

Bringing Faith to Life Since 1928

2022 Annual Report



Centered in the peaceful North Dakota Badlands, we welcome all generations to be renewed in Christ.

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2022 Board of Directors Retreat at camp.



Annual Meeting Agenda

November 20, 2022, 2:30 PM

- 1. Welcome and Call to Order
 - a. Designation of Secretary
 - b. Credentials Report
 - c. Introduction of Members of the Board of Directors and Staff
 - d. Additions to Agenda
- 2. Opening Prayer
- 3. Approval of 2021 Annual Meeting Minutes
- 4. Old Business
 - a. Reports
 - 1. Executive Director Report
 - 2. Program Report
 - 3. Site Usage Report
 - 4. High & Low Ropes Report
 - 5. Financial Report
 - 6. Fund Raisers Report
 - b. Ministry Team Reports (Written Reports)
 - 1. Facilities
 - 2. Financial Oversight
 - 3. Financial Development
 - 4. Program
 - 5. Personnel/Board Development
 - 6. Communication/Outreach
- 5. New Business
 - a. Adoption of 2023 Budget
 - b. Nominations and Elections
 - c. Service Appreciation Recognitions
 - d. Delegate Talk Points
- 6. Open Forum
- 7. Closing Prayer
- 8. Adjournment



2022 Year Round Staff

Executive Director

Brent Seaks Dickinson cl - 701-290-6973 bseaks@hotmail.com

Site Managers

Bernard Kordonowy, Belfield Jesse Urlacher, Dickinson cl - 701-290-6467 Jesse urlacher@yahoo.com

Environmental Services Manager

Erin Odell, Fairfield

Office Manager

Donna Sandvik South Heart hm - 701-677-5309 donna@badlandsministries.org **Associate Director**

Christine Moe South Heart cl - 701-290-6575 ad@badlandsministries.org

Director of Group Sales & Hospitality

Debi Simmonds Medora cl - 701-290-8482 badlandsministriessales@gmail.com

Retreat Center Assistant

Kim Obrigewitch

2022 Board of Directors

Pastor Dorothy Stein (2022)*

P9934 41st SW Gladstone, ND 58630 cl - 701-300-1421 revdorothyrose@gmail.com

Tim Holdahl (2022)*

660 5th Ave SW Dickinson, ND 58601 cl - 605-951-3831 tbholdahl@hotmail.com

Pastor Renee Johnson (2024)

PO Box 317 Bowman, ND 58623 cl - 701 -449-6402 PrairiePastorRJ@gmail.com

Bruce Bowman (2022)

15707 83rd Street SW Rhame, ND 58651 hm - 701-279-6917 btbowman@ndsupernet.com

Susan Moberg (2022)

902 9th Ave. W Dickinson, ND 58601 hm - 701-483-6154 susanmoberg@hotmail.com

Dee Ann Baertsch (2023)*

PO Box 8 Medora, ND 58645 ph - 701-623-4496 baertschd@hotmail.com

Bonnie Smith (2022)*

PO Box 468 Hettinger, ND 58639 hm - 701-567-2771 nbsmith@ndsupernet.com

Laney Herauf (2023)* 610 North 7th St., Apt. 9 Bismarck, ND 58501

cl-701-260-8579

Laney Herauf@hotmail.com

Jordan Morin (2024)*

PO Box 25 Medora, ND 58645 cl - 701-550-9078 jemilm1122@yahoo.com

Bruce Baer (2023)*

PO Box 547 Belfield, ND 58622 ph - 701-575-4153 bmbaer@ndsupernet.com

Cheryl Lantz (2024)

573 River Drive Dickinson, ND 58601 cl - 701-290-3920 clantz@ndsupernet.com

Pastor Dawn Busch (2024)

PO Box 233 Belfield,, ND 58622 cl - 701-260-7677

pastordawn@ndsupernet.com

Note: Date in parenthesis is when term expires. Dates with asterisk next to it indicate board member is in their 2nd term.



Staff Biographies & Board Member Nominees

YEAR ROUND STAFF

Brent Seaks, Executive Director (22nd Year)

Before becoming a camp director, I attended college at Southwestern University and spent 10 years as a Sales Manager and Vice President of Marketing for Omni Data Systems in Houston, Texas. I came up to North Dakota from Texas in 2001 to run Badlands Ministries, and fell in love this place and the people who live here.

I am very thankful that God called me to Badlands Ministries, and I enjoy the diversity in what I do. I am blessed to be involved with such a thriving ministry and proud to have completed over 20 years of service. I am grateful that God continues to call me to serve at Badlands Ministries.

My wife Kristin serves as a social worker for Dickinson Public Schools and is also the Director of the Dickinson Back Pack Program. We are grateful she has summers off so our family can spend time at camp during the summer. We are blessed with three children: Kurra (who works for Brady Martz & Associates in Bismarck), Rhett (15), and Olivia (14). We are members of St. John Lutheran Church in Dickinson. I enjoy spending time with my family as well as playing basketball. I serve on the Dickinson Public School Board and the Dickinson Back Pack Program Board. I also serve as the President of the Southwest Area Career and Technical Education Academy Board. I also volunteer and serve on the board for the Dickinson Back Pack Program.

Donna Sandvik, Office Manager (19th Year)

I have been the office manager since 2004. I have 3 children. Alissa lives in Dodge City, KS and has 2 sons and 2 step daughters. She works for the High Plains Journal and her husband Brandon works for Wetzel Iron & Supply. Jonathan is Vice President at Bank Forward in Grand Forks. His wife Ariel teaches 1st grade, and they have a 2 girls and a boy. Kristina is a Quality Engineer for General Mills and her husband works for Excel Energy. She and her husband Christopher live in Minnesota and have a 1 ½ year old son.

I enjoy working at Badlands Ministries and have been blessed to see how the ministry at camp has grown to include more groups, youth, and adults. It can make such a difference to those who come.

Erin Odell, Environmental Services (8th Year)

I began working for Badlands Ministries in September 2015. I am very thankful for all I have learned on this journey in such a blessed and peaceful place. I appreciate the wonderful employees with whom I work.

Debi Simmonds, Director of Hospitality & Group Sales (4th Year)

I started my Badlands Ministries job in hospitality in April 2019. As I look back, I now know God had a hand in this chapter of my life after the loss of my husband. What a blessing it has been. I love all the spectrums of my job. I am the fortunate one to meet and help the wonderful guests and groups. In my spare time you will find me digitally documenting my family's photos and stories with art and design. This is my way of leaving a legacy for my son, daughter, and grandchildren for generations to come.

It is an honor it is to be associated with Badlands Ministries staff; they are a dedicated group of caring individuals. I am so thankful for living and working in God's Country.

Chris Moe, Associate Director 3rd year in this position (also served as PD from 2005-2010

I grew up in western North Dakota and was a summer camp counselor throughout college. I graduated from DSU in 2005 and worked as the Program Director from 2005-2010. I went back to school for education and taught science for 5 years in South Heart, ND.

Outdoor ministry was always where my heart was, and in 2020 I had the opportunity to return. I am very blessed to be working at Badlands Ministries and enjoy sharing this place with so many people. In my free time, you will most likely find me hanging out with my family, close friends, and my dog Murphy:)

Bernard Kordonowy, Site and Project Manager (15th Year)

I have been with Badlands Ministry since 2007. In my spare time I like to fish, hunt, trap, and basically anything that keeps me outdoors. My wife Cindy and I started our relationship as high school sweethearts and married in 1976. We moved to the family ranch where we started our family and still reside there today. The ranch is located approximately 15 miles east of Badlands Ministries.

Our oldest child, Gail and her husband Riley Renwick, live in Jamestown ND. Gail is a property manager and Riley is a special education teacher. Dayden currently lives in Fargo working as a phlebotomist. And Keelie is going to school at University of Jamestown, which happens to be where Gail and Riley met and got married.

Our middle child, Tony and his wife Nikki live in Dickinson ND. Tony works for Consolidated Communications where he lays fiber optic wiring throughout southwestern ND. Nikki has always loved working with children. She is a teacher with the Room to Bloom Preschool in Dickinson. Their son Stryker is in high school. Tony and his family spend a lot of time in SD and enjoy multiple getaways to the Black Hills.

Our youngest is Andy. Andy owns Cerberus Security in Dickinson. His wife Julie is a surgical nurse at Sanford. They keep very busy with their careers and their kiddos - Saya and Otis. Saya loves the American flag and Phineas and Ferb. Otis is all boy, riding his toy horse and playing with his cap guns.

I love working for Badlands Ministries and caring for the buildings and land, and working with staff, and campers.

Jesse Urlacher, Site Manager (Started June of 2022)

I started going to camp here when I was only 5 years old. After many years as a camper, I worked 13 summers as maintenance assistance. The camp has always been a part of my life for as long as I can remember, and now, I get to be a part of the year-round staff. I have been in the military for almost 10 years and recently returned from a deployment. On the deployment I helped with various construction projects in Iraq, Syria, Kuwait, and Jordan as a heavy equipment operator.

I went to college for a year at Dickinson State University than switched to Bismarck State College where I completed my lineman certification. I have also completed peace officer academy, along with various military schools.

I am married to Lacey Urlacher who works at DVRCC in Dickinson. Together we have 3 kids Braelee (10), Daisy (5), and Grayson (4). We keep busy with various afterschool activities, such as girl scouts, gymnastics, 4H, and other programs offered. During the summer we enjoy camping, hiking, and kayaking as much as we possibly can.

2022 SUMMER STAFF



2022 Summer Staff

Summer Program Director: Katrina Poss

Summer Leadership Staff
Phoebe Diem
Molly Fastveet
Landon Pavlish

Kitchen Staff: Beth Nistler

Summer Registrar: Abigail Smith

Maintenance Staff:
Aiden Herman

Support Staff: Laken Jacobson Dylan Smith

Taryn Smith

Counselors:

Kristin Beverly
Izzy Cuppy
Corbin Gabbert
Cody Goehring
Maddy Hanson
Dylan Heggedal
Jacob Hendrickson
Komara Jepson
Kaleb Kelly
Grace Moe
Bailee Pierce
Paloma Saldena
Maria Sanborn
Faith Schweitzer
Samantha Whittlesey

BOARD APPROVED NOMINEES FOR 2023

SECOND TERM NOMINEE

Laney Herauf, Bismarck

FIRST TERM NOMINEES AND BIOS

Mike Pretzer

Mike Pretzer is a Carrington, ND native and an NDSU graduate. Mike is married to Aleica (Marcusen) who grew up in Richardton. They live on Alecia's great-grandparents farmstead just north of Taylor. Mike is dad to Madalyn (22), Matthew (18) and Miya (13). Ordained for 25 years, Mike served the Rolling Hills Lutheran Parish Southeast of Minot for 4 years, the Rugby/Leeds Lutheran Parish for 17 years and currently serves Peace Lutheran Church in Dickinson and St. John's Lutheran Church in Richardton. Mike likes to bake, garden and milk his dairy cattle and dairy goats.

