder Member(\$250-\$499)**

Shawn & Laura  
 Bette  
 Lorán & Lois  
 Tom & Gail  
 Linda  
 Margaret  
 Marty & Julie  
 Darrel & Jan  
 Jim & Sonja  
 Earl & Darlene  
 Mary  
 Quality  
 Cory & Heather  
 Jim

Leiss  
 Madler  
 Myran  
 Nordberg  
 Nudell  
 Olheiser  
 Opdahl  
 Ottmar  
 Ozbun  
 Pelton  
 Peterson  
 Quick Print  
 Rathgeber  
 Sabe

**Pathfinder Member(\$250-\$499)**

Craig  
 Thomas  
 Evelyn  
 Jordan & Paige  
 John & Debby  
 Ryan & Nicole  
 Galen & Suzanne  
 Charles & Susan  
 Michael & Carla  
 Brad & Brenda  
 Rick & Karen  
 Ralph & Sandy  
 Rodney & Verna  
 Ron & Sheryl

Schweitzer  
 Seaks  
 Siegle  
 Snyder  
 Soreide  
 Sott  
 Strand  
 Taft  
 Teske  
 Tews  
 Thompson  
 Weisenberger  
 Wolf  
 Zachmann

**Donation of \$5,000 or more to the Badlands Ministries Qualified Endowment Fund or Trust Fund**

Bruce & Teresa  
 Bowman

**Estate Gifts Received**

Donna  
 Melvin & Ruth  
 Victor & Doreen  
 Kelly  
 Martin  
 A.

Baertsch  
 Grande  
 Lembke  
 Oien  
 Rolfness  
 Thompson

**Grants Received**

ELCA  
 WND  
 City of

Churchwide  
 Synod  
 Dickinson

**In Kind Gifts**

Pastor Julie	Long
Anonymous	
Jessie	Berger
Demores	School Board
Sax	Motor Co

A Roll of Stamps
4 Books of Stamps
Four Books of Forever Stamps
4 Books of Stamps
Four books of Stamps
Two Books of Stamps
4 hours of running
BCSD Floor Sander
Use of BCSD Floor Sander
Van for Summer Use

## 2021 Fiscal Giving Report

### Badlands Ministries Heritage Society

Those who made plans in their will or estate to leave a legacy gift to Badlands Ministries or who have made cumulative gifts totaling \$25,00 or more to the Badlands Ministries Trust Fund or Qualified Endowment Fund qualify as members of the Badlands Ministries Heritage Society. Remember it is important to have a will and keep it up to date to ensure your wishes are carried out accordingly. To learn more about the Heritage Society, please call Brent Seaks at 701-290-6973

Heritage Society includes people who have listed Badlands Ministries in their estate or have indicated to us that they have named Badlands Ministries in their estate

#### Members:

Donna	Baerstch+
Wally Owen & Dee	Baerstch
Joe	Bohlman
Margie	Bohnhoff+
Bruce & Teresa	Bowman
Jerry & Carolyn	Erickson
Melvin & Ruth	Grande+
Pastors Lowell & Rebecca	Krogstad
Rueben	Knutson+
Kay	Kuske+
Dale & Glenice	Hansen
Victor & Doreen	Lemke+
Martha	Monke+
Arlone	Nordby+
Kelly	Oien+
Evelyn	Olson+
Marilyn	Olson+
Deb	Patterson
Gilman	Peterson+
LaFern	Pulkrabeck+
Martin	Rolfsnes+
Solveig	Swendseid
Steve & JoAn	Tangen
Edith	Teske+
Grace	Voss+
Irene	Young+

"+" After name indicates member is no longer living.

**"If you have designated Badlands Ministries in your estate plans and are not on this list, please notify the camp office".**

**2021 Fiscal Giving Report**  
**Congregation & Group Donations( November 1, 2020-October 31, 2021)**

**Corporate Church Contributions**

Belfield Lutheran Church	Belfield
Bowman Lutheran Church	Bowman
Bucyrus Lutheran Church	Hettinger
Calvary Lutheran Church	Lemmon
Daglum Lutheran Church	Belfield
First Lutheran Church	Beach
First Lutheran Church	Rhame
Hettinger Lutheran Church	Hettinger
Lebanon Lutheran Church	Amidon
Marshall Lutheran Church	Marshall
Medora Lutheran Church	Medora
Normanna Lutheran Church	Dunn Center
Our Redeemer's Lutheran Church	New England
Our Savior's Lutheran Church	Reeder
Peace Lutheran Church	Dickinson
Richland Lutheran Church	Hettinger
Scranton Lutheran Parish	Scranton
St. John Evangelical Lutheran Church	Dickinson
St. John's Lutheran Church	Killdeer
St. John's Lutheran Church	Richardton
St. John's Lutheran(Haley) Church	Scranton
Union Congregational Church	Medora
Zion Lutheran Church	Regent

