

Bringing Faith to Life Since 1928

2025 Annual Report

November 23, 2025



Centered in the peaceful North Dakota Badlands, we welcome all generations to be renewed in Christ.

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2025 Board of Directors



Annual Meeting Agenda

November 23, 2025, 2:30 PM

- 1. Welcome and Call to Order
 - a. Designation of Secretary
 - b. Credentials Report
 - c. Introduction of Members of the Board of Directors and Staff
 - d. Additions to Agenda
- 2. Opening Prayer
- 3. Approval of 2024 Annual Meeting Minutes
- 4. Old Business
 - a. Reports
 - 1. Executive Director Report
 - 2. Program Report
 - 3. High & Low Ropes Report
 - 4. Site Usage Report
 - 5. Financial Report
 - 6. Fund Raisers Report
 - b. Board & Ministry Team Reports (Written Reports)
 - 1. Board
 - 2. Facilities
 - 3. Financial Oversight
 - 4. Financial Development
 - 5. Program
 - 6. Personnel/Board Development
 - 7. Communication/Outreach
- 5. New Business
 - a. Adoption of 2026 Budget
 - b. Nominations and Elections
 - c. Member Congregation Activity Update
 - d. Service Appreciation Recognitions
 - e. Master Plan Update
 - f. Delegate Talk Points
- 6. Open Forum
- 7. Closing Prayer
- 8. Adjournment



2025 Year Round Staff

Executive Director

Brent Seaks Dickinson Ph - 701-290-6973 bseaks@hotmail.com

Site Manager

Jesse Urlacher Dickinson Ph - 701-290-6467 Jesse urlacher@yahoo.com

Environmental Services Manager

Erin Odell, Fairfield

Office Manager

Donna Sandvik
South Heart
Ph - 701-677-5309
donna@badlandsministries.org

Dir. of Group Sales & Hospitality

Kim Obrigewitch Medora Ph - 701-290-8482 badlandsministriessales@gmail.com **Associate Director**

Christine Moe
Dickinson
Ph - 701-290-6575
ad@badlandsministries.org

Faith Formation Director

Katrina Poss Dickinson Ph - 701-225-6747 Katrinap@stjohnelc.org

2025 Board of Directors

Pastor Mike Pretzer (2025)+ 3254 94th Ave SW Taylor, ND 58656 Ph - 701-681-1306

pastormikepretzer@gmail.com

Nicole Sott (2025)+304 11th Ave North Hettinger, ND 58639 Ph - 701-297-3524

olsonni@hotmail.com

Jess Throlson (2027)

Unlisted
Bismarck, ND
Ph - 920 -809-1111
jessthrolson@gmail.com

Bruce Bowman (2025) * 15707 83rd Street SW Rhame, ND 58651 Ph - 701-279-6917 btbowman@ndsupernet.com Susan Moberg (2025) * 902 9th Ave. W Dickinson, ND 58601 Ph - 701-483-6154 susanmoberg@hotmail.com

Sandy Baertsch (2026)

PO Box 437 Medora, ND 58645 Ph - 701-872-6089 sandyb@midstate.net

Ryan Hauck (2025)+ 940 97th Ave SW Dunn Center, ND 58626 Ph -701-260-1490 bigbull 62@hotmail.com

Tayler Mikkelson (2026) 9989 Rio San Diego Dr. Apt 143 San Diego, CA 92108 Ph - 701-333-8709 tayler.a.mikkelson@gmail.com Kristy Olstad (2027) PO Box 804 Beach, ND 58621 Ph - 701-872-3337 olstad06@icloud.com

Julie Raatz (2026) 3095 15th St. W Dickinson, ND 58601 Ph - 701-456-0702 Julie.raatz@cornerstonebanks.net

Cheryl Lantz (2027)*
573 River Drive
Dickinson, ND 58601
Ph - 701-290-3920
clantz@ndsupernet.com

Pastor Beth Parks (2027) PO Box 566 New England, ND 58647 Ph - 218-790-7270 pastorbethorlc@gmail.com

Notes: Date in parenthesis is when term expires or would expire if nominee is elected to the board. Date with "*" next to it indicates a board member is in their 2nd term. Date with a "+" denotes a board nominee for either election or re-election. Their place on the board is subject a successful vote at this annual meeting.



Staff Biographies & Board Member Nominees

YEAR ROUND STAFF

Brent Seaks, Executive Director (25th Year)

Before becoming a camp director, I attended college at Southwestern University and spent 10 years as a Sales Manager and Vice President of Marketing for Omni Data Systems in Houston, Texas. I came up to North Dakota from Texas in 2001 to run Badlands Ministries and fell in love with this place and the people who live here. I enjoy the diversity in what I do for the camp. I am blessed to be involved with such a thriving ministry and am proud to have completed almost 25 years of service.

My wife Kristin serves as a social worker for Dickinson Public Schools and is also the Director of the Dickinson Back Pack Program. We are blessed with three children: Kurra (who works for Brady Martz & Associates in Bismarck), Rhett (a freshman at NDSU), and Olivia (a junior at DHS). We are members of St. John Lutheran Church in Dickinson. I enjoy spending time with my family as well as playing basketball and pickleball. I serve on the Dickinson Public School Board and the Dickinson Back Pack Program Board. I also serve as the President of the Southwest Area Career and Technical Education Academy Board. I also volunteer and serve on the board for the Dickinson Back Pack Program and am a confirmation mentor.

Donna Sandvik, Office Manager (22nd Year)

I have been the office manager since 2004. I have 3 children. Alissa lives in Dodge City, KS and is married to Branddon who works for Wetzel Iron and Supply. They have 2 sons and 2 daughters. She works for the High Plains Journal and is finishing a teaching degree next May. Jonathan is Vice President at Bank Forward in Grand Forks. His wife Ariel teaches 1st grade, and they have 2 girls and a boy. Kristina is a Quality Engineer for General Mills and her husband works for Excel Energy. She and her husband Christopher live in Minnesota and have two sons.

Even after all these years I enjoy working at Badlands Ministries and have been blessed to see how the camp ministry has grown to include more groups, youth, and adults. It is a special place. It was so fun to see my brother's granddaughters and my granddaughter spend a week together at camp this summer!

Kim Obrigewitch, Director of Hospitality & Group Sales (2nd Year)

I was born and raised in the badlands, and no matter how many times I have moved away; I always come back home to the badlands, "God's country".

I have 5 children, and my youngest daughter lives at home with me. I also have two grandsons, and my biggest source of pride is and always has been my family. In my spare time, I enjoy watching my family compete in saddle bronc riding in rodeo. I am engaged to my fiancé who also has 5 kids, so my family continues to grow.

Erin Odell, Environmental Services (11th Year)

I began working for Badlands Ministries in September 2015. I am very thankful for all I have learned on this journey in such a blessed and peaceful place. I appreciate the wonderful employees with whom I work.

Chris Moe, Associate Director 6th year in this position (also served as PD from 2005-2010)

I grew up in western North Dakota and was a summer camp counselor throughout college. I graduated from DSU in 2005 and worked as the Program Director from 2005-2010. I went back to school for education and taught science for 5 years in South Heart, ND.