Nicole Sott

Nicole is the youngest daughter of Donna and Leroy Olson from Reeder, ND. She currently lives in Hettinger, ND with her husband and two children. She is an active member of Our Savior's Lutheran Reeder Lutheran Parish council. She is also on the board for Adams County Development Corporation, Hettinger Chamber of Commerce, Hettinger Music Boosters, Hettinger Pin Club, and serves as an instructor for the Adams County 4-H Shooting Sports Program. Badlands Ministries and the camp itself have been a huge part of her life and influenced many generations of her family. Her family history with the camp goes back to her grandfather and his time in the Civilian Conservation Corps. He was involved in building the original Lodge that was moved from the old campsite. Over the years, members of her family have served on the board, attended many camps, served as a counselor, and served as a counselor in training. Most recently, her children have been attending camp at Badlands Ministries for the past few years and have all enjoyed the many programs offered by the camp staff and volunteers. She would be happy and greatly honored to serve on the board for Badlands Ministries if chosen. This organization and camp (both old and new) holds a special place in her heart and she can't wait to see more generations of her family experience all the wonders it has to offer. She is grateful for your consideration.

Ryan Hauck

Ryan and his wife BreeAnn live on a ranch southeast of Dunn Center where they are raising their three kids: Addison 10, Jocelynn 7, and Casen 4. They run a commercial cow-calf operation together, and BreeAnn also owns and operates an insurance business in Killdeer. Ryan is a volunteer for West Dunn Fire and currently serves as the chief, and BreeAnn teaches church school and serves on the St. John's Endowment Committee. They both enjoy traveling and attending various kid's activities.

Ryan had the privilege to attend Badlands Ministries in his younger years, and now Addison is continuing the tradition. Both girls have attended the Badlands Ministries Day Camp in Killdeer and look forward to it every year.

Badlands Ministries Annual Meeting Minutes November 21st, 2021 Via Zoom

- 1. Welcome and Call to Order: 2:04p.m.
 - a. Designation of Secretary: Rev. Dorothy Stein
 - b. Credentials Report: 21 voting delegates are registered (as well as some non-delegate attendees).
 - c. Introduction of Members of the Board of Directors and Staff
 - d. Additions to Agenda
- 2. Opening Prayer: Given by Chris Moe.
- 3. Approval of 2020 Annual Meeting Minutes: Christina Jorgensen moved to approve the minutes as presented, seconded by Marty Opdahl. Approved.

4. Old Business

- a. Reports: Debbie Patterson moved to approve the reports as presented, seconded by Aber Krinke. Approved.
 - 1. Executive Director Report: Given by Brent Seaks, details are in the Annual Report(hereafter referred to as the "AR").
 - 2. Program Report: Given by Chris Moe. Details are in the AR.
 - 3. Site Usage Report: Given by Debi Simmonds. Details are in the AR.
 - 4. High & Low Ropes Report: Given by Chris Moe. Details are in the AR.
 - 5. Financial Report: Given by Brent Seaks. Details are in the AR.
 - 6. Fundraises Report: Given by Brent Seaks. Details are in the AR.
- b. Ministry Team Reports (written, see Annual Report). Christina Jorgensen moved to accept the Ministry Team Reports as presented, seconded by Nicole Sott. Approved.
 - 1. Facilities
 - 2. Financial Oversight
 - 3. Financial Development
 - 4. Program
 - 5. Personnel/Board Development
 - 6. Communication/Outreach

5. New Business

- a. Adoption of 2022 Budget: Marty Opdahl moved to accept the 2022 Budget as presented, seconded by Jordan Morin. Approved.
- b. Nominations and Elections: Bonnie Smith presented, details are in the Annual Report.
 Nominees named by the Nomination Committee are Jordan Marin(2nd term),
 Pastor Dawn Busch, Cheryl Lantz, and Pastor Renee Johnson. There were no

nominations from the floor. Sue Mosser moved to cast a unanimous ballot for the nominees presented, seconded by Debbie Patterson. Approved. Pastor Mary Wiggins and Pastor Joe Natwick have completed their second terms and we are grateful for their service. After moving out of the area Pastor Scott resigned and we are grateful for his service.

c. Service Appreciation Recognitions:

We are so grateful to Jerry and Carolyn Erickson for their many years of dedication and service to the camp and we mourn the loss of Carolyn who passed earlier this year. The Board moved at their previous meeting to dedicate our new, incredible sound system in honor of the Erickson's.

d. Delegate Talk Points: Will be sent out to member congregations and available to anyone who requests them.

6. Open Forum:

We are so grateful for the 20 years of ministry Brent Seaks has led at Badlands Ministries. On behalf of the Board and all of us, Pastor Joe Natwick presented Brent with a gift of a gift card to executive lodging in SD, financial resources for a vacation, and the bonus points on the camp credit card. We are so blessed by his gifts as are the thousands of kids he has served over the years.

7. Closing Prayer: Given by Brent Seaks.

8. Adjournment: 3:10p.m.



Highlights from 2022

- We were blessed to minister to 1,803 campers this summer. Unlike many other camps like us, we did not lose any weeks of camp due to COVID-19 outbreaks. We held less day camps this summer so we did have less day campers (407 total served). However, we did serve more campers through our outreach efforts (884 total served) and had another increase in the number of campers on-site and in our overnight programs (512 total served).
- Post pandemic, our retreats, events, and site usage numbers climbed back to normal. We were able to serve 479 participants through our camp led retreats and events. We served an additional 300 people through two fundraisers we held outdoors. Badlands Ministries also hosted approximately 2,400 additional guests through 55 siterentals in 2022 (including 10 family reunions, 8 weddings, 5 youth clubs, and 25 ministry-related groups).
- As detailed in the Financial Report, we were blessed to have a surplus budget this past year. We also received \$49,000 in new cash and pledges from generous and faithful donors in 2022 towards capital projects and \$55,000 towards our Qualified Endowment Fund. We received \$100,000 from a new estate gift in 2022. The total between our two trust funds is \$249,564.12.
- We hosted four successful fund-raising events. Our golf-tournament raised \$16,683, and our Fall Event brought in \$36,873. Giving Hearts Day (an on-line fundraiser) was also our best to date and raised \$43,186.10. We added a new funder this year in hosting the 50/50 raffle at the Big Sticks game which brought in \$650.00. In total, we were blessed to raise \$97,392.46 through fund-raising events this past year.
- This year I again had the privilege to oversee an excellent, faithful, and extremely dedicated staff. They include Office Manager Donna Sandvik, Associate Director Christine Moe, Director of Groups Sales and Hospitality Debi Simmonds, Site Manager Bernie Kordonowy, and Environmental Services Manager Erin Odell. We added Kim Obrigewitch part-time to help with cleaning our Retreat Center. We also added Jesse Urlacher to serve as our full-time Site Manager as Bernie transitioned to one day a week starting this past August.
- I led and participated in task force and ministry team meetings this past year. We have 6 ministry teams including: Financial Oversight, Financial Development, Program, Facilities, Personnel & Board Development, and Outreach & Communications.
- I actively promoted Badlands Ministries' year-round programs and facilities through marketing, public relations, social media, site tours, preaching, and communication with pastors, congregations, delegates, user groups, and campers.

Other miscellaneous highlights from the year:

- Worked with Sacred Playground to create and send out a survey to donors, guests, and constituents to
 assess perspectives and gain input in developing our strategic priorities. Respondents had a high level
 of satisfaction regarding the camp and our programs and emphasized the importance of our summer
 camp ministry, congregational partnerships, and ecumenical openness.
- Served on LOM Auction Committee for the national Lutheran Outdoor Ministries Network and attended the national LOM Outdoor Ministry Conference in Boise, ID.
- Hosted executive directors from other camps to tour our site and review data from our survey
- Completed Phase 2 in our maintenance building which included adding insulation and heat to the shop area as well as adding water and a septic system. We also added a storage closet to our lodge, made improvements to our low ropes course, and we got our roads and parking areas resurfaced. We also got a new air compressor for our shop, updated signs, another defibrillator, and a new zero-turn commercial mower. We are grateful to our skilled and dedicated Site Managers Bernie Kordonowy and Jesse Urlacher and to all our helpful volunteers.
- Worked with Billing County Emergency Manager to create an Intruder Policy
- Managed another positive Operating Fund Budget balance in 2022.

Director Summary for 2022

I had a cardiac arrest in January which gave me a fresh perspective. It was a grave reminder (pun intended) to enjoy and appreciate each moment. It is easy for all of us caught up in the busyness of life and to stress about the future, but those are just wasted hours. Each day is a gift to be lived with purpose and meaning. I thank God for the bonus time I now get and am blessed to have wonderful family and friends and do be able to continue doing what I love.

At the risk of sounding like a broken record, it was another great year for Badlands Ministries. While not completely in the rearview mirror, the pandemic's impact on our ministry continued to lesson. Aside from some health and safety enhancements (and the lingering fear that a COVID-19 outbreak could necessitate canceling a week or more of camp), things felt very normal again. We again managed to have one of our best years ever in several areas. We ended our fiscal year in good shape and managed to serve more campers on-site through our overnight programs than ever before in our history. Our facilities and site have never looked better, and we continue to have great leadership with a strong board of directors and an experienced staff who are faithful, gifted, and dedicated.

While most camps around the country struggled again to find summer staff this past summer, we did not. Our Associate Director Christine Moe deserves much of the credit for this as she not only does a great job recruiting summer staff, she also does an amazing job equipping, empowering, and treating our summer staff well so they want to return. I am proud of the ministry we provided this summer and the amazing group of young adults we hired who spent their summer sharing their faith with the youth and families we serve.