**Generous Groups**

Bowman Lutheran ELCW	Bowman
Bucyrus WELCA	Hettinger
First Lutheran WELCA	Beach
First Lutheran WELCA	Rhame
Hettinger Lutheran WELCA	Hettinger
Lebanon Lutheran WELCA	Bowman
Normanna Lutheran Church Trust Fund	Dunn Center
Our Redeemers Lutheran Church Men	New England
Our Redeemer's WELCA	New England
Our Savior's WELCA	Reeder
Scranton Parish Peace Lutheran Women of the ELCA	Scranton
St. John's Fellowship Quilters	Killdeer
St. John Lutheran Trust Fund	Dickinson
St. Paul's WMF	Dodge
Zion Lutheran Church Women	Regent

**Other Generous Groups**

Catholic Daughters of America	Belfield
Rotary Club	Dickinson
Thrivent Financial Choice Dollars	Princeton
Western ND Synod	Bismarck

## 2021 Fiscal Giving Report

### Operating and Capital Improvement Fund (November 1, 2020-October 31, 2021

#### \$249-\$5

Jeff & Sally	Abernethy
Chuck & Koreen	Anderson
Claudia	Anderson
Dave & Kay	Anderson
Kim	Anderson
Marie	Anderson
Vernon	Anderson
Warren & Lois	Anderson
Shirley	Andrus
Jon	Anfinson
Jean	Bachmeier
Terrald & Carol	Bang
Denise	Bares
Mavis	Bautz
Mac	Beaudry
Lisa	Beckman
Leo & Fran(Kukla)	Bell
Dwight & Nancy	Belland
Dennis & Janice	Bentsen
Darrell	Berger
Mark & Patricia	Billings
Loren & Sara	Bock
Larry & Pamela	Boepple
Robert & Darlene	Borene
Jason	Bosse
Dan & Dawn	Boxrud
Susan	Boxrud
John	Boyce
Lynn	Brackel
Senadee	Brusich
Susan	Buckmeier
Delvin & Becki	Bueligen
Jason & Sara	Bullis
Michele	Burian
Katalin	Cammilleri
Conrad & Kay Deen	Carlson
Cody & Rozlyn	Cerkoney
Dennis & Sandra	Clapper
Kendra	Clark
Allison	Combs
Fay	Combs
Fay	Connell
Rob & Mabelle	Curl
Jonathan & Rosemary	Dahl
Kirby	Dasinger
Duane & Karen	Davis
Della	Davis
Haley	Deibert

#### \$249-\$5

Ted & Leann	Dilse
David & Vivian	Dinius
Beryl	Dinkins
Louann	Dobitz
Robert & Tracey	Dolezal
Myra	Domes
Douglas & Kathryn	Donner
Paulette	Dorval
Marva	Drain
Jerome & Susan	Drebelbis
Xavier & Karen	Dukart
Tammie	Dvorak
Joyce (Josie)	Dyere
Ellery	Dykeman
Scott & Rachel	Dymoke
Karan	Ehlers
James & Karin	Ehli
Elvera	Eidsvoog
William	Eisenmann
Slope	Electric Cooperative, Inc.
Dean & Lila	Ellison
John & Joan	Enger
Gene	Ensign
Joel & Vicki	Erickson
Marion	Erickson
Mark & Suzanne	Erickson
Roberta	Erickson
Scranton Equity	Exchange
Barb	Farber
Clarence & Paulette	Farber
Yesterday's	Farmers
Gary & Marge	Farstveet
Jean	Feist
Lawrence & Joan	Felice
Dale & Lois	Ferebee
Doug & Susanne	Fettig
Donald & Bonnie	Ficek
Charles & Judy	Finck
Jennifer(Seaks) & Chris	Finley
Bob & Carolyn	Fischer
Eleanora	Fischer
Eugene & Marilyn	Fischer
Kris	Fischer
Jerry	Fisher
Lorraine	Flath
Dora	Folske
Henrietta	Fordahl
Howard & Adele	Fosser