Outdoor ministry was always where my heart was, and in 2020 I had the opportunity to return. I am very blessed to be working at Badlands Ministries and enjoy sharing this place with so many people, especially my family. In my free time, you will most likely find me spending time with my family, close friends, and my dog Murphy:)

Jesse Urlacher, Site Manager (4th year)

I started going to camp here when I was only 5 years old. After many years as a camper, I worked 13 summers as maintenance assistance. The camp has always been a part of my life for as long as I can remember, and now, I get to be a part of the year-round staff. I have been in the military for almost 13 years and recently returned from a deployment. On the deployment I helped with various construction projects in Iraq, Syria, Kuwait, and Jordan as a heavy equipment operator.

I went to college for a year at Dickinson State University than switched to Bismarck State College where I completed my lineman certification. I have also completed peace officer academy, along with various military schools.

I am married to Lacey Urlacher who works at DVRCC in Dickinson. Together we have 4 kids Braelee (13), Daisy (8), Grayson (7), and Laney (2). We keep busy with various afterschool activities, such as girl scouts, gymnastics, 4H, and other programs offered. During the summer we enjoy camping, hiking, and kayaking as much as we possibly can.

Katrina Poss, Faith Formation Director (1st year)

I am excited to serve in this new role with Badlands Ministries and St. John Lutheran Church. I look forward to leading the youth group and Wednesday night worship at church. I also look forward to working with Associate Director Chirs Moe to help lead programs at camp and to recruit, hire, and manage the summer staff.

I worked many summers at Badlands Ministries in the past and just earned my degree in Elementary Education from Dickinson State University. Outside of work, I enjoy spending time with my lab-corgi mix, Niko, especially going for walks. My favorite hobbies include reading, skiing, traveling, and savoring a good cup of coffee.



2025 SUMMER STAFF

Summer Program Director Catherine Kitzhaber

Summer Leadership Staff Alyssa Hoff Emma Welch

Kitchen Staff:

Beth Nistler (Head Cook) Kristen Kuntz (Assistant Cook) Alexa Walby (Assistant Cook)

Support Staff:

Kate Enney (Marketing Coordinator) Natalie Notbohm (Medic) Rhett Seaks (Medic) Sierra Raatz (Registrar)

Counselors:

Emily Brynn Toni Johnson
Adam Bina Kambree Kallenbach
Landon Davis Paul Klopp
Jonathin Fredt Linny Korr
Corbin Gabbert Olivia Lauf
Maren Gaebe Dawson Malkowski

Abby Honer Jaret Meek

Part-time Counselors

Colton Brown
Grace Goetz
Anna Havelka
Emily Kline
Ian Randles
Juliet Redka
Kailee Tescher

Part-time Support Staff Belinda Urlacher

> Ella Clark Kaleb Clark Maya Clark

Vanesa Oase Jocelyn Redka Morgan Vesey Tessa Wanner Olivia Welch

BOARD APPROVED NOMINEES FOR 2025

SECOND TERM NOMINEES

Nicole Sott, Hettinger Pastor Mike Pretzer, Dickinson Ryan Hauck, Killdeer

FIRST TERM NOMINEES AND BIOS

Justin Enney

Justin Enney lives in Dickinson, North Dakota, where he and his family are active members of St. John Lutheran Church. He is completing his second two-year term on the Church Council, where he currently serves as Council President and Deacon. Through his time on council, Justin has helped guide the congregation through seasons of transition, focusing on faith formation, stewardship, and youth involvement.

Justin owns and operates a small business specializing in solar-powered systems and remote equipment design. His work blends technical precision with creative problem-solving skills he often brings into ministry and community projects. Justin also had a 20+ year career in aerospace manufacturing where he ranged from Program Management, Quality Systems Management, and Training & Development. Justin is also pursuing pastoral training through the ECO Presbyterian Church's Commissioned Lay Pastor program, feeling called to shepherd and teach while building bridges between generations in the church.

He has served as a youth mission trip advisor, confirmation teacher, and leader for community service efforts that help young people experience God's presence through action. Justin values hands-on ministry, authentic relationships, and helping others discover their purpose in Christ. He looks forward to serving on the Badlands Ministries Board and supporting its mission to help youth and families grow in faith through outdoor experiences, service, and Christian community.

Larry Njos

Larry lived his entire life on his ranch south of Rhame, having taken it over from his parents who purchased it in 1948. He married his wife Peg forty-nine years ago, and has two sons, Ryan and Royce. Ryan and his wife Nicole partner with Larry and Peg on the ranch, and have two sons Owen and Ian. You may have seen them helping with the Fall Event auction. Larry and Peg's other son Royce manages a bank in Red Lodge, Montana. He and his wife Jackie have two children also.

Larry attends Bethany Lutheran Church south of Rhame, N.D. where he has been the treasure for twenty-five plus years. Larry studies pre-homestead history of the area as a hobby, which has led him to serve as a board member of the Pioneer Trails Museum in Bowman for the last ten years.

Larry attended camp at Badlands Ministries (BLM) when he was a youth and remembers how great it was. He also previously served on BLM Board of Directors in the early nineties. BLM has always been a special place for Larry, and he would like to help it continue.



November 24, 2024, 2:00 PM

- 1. Welcome and Call to Order Ryan Hauck
 - a. Designation of Secretary Pastor Dawn Busch
 - b. Credentials Report 22 delegates in person, 4 guests on zoom
 - c. Introduction of Members of the Board of Directors and Staff Brent introduced staff and board members. (p2-4)
 - d. Additions to Agenda none
- 2. Opening Prayer Brent Seaks
- 3. Approval of 2023 Annual Meeting Minutes (p7-9) Motion to approve Cheryl Lantz, 2nd Sandy Baertsch, unanimously approved.
- 4. Old Business
 - a. Reports Brent
 - 1. Executive Director Report (p10) Brent highlighted Debi Simmonds' resignation and Kim Obrigewitch joining the staff. Brent highlighted some of the property changes and told stories about intergenerational ministry. Check out Superbowl commercials this year!
 - 2. Program Report (p12-13) Chris highlighted an additional Crusader camp (like nightlife) that was new this year. Family camp is back. Wranglers use Heidi Peterman's ranch. Staff was shared with Park River Red Willow to fill in for them after the tragedy there. Field trips and outreach are additional opportunities during the year for others interested. Retreats and events stayed similar. 12/7/24 is the Camp Christmas for this year. 11 Day camps this year. Bus tour to Albuquerque, NM. Other events included tea parties, harvest festivals, etc. Supported local food pantries. Cheryl Lantz helped with intergenerational ministry. Adult trip is going to Nashville this year.
 - 3. High & Low Ropes Report (p14)
 - 4. Site Usage Report (p15-17) Number of groups was less, but Film Crew rented the site out in August so income was higher. That is not expected to happen again in 2025. Group site usage fees are listed on p17. Brent highlighted that no member churches will be turned away for financial reasons. Changes are happening in the next few years and the camp is doing what is needed to keep up with the changes.
 - 5. Financial Report (p18-19) individual giving up 13%, other revenue up 16%, site rentals up 8%. Program income was slightly below what was projected. Operating expenses were higher for good investments like pay raises for year round staff and summer staff. No camper or family is turned away for

- financial reasons. Income \$1,117,110.88, Expenses 1,103,788.81, and balance was added to the contingency fund. Financial position total assets of \$8,338,405.
- 6. Fundraising Report (p20-21) 10% more than expected. Brent expressed gratitude for generous donors. \$122,260.90 total income from fundraisers.
- b. Board & Ministry Team Reports (Written Reports)
 - 1. Board (p22)
 - 2. Facilities (p22)
 - 3. Financial Oversight (p23)
 - 4. Financial Development (p23-24)
 - 5. Program (p24-25)
 - 6. Personnel/Board Development (p25-26)
 - 7. Communication/Outreach (p26)

For anyone who is interested in helping, there are many projects that could use extra hands like trimming trees, collecting branches for firewood, staining, service work, mowing/landscaping, and bigger projects to give Jesse an extra hand. Office work like stamping envelopes. Contact Brent to serve and you can be matched with the people who need the help.