Our other year-round experienced and dedicated staff continue to love Badlands Ministries and do their jobs well. While Bernie officially retired from the Site Manager position in August, he agreed to work with our new Site Manager Jesse to mentor and train him once a week. I am forever grateful for all Bernie has done for Badlands Ministries over these past 15 years and for the many ways our staff do whatever it takes for our ministry.

We had another good year financially and managed to maintain a balanced budget even with costs rising in almost every area. This was primarily possible because of our extremely generous donors. We also were blessed to receive a major estate gift from Roger Follmer and hope to receive the remainder of the gift by the end of the year. Our board is carefully looking at current and future site needs as they determine how to best utilize this impactful gift.

Things look good for us in 2023. We have learned from the pandemic the importance of flexibility and adaptability. We have seen other camps shut down for a week or more due to COVID19, and we need to continue to plan for that possibility and other new challenges. Our commitment to ministry will allow us to find ways to fulfill our mission in all circumstances. Having a balanced budget in 2023 will be a challenge, and raising camper fees is a necessity for sustainability. Despite the increase, our camper fees are still less than most camps in North Dakota and across the county (and all camper receive whatever financial assistance they need).

We expect our healthy usage number to continue and for our site to continue to improve to meet our growing ministry needs. We look forward to serving large numbers of campers again through our on-site programs, day camps, and outreach programs next year. We continue strive to fulfill our mission knowing that God provides. With new found perspective, I will appreciate each day I get to work with our great board of directors, our wonderful staff, our generous donors, and all those we are blessed to serve.

Plans for 2023

- Complete site improvement projects meeting prioritized needs.
- Continue to raise funds for our operating fund and capital improvement needs
- Take online class on legacy gifts and continue to promote our trust funds to ensure our future
- Continue to manage, support, and empower a dedicated staff.
- Continue to offer quality programs and grow summer camper and year-round retreat registrations.
- Continue to build and maintain positive relationships with our supporting congregations.
- Continue to work collaboratively with our ministry partners and others who can help us live our mission.
- Fulfill the objectives of our strategic plan and annual goals and review camp constitution and bylaws.

Together in Christ,

Brent Serlis

Camp Totals & Statistics 2012 - 2022

Summer 2012 Totals

Day Camp (13 Sessions)

• 621 Campers

Onsite

• 579 Campers <u>Total Campers = 1200</u>

Summer 2013 Totals

Day Camp (15 Sessions)

• 599 Campers

Onsite

• 523 Campers Total Campers = 1322

Summer 2014 Totals

Day Camp (13 Sessions) Outreach

• 495 Campers

· 386 Campers

Onsite

472 Campers <u>Total Campers = 1353</u>

Summer 2015 Totals

Day Camp (12 Sessions) Outreach

• 541 Campers

· 353 Campers

<u>Onsite</u>

406 Campers <u>Total Campers = 1300</u>

Summer 2016 Totals

Day Camp (16 Sessions) Outreach

• 743 Campers

· 412 Campers

<u>Onsite</u>

641 Campers <u>Total Campers = 1796</u>

Summer 2017 Totals

Day Camp (16 Sessions) Outreach

• 843 Campers

372 Campers

<u>Onsite</u>

610 Campers Total Campers = 1825

Summer 2018 Totals

Day Camp (12 Sessions)

763 Campers

Onsite

• 630 Campers Total Campers = 1941

Summer 2019 Totals

Day Camp (12 Sessions) Outreach

• 750 Campers

• 814 Campers

Onsite

471 Campers Total Campers = 2035

Summer 2020 Totals

Day Camp (Covid)

<u>Outreach</u>

• 0 Campers

• 100

<u>Onsite</u>

326 Campers Total Campers = 426

Summer 2021 Totals

Day Camp (13 Sessions)

PreK - 6th Graders Campers/7th+ SITs
 = 462 Day Campers

<u>Field Trips (New England, DMS, South Heart)</u>

333 Total Campers

Best Friends Mentoring Program

• 29 Total Campers Camp ReCreation

• 45 Total Campers =407 Outreach

Trailblazers (1 Session)

K & 1st Graders

• 52 Total Campers

Discovery (4 Sessions)

• 2 - 3rd Graders

• 73 Total Campers

Explorers (1 Sessions)

• 3-4th Graders

41 Total Campers

Pioneers (4 Sessions)

4 - 6th Graders

• 140 Total Campers

Roughriders (1 Session)

5 - 6th Graders

22 Total Campers

Golf Camp(1 Session)

6 - 12th Graders

• 4 Total Campers

Wranglers I (1 Session)

6 - 12th Graders

• 15 Total Campers

Wranglers II(1 Session)

6 - 12th Graders

• 6 Total Campers

High School(1 Session)

7 - 12th Graders

• 13 Total Camper

Nightlife (2 Sessions)

7 - 9th Graders

• 121 Total Campers

Staff In Training (1 Session)

Selected 10 - 12th Graders

• 1 Total Camper

Outreach = 407
Day Camp Total = 462
Campers On Site = 488

Total Campers = 1357

Summer 2022 Totals

Day Camp (11 Sessions)

• PreK - 6th Graders Campers/7th+ SITs = 407 Day Campers

Field Trips (New England, DMS, South Heart, Killdeer, DHS)

• 402 Total Campers

Other Outreach (Best Friends Mentoring Program, Good Shepherd, St. Mary's Confirmation, Camp at New England, Camp ReCreation, RASP, Country House, Bowman Assisted living, Girl Scouts, Beach Manor)

• 526 total campers

=928 Outreach

Trailblazers (1 Session)

• K & 1st Graders

• 57 Total Campers

Discovery (6 Sessions)

• 2 - 3rd Graders

74 Total Campers

Explorers (2 Sessions)

3-4th Graders

• 46 Total Campers

Pioneers (3 Sessions)

• 4 - 6th Graders

• 154 Total Campers

Roughriders (1 Session)

• 5 - 6th Graders

• 21 Total Campers

Golf Camp(1 Session)

6 - 12th Graders

• 9 Total Campers

Wranglers I (1 Session)

• 6 - 12th Graders

9 Total Campers

Wranglers II(1 Session)

• 6 - 12th Graders

• 1 Total Campers

<u>High School(1 Session)</u>

• 7 - 12th Graders

12 Total Campers

Nightlife (2 Sessions)

• 7 - 9th Graders

• 121 Total Campers

Mission Trip

• 7-12th grade

• 7 Total Campers

Staff In Training(1 Session)

Selected 10 - 12th Graders

1 Total Camper

Outreach = 928
Day Camp Total = 407
Campers On Site = 512
Total Campers = 1,847

Retreat and Event Attendance

Date	2018-19	2019-20	2020-21	2021-22
November	12	10	_	10
November	12	13	_	19
December	95	95	172 views	113 views
June/July	_	_	_	39
February	6	5	15	6
February	_	7	7	4
March	_	_	_	30
April	9	9	8	14
April	_	_	13	_
September	14	12	_	17
October	130	_	100	150
October	90	_	_	45
October	42	_	_	32
Retreat Totals:	410	151	308	479
	November November December June/July February February March April April September October October October	November 12 November 12 December 95 June/July — February 6 February — March — April 9 April — September 14 October 90 October 42	November 12 10 November 12 13 December 95 95 June/July — — February 6 5 February — 7 March — — April 9 9 April — — September 14 12 October 130 — October 90 — October 42 —	November 12 10 — November 12 13 — December 95 95 172 views June/July — — — February 6 5 15 February — 7 7 March — — — April 9 9 8 April — 13 — September 14 12 — October 130 — 100 October 90 — — October 42 — —

2022 Program Report

Highlights from 2022

- Finally got back out on the recruiting trail again since 2019
- Hired 23 faith-filled staff for the summer.
- Wrote curriculum and trained summer staff for onsite camp and day camp.
- Led a summer camp program, themed "Boundless: God Beyond Measure" Ephesians 3:19
- Partnered with Bully Pulpit and Heidi Petermann for summer camp specialty programs
- Hosted a day onsite for Camp Recreation, a camp for those with special needs.
- Met with Program Task Force to review/plan 2023 summer and retreat programming calendar
- Set up/Led groups for the High/Low Ropes course from April through September.
- Led programmed retreats: 3 Crafting retreats, 2 Craft classes, Mother/Daughter Tea, Harvest Festival, and assisted with the Confirmation retreat.
- Led multiple field trips for area schools and provided outreach for 908 participants from March until September.
- Assisted in hosting virtual Camp Christmas program.
- Welcomed 512 onsite summer campers, 407 Day Campers, and 479 year-round program participants, including virtual participants.
- Assisted with set-up and execution of Fall Event for virtual and in-person participation
- Attended and provided sessions for high school and middle school LYO
- Assist with St. John Wednesday Church service when available ongoing
- Led 4-6th grade church school at First Lutheran in Beach ongoing

Outreach Ministry

• Collected 1,151 items for donation to local food pantries

Summer 2022

Day Camps

• Provided Day Camp program in 11 communities: Beach, Scranton, Hettinger, Amidon, Dickinson, Bowman, Belfield, New England, Richardton, Killdeer, and Glendive Camper Numbers

• 1,847 total campers through outreach, Day Camps, and 8 weeks of onsite programs. 46% campers who attended were Lutheran, 34% Catholic, 19% Other or No Denomination.