**2021 Fiscal Giving Report****Operating and Capital Improvement Fund (November 1, 2020-October 31, 2021****\$249-\$5**

Monte & Rita	Freitag
DuWayne	Fretty
Donna	Fritz
Debra	Fuller
Rev. Charles & Jill	Galloway
Joshua	Galloway
Julee	Gartner
Gordon & Sharon Kickertz-	Gerbig
Carma	Gerbig
Henry & Lisa	Gervig
Victor & Gail	Goetz
Ruby	Gramlow
Kenny & Mary	Griffin-Abrahamson
Richard	Grudt
Francine	Gustafson
Michael & Sandra	Hanen
Marlin & Laurel	Hanson
Justin & Stephanie	Hardersen
Tom & Kathy	Harteis
Chris & Carlene	Hartman
Sonja	Haugen
Brenda	Hausauer
Ron & Desiree	Havelka
Tom	Heckaman
Sherie	Heine
Deanna	Heinrich
Virgil & Renee	Hendrickson
Jean	Herauf
Nancy	Hermanson
Donald & Pamela	Hestekin
Andrew & Marilyn	Hetland
Shannon & Shelby	Hewson
Ron & Cheryl	Hirsch
David & Jane	Hoerner
Jakelle & Nathan	Hoffmann
Carrie	Holland
Andrea	Holton
Rodney & Terri	Holzmann
Mick & Gayle	Homiston
Patricia	Howard
Jon & Ruth	Hoyme
Gary & Colleen	Hutchinson
Thomas & JoAnn	Jacobsen
Al	Jaeger
Eldon & Mary Jean	Jensen
LeRoy & Evelyn	Jensen
Gene & Lorie	Johnson
Greg & Lynne	Johnson

**\$249-\$5**

Lyndee	Johnson
Pastor Charles & Pastor Renee	Johnson
Tim & Susan	Johnson
Vickie	Johnson
Victor & Judy	Johnson
Bruce & Gwenn	Jones
DeEll	Jordre
James & Christina	Jorgensen
John & Gina	Joyce
Beverly	Kadmas
Sharon	Kalina
Michael A	Kerkman
Nan	King
Agnes	Kitzan
Steven & Emily	Klym
Judy	Knoell
Dean & Donna	Knutson
Richard & Judy	Koffler
Wayne & Cynthia	Koltjes
Stan & Lori	Koppinger
Eileen	Kopren
Katie	Kraft
Gordon & Stephoni	Krance
Heidi	Krank
Scott & Jamie	Kreitinger
Harold & Judy	Kubischta
Carma	Kulish
Tavia	Kuntz
Dale & Tina	Lantz
Tim & Cheryl	Lantz
Dean	Larson
Van & Diane	Larson
Ross & Char	Larson
Gary & Edna	Lawhead
Florine	Lazorenko
Sandy	Leighton
Kathy	Leingang
Sherry	Libis
Charles & Diana	Lindquist
Dorene	Lorge
Bruce & Robin	Luchsinger
Denis & Rhonda	Luebke
Donald & Darlene	Lutz
Larry & Margaret	Marcusen
Jon & Deb	Markegard
Doris	Marsh
Tracy	Martin
Dale & Karen	Maus