5. New Business

- a. Adoption of 2025 Budget (p27-30) Brent talked through differences in what is actual versus what was budgeted and how to project inflows and expenses as indicated in the report. Expected inflows \$972,175. Expected Outflows \$971,503.93. Some repair costs have shifted to capital improvements. (p29-30) If funds come in that are not part of the operating fund, those funds might be added to the capital improvement funds and used to do additional projects at the board's discretion. Brent highlighted other projects that have been suggested (Leon Monke motioned, Craig McLaughlin 2nd, unanimous approval)
- b. Nomination and Elections (p6) Christina Jorgenson nominated Cheryl Lantz, Pastor Dawn Busch, Jess Throlson, and Kristy Olstad. No additional nominations from the floor. Debbie Patterson moved to accept the slate, Jeanine Clendenen 2nd, unanimously approved.
- c. Vote on Articles of Incorporation Changes (old articles p35-36) Board approved amended articles of incorporation (p37-38). The date for approval of the amended articles will be changed to November 24, 2024. (Kitty Monke motioned to approve, Dean Jenkins 2nd, unanimously approved.)
- d. Member Congregation Activity Update Brent shared expectations for member congregations both financially and with delegates 2 out of every 3 years. No congregations are being brought forward this year. We want churches to be a member of this corporation. This year, Our Savior's in Halladay will be removed as a member congregation since they have closed.
- e. Service Appreciation Recognitions Pastor Renee Johnson has moved to Garrison, ND. Jordan Morin has served 6 years on the board. Both will receive a plaque. Brent recognized Donna Sandvik for 20 years of Service as office Manager and presented her with a gift, including a camp t-shirt quilt. Congratulations, Donna!
- f. Delegate Talk Points (p40)

6. Open Forum – Clarification on endowment funds. Clarence and Marsella Storseth have left a significant gift, and we don't get all of it at once but we have received the interest from it and the income will be contributed to the trust fund which will be used as designated by the board based on needs indicated on the capital improvement fund. In 2028, this asset will become fully the camp's. Roger Fullmer estate was the gift mentioned last year.

Plans/works for 100th anniversary celebration. Brent suggested people might sign up to be on a committee for that work.

- 7. Closing Prayer We closed with the Lord's Prayer.
- 8. Adjournment 3:49pm meeting adjourned.

Respectfully submitted, Pastor Dawn Busch



2025 Executive Director's Report

Highlights from 2025

- We were blessed to minister to 1,496 youth and adults this summer. We served 350 campers through day-camp programs, 585 youth through outreach programs, and a record number 561 campers through on-site and overnight programs.
- We served 408 participants through camp led retreats and events. We served an additional 280 people through two fund-raising events and donor luncheon. We also hosted over 2,400 additional guests through 44 site rentals in 2025 (including 8 family reunions, 3 weddings, 4 youth clubs, 5 corporate groups, and 24 ministry groups).
- As detailed in the Financial Report, we were blessed to have a surplus budget this past year. Through all income sources, we were blessed to receive \$1,241,908.46, with \$274,026.97 from estate gifts. We spent \$273,218.25 on capital improvement projects and equipment in our fiscal year. We also received \$10,500 towards our Qualified Endowment Fund. The total between our two trust funds grew to \$379,917.27.
- We hosted four successful fund-raising events. Our golf-tournament raised a record-setting \$29,204 dollars and our Fall Event brought in \$40,713.88. Giving Hearts Day (an on-line fundraiser) brought in \$36,938.77, and we hosted our fourth 50/50 raffle at the Big Sticks game raising \$860. In total, we were blessed to raise \$107,716.65 through fund-raising events. We are blessed to have so many who love and financially support our ministry.
- I was blessed to oversee an excellent, faithful, and hard-working staff. They include Office Manager Donna Sandvik, Associate Director Christine Moe, Director of Groups Sales & Hospitality Kim Obrigewitch, Site Manager Jesse Urlacher, Environmental Services Manager Erin Odell, and part-time year-round Faith Formation Director Katrina Poss. We are also grateful for Belinda Urlacher's willingness to help again this year with many tasks including maintenance and assisting Katrina with hosting duties on our adult travel trip.
- I led and participated in ministry team meetings this past year. We have 6 ministry teams including: Financial Oversight, Financial Development, Program, Facilities, Personnel & Board Development, and Outreach & Communications.
- I actively promoted Badlands Ministries' year-round programs and facilities through marketing, public relations, social media, site tours, preaching, and communication with pastors, congregations, delegates, and user groups.

Other miscellaneous highlights/items from the year:

- We had a great year financially thanks to some large donor gifts and some new oil money revenue from mineral rights donated to the camp as part of the Grande Estate from several years ago. These funds allowed us to purchase equipment and fund several capital improvement projects this year.
- Purchased needed equipment and made improvements to our site. Our largest projects this past year included finishing the apartment in our maintenance building and adding concrete foundations and new decks to four of our camper cabins. We also were able to put new epoxy floor in our dining hall kitchen, replace a few PTAC units (heating/ac), and do some road and dirt work. We purchased new equipment including a water fountain for our dining hall, new harnesses for our high ropes course, a new zero-turn mower, and an emergency siren notification system.
- We added a new camp intern position that quickly turned into a part-time year-round Faith Formation Director position in partnership with St. John Lutheran of Dickinson to help with our growing ministry.
- Had a full and wonderful summer staff and a record number of campers participate in on-site programs this year. We also had good attendance for our Fall Harvest Festival and nice adult trip to Nashville, TN.
- We hosted a multi-college cross country meet on our site this fall.
- We led 6 What Now What Next Sessions and gathered excellent input. We are working with a professional architect and planning company, Fletemeyer & Lee Associates, who specializes in outdoor ministries and hosted them for a site visit. They are helping us create a new master plan for our site as we prepare for our next century of ministry.
- Attended Lutheran Outdoor Ministry Conference in Baltimore and Regional Gathering in Alexandria, MN.
- Updated Emergency Procedures and purchased custom Emergency Siren Notification System.
- Ended our fiscal year with another positive Operating Fund Budget balance in 2025.

Director Summary for 2025

It was a great year for Badlands Ministries and a great year for me as your Executive Director. I just started my 25th year serving in this role, and I truly cannot recall a better year. While this is great news, I cannot help but worry things may have peaked a little soon as I have another decade before I retire. The truth is that God's timing rules supreme, and I am just grateful to be a part of this thriving ministry.

Here are some things that made this year so great. First, I would point to having a supportive and invested board of directors. You cannot have a good year without that. Next, I would lift up our excellent year-round staff. They each have big responsibilities and work extremely hard to get things done. They love this ministry and take pride in their work. We have a seasoned staff whom I trust and love, and that makes for a productive and enjoyable year.