2022 High/Low Ropes Usage Report Leap of Faith

Date:	Group:	9# of Participants
April 9 th	Alisha Hecker Bach. Party	7 (High Ropes)
May 18 th	Killdeer 5 th Grade	45 (Low Ropes)
May 24th & 25th	Dickinson Middle School	280 (All did High or Low Ropes)
June 2 nd	Staff Training*	25 (Low Ropes)
June 11 th	Best Friends Program	9 (Low Ropes)
June 21st	Roughriders*	21 (Low Ropes)
June 28 th & 29th	Nightlife*	56 (High & Low Ropes)
July 15 th	St. John Youth	11 (High and Low Ropes)
July 26th & 27th	Nightlife*	65 (High or Low Ropes)
August 2 nd	High School Camp*	12 (High Ropes)
August 10th	U-Mary Women's Soccer	18 (High Ropes)
August 6 th	Dickinson High Soccer	23 (High Ropes)
August 13th	Ascension Confirmation	20 (High and Low Ropes)
August 14th	DSU RA's	14 (High Ropes)
September 14th	Leadership Dickinson	10 (High Ropes)
September 19th	Dickinson Peer to Peer	23 (Low Ropes)
Summer 2022	Multiple Pioneer groups	Low Ropes

2022: Total #Groups:16+	Total #Participants: 639
2021: Total #Groups:10+	Total #Participants: 491
2020: Total #Groups: 5	Total # Participants: 115
2019: Total #Groups: 5	Total # Participants: 146
2018: Total #Groups: 18	Total # Participants: 349
2017: Total #Groups: 16	Total # Participants: 334
2016: Total # Groups:15	Total # Participants: 359

^{*}Badlands Ministries Program

GROUP S	SALES USAGE C	COUNT	FOR 2022	
Group/Event	Date	Number	Site Usage	Туре
Search	November 18-21	68	All of Camp	Ministry
Radies Musical Group	December 3-5	26	RH, 1 SC	Other
Andrea	December 8-9	1	Lodge, overnight	Individual
Jerry Erickson Family	December 23-26	12	RH, 1 SC	Family Reunion
SEARCH	January 13-16	68	all of camp	Ministry Youth
Cub Scout Pack 112	February 12-13	42	Lodge, overnight	Youth Related
Rebecca & Adam Smith Wedding	February 17-28	65	Chapel	Wedding
SEARCH	February 24-27	105	all of camp	Ministry Youth
St Johns Lutheran Day Retreat	Sat February 26	10	RH UL	Ministry
Tracy, Jodi Quilting Group	March 4-6	10	RH	Other
Badlands Baptist men's Retreat	March 25-26	16	RH, UL	Ministry
Search	April 7-10	65	all of camp	Ministry Youth
Wild at Heart Ministry	April 21-24	40	RH, UL	Ministry
Emmaus House	April 29-May 1	10	RH, UL, SC	Ministry
Allison Schroder Outdoor Wedding	May 13-15	85	RH, UL, LL, CC, SC	Wedding
St. Paul's Knights	May 16-17	15	RH UL	Ministry Group
Cru Campus, Kansas	May 20-22	21	RH, UL	Ministry Youth
Cub Scouts	May 21-22	40	Lodge	Youth Related
Mikaela Miller, DH	May 24-25	30	DH	Wedding
Charity Lutheran Church group	May 30-June 2	30	Lodge	Ministry Youth
Faith Lutheran	May 31-June2	11	DH	Ministry
Bill Sorenson Family	June 3-5	40	RH, UL	Family Reunion
Rhonda Buckman Outdoor wedding	June 3-5	170	DH, Outdoors	Wedding
Ken Langenhaug Family Reunion	June 17-19	15	RH	Family Reunion
Radie Clayton Family Reunion	July 1-4	27	RH, UL	Family Reunion
Upper Missouri guests	July 7-8	13	СС	Ministry Group
Melland Family Reunion	July 8-10	65	RH UL	Family Reunion
Hannah Rooney family	July 8-11	5	Lodge	Family Reunion
Pear Mestingen	July 8-9 July 15-16	4	Tents	Individual
Norby Family Reunion	July 15-17	54	RH, UL, LL, CC, DH	Family Reunion
Pastor Chris Lenning Family	July 17-18	3	Lodge	Family Reunion
Marina Bares	July 22-24	16	RH, UL	Family Reunon
Kim Melin, Crosscountry Group	July 29-30	13	СС	Youth Related Group
Danielle Watterud Family Reunion	August 5-7	40	RH, UL	Family Reunion
Watford City Youth for Christ	August 6-7	12	Lodge	Ministry Youth
Jonathan Zielskej	August 7-8	4	Staff CabinMartha	Individual
Savannah Goering outdoor Wedding	August 11-12	30	Outdoor/Church	Wedding
UM March Soccer Team	August 10-11	30	RH, UL, LL	Youth Related Group
Church of Ascension, Retreat	August 13-14	28	RH, LL, K&MS, 1 R	
Emmaus House Oblate Retreat	August 19-21	13	RH, UL	Ministry Group
Hailey Entzee Outdoor Wedding	August 19-21	150	DH	Wedding
Home on the Range	August 22-22	16	RH K&MS	Ministry Group
Hillside Baptist Church Group	August 26-28	16	Lodge	Youth Ministry

Curtis Hartmann	August 29-31	3	RV by Lodge	Individual
Lauren Donovan	September 8-9	4	2 Staff Cabins	Friends
Western Synod	September10-11	135	Dining Hall	Ministry
Western Synod individuals	September 11-13	10	RH 7 rooms	Ministry Group
U Mary Freshmen Retreat	September 16-18	230	All of camp	Ministry Group
Capital Christian Couples	September 30-Oct 2	14	RH, UL, 2 SC	Ministry Group
Scouts	October 1-2	40	Lodge	Youth Related
Search	October 6-7	103	All of camp	Ministry Youth
Rachel Lantz Rehearsal Supper	October 14-14	65	DH	Wedding
Anna Busta Wedding	October 15-15	175	DH	Wedding
Capital Christian Young Couples	October 14-16	18	RH	Ministry Group
Wild at Heart Ministry	October 20-23	65	DH, RH, UL, LL, SC	Ministry Group
Site Usage Summary	Group Total	2,396		
Church Retreats/Ministry Groups		25		
Other Youth Related Groups/Clubs		5		
Family Reunions		10		
Weddings		8		
Individual/Friends Overnight		5		
Other		2		
Total Groups Usage		55		

Badlands Ministries' 2023-2024 Site Use Fees

	Member Churches	Christian Ministry	Non Ministry
Building to Rent	Fee*	Groups	Groups **
Lodging Rates Per Night			
Per person: For tent platforms, camper cabins, and group sleeping quarters in retreat			
house. Includes use of bathhouse if needed. Excludes staff cabins and retreat house hotel-			
style rooms. Must pay for minimum of 5 people to use camper cabin or tent platform or for			
each group sleeping room in retreat house. If renting beds in bottom level of retreat house,			
price includes use of meeting space and kitchenette on that level, but use of meeting			
space or kitchen on main level is an addional charge.	\$25.00	\$45.00	\$55.00
Camper Cabins (Sleep a maximum of 13) may not be available during the summer. Must	#00F 00	# 205.00	#405.00
have at least one adult. Includes use of bathhouse.	\$225.00	\$325.00	\$425.00
<u>Lodge for Overnight</u> (Sleep a maximum of 30) Must have adults present	\$350.00	\$550.00	\$650.00
Staff Cabins (Sleep maxium of 5) Hotel Style accomodations with restroom and shower.			
Cabin rentals may not be available on weekends or in peak season. Cabins must have at			
least one adult staying in each.	\$100.00	\$150.00	\$175.00
By Room: Single hotel-style room in retreat house for up to 4 people. Add \$10 per person			
for additional occupants up to a maximum of 6 people per room. Single room rentals may			
not be available on weekends or in peak season. Rooms must have at least one adult			
staying in each. Includes use of meeting space as available, but not use of full kitchen.			
	\$100.00	\$150.00	\$175.00
By Level: Top level of retreat house including 8 hotel style rooms, exclusive use of the			
meeting space, and exclusive use of kitchen.	\$775.00	\$1,000.00	\$1,300.00
By Level: Bottom level of retreat house (group sleeping in three rooms for a total of 56			
beds). Includes use of meeting space and kitchenette on this level, but use of meeting			
space and kitchen on main level is an addional charge and must be reserved seperately.	\$660.00	\$900.00	\$1,100.00
RV Per Slot Per Night Rate	\$35.00	\$45.00	\$55.00
Per Building/Room Daily Use Rate			
Dining Hall (Bethlehem)	\$550.00	\$900.00	\$1,100.00
Dining Hall (Bethlehem) Weekend Rate Weddings (Fri-Sunday) or 2 days \$1,500.00			\$2,000.00
Lodge	\$350.00	\$450.00	\$550.00
Retreat House Upper Level Meeting Space & Kitchen (Not available on Fridays or Saturdays)	\$100.00	\$250.00	\$350.00
Staff House Meeting Area	\$100.00	\$200.00	\$300.00
Bath House (Jordon River)	\$100.00	\$200.00	\$250.00
Church/Basement (The Well)	\$150.00	\$350.00	\$450.00

NOTE: Rates do not include set up of tables and chairs. Users may set up on their own or pay an additional fee to use Badlands Ministries' staff. Users must leave facilities and site clean or will be charged a cleaning fee. There is no charge for children under 6 years of age.

^{*} No **Member Church** Groups will be turned away for financial reasons.



Review of 2022 Operating Budget

- Our 2022 Operating Fund budgeted income was \$787,800 and our actual income was 3% more totaling \$810,080.53 this fiscal year. Short falls in projected site rental fees and oil revenue were balanced out by higher than expected individual and group giving.
- Our Operating Fund budgeted expenses for 2022 were \$787,747.37, and our actual expenses were 2% higher at \$804,922.25.
- With our 2022 income at \$810,080.53 and our 2022 budgeted expenses at 804,922.25, Badlands Ministries had a positive intake of \$5,158.28 in our Operating Fund.
- We had an excellent Fall Events which raised \$36,973.36, our golf tournament raised \$16,683.00, and our on-line giving-event "Giving Hearts Day" raised a record \$43,186.10 (thanks again to a \$10,000 inspire/challenge gift). These fundraisers greatly contributed to our financial needs bringing in \$97,492.46 (almost 12% of our total income this year). While revenue from our day camps and year-round programs were less than budgeted, revenue from on-site summer camp programs was more than budgeted and brought in a record high \$143,377.50. All program revenue combined was up this year and totaled \$213,850.62 (26%). Revenue from on-site rentals was down this year at \$77,142.60 (many groups paid for usage in previous years but postponed due to the pandemic until this summer) but still made up almost 10% of our income. Altogether, our total fee-based revenue was \$298,088.22 which was just about 37% of our total income this year. Congregational donations were up quite a bit this year totaling \$57,012.72 but most of that was due to large contributions by one congregation. Our individual donors continued to be a key to our budget with a record-setting \$276,804.86 received this past year accounting for just over 34% of our total income. In 2022, 63% of our operating income came from fund raisers, congregations, group gifts, foundation gifts, grants, and individual gifts.
- We also benefited this year from many in-kind gifts and services from generous individuals and
 companies which are not shown as line items including in-kind road work from Tooz Construction, a new
 commercial air compressor from Pastor Jerry Erickson, and the use of a 12-passenger van for the summer
 by Sax Motor Company

Upcoming 2023 Operating Budget

- Our budgeted income for 2023 is expected to be \$845,520. Our budgeted expenses for 2023 are slightly less at \$845,113.71. As much time and planning that goes into this budget, it is still very much a "faith-based budget." We continue to trust that God will provide as He has always done.
- It was the recommendation of our Financial Oversight Team and Badlands Ministries Board of Directors to raise our summer registration and user fees for 2023 in order have a sustainable balanced budget. Even with the increase, we are proud to remain one of the least expensive ELCA camps in the entire nation. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. No child will be turned away from camp because of financial limitations!