**2021 Fiscal Giving Report**

**Operating and Capital Improvement Fund (November 1, 2020-October 31, 2021**

**\$249-\$5**

David & Barbara Maus  
 Shawn & Angie McCarthy  
 Craig & Sarah McLaughlin  
 Chris & Heather Meek  
 Adam & Tiffany Melberg  
 Marjorie Meredith  
 Carl & Dorothy Meschke  
 Patricia Messer  
 Esther Meszaros & Family  
 Donnell & Jeanne Michels  
 Russell & Darlene Mitchell  
 Rod Mitzel  
 Suzanna Moberg  
 Christine Moe  
 Marilyn Moe  
 Eugene & Deb Molbert  
 Leon & Catherine Monke  
 Dorothy Morris  
 Randy & Sue Mosser  
 Ellen Murphy  
 Russ & Marci Murphy  
 Lyle & Bonnie Narum  
 Wayne & Sharon Narum  
 Larry & Judy Naumann  
 Mardelle Nelson  
 Mark & Karen Nelson  
 Carol Nelson  
 Ronald & Heather Nester  
 J Mark & Crystal Nesvig  
 Kathleen Nesvig  
 Gary & Lynette Nieuwsma  
 Robert & Beth Nistler  
 Ileene Nodland  
 Donald & Sarah Nordby  
 Jeff & Kim Oakland  
 Jolene & Jay Obrigewitch  
 Debra O'Donnell  
 Ken & Patty Oelke (O'Kay Electric)  
 Beverly Olson  
 Dale & Gail Olson  
 Dala Olson  
 Harry & Maureen Olson  
 Lois Olsrud  
 Robert & Connie Osendorf  
 Helen Ostby  
 Jean Pahlmeyer  
 Dale & Merlene Palczewski  
 Norman Paskowsky

**\$249-\$5**

Kim Paulson  
 Kevin & Cheryl Pavlish  
 Neal & Sherry Pederson  
 Howard & Ila Perhus  
 Keith & Linda Perhus  
 Pastor Robert Pestal  
 James Peters  
 Monica Peterson  
 Rob & Michelle Petri  
 Marlene Powell  
 Paul & Mary Powell  
 Kimberly Prehatney  
 Lyle & Jeanne Qualley  
 Robert Quam  
 Steve & Sue Raisler  
 Lavon Reindel  
 Ross & Angela Reiter  
 Doris Riemer  
 Robert & Medora Robertson  
 Dean & Debbie Rodne  
 Jane Rose  
 Bill & Laurie Rowe  
 Roger & Kari Ruggles  
 Sasha Ruggles  
 Galen & Carma Rustan  
 Kirt & Rorrie Sabrosky  
 Linda & Keith Sadowsky & Family  
 Erv & Eunice Sahr  
 Mary Jane Sailer  
 Coleen Sander  
 Donna Sandvik  
 Terry & Debra Sarsland  
 Leland & Ilene Sather  
 Nancy Schaefer  
 Jill Schatz  
 Roger & Jan Schauer  
 Stephen Powers & Shephanie Schendel  
 Gerald & Lois Schmalz  
 Darrel & Karen Schmeling  
 Herb & Bonita Schmidt  
 Richard & Lois Schwartz  
 Jerel Seamands  
 Scot & LuAnn Senescall  
 Jeffery & Dorothy Sheldon  
 Karen Shilman  
 The Medicine Shoppe (Michael Ollerman)  
 Debi Simmonds  
 Keith & Faith Simonieg

**2021 Fiscal Giving Report****Operating and Capital Improvement Fund (November 1, 2020-October 31, 2021****\$249-\$5**

Lynn  
Stuart & Sandra  
Arnie & Mary  
Janis & Laura  
Carole  
Michael & Gaye  
Jim & Joy  
Kathy  
Lois  
James & Mia  
Linda  
Sandra  
Judy  
David & Laulice  
Howard & Barbara  
Elizabeth  
Duane & Santha  
Paul & Stacey  
Conner  
Jerome & Rochelle  
Janice  
Troy & Joanne  
Philip & Sharleen  
Adeline  
Cordella & Kevin  
Cassie  
Lois  
Julie

Sipe  
Sipma  
Siverson  
Sloka III  
Smolnikar  
Soehren  
Sorenson  
Spriggs  
Stafford  
Stafford  
Staudinger  
Steckler  
Steinhouse  
Stockert  
Stockwell  
Strothman  
Swanson  
Swanson  
Swanson  
Swenson  
Tabor  
Tescher  
Thompson  
Thompson  
Thompson  
Thompson  
Titus  
Townsend

**\$249-\$5**

Terry  
M. D. & Betty  
Ted  
Diane  
Dave & Belinda  
Maureen  
Jane  
Jason & Natasha  
James & Mary Ann  
Ninetta  
Rena  
David  
Gerald & Mary  
Linda  
Marlene  
Carol & Ralph  
Bill & Sylvia  
Marilyn  
Randy  
Corena  
Gary & Carol  
Phyllis  
Wes  
Lisa  
Jerry & Claudette  
James & Ruthann  
Carrie  
Richard & Jeannine

Trzynka  
Tweet  
Uecker  
Urlacher  
Urlacher  
Van Camp  
Vetter  
Vohs  
Walby  
Wandler  
Wanner  
Wegner  
Weinreis  
Weiss  
Welinski  
Wells  
Wendland  
Wheeler  
Whitehead  
Wiedmer  
Witte  
Wyckoff  
Wyckoff & Family  
Wyckoff(Hidden Springs Java)  
Yantzer  
Zielsdorf  
Zubke  
ZumBrunnen



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Note: Date in parenthesis is when term expires. Dates with asterisk next to it indicate board member is in their 2nd term. “++” next to name means position on board is contingent upon being elected at 2021 Annual Meeting.