This year was also special because we are planning for the future, and I really enjoyed sharing information and having good discussions with folks who love the camp during our What Now What Next sessions. It was fun to celebrate our success and energizing to start planning what is next for our ministry. Likewise, it has been great working with our consultant as we formulate our hopes and dreams into a new master plan. Fresh inspiration makes for a great year.

All that is good, but we all know that the heart of Bible camp is our summer staff, programs, and campers. No matter how good everything else is, if your summer does not go well, you are sunk. We did not have a good summer... we had a GREAT summer. We not only had our largest summer staff ever with amazing young adults, but we also had the opportunity to share our summer program on-site with a record number of campers. This is key for a best-summer ranking consideration.

A great board, great staff, great plan, and a great summer of ministry all have to be in place to even consider this being the best year thus far. Having all those combined, makes for a good year in and of itself. What pushes this year to the next level is the tremendous financial support from those who love this ministry. It is fantastic year when I do not have to worry if we will have the funds in place to do what we are called to do. This year, we were blessed to have a strong financial year from start to finish with strong donor support and some new revenue from mineral rights donated to the camp years ago in an estate gift. We were able to fund some needed projects, buy equipment, and give our summer staff raises while keeping camper rates lower than any other outdoor ministry we know. We remain debt free with a beautiful and well-maintained site. I continue to be amazed by the generosity of those who love Badlands Ministries as a third of our operating revenue comes solely from individual gifts. This really was an amazing year.

While there are no guarantees that the days and weeks ahead will be as good as they are now, I have no reason expect otherwise. I have witnessed God doing powerful things through this ministry over the past twenty-five years, and I know He will continue to do so. It is fun to explore and plan what is next for Badlands Ministries, and we will continue that process this year. I look forward to finalizing what we want to do next, and then bringing those plans to life.

I am grateful for each day I spend working with our dedicated board of directors, our wonderful staff, our generous donors, and all those we are blessed to serve.

Plans for 2026

- Work with Fletemeyer & Lee and board to complete current and future master plan
- Continue to work with donors to raise funds for our operating fund and capital improvement needs
- Continue to manage, support, and empower a dedicated staff
- Continue to offer quality programs and grow summer camper and year-round retreat registrations
- Continue to build and maintain positive relationships with our supporting congregations
- Continue to work collaboratively with our ministry partners and others who can help us live our mission
- Fulfill the objectives of our strategic plan and annual goals

Together in Christ,

Camp Totals & Statistics 2015 - 2025

Summer 2015 Totals

Day Camp (12 Sessions) Outreach

541 Campers

353 Campers

Onsite

406 Campers Total Campers = 1300

Summer 2016 Totals

Day Camp (16 Sessions) Outreach

743 Campers

· 412 Campers

Onsite

641 Campers Total Campers = 1796

Summer 2017 Totals

Day Camp (16 Sessions) Outreach

843 Campers

• 372 Campers

Onsite

610 Campers Total Campers = 1825

Summer 2018 Totals

Day Camp (12 Sessions)

763 Campers

Onsite

630 Campers Total Campers = 1941

Summer 2019 Totals

Day Camp (12 Sessions) Outreach

750 Campers

• 814 Campers

Onsite

471 Campers Total Campers = 2035

Summer 2020 Totals

Day Camp (Covid)

Outreach

0 Campers

• 100

Onsite

326 Campers Total Campers = 426

Summer 2021 Totals

Day Camp

Outreach

462 Campers

• 407

488 Campers Total Campers = 1357

Summer 2022 Totals

Day Camp (11 sessions) Outreach

• 407 Campers

• 928

Onsite

512 Campers Total Campers = 1847

Summer 2023 Totals

Day Camp (12 Sessions) Outreach

371 Campers

· 646 Campers

Onsite

501 Campers Total Campers = 1518

Summer 2024 Totals

Day Camp (11 Sessions)

K - 6th Graders Campers/7th+ SITs

= 357 Day Campers

Field Trips/Outreach (New England, DMS, South Heart 6th Gr, Best Friends, Camp at New England, Camp ReCreation, RASP, DHS Peer to Peer,)

=625 Outreach

Trailblazers (1 Session)

- K & 1st Graders
- 45 Total Campers (1/2/3 day sessions)

Discovery (4 Sessions)

- 2 3rd Graders
- 60 Total Campers

Explorers (2 Sessions)

- 3-4th Graders
- 42 Total Campers

Pioneers (3 Sessions)

- 4 6th Graders
- 148 Total Campers

Roughriders (1 Session)

- 5 6th Graders
- 21 Total Campers

Golf Camp(1 Session)

- 6 12th Graders
- 7 Total Campers

Wranglers I (1 Session)

- 6 12th Graders
- 7 Total Campers

Wranglers II(1 Session)

- 6 12th Graders
- 3 Total Campers

High School(1 Session)

- 7 12th Graders
- 3 Total Campers

Nightlife (1 Sessions)

- 7 9th Graders
- 98 Total Campers

Crusaders (Isession)

- 7-12th grade
- 18 Total Campers

Staff In Training(1 Session)

- Selected 10 12th Graders
- 1 Total Camper

Generational Events (3 Sessions)

54 Total Campers

Family Camp (1 session)

25 campers

Red Willow (1 session)

6 campers

Outreach = 625 Day Camp Total = 357 Campers On Site = 538 Total Campers = 1,520

Summer 2025 Totals

Day Camp (12 Sessions)

K - 6th Graders Campers/7th+ SITs

= 350 Day Campers

Field Trips/Outreach (Ekalaka 5/6th grade, Camp at New England, Camp ReCreation, RASP, DHS Peer to Peer, Assisted Living, Medora School, LYO)

= 585 Outreach

Trailblazers (1 Session)

- K & 1st Graders
- 43 Total Campers (1/2/3 day sessions)

Discovery (4 Sessions)

- 2 3rd Graders
- 72 Total Campers

Explorers (2 Sessions)

- 3-4th Graders
- 59 Total Campers

Pioneers (3 Sessions)

- 4 6th Graders
- 149 Total Campers

Roughriders (1 Session)

- 5 6th Graders
- 13 Total Campers

Golf Camp(1 Session)

- 6 12th Graders
- 14 Total Campers

Wranglers I (1 Session)

- 6 12th Graders
- 14 Total Campers

Wranglers II(1 Session)

- 6 12th Graders
- 7 Total Campers

- High School(1 Session) 7 - 12th Graders
- 7 Total Campers

Nightlife (1 Sessions)

- 7 9th Graders
- 114 Total Campers

Crusaders (Isession)

- 7-12th grade
- 25 Total Campers

- Staff In Training(1 Session) Selected 10 - 12th Graders
- 6 Total Camper

Generational Events (2 Sessions)

20 Total Campers

Family Camp (1 session)

18 campers

*Outreach = 585 Day Camp Total = 350 Campers On Site = 561 Total Campers = 1,496

Retreat and Event Attendance

EVENT	Date	2021-2022	2022-2023	2023-2024	2024-2025
Fall Crafting Retreat	November	10	7	8	10
Fall Craft Class	November	19	-	-	7
Camp Christmas	December	113 views	70	Weather	30
Donor Dinner	June/July	39	28	36	26
Winter Crafting Retreat	Jan/Feb	6	11	8	5
Winter Craft Class	Jan/Feb	4	-	-	6
Fearless Faith	March	30	-	-	-
Spring Craft Retreat	April	14	10	10	7
Spring Craft Class	April	-	4	8	-
Mother Daughter Tea	Fall/Winter	17	-	11	15
Harvest Festival	October	150	300	250	250
Confirmation Retreat	October	45	-	-	-
Adult Trip	Sept/Oct	32	45	41	31
Family Crafting Retreat	March	-	-	18	21
RETREAT TOTALS		479	475	390	408