Other

- Thanks to faithful and generous donors, we received \$49,000 this year towards capital improvement projects in new cash and pledges this past fiscal year and received \$100,000 in new estate gifts with the balance of a major estate gift expected by the end of the year.
- We have a total of \$249,564.12 between our two trust funds. We have \$47,137.95 in our Badlands Ministries Trust Fund and \$202,426.17 in our Qualified Endowment Fund thanks to \$55,000 in new gifts.

Badlands Ministries Statement of Financial Position

						Ass	ets					
Cash			_10	0/31/2022			10	0/31/2021			10	0/31/2020
Operating Account Special Projects Contingency Fund	\$ \$ \$	73,878 10,893 234,125	\$	318,896	\$ \$ \$	174,147 19,904 83,482	\$	277,533	\$ \$ \$	116,893 289 45,941	\$	163,123
Receivables Pledges Receivable	\$	70,000	\$	70,000	\$	130,000	\$	130,000	\$	202,000	\$	202,000
Other Assets Trust Account			\$	47,138			\$	57,109			\$	42,895
Qualified Endowment Fund Mineral Interests Gifted			\$ \$	202,426 1			\$ \$	205,375			\$ \$	157,409 -
Fixed Assets			\$	7,020,505			\$6	6,901,480			\$6	5,866,372
Total Assets			<u>\$</u>	7,658,966			\$7	7,571,497			<u>\$7</u>	7,431,799
					Lia	bilities and	d Ne	et Assets				
I :-I-104:			_1(0/31/2022			10	0/31/2021			10	0/31/2020
Liabilities Due to Contractors Accrued Liabilities Accrued Interest Note Payable Total Liabilities			\$ \$ \$	6,871 - 2,276 26,394 35,541			\$ \$ \$ \$ \$	9,461 - 3,809 77,937 91,207			\$ \$ \$ \$ \$	14,116 - 5,798 124,072 143,986
Net Assets			\$	7,632,572			\$7	7,493,560			<u>\$7</u>	7,307,727
Total Liabilities and Net Assets			\$	7,658,966			\$7	7,571,497			<u>\$7</u>	7 ,431,799



BADLANDS MINISTRIES 2022 FUND RAISERS:

Fall Event 20	22 (170)
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Auction	\$ 27,859.36	
Booths	\$ 1926.00	
Dinner	\$ 2,954.00	
Donations/Offering	\$ 2,169.00	
WELCA Contributions	\$ 2065.00	
TOTAL:	\$36,973.36	

Notes: The 2022 Fall Event Chair was Belinda Urlacher. The volunteer auctioneers for the Fall Event were, Krance Auction Service, Gordy Krance and Pifer Auction Service including Andy Mrnak and Jim Sabe.

Golf Tournament 2022 (72 Golfers)

TOTAL:	S	16,683,00
Tournament Sponsorships	\$	13,750.00
Tournament Registrations & Contests	\$	2,933.00

Giving Hearts Day 2022 (154 donors)

Amount Raised	\$	43,186.10
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TOTAL: \$ 43,186.10*

[&]quot;*" The actual amount raised on this day was \$57,251.10 but some of those gifts from churches, golf sponsors and WELCA groups are placed in a different category in our budget.

Badlands Ministries 23nd Annual Badlands Ministries Golf Tournament
Thank you to our sponsors, without your support this event would not have been possible!

\$600-\$1,000+ Sponsors
33 Cattle Company
American Petroleum Institute
Brad & Brenda Fong
CHI St Alexis Health
Edward Schwartz Construction, Inc
Eyewear Concepts
First State Bank
Fisher Industries
Quality Quick Print
RTC Networks
Optimist Club
Pump Systems
Thrivent/Bryan Clendenen
Tooz Construction

\$300 Sponsors
Advance Collision Center
American Church Group Dakotas
Bosch Lumber
Bravera
Dakota Western Bank
Kohler Communications
Krebsbach & Kulseth Funeral Services
Mike Parke Investment Management ,LLC
Morland Financial Services
ND Pharmacy
Roughrider Electric
Silha Funeral Home

In Kind Donation Sponsors	
Bully Pulpit Golf Course	



2022 Ministry Team Reports:

Facilities Ministry Team:

Brent Seaks, Bernie Kordonowy, Cheryl Lantz, Tim Holdahl, Todd Otto, Duane Wamre, Curt Glasoe, and Jerry Karsky

This ministry team meets as needed to provide input and guidance for capital improvement projects and other facility related issues. While it was not necessary for this team to meet in 2022, we anticipate multiple meetings next year once pending projects are approved and funded. In 2022, we completed Phase 2 in our maintenance building which included adding insulation and heat to the shop area as well as adding water and a septic system. We also added a storage closet to our lodge, made improvements to our low ropes course, and we got our roads and parking areas resurfaced. We also got a new air compressor for our shop, updated signs, another defibrillator, and a new zero-turn commercial mower.

Our Site Manager Bernie Kordonowy officially retired from his position in August, but agreed to still work with our new Site Manager Jesse Urlacher once week as a mentor and resource. We are grateful for all that Bernie has accomplished over these past 15 years. He has overseen many of our building projects over the years and selflessly served the camp with love and dedication. Our site is one of the best cared for in the nation because of Bernie.

We are blessed to be in the process of receiving a large estate gift from Roger Follmer. While our board is in the process of determining how to best allocate the funds, we anticipate taking care of some priority site needs and buying some needed equipment.

We are grateful for all volunteers who help us care for our site and especially thank our staff Bernie Kordonowy and Jesse Urlacher for their great work.

Financial Oversight Ministry Team:

Brent Seaks, Donna Sandvik, Bruce Baer, Dee Ann Baertsch, Tasha Gartner, Michele Barnhart, Nancy Klatt, and Faith Simonieg

This ministry team meets at least once a year to review account balances, the 2023 Proposed Operating Budget, the 2023 Proposed Capital Improvements Project Budget, and to discuss camper and site user fees. This group also reviews our Financial Management Policy and Select Procedures. This year, this group also made recommendations to the board about the estate gift.

For 2023, this ministry team recommended increasing our camper fees and user fees to off-set our rising costs and to make sure our budget is as sustainable as possible. Like always, all campers who need financial assistance will receive it. The Badlands Ministries Board of Directors approved these recommendations. We are very pleased with the generous amount of donor support the camp receives, and we are counting on this support to continue as this ministry continues to grow and thrive.

Financial Development Ministry Team:

Brent Seaks, Donna Sandvik, Pastor Jerry Erickson, Faith Simonieg, Bruce Bowman, and Jordan Morin

We are pleased that Badlands Ministries received \$49,000 in new cash and pledges towards capital improvements this past fiscal year. We also received \$55,000 towards our Qualified Endowment Fund. Our Badlands Ministries Trust Fund has \$47,137.95 and our Qualified Endowment Fund has \$202,426.17. We also raised \$97,492.46 between our fund-raising events this year with a record-setting Giving Hearts Day and wonderful Fall Event.

Giving Hearts Day will be on February 9th this year, our golf tournament is scheduled June 11th, and our Fall Event will be at the camp on September 17th.

In 2022, we continued to focus our efforts to grow individual contributions to our operating fund including giving to our Pathfinder and Little Missouri Society giving clubs. We were blessed to receive our first payment from a generous estate gift from Roger Follmer (\$100,000) this past May and hope to receive the rest of the gift by the end of the year. The board is in the process of discussing how to best use this gift. We continued sending donor information and challenge letters in 2022, and we enjoyed hosting our donor appreciation luncheon this past summer. We were also pleased to receive another \$10,000 inspire/challenge gift for Giving Heart's Day from Wally Owen and Dee Ann Beartsch which greatly contributed to the record success of that fundraiser.

In 2022, we will focus on meeting with our supporting congregations, growing giving to our operating fund, promoting our giving clubs, gaining new gifts for capital improvements, growing our trust funds, and building relationships with our donors. Executive Director Brent Seaks has signed up for an online training class in 2023 focusing on legacy gifts.

Program Ministry Team

Pastor Mary Wiggins, Pastor Dawn Busch, Susan Moberg, Christina Jorgenson, Cheri Ehlis, Katrina Poss

The Program Ministry Team met November 15th to evaluate our 2022 summer and to discuss the 2023 summer and year-round programming opportunities as well as make recommendations regarding the program calendar for the upcoming year.

In 2022, we held 8 weeks of camp and ministered to a record breaking 512 campers in our on-site programs. We traveled to 11 different communities to provide Day Camps to 407 campers. Our outreach groups totaled 928 people and included Best Friends Mentoring Program, Good Shepherd, St. Mary's Confirmation, Camp at New England, Camp ReCreation, RASP, Country House in Dickinson, Bowman Assisted living, Girl Scouts, Beach Manor.

Our retreat numbers were up from 2021 where 479 people attended different events held at the camp and virtually. Camp Christmas was held virtual again and multiple churches provided music in the absence of our on-site event.

We started staff training later again this year and will continue this in the future to allow us to better train our staff for all that the summer has to bring.

When reviewing year-round retreat numbers, they were consistent with previous "normal" years as we were able to bring back our confirmation retreat and travel on our Adult Trip. Our Crafting Retreat numbers are holding steady between 8-14 participants.

Changes for next year include, our wrangler program will be off-site at Heidi Petermann's ranch and we will work with her to schedule a pioneer day with horses as well. We will keep Trailblazers at 3 days and the last week of camp. We will continue to look at ways to enrich our Roughrider program with new outdoor skills. We are hoping to host a winter family day if weather cooperates, bringing back Family Camp, possible ski trip for young adults in January, and are looking forward to hosting another Adult Trip.