## *2021 Year-End Summary for Member Congregations*

### Ministry News

- We were blessed to minister to a total of 1,357 campers this summer. Despite the pandemic, we were still able to offer many day camps and a few outreach events in addition to our on-site programs. While our camper numbers were down in our day camps (462) and outreach programs (407), we were surprised to host a record number of campers for our overnight programs. We served 488 campers on-site in 2021. Badlands Ministries also hosted an additional 2,271 guests on-site through 47 site-rentals including 7 family reunions, 7 weddings, 6 corporate groups and 23 ministry-related groups.
- We continue to hope for the best and are planning year-round retreats for every age group in 2022 including a bus trip for adults (destination to be determined in February), crafting retreats, retreats for parents and their children, an Advent retreat for elementary students, a confirmation retreat, and much more. We have a special retreat for women this March with a guest speaker.
- Summer program changes for next year include changing the number of days for Trailblazers from 4 days to 3 days. We are going to start staff training the same time as last year, with our first camp on June 12<sup>th</sup> and plan to again host specialty programs such as Golf camp, Wrangler 1 and 2 camp, and Roughrider camp. We will continue to promote and utilize our new low and high ropes courses.
- Despite the lingering pandemic, we managed to hold 13 community day camps in 2021 in North Dakota, South Dakota, and Montana. Knowing staffing will continue to be a challenge, we still plan to provide as many day camps as possible and will work with day camp coordinators to determine what will work best.
- We had an excellent year financially thanks to a second PPP loan (that has already been forgiven), some new grants, record numbers of on-site overnight campers, record-setting revenue from group rentals of our facilities, successful fundraising events, and extremely generous donors. To keep up with rising costs, we are raising some of our site rental fees for 2022, but are not raising our camper fees this year. Our camper fees are some of the lowest in the nation thanks to generous support from congregations and donors.
- The fee for a basic full-week of camp will be \$340.00 and a half week will be \$185.00 for those making payments before May 1st. There will again be a sibling discount available to families in 2022. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. **No child, adult, or family will be turned away because of financial limitations!**
- The camp staff wants to thank everyone who contributed their time, talent, and resources to Badlands Ministries in the last year. We simply could not do what we do without you. (Please recognize those people within your congregation who supported Badlands Ministries in any way in 2021)
- Please continue to keep the camp in mind for church council retreats, youth retreats, choir retreats, etc.
- We have six ministry teams that handle the "nuts and bolts" of the camp. They are: Financial Oversight, Personnel & Board Development, Facilities, Program, Fiscal Development, and Communication/Outreach. Please call the camp if you are willing to serve the camp using your gifts in any of these areas.

### Other News

- Among many site improvements in 2021, we finished renovations in our church basement to expand our arts & crafts area and added a restroom. We made some cosmetic repairs in our retreat center, and got new cabinets and counters in our Canteen/Staff Building. We also made improvements to our equestrian area, lodge, and camp garden. We created a new donor recognition wall and got new video and sound equipment for our dining hall. We just received a large grant from the Robert E. Herman Charitable Foundation and will be finishing Phase 2 in our maintenance building.
- Badlands Ministries has both a qualified endowment fund and a trust fund in place. We have a Heritage Society to recognize and celebrate estate gifts to Badlands Ministries.
- Please note **Giving Hearts Day will be on February 10, 2022** (our on-line fund-raising event) and our **Fall Event will be held on September 25<sup>th</sup>** this year (a week later than usual).
- Please visit our website at [www.badlandsministries.org](http://www.badlandsministries.org), like our Facebook page, *Badlands Ministries*.

*Thank you for your ongoing prayers and financial support. We are blessed to watch God working in the badlands through our staff, campers, and generous givers as we bring faith to life together.*