2025 Program Report

Highlights from 2025

- Travelled around ND to recruit for summer staff Jan March
- Recruited/Interviewed/Hired 25 faith-filled staff for the summer.
- · Wrote curriculum and trained summer staff for onsite camp and day camp ministries
- Hosted multiple outreach groups at the camp for field trips and day events
- Attended Health and Safety Fair, Richardton career fair, Career fair at SWCTE
- Attended Regional Gathering with other staff
- Preached and gave camp updates in St. John Lutheran, led Peace Lutheran Sunday School
- Promoted camp on Camp Sunday and Wednesday at St. John Lutheran in Dickinson
- Led a camp session with New England Wednesday school
- Led a summer camp program onsite and offsite for 8 weeks, themed "God's Word Comes Near" Romans 10:8
- Partnered with Bully Pulpit and Heidi Petermann for summer camp specialty programs
- Hosted a day onsite for Camp Recreation, a camp for those with special needs.
- Met with Program Task Force to review/plan 2025 summer and retreat programming calendar
- Set up/Led groups for the High/Low Ropes course from April through October.
- Led programmed retreats: 3 Crafting retreats, 1 Family crafting retreat, 2 craft class, Mother/Daughter Tea Party, Harvest Festival, Adult bus trip to Nashville, TN, and Camp Christmas.
- Welcomed 561 onsite summer campers, 350 Day Campers, 585 outreach, and around 408 year-round program participants.
- Assisted with set-up and execution of Fall Event for virtual and in-person participation
- Set up and led workshops and activities for HS and MS LYO along with other camps in our synod.
- Attended LOM National Conference for continuing education
- Assisted in worship for St. John Wednesday school on multiple nights.
- Volunteered on the Dickinson Backpack Program board

Outreach Ministries

Our campers donated over 1,400 lbs. of food to be donated to the local food pantries.

Summer 2025

Day Camps

• Provided Day Camp program in 12 communities: Beach, Scranton, Hettinger, Amidon, Dickinson, Bowman, Belfield, New England, Richardton, Killdeer, Dodge and Glendive.

Camper Numbers

• 1,4960 total campers through outreach, Day Camps, and 8 weeks of onsite programs. 41% campers who attended were Lutheran, 34% Catholic, 25% Other or No Denomination.



2025 High/Low Ropes Usage Report Leap of Faith

Date:	Group:	# of Participants
5/13/25	Ekalaka Public School	25 (Low Ropes)
5/29/25	Staff Training	20 (Low Ropes)
6/10/25	Baptist Camp	26 (High Ropes)
6/18/25	Roughriders	13 (Low Ropes)
6/24/25	Crusaders	25 (Low and High Ropes)
6/28/25	Camp Eli	10 (High Ropes)
7/09/25	Pioneer/Explorer	27 (Low Ropes)
7/16/25	Pioneer/Explorer	20 (Low Ropes)
7/23/25	High School/Golf	21 (High Ropes)
7/22/25	Pioneer Campers	18 (Low Ropes)
7/28-7/29/25	Night Life	105 (Low and High Ropes)
7/31/25	Spring Brook	18 (High Ropes)
8/3/25	Summer Staff	20 (High Ropes)
8/22/25	DHS Peer to Peer	33 (Low ropes/team building)
8/27/25	Leadership Dickinson	11 (High Ropes)
9/19/25	SH Seniors	15 (High Ropes)
10/31/25	Medora School	31 (Low Ropes)

2025: Total #Groups:17 Total #Participants: 568 2024: Total #Groups:19+ Total #Participants: 726 2023: Total #Groups:22 Total #Participants: 633 2022: Total #Groups:16+ Total #Participants: 639 2021: Total #Groups:10+ Total #Participants: 491 Total # Participants: 115 2020: Total #Groups: 5 Total # Participants: 146 2019: Total #Groups: 5 2018: Total #Groups: 18 Total # Participants: 349 Total # Participants: 334 2017: Total #Groups: 16 Total # Participants: 359 2016: Total # Groups:15

^{*}Badlands Ministries Program

SITE USAGE REPORT FOR 2025 FISCAL YEAR

Sidney Scrappy Quilters Search Jesse Urlacher Family Search TRMF Retreat Capital Christian Musical Retreat Januar Janua	ry 16-19 ry 13-15 ry 26-26 ry 31-Feb 3 8	23 18 105 42 98 101 12 9	Site Usage RC UL RC UL All of Camp RC, UL All of Camp DH RC, UL RC, UL	Type Ministry Other Ministry Family Ministry Corportate Ministry Ministry Ministry
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Sidney Scrappy Quilters March Pathfinders Youth Retreat March		0.5	lodge	Youth Non-Ministry
Pathfinders Youth Retreat March	13-16	95	All of Camp	Ministry
	0 _0	12	RC, UL	Other
Pastors couples retreat March	14-`16	22	lodge	Ministry
	1 24-26	31	RC, UL	Ministry
Massie/Rehbein Wedding March	ı 28-29	100	DH	Wedding
-	n 28-30	22	Rc, UL	Ministry
Captivating Core April 3	3-6	12	RC,UL, DH	Ministry
Victoria Craig Wedding April 1		45	lodge	Wedding
Search April 2		98	All of Camp	Ministry
Emmas House April 2		19	RC, UL,	Ministry
Scouts - Tree Planting May 3		30	Site	Youth Non-Ministry
Faith Lutheran May 2		24	RC, UL	Ministry
	0-June 1	34	RC, UL,LL,DH	Youth Non-Ministry
FNBF Camp June 7		189	All of Camp	Ministry
Hanson Family Reunion June 1		44	RC,UL RV	Family
Game and Fish June 1		2	SC	Corportate
Ballweber Family Reunion June 2		57	RC,UL,LL,L,SC,RV	Family
Pastor Kent June 2			SC	Family
	.8-July 2	23	RC ul LL	Ministry
Meier Family Reunion July3-6		27	RC, UL. LL	Family
Oblate Retreat July 25			RC, UL	Ministry
Norby Reunion July 8-		22	RC,UL	Family
	t 10-12	14	RC,UL	Ministry
	t 22-24	32	RC,UL	Family
	t 29-31	42	RC, UL,LL,DH,SC	Ministry
,	1-Sept 1	5	RC.UL	Family
Bayer meeting Aug 9-		110	DH	Corportate
Univeristy of Mary Sept 1		289	All of Camp	Ministry
New Life Pastors Sept 1		27	RC,UL,SC	Ministry
Cross County Meet Sept 1		250	RC,UL,LL,CC,SC	Youth Non-Ministry
Belfield Lutheran Ladies Sept 2		9	RC,UL	Ministry
Fulton wedding Sept 2		88	Church and Outside	Wedding
Capital Christian Couples Oct 3-		12	RC,UL,SC	Ministry
Search Oct 9-		89	All of Camp	Ministry
	L-Nov 2	102	RC,UL,LL,C,DH,SC	Ministry
0003	Total Guests:	2430	110,01,11,00	ivilliisti y