Personnel and Board Development Ministry Team:

Brent Seaks, Rev. Dorothy Williams, and Bonnie Smith

This group meets as needed to discuss personnel and board development items. We did have some important changes in personnel this year. We hired Kim Obrigewitch to do part-time custodial work for us in our Retreat Center (replacing a cleaning service we had been using), and we hired Jesse Urlacher as our full-time year-round Site Manager. Our former Site Manager Bernie Kordonowy retired from his full-time position in August, but has graciously agreed to work with Jesse once a week in a mentoring role and to help oversee larger construction projects.

The board of directors did have a productive day-retreat in May of 2022 to review the results of the professional survey sent out to our donors and constituents and to discuss priorities and plans. It was affirming that the survey results we so positive.

This ministry team also served as the Badlands Ministries Nominations Committee along with our Board of Directors. This year, Board Vice President Laney Herauf has agreed to serve a second term if elected. Pastor Dorothy Stein, Tim Holdahl, and long-time Board President Bonnie Smith are also leaving our board as they completed their second and final terms. We are grateful for the many years they have

dedicated to serving Badlands Ministries and the leadership they provided. We do have three new board member nominees to replace those leaving the board, and they are Pastor Mike Pretzer of Richardton, Nicole Sott of Hettinger, and Ryan Hauck of Killdeer.

We are grateful for all the wonderful work our board has done this past year making important decision during this challenging pandemic.

Communication and Outreach Ministry Team:

Brent Seaks, Christine Moe, Marie Odermann, Laney Herauf, Susan Moberg, Angie Shilman, and Sara Selle

The Communication and Outreach Ministry Team met on February 6, 2022 this year. We reviewed last year's Marketing and Outreach Plan before creating our 2022 Plan. Highlights of this plan included promoting the camp through different advertising venues including TV and multiple radio ads (including ads through our local NBC affiliate and on Consolidated Channel 18), increasing the promotion of camp through schools by continuing to place brochures/flyers in 12 Dickinson public and private schools (as well as schools in Belfield, South Heart, Medora, Killdeer, Beach, and more), promoting the camp in churches through congregational visits and "camp days," promoting the camp through our communities through day camps, and by working with other groups. Our official partnership with the Bismarck Diocese continued in 2022 which included discounted use of the facilities in exchange for annual financial support. We were able to return to schools this year to resume promoting camp in Dickinson through the Regional After School Program (RASP) at six elementary schools like we did in past years. We continued to rely heavily on social media to promote camps and retreats.

We continued to grow partnerships and host new groups in 2022. We hosted our largest group ever for an overnight retreat with a University of May Freshman Ministry retreat this past September, and now host regular retreats for Wild at Heart Ministry for adults in recovery. We continue to host 5 Catholic SEARCH youth retreats from September through April as well as many more youth organizations and ministry retreat. In total, we hosted 55 groups in our 2022 fiscal year including 8 weddings, 10 family reunions, 5 youth organization groups, and 25 ministry groups.

For 2023, we will again review, evaluate, and modify our marketing plan. We will continue to explore beneficial partnerships and new ways we can use technology to promote our camp and communicate with our constituency. We will also look at new congregations who may want to become part of the Badlands Ministries Corporation.

BADLANDS MINISTRIES

Badlands Ministries Proposed 2023 Budget

MYNISTRIES	Badiands Willistnes Fropt		 						
Category Name	Description	Description			2022 Actual		2023 Proposed		
INFLOWS	Description			2 Budget		- Flotual		. от торосси	
Fund Raisers:									
Golf Tourn(128)	Golf Tournament								
Participants			\$	4,500.00	\$	2,933.00	\$	3,000.00	
Sponsors			\$	16,000.00	\$	13,750.00	\$	14,000.00	
•		sub total	\$	20,500.00	\$	16,683.00	\$	17,000.00	
Fall Event(113)	Fall Event								
Auction			\$	26,000.00	\$	27,859.36	\$	27,500.00	
Donations/Booths/Other			\$	6,000.00	\$	6,160.00	\$	6,000.00	
Dinner			\$	3,000.00	\$	2,954.00	\$	3,000.00	
		sub total	\$	35,000.00	\$	36,973.36	\$	37,000.00	
Giving Hearts Day (107B)	Giving Hearts Day		\$	40,000.00	\$	43,186.10	\$	45,000.00	
Other Fund Raisers	50/50 Big Sticks & Other		\$	-	\$	650.00	\$	650.00	
Gifts:									
Group:									
Cong (105)	Member Congregations		\$	33,000.00	\$	57,012.72	\$	45,000.00	
Cong Other(123)	Other Congregations		\$	2,000.00	\$	2,000.00	\$	2,000.00	
Special (119)	Special		\$	-	\$	-	\$	-	
Thrivent (118)	Thrivent Choice/Other		\$	15,000.00	\$	15,797.00	\$	15,750.00	
AUX (106)	WELCA/ Other		\$	7,500.00	\$	11,171.67	\$	10,000.00	
		sub total	\$	57,500.00	\$	85,981.39	\$	72,750.00	
Individual:									
Ind (107)	General Gifts		\$	125,000.00	\$	155,139.86	\$	161,500.00	
Ind SR (124)	ASK Letters		\$	77,000.00	\$	90,820.00	\$	80,000.00	
Memorials (108)	Memorials		\$	31,000.00	\$	30,845.00	\$	31,000.00	
		sub total	\$	233,000.00	\$	276,804.86	\$	272,500.00	
Other:									
Oil Revenue (111)	Mineral Pay Out/Lease		\$	1,900.00	\$	1,592.14	\$	1,600.00	
Grande Well	Grande Well		\$	2,000.00	\$	3,411.90	\$	3,400.00	
Engel-Kesting Foundation	Engel-Kesting Foundation		\$	45,000.00	\$	30,000.00	\$	35,000.00	
Canteen (112)	Canteen Sales		\$	9,000.00	\$	7,496.60	\$	7,500.00	
Grants (122)	Grants Received		\$	7,500.00	\$	7,432.09	\$	10,000.00	
Supply Preaching	Supply preaching		\$	-	\$	411.88	\$	400.00	
Interest (115)	Interest Received		\$	200.00		20.17	\$	20.00	
Refunds (116)	Payment Insurance/Equip Sales		\$	1,200.00		1,348.82	\$	1,200.00	
		sub total	\$	66,800.00	\$	51,713.60	\$	59,120.00	
Program Revenue:					_		_		
Regis. OS (101)	On Site Summer Camp			135,500.00		143,377.50	\$	160,000.00	
Regis. DC (130)	Off Site Day Camp		\$	30,000.00	\$	23,927.12	_	27,000.00	
Regis. O (142)	Retreats and Events	sub total	\$	65,000.00 230,500.00	\$	46,546.00 213,850.62	\$	50,000.00	
Otto Dontolo									
Site Rentals	Mininter Consum-		<u></u>	70.000.00	<u></u>	EE 750.00	Φ.	70.000.00	
Ministry Related (102)	Ministry Groups		\$	72,000.00	\$	55,756.00	\$	72,000.00	
Non-Ministry Related (129)	Other Groups		\$	25,000.00	\$	21,386.60	\$	25,000.00	
High Ropes	Usage Fees	sub total	\$	7,500.00 104,500.00	\$	7,095.00 84,237.60	\$	7,500.00 104,500.00	
Budgeted Inflows			\$	787,800.00	\$	810,080.53	\$	845,520.00	

Category Name	2022 Proposed	2022 Actual	2023 Proposed		
OUTFLOWS					
Year Round Staff Totals	Year Round Staff Totals	\$ 350,664.85	\$ 340,111.09	\$ 371,129.47	
Summer Staff Totals	Summer Staff Totals	\$ 86,500.00	\$ 94,362.90	\$ 95,300.00	
All Employees FICA	FICA and Direct Deposit Fees	\$ 35,847.52	\$ 37,716.66	\$ 40,824.24	
Staff Training		\$ 2,400.00	\$ 547.43	\$ 5,400.00	
Staff Recruiting		\$ 1,300.00	\$ 1,304.07	\$ 1,335.00	
Staff/Board/Donor Care		\$ 4,500.00	\$ 4,125.03	\$ 4,250.00	
	sub total	\$ 481,212.37	\$ 478,167.18	\$ 518,238.71	
Operations					
Outreach/Office Costs	Postage/Printing/Phone/Web/Supplies	\$ 61,710.00	\$ 65,306.48	\$ 65,200.00	
Administrative Costs	Insurance/Card Fees/Workmans's Comp	\$ 29,025.00	\$ 34,416.56	\$ 32,775.00	
Fund Raising Costs	Fall Event/Golf Tournament/GHD/Other	\$ 8,350.00	\$ 7,251.93	\$ 7,900.00	
Property Costs	Fuel/Repairs/Equip/Supplies/Vehicles	\$ 46,050.00	\$ 58,760.44	\$ 56,800.00	
Utilities	Utilities/Electric/Propane	\$ 38,200.00	\$ 41,859.57	\$ 43,100.00	
	sub total	\$ 183,335.00	\$ 207,594.98	\$ 205,775.00	
Program:					
Supplies	Materials/Canteen/Camper Shirts etc.	\$ 26,100.00	\$ 31,084.41	\$ 27,450.00	
Program Costs	Program Expenses	\$ 58,000.00	\$ 43,761.40	\$ 46,250.00	
High Ropes	Facilitaotrs/Equipment/Training/Inspection	\$ 7,500.00	\$ 7,858.35	\$ 8,300.00	
Food Service	Food Service Expenses	\$ 31,600.00	\$ 36,455.93	\$ 39,100.00	
	sub total	\$ 123,200.00	\$ 119,160.09	\$ 121,100.00	
Budgeted Outflows		\$ 787,747.37	\$ 804,922.25	\$ 845,113.71	
BUDGET SUMMARY					
Total Inflows		\$ 787,800.00	\$ 810,080.53	\$ 845,520.00	
Total Outflows		\$ 787,747.37	\$ 804,922.25	\$ 845,113.71	
Difference		\$ 52.63	\$ 5,158.28	\$ 406.29	