SITE USAGE SUMMARY	TOTAL
Ministry Groups	24
Non-Ministry Youth	4
Family	8
Wedding	3
Corporate/Other	5
Total Number of Groups	44

Badlands Ministries Proposed 2026 Group Site Usage Fees

Dadianas ministries i roposea 202	Member Churches	Christian Ministry	Non Ministry
Building to Rent	Fee*	Groups	Groups
Lodging Rates Per Night			
Per person: For camper cabins, lodge, and retreat house dorm rooms. Includes use of			
bathhouse if needed. Excludes staff cabins and retreat house hotel-style rooms. Must pay			
for minimum of 5 people for use of each camper cabin, and for a minimum of 10 people for			
the use of the lodge or each dorm room in retreat house. If renting beds in bottom level of			
retreat house, price includes use of meeting space and kitchenette on that level, but use of			
meeting space or kitchen on main level is an additional charge.	\$30.00	\$50.00	\$60.00
Camper Cabins (Sleep a maximum of 13) may not be available during the summer. Must			
have at least one adult. Includes use of bathhouse.	\$250.00	\$350.00	\$450.00
Lodge for Overnight (Sleeps a maximum of 30) Must have adults present	\$400.00	\$650.00	\$750.00
	φ400.00	\$050.00	\$750.00
Staff Cabins (Sleep maxium of 4) Hotel Style accommodations with restroom and shower.			
Cabin rentals may not be available on weekends or in peak season. Cabins must have at least one adult staying in each.	\$125.00	¢150.00	¢200 00
Top Level of Retreat Center - Includes 8 hotel style rooms, exclusive use of the meeting	\$125.00	\$150.00	\$200.00
space, and exclusive use of kitchen.	#000.00	¢4.400.00	#4.400.00
	\$900.00	\$1,100.00	\$1,400.00
Bottom Level of Retreat Center: Includes bottom level of retreat center with three group			
sleeping dorms (each with private restroom and shower area) for a total of 56 beds. Includes use of meeting space and kitchenette on this level, but use of meeting space and			
kitchen on main level is an addional charge and must be reserved separately.		4	4
Ritorien on main level is an addictial charge and must be reserved separately.	\$700.00	\$1,000.00	\$1,200.00
RV Per Slot Per Night Rate	\$40.00	\$50.00	\$60.00
Per Building/Room Daily Use Rate			
Dining Hall (Bethlehem)	\$600.00	\$1,000.00	\$1,250.00
Dining Hall (Bethlehem) Rehersal & Wedding (1.5 Day)			\$1,750.00
Dining Hall (Bethlehem) Weekend Rate Wedding (Fri-Sunday)			\$2,750.00
Lodge	\$400.00	\$500.00	\$600.00
Retreat House Upper Level Meeting Space & Kitchen (Not available on Fridays or Saturdays)	\$100.00	\$275.00	\$400.00
Staff House Meeting Area	\$100.00	\$250.00	\$350.00
Bath House (Jordon River)	\$100.00	\$250.00	\$300.00
Church/Basement (The Well)	\$150.00	\$400.00	\$550.00

NOTE: Rates do not include set up of tables and chairs. Users may set up on their own or pay an additional fee to use Badlands Ministries' staff. Users must leave facilities and site clean or will be charged a cleaning fee. There is no charge for children under 6 years of age.

^{*} No **Member Church** Groups will be turned away for financial reasons.



Review of 2025 Operating Budget

- Our 2025 Operating Fund budgeted income was \$972,175, and our actual income was 26% more totaling \$1,224,408.46 this fiscal year. Revenue was more than budgeted in several areas including: individual giving (22% more), program revenue (12% more), site rentals (6% more), and other revenue (164% more mostly from new mineral royalties from a past estate gift).
- Our Operating Fund budgeted expenses for 2025 were \$971,503.93, and our actual expenses were almost 5% higher at \$1,016,157.67. Some areas that were over budget include: summer staff pay (8% more), program expenses (16% more), and site expenses (46% more with lots of repair expenses).
- With our 2025 Operating Fund income at \$1,224,408.46 and our 2025 Operating Fund expenses at \$1,106,157.67, we ended our fiscal year with a positive intake of \$208,250.79. Our board approved moving \$150,000 of those funds to our Capital Improvements Account for projects in 2026 and \$50,000 to our Contingency/Reserve Fund which leaves us with \$8,250.79.
- Our fund-raising events did well this year. Our 45th Fall Event raised \$40,713.88 and our golf tournament raised a record-setting \$29,204.00, and our on-line giving-event "Giving Hearts Day" raised \$36,938.77. All our fundraisers greatly contributed to our financial needs bringing in \$107,716.65 (almost 9% of our total income this year). Revenue from our program fees was up 15% from last year at \$269,664.90, and our site rental revenue was about the same as last year at \$132,371.00. Altogether, our total fee-based revenue was up 8% from last year and totaled \$422,134.06. Our fee-based revenue made up 35% of our total operating budget income this year. Congregational donations totaled \$44,812.81. Our individual donors continued to be a key to our budget with a record-setting \$372,592.91 received in our annual fund this past year accounting for just over 30% of our total income. In 2025, 65% of our operating income came from fund raisers, congregations, group gifts, foundation gifts, grants, donated mineral royalties, and individual gifts.
- We also benefited this year from many in-kind gifts and services from generous individuals and companies which are not shown as line items, including the use of a 12-passenger van for the summer by Sax Motor Company.

Upcoming 2026 Operating Budget

- Our budgeted income for 2026 is expected to be \$1,065,250. Our budgeted expenses for 2025 are slightly less at \$1,064,850.49. As much time and planning that goes into this budget, it is still very much a "faith-based budget." We continue to trust that God will provide as He has always done.
- It was the recommendation of our Financial Oversight Team and Badlands Ministries Board of Directors to raise our summer registration fees slightly to help keep up with our rising costs. Even with a 3% camper fee increase, we are proud to remain one of the least expensive ELCA camps in the entire nation. As always, no child will be turned away from camp because of financial limitations!

Other

- Thanks to generous estate gifts, a large special gift (\$60,000), \$10,500 in contributions to our NDCF Qualified Endowment Fund, and the gifts and fees received in our annual fund and capital improvements fund, we brought in a total of \$1,241,908.46 in our 2025 fiscal year. In addition to the \$1,016,157.67 in expenditures in our annual fund, we spent \$273,218.25 on equipment and capital improvement projects. The grand total of our expenditures was \$1,289,375.92. At the close of our fiscal year, we have \$334,069.00 in our Contingency Fund/Reserves.
- We were blessed to receive \$274,026.97 in estate gifts this past fiscal year. Gifts were received from the Follmer, Gerving, Espeseth, and Storseth Estates. We also received over \$195,181.72 in funds from ongoing oil royalties from the Engel and Grande Estates.
- We have a total of \$379,917.27 between our two trust funds. We have \$66,150.88 in our Badlands Ministries Trust Fund and \$313,766.39 in our Qualified Endowment Fund thanks to \$10,500 in new gifts.

Badlands Ministries Statement of Financial Position

						Ass	sets					
			_1	0/31/2025			_10	0/31/2024			10	0/31/2023
Cash Operating Account Special Projects Contingency Fund	\$ \$ \$	286,363 59,169 334,069	\$	679,601	\$ \$ \$	77,074 87,886 326,574	\$	491,534	\$ \$ \$	75,264 133,212 279,721	\$	488,197
Receivables Pledges Receivable	\$	-	\$	-	\$	-	\$	-	\$	10,000	\$	10,000
Other Assets Trust Account			\$	66,151			\$	60,070			\$	49,047
Qualified Endowment Fund Mineral Interests Gifted			\$ \$	313,766 1			\$ \$	284,953 1			\$ \$	227,817 1
Fixed Assets			\$	7,735,502			\$	7,501,847			<u>\$7</u>	7,297,880
Total Assets			\$	8,795,021			\$	8,338,405			\$8	3,072,942
					Li	abilities an	d Ne	et Assets				
			_1	0/31/2025			_10	0/31/2024			10	0/31/2023
Liabilities Due to Contractors Accrued Liabilities Accrued Interest Note Payable Total Liabilities			\$ \$ \$ \$ \$ \$	47,714 - - - - 47,714			\$ \$ \$	87,277 - - - - 87,277			\$ \$ \$ \$ \$	36,633 - - - - - 36,633
Net Assets			\$	8,795,021			\$	<u>8,338,405</u>			\$8	3,072,942
Total Liabilities and Net Asse	ts		\$	8,795,021			\$	8,338,405			\$8	3,072,942



BADLANDS MINISTRIES 2025 FUND RAISERS:

Fall Event 2025 (171 Attendees)

Auction	\$ 21,835.63
Dinner	\$ 3,011.25
Donations/Offering/Booths	\$ 15,867.00
TOTAL:	\$ 40,713.88

Notes: The 2025 Fall Event Chair was Belinda Urlacher. Andy Mrnak and his crew from Pifer Auction Service volunteered their services as usual and did an amazing job with help from Scott Bachmeier.

Golf Tournament 2025 (90 Golfers)

TOTAL:	\$ 29,204.00
Tournament Sponsorships	\$ 23,800.00
Tournament Registrations & Contests	\$ 5,505.00

Giving Hearts Day 2025 (125 Donations)

TOTAL:	\$ 36,938.77*
Amount Raised	\$ 36,938.77

^{*} The actual amount raised on this day was just over \$54,400 but some of those gifts from churches, golf sponsors and WELCA groups are placed in a different category in our budget.

50/50 Raffle Proceeds from Big Sticks Game

Amount Raised \$ 860.00

TOTAL FROM ALL FUND RAISERS: \$107,716.65

Badlands Ministries 26th Annual Golf Tournament

Thank you to all our generous sponsors:

Gold Level Sponsors

American Petroleum Institute

Brad & Brenda Fong

CHI St. Alexis Health Dickinson

Dennis & Vaune Johnson

Edward Schwartz Construction, Inc.

Eyewear Concepts

First State Bank

Fisher Industries

Optimist Club

Pifer's (Andy Mrnak & Jim Sabe)

Pump Systems

Quality Quick Print

Roger & Sandy Myers (Myers Ranch)

RTC Network

Thrivent (Bryan Clendenen)

Tooz Construction

Silver Level Sponsors

Bravera

Fleck's Furniture & Appliances

Krebsbach & Kulseth Funeral Services

ND Pharmacy

Roughrider Electric

Bronze Level Sponsors

Advanced Collision

Bosch Lumber

Dan Porter Motors, Inc.

Cornerstone Bank

Lightwell

Silha Funeral Home

In-Kind Sponsors

Bully Pulpit Golf Course



2025 Board & Ministry Team Reports:

Badlands Ministries Board:

Susan Moberg (President), Ryan Hauck (Vice President), Julie Raatz (Co-Treasurer), Sandy Baertsch (Co-Treasurer), Cheryl Lantz (Secretary), Bruce Bowman, Rev. Mike Pretzer, Tayler Mikkelson, Nicole Sott, Kristy Olstad, and Jess Throlson

The Badlands Ministries Board of Directors serves as a general oversight body, leaving the daily details of operation to Brent, Chris, and the rest of our talented full-and-part-time staff. As you can see from other reports, camp attendance was record-breaking, events like the Fall Harvest Festival and the college cross country meet brought new people out to see our beautiful camp setting, and we were blessed with another year of bountiful financial support. The board continues to thoughtfully and prayerfully work as faithful stewards of the gifts bestowed up on the camp. We are excited to see what Brent and the staff, along with Fletemeyer & Lee Associates, dream, pray, plan, and create into reality for the future of Badlands Ministries.

Respectfully, Susan Moberg Board President

Facilities Ministry Team:

Brent Seaks, Jesse Urlacher, Ryan Hauck, and Mike Pretzer,

This ministry team meets as needed to provide input and guidance for capital improvement projects and other facility related issues. Thanks to generous donors, estate gifts, mineral royalties this past year, we were able to designate funds towards larger planned projects and equipment. This year was an active year as our Site Manager Jesse Urlacher worked hard to complete projects and replace needed equipment.

Our largest projects this past year included finishing the apartment in our maintenance building as well as adding concrete foundations and new decks to four of our camper cabins. We also were able to put new epoxy floor in our dining hall kitchen, replace a few PTAC units (heating/ac), do some road and dirt work, and put up a new fence on the west side of our property. We purchased new equipment including a water fountain for our dining hall, new harnesses for our high ropes course, a new zero-turn mower, and an emergency siren notification system.

We have funds in place to complete some more projects such as adding concrete foundations and new decks to our final four camper cabins, replacing the siding on our pump house, installing a new dishwasher in our dining hall, and putting a new epoxy floor in our bathhouse. We are working with the Theodore Roosevelt Medora Foundation to create a turn-around area at our entrance as well. We also still have designated funds towards future repair needs including a new walk-in fridge and freezer in our dining hall.

Other possible facilities needs and improvements were identified in our future planning. We are working with a master planning company to determine how to best meet and prioritize those needs and will share tho

Our new Site Manager Jesse Urlacher continues to do an amazing job and works very hard to keep our site looking great and our facilities and equipment in excellent condition.

Financial Oversight Ministry Team:

Brent Seaks, Donna Sandvik, Michele Barnhart, Danae Klien, Sandy Baertsch, and Julie Raatz.

This ministry team meets at least once a year to review account balances and current budgets, the 2026 Proposed Operating Budget, the 2026 Proposed Capital Improvements Project Budget, staff pay, and camper and group usage fees. This group also oversees our Financial Management Policy and Select Procedures and reviews the findings of our yearly financial review.

For 2026, this ministry team recommended a small increase to our camper fees and site-usage fees to off-set our rising costs and to make sure our budget is as sustainable as possible. Like always, all campers who need financial assistance will receive it. We raised summer staff pay again in the Spring of 2025, and we did budget a pay raise to the summer staff base pay in 2026. We continue to pay staff more each year they return, and provide an end-of-summer bonus for those working a full or half summer. This year, we made some changes to how we set up our accounts in QuickBooks and to our reports based on the recommendations of Nathan Sorenson, who performs a financial review for us annually. We are very pleased with the generous amount of donor support the camp receives, and we are counting on this support to continue as this ministry continues to grow and thrive. As costs continue to rise, we will continue to make budget sustainability a priority and look at continuing to grow our trust funds so that the interest generated can help offset costs.