Miscellaneous Projects/Expenses									
Vendor	Item	Co	st Est 2023	Paid F	Y2023	To P	ay FY2023	lf Fι	ınds Available
Tree Trimming	tree trimming	\$	3,000.00	\$	-	\$	-	\$	3,000.00
Special Staff Help	Extra Labor (Funds Designated for Bernie)	\$	27,500.00	\$	-	\$	27,500.00	\$	-
Site Imp	Road Finishing Work (Grader/Roller)	\$	3,000.00	\$	-	\$	3,000.00	\$	-
ABC	Gutter	\$	1,264.00	\$	-	\$	1,264.00	\$	-
Staff	Expand Outdoor Worship Area - Benches	\$	2,000.00	\$	-	\$	-	\$	2,000.00
Misc	Side Walks to RC Area	\$	5,000.00	\$	-	\$	=	\$	5,000.00
TBD	Four Wheeler with Sprayer	\$	6,000.00	\$	_	\$	=	\$	6,000.00
Staff	Replace deck on Church	\$	15,000.00	\$	-	\$	=	\$	15,000.00
Staff	New Siding on Bathhouse	\$	7,500.00	\$	-	\$	-	\$	7,500.00
Pump Systems	New Septic Pump System	\$	15,000.00	\$	-	\$	-	\$	15,000.00
TBD	Pressure Washer	\$	4,500.00	\$	-	\$	-	\$	4,500.00
Staff	Bath House Interior Improvements	\$	2,000.00	\$	_	\$	-	\$	2,000.00
TBD	Fix Artesian Well	\$	2,000.00	\$	-	\$	-	\$	2,000.00
TBD	Modify High Ropes Zipline for Ground Exit	\$	3,000.00	\$	-	\$	-	\$	3,000.00
TBD	Floor Leveler and New Carpet for Retreat Ctr Mai		15,000.00	\$	_	\$	-	\$	15,000.00
TBD	New Snow Blade and Installation on our truck	\$	12,000.00	\$	_	\$	-	\$	12,000.00
TBD	New Flooring for Dining Hall	\$	19,300.00	\$	_	\$	_	\$	19,300.00
D&D Sprinkler	Sprinkler System	\$	9,200.00	\$	_	\$	-	\$	9,200.00
Bosch lumber	Fence around AC units	\$	2,000.00	\$		\$		\$	2,000.00
Staff	Shade Areas for Ropes and Archery	\$	15,000.00	\$	_	\$	_	\$	15,000.00
TBD	Zero Turn Commercial Mower	\$	15,000.00	\$		\$		\$	15,000.00
100	Total	\$	184,264.00	\$ •		\$	31,764.00	\$	152,500.00
	1000	۳	104,204.00	+		۲	01,104.00	Ť	102,000.00
Major Projects									
Vendor	Item	Cost Est 2023		Paid F	Y2023	To Pay FY2023		If Funds Available	
Staff	Maint Bldg P3 - Office & Bedroom Area	\$	20,000.00	\$	-	\$		\$	20,000.00
TBD	Private Entrance to RC Apartment	\$	45,000.00	\$	_	\$		\$	45,000.00
TBD	New Siding on Dining Hall	\$	25,000.00	\$	_	\$	-	\$	25,000.00
TBD	Pavillion on Southside of Dining Hall	\$	380,000.00	\$		\$		\$	380,000.00
155	Total	\$	470,000.00	\$		\$	_	\$	470,000.00
	1000	Ť	110,000.00	<u> </u>		Ť		Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Other									
First State Bank	Interest Canteen Loan	\$	800.00	\$	-	\$	800.00	\$	_
THOU GLALO BATH	Total	\$	800.00	\$		\$	800.00	\$	
	1000	Ψ	000.00	Ψ		ļΨ	000.00	Ψ	
Grand	Totals	\$	655,064.00	\$	-	\$	32,564.00	\$	622,500.00
Loan Balance Or		_	000,00 1100	<u> </u>		\$	26,456.32	<u> </u>	022,000.00
Total Committee						\$	59,020.32		
70141 0011111111100	1					١ ٽ	00,020.02		
Funda Assallation	For Conital Immuovariant Dusingto								
	For Capital Improvement Projects	·	40.000.05	l e		Т			
Special Acct.	Cash In Account(10/24/2022)	\$	10,892.65			-			
	Donor Canteen Pledge Balance	\$	50,000.00			-			
	Polones in Cook 9 Digdays	_	00 000 07			<u> </u>			
	Balance in Cash & Pledges	\$	60,892.65					_	
	<u> </u>	<u> </u>				 	4		
	Balance in Cash & Pledge	s A	/allable after Co	mmitted	Expenses	\$	1,872.33		
						-			
						<u> </u>			
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Other Notes:

We still have a pledge from St. John Trust with a balance of \$20,000 (10K per year) to go back in our Contingency Fund, Capital Improvement Fund, or Operating Fund.

2022 Fiscal Giving Report

Operating & Capital Improvement Fund Donors(November 1, 2021-October 31,2022) **Little Missouri Society**

Golden Eagles(\$100,000+)

Roger Follmer Estate

Wild Horses(\$25,000-\$49,999)

Wally Owen & Dee Ann Baertsch

First State Bank

Dudley J. & Michelle J. Stuber

Big Horn Sheep(\$5,000-\$9,999)

Bruce & Vicky Brandvik **Brandt Family Foundation**

Jean Guenther

Dick & Madi Harsche

Reinhard & Sherlene Hauck

Neil & Patricia Hofland

Guy & Sandy Moos

Rick & Sharon Tabert

Fred & Kathie Tooz

Ryan & Rena Zimmermann

Pathfinder Roughrider(\$1,000-\$2,499)

Sandra Baertsch

Dwight & Nancy Belland

Dennis & Sara Beyer

St. Anthony Charity Contribution Fund

Dickinson Optimist Club

Joanne Dahl

Art Dohrmann

Kaye Dolezal

Beverly Elkin

Kim & Laurie Entze

Peggy Fadness

Jim & Carolyn Giannantonio

Curt & Carol Glasoe

Mark & Ruth Gress

Dale & Glenice Hansen

Norman Jones

Larry & Janene Knudsvig

Dennis & Linda Johnson

Dennis & Vaune Johnson

Cheryl Malkowski

James & Audrey McMacken

Royal Elk(\$50,000-\$99,999)

Bison(\$10.000-\$24.999)

Patrick & Bev Altringer

Laurine-Cleon Engel Family Unified

Engel-Kesting Foundation

Wayne & Gaye Sander

Margaret Selland

Solveig Swendseid

Terry & LaWanna Wilhelm

Little Missouri Member(\$2,500-\$4,999)

Jennifer(Seaks) & Chris Finley

Anne Gruber

Marlin & Ellen Haugrud

Bethol Knutson

Dean & Donna Knutson

Irene Kovaloff

Prairie Lumber Inc.

Leroy & Donna Olson

Clive Pelton

Tim & Sonita Wegner

Pathfinder Roughrider(\$1,000-\$2,499)

Jim & Donna Muckle

Joseph & Joy Naico

Rodney & Maxine Nibbe

Sherri O'Brien

Gordon & Marlene Olson

Marilyn Oyhus

Debra Patterson

Mary Peterson

Dean & Cynthia Rubbelke

Esther Sandvick

Rozella Schwartz

Nate & Angela Shilman

Evelvn Sieale

Bonnie Smith

Hardanger Lodge Sons of Norway

Gary & Martha Sorenson

Marcella Storseth

Sid & Elaine Stromme

Robert Strommen

Joyce Thompson

John & Mildred Wegner

2022 Fiscal Giving Report

Operating & Capital Improvement Fund Donors(November 1, 2021-October 31,2022) Pathfinder Pioneer(\$750-\$999)

Bruce & Mary Baer

Lois Bang Jim Brown

Bradley & Brenda Fong

Pathfinder Trailblazer(\$500-\$749)

Joseph Bohlman Jim & LaVonne Bobb

Pat Cochran Eric & Cheri Ehlis Roughrider Electric

Gene & Carleen Ensign Bruce & Cynthia Erickson Bruce & Connie Freitag Troy & Nicole Geiszler

Will Henning

Joan Enger

Ralph & Patricia Howard

Avis Howe

Jon & Ruth Hoyme Nancy Johnson Willis Johnson

Pathfinder Member(\$250-\$499)

Peg (Margaret) Ahlness

Paulette Allan Vernon Anderson John & Stacy Bang Terrald & Carol Bang Dale & Alice Bautz Kevin & Candice Benz

Neil Berntson Loren & Sara Bock Linda Braaten Michele Burian Brett & Dawn Busch Lyle & Madelyn Burchill

Renaissance Charitable(Rivelli Charitable Trust)

Thomas & Rebecca Christensen

Duane & Karen Davis Pastor Roger Dieterle Linda Erickson

William & Eleanora Evenson Clarence & Paulette Farber

Kristal Fields Kris Fischer Curtis Grafsgaard

Pathfinder Pioneer(\$750-\$999)

Meilon & Rhonda Hildebrant

Tim & Bev Holdahl

Ernie & Shari Ward & Family

Dennis Wolf, M.D.

Pathfinder Trailblazer(\$500-\$749)

Petra Klug

Tim & Cheryl Lantz Marcus & Lisa Lewton Julie & Mark Long Chelsea Maher

Kim & Mary Anne Marsh Mark & Linda Nygard Margaret Olheiser

Dale Oyhus

Richard & Susan Pelton Cory & Heather Rathgeber

Dennis Rustan **Brent & Kristin Seaks** Jill Seaks

Thomas Seaks Jack Ziemann

Rick & Karen Thompson

Pathfinder Member(\$250-\$499)

David & Sue Juntunen Sheila Kennedy Andrew Klein

Mickey & Cynthia Krieg Neil & Rosalie Krinke Daryl & Roberta Kudrna

Randy Kudrna Lois Kunze

Ronald & Ingrid Lazorenko

Sandy Leighton

Peter & Betty Malkowski Daniel & Kathleen Martindale Marshall & Diane Melbve

Kenneth Moe Marie Moe Marlene Mrnak

Stuart & Teresa Nielsen Garrett & Duffy Nodland Tom & Gail Nordberg Earl & Darlene Pelton

Eric. Owen. Kirk Peterson Families

Tim & Jackie Priebe Craig Schweitzer

Janet Hanson Larry Hanson Van & Charlene Honeyman Harold Hugelen Kelly & Susan Stearns Sandra Steckler Michael & Carla Teske Brad & Brenda Tews

2022 Fiscal Giving Report

Operating & Capital Improvement Fund Donors(November 1, 2021-October 31,2022) Pathfinder Member(\$250-\$499)

Jane Vetter
Pastor Mary Wiggins
Phyllis Wyckoff
Frank & Sherryl Ziemann

Donations of \$5,000 or more to the Badlands Ministries Qualified Endowment Fund or Trust Fund

Anonymous Bruce & Teresa Bowman Bruce & Vicky Brandvik Kaye Gudbranson Terry & LaWanna Wilhelm

Estate Gifts Received

Roger Follmer

Grants Received

City of Dickinson

In Kind Gifts

Christina Jorgenson
Anonymous
Rick's Plumbing
Julie Long
Light Tower Rental
Sax Motor Company
Dean & Lori Jenkins(Flying J Ranch)
Jerry Erickson

Crafting supplies Stamps

Travel & labor to add antifreeze to maintenace building

Rolls of Stamps

Use of light tower for Nightlife camp

Use of Van for Day camps

Beef

Commercial Air Compressor

2022 Fiscal Giving Report

Badlands Ministries Trust Fund or Qualified Endowment Fund qualify a members of the Badlands Ministries Heritage Society. Remember it is important to have a will and keep it up to date to ensure your wishes are carried out accordingly. To learn more about the Heritage Society, please call Brent Seaks at 701-290-6973

Heritage Society includes people who have listed Badlands Ministries in their estate or have indicated to us that they have named Badlands Ministries in their estate

Members:

Donna Baertsch+ Wally Owen & Dee Baertsch Joe Bohlman Bohnhoff+ Margie Bruce & Teresa Bowman Jerry & Carolyn Erickson Roger Follmer+ Melvin & Ruth Grande+ Pastors Lowell & Rebecca Krogstad Knutson+ Rueben Kuske+ Kay Dale & Glenice Hansen Victor & Doreen Lemke+ Martha Monke+ Arlone Nordby+ Kelly Oien+ Evelyn Olson+ Marilyn Olson+ Deb Patterson Gilman Peterson+ LaFern Pulkrabeck+ Martin Rolfsnes+ Evelyn Siegle Solveig Swendseid Steve & JoAn Tangen Edith Teske+ Grace Voss+ Irene Young+

[&]quot;+" After name indicates member is no longer living.

[&]quot;If you have designated Badlands Ministries in your estate plans and are not on this list, please notify the camp office".

2022 Fiscal Giving Report

Congregation & Group Donations(November 1, 2021-October 31, 2022)

Corporate Church Contributions

Belfield Lutheran Church Belfield Bowman Lutheran Church Bowman **Bucyrus Lutheran Church** Hettinger Calvary Lutheran Church Lemmon Daglum Lutheran Church Belfield First Lutheran Church Beach First Lutheran Church Rhame Hettinger Lutheran Church Hettinger Marshall Lutheran Church Marshall Medora Lutheran Church Medora Normanna Lutheran Church **Dunn Center** Our Redeemer's Lutheran Church New England Our Savior's Lutheran Church Halliday Our Savior's Lutheran Church Reeder Richland Lutheran Church Hettinger Scranton Lutheran Parish Scranton St. John Evangelical Lutheran Church Dickinson St. John's Lutheran Church Killdeer St. John's Lutheran Church Richardton St. John's Lutheran(Haley) Church Scranton St. Paul's Lutheran Church Dodae Trinity Lutheran Church Wibaux **Union Congregational Church** Medora Zion Lutheran Church Regent

Generous Groups

Bucyrus WELCA Hettinger First Lutheran WELCA Beach Lebanon Lutheran WELCA Amidon Normanna Lutheran Church Trust Fund **Dunn Center** Our Redeemer's WELCA New England Our Savior's WELCA Reeder Scranton Parish Peace Lutheran Women of the Scranton St. John Lutheran Trust Fund Dickinson St. John's Fellowship Quilters Killdeer

Other Generous Groups

Badlands Big Sticks Baseball Club, LLC Dickinson Scrappy Quilters Sidney Thrivent Choice Dollars Princeton Western ND Synod Bismarck Western ND Synodical Women's Organization Bismarck WND Women of ELCA Cluster Des Lacs



2023 Year Round Staff

Executive Director

Brent Seaks Dickinson cl - 701-290-6973 bseaks@hotmail.com

Site Managers

Bernard Kordonowy, Belfield Jesse Urlacher, Dickinson cl - 701-290-6467 Jesse urlacher@yahoo.com

Environmental Services Manager

Erin Odell, Fairfield

Office Manager

Donna Sandvik
South Heart
hm - 701-677-5309
donna@badlandsministries.org

Associate Director

Christine Moe
Dickinson
cl - 701-290-6575
ad@badlandsministries.org

Director of Group Sales & Hospitality

Debi Simmonds Medora cl - 701-290-8482 badlandsministriessales@gmail.com

Retreat Center Assistant

Kim Obrigewitch

2023 Board of Directors

Pastor Mike Pretzer (2025)

3254 94th Ave SW Taylor, ND 58656 cl - 701-681-1306 pastormikepretzer@gmail.com

Nicole Sott (2025)

304 11th Ave North Hettinger, ND 58639 cl - 701-297-3524 olsonni@hotmail.com

Pastor Renee Johnson (2024)

PO Box 317 Bowman, ND 58623 cl - 701 –449-6402 PrairiePastorRJ@gmail.com

1 Tairier astorics(@gman.com

Bruce Bowman (2023) + 15707 83rd Street SW Rhame, ND 58651 hm - 701-279-6917 btbowman@ndsupernet.com **Susan Moberg** (2023) + 902 9th Ave. W

Dickinson, ND 58601 hm - 701-483-6154

susanmoberg@hotmail.com

Dee Ann Baertsch (2023)*

PO Box 8 Medora, ND 58645 ph - 701-623-4496 baertschd@hotmail.com

Ryan Hauck (2025) 940 97th Ave SW

Dunn Center, ND 58626 cl -701-260-1490

bigbull 62@hotmail.com

Lanev Herauf (2023)*

203 East Owens Ave Bismarck, ND 58501 cl- 701-260-8579

Laney Herauf@hotmail.com

Jordan Morin (2024)*

PO Box 25 Medora, ND 58645 cl - 701-550-9078

jcmjlm1122@yahoo.com

Bruce Baer (2023)*

PO Box 547 Belfield, ND 58622 ph - 701-575-4153

bmbaer@ndsupernet.com

Cheryl Lantz (2024)

573 River Drive Dickinson, ND 58601 cl - 701-290-3920 clantz@ndsupernet.com

Pastor Dawn Busch (2024)

PO Box 233 Belfield,, ND 58622 cl - 701-260-7677

pastordawn@ndsupernet.com

Notes: Date in parenthesis is when term expires. Date with asterisk next to it indicates board member is in their 2nd term.

+ Denotes the two board members who finished their first terms, but due to an error, were not on the ballot for re-election at the 2022 annual meeting. They were appointed by the board to serve in 2023 and eligible to run for the remainder of their second term at the 2023 annual meeting.



2022 Year-End Summary for Member Congregations

Ministry News

- We were blessed to minister to 1,803 campers this summer. We hosted less day camps than last year and therefore had a decrease in day camp campers (407 total served), we had an increase in outreach program participants (884 total served) and an increase in the number of campers for our onsite and overnight programs (512 total served). We had 479 participants in our camp led retreats and events, and we also hosted close to 2,400 guests on-site through 55 site-rentals including 10 family reunions, 8 weddings, 5 youth clubs, and 25 ministry-related groups.
- We are planning year-round retreats for every age group in 2023 including a bus trip for adults (destination to be determined in February), crafting retreats, retreats for parents and their children, a confirmation retreat, and much more.
- Summer program changes for next year include changing the location of our Wrangler programs to Heidi Petermann's ranch. We will start staff training in early June again this year and will hold our first camp starting June 11th. We will again host specialty programs such as Golf Camp, Wrangler 1 & 2, and Roughrider Camp. We will continue to promote and utilize our low and high ropes courses.
- We held 11 community day camps in 2022 in North Dakota and Montana and plan to provide as many day camps as possible in 2023.
- Our income was about one percent over expenses this year thanks to healthy camper numbers and the ongoing generosity of our donors. To keep up with rising costs, we are increasing both our site rental fees and camper registration fees in 2023. Even after the increase, our camper fees remain some of the lowest in the nation thanks to generous support from congregations and donors.
- The fee for a basic full-week of camp will be \$380.00 and a half week will be \$205.00 for those making payments before May 1st. There will again be a sibling discount available to families in 2023. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. No child, adult, or family will be turned away because of financial limitations!
 - The camp staff wants to thank everyone who contributed their time, talent, and resources to Badlands Ministries in the last year. We simply could not do what we do without you. (Please recognize those people within your congregation who supported Badlands Ministries in any way in 2022)
- Please continue to keep the camp in mind for church council retreats, youth retreats, choir retreats, etc.
- We have six ministry teams that handle the "nuts and bolts" of the camp. They are: Financial Oversight, Personnel & Board Development, Facilities, Program, Fiscal Development, and Communication/Outreach. Please call the camp if you are willing to serve the camp using your gifts in any of these areas.

Other News

- Among many site improvements in 2022, we completed Phase 2 in our maintenance building which included adding insulation and hear to our shop as well as water and a septic system. We also added a storage area to our lodge and made improvements to our low ropes course, are parking areas, and roads. We also got new equipment in our shop, another defibrillator, and new road signs.
- Badlands Ministries has both a qualified endowment fund and a trust fund in place. We have a Heritage Society to recognize and celebrate estate gifts to Badlands Ministries. We are in the process of receiving a large estate gift from the Roger Follmer Estate, and look forward to sharing more about this soon.
- Please note Giving Hearts Day will be on February 9, 2023 (our on-line fund-raising event) and our Fall Event will be held on September 17th this year.
- Please visit our website at www.badlandsministries.org, like our Facebook page, *Badlands Ministries*.

Thank you for your ongoing prayers and financial support. We are blessed to watch God working in the badlands through our staff, campers, and generous givers as we bring faith to life together.



THANK YOU FOR YOUR GENEROUS SUPPORT