Financial Development Ministry Team:

Brent Seaks, Donna Sandvik, Pastor Jerry Erickson, Faith Simonieg, Bruce Bowman, Jolene Obrigewitch, and Jess Throlson

Thanks to some generous estate gifts, a large special gift (\$60,000), \$10,500 in contributions to our NDCF Qualified Endowment Fund, and the gifts and fees received in our annual fund and capital improvements fund, we brought in a total of \$1,241,908.46 during our 2025 fiscal year. In addition to the \$1,016,157.67 in expenditures in our annual fund, we spent \$273,218.25 on equipment and capital improvement projects. The grand total of our expenditures was \$1,289,375.92. At the close of our fiscal year, we have \$334,069 in our Contingency Fund/Reserves.

Our Badlands Ministries Trust Fund has a current balance of \$66,150.88, and our Qualified Endowment Fund has \$2313,766.39. We also raised \$107,716.65 between our fund-raising events this year with a record-setting golf tournament.

We will be receiving a large gift from the estate of Clarence and Marcella Storseth in 2028 which we plan to put in our trust fund, so the interest generated can help offset rising costs in our operating fund each year.

Giving Hearts Day will be on February 12th this year, our golf tournament is scheduled June 7th, and our Fall Event is currently planned at the camp on September 20th.

In 2025, we continued to focus our efforts to grow individual contributions to our operating fund including giving to our Pathfinder and Little Missouri Society giving clubs. We were blessed to receive \$274,026.97 in estate gifts this past fiscal year. Gifts were received from the Follmer Estate, Storseth Estate, Gerving Estate, and Espeseth Estate. We also received over \$195,181.72 in funds from ongoing oil royalties from the Engels and Grande Estates. We continued sending donor information and challenge letters in 2025, and we enjoyed hosting our donor appreciation luncheon this past July. We were also pleased to receive another \$10,000 inspire/challenge gift for Giving Heart's Day from Wally Owen and Dee Ann Baertsch which greatly contributed to the success of that fundraiser.

In 2026, we will continue to focus on planning and implementing strategies to provide funds to sustain Badlands Ministries as we enter our next century of ministry.

Program Ministry Team

Christina Jorgenson, Kristy Olstad, Susan Moberg, Chris Moe, and Katrina Poss

The program ministry team met on October 28th, 2025 to discuss the past years programs and to look into 2026 and how to enrich our current programs and bring more ministry to people of all generations. In 2025, we recruited and trained 25 summer staff to run our summer programs, held 8 weeks of onsite and offsite programs and ministered to 561 campers in our on-site programs. We travelled to 12 communities to provide Day Camps for 350 campers. Our outreach groups totaled 319 people and

included Camp at New England, Camp ReCreation, RASP at camp, Peer to Peer at DHS, Medora School, Ekalaka 5th/6th grade, and different assisted living facilities. Our year-round retreats and events at the camp were attended by 408 participants and included crafting retreats, Harvest Festival, Adult Bus Tour and more.

When reviewing year-round retreat numbers, they were consistent with previous "normal" years and our Adult Bus trip had 33 total participants including our staff. Our Crafting Retreat numbers are holding steady between 8-14 participants. Our Harvest Festival continues to be a successful family event.

We are hoping to host a winter family day if weather cooperates and a possible High School/Young Adult ski day to Huff Hills in Bismarck. We discussed other ideas such as a holiday baking retreat where people can come, bake, and exchange their goodies. We would like to bring our generational events to the facilities that are not able to make it out as well as continue having them out to the camp.

Personnel and Board Development Ministry Team:

Brent Seaks, Cheryl Lantz, Nicole Sott, and Bonnie Smith

This group meets as needed to discuss personnel and board development items.

The board of directors met 6 times in 2025. This past year, the board reviewed our strategic plan, continued to manage funds we received (including approving equipment purchases and site-improvement projects), and approved summer staff pay raise. The board also approved a proposal to work with Fletemeyer & Lee to update our master plan.

This ministry team also served as the Badlands Ministries Nominations Committee along with our Board of Directors. This year, Justin Enney of Dickinson and Larry Njos of Rhame have agreed to serve on our board if elected. Pastor Mike Pretzer, Nicole Sott, and Ryan Hauck have agreed to serve a second term if elected. Board President Susan Moberg and Bruce Bowman are leaving our board after completing their second terms. We are grateful for the many years they have dedicated to serving Badlands Ministries and the leadership they provided.

We are grateful for all the wonderful work our board has done this past year providing oversight and making important decisions on behalf of this ministry.

This year, the board approved a one-year camp internship position. While we hired Katrina Poss to serve in that position, and opportunity camp up with St. John Luterhan Church in Dickinson for a shared position between the church and the camp which would be ongoing. Katrina was hired in that position and now serves as our Faith Formation Director.

Communication and Outreach Ministry Team:

Brent Seaks, Christine Moe, Marie Odermann, Susan Moberg, Angie Shilman, Sarah Selle, Christina Jorgenson, and Tayler Mikkelson, and Kate Enney

The Communication and Outreach Ministry Team met on February 20th this year. We reviewed last year's Marketing and Outreach Plan before creating our 2025 Plan. Highlights of this plan included promoting the camp through multiple advertising venues including TV and radio ads (including ads through our local NBC affiliate and on Consolidated Channel 18), increasing the promotion of camp through schools by continuing to place brochures/flyers in 12 Dickinson public and private schools (as well as schools in Belfield, South Heart, Medora, Killdeer, Beach, and more), promoting the camp in churches through congregational visits and "camp days," promoting the camp through our communities through day camps, and by working with other groups. New promotional items included our first ever Badlands Ministries commercial during the Super Bowl and an appearance on Studio 701 to talk about camp on TV. Our official partnership with the Bismarck Diocese continued this year which included discounted use of the facilities in exchange for annual financial support. While we are no longer allowed to promote camp through the Regional After School Program (RASP) at Dickinson elementary schools, we were able to host RASP at camp for a field trip. We continued to rely heavily on social media to promote camps and retreats.

We continued to grow partnerships and host new groups in 2025 and were pleased to continue hosting several returning groups. Some ministry groups we hosted this past year included another University of May Freshman Ministry retreat, a Baptist family camp (FNBF) for Native Americans, the Red Angus Association camp, Camp Eli, and our first Fellowship of Catholic University Students Retreat. We continue to host 5 Catholic SEARCH youth retreats from September through April as well as many more youth organizations and ministry retreat. We also hosted around 2,500 additional guests through 44 site rentals in 2025 (including 8 family reunions/gatherings, 3 weddings, 4 youth clubs, 5 corporate groups, and 24 ministry groups.

For 2026, we will again review, evaluate, and modify our marketing plan. We will continue to explore beneficial partnerships and new ways we can use technology to promote our camp and communicate with our constituency. We are currently in discussions with the TR Library regarding them renting our facilities for 9 days this summer for the grand opening of the library and celebration in Medora. We will also continue to look at new congregations who may want to become part of the Badlands Ministries Corporation.

NOTE: If any of our constituents are interested in sharing their gifts with Badlands Ministries through service on one of our ministry teams, please contact Executive Director Brent Seaks at 701-290-6973.

BADLANDS MINISTRIES

Badlands Ministries Proposed 2026 Budget

MINISTRIES.					
Category Name	Description		2025 Budget	2025 Actual	2026 Budget
INFLOWS					
Fund Raisers:					
Golf Tourn(128)	Golf Tournament				
Participants			\$ 3,500.00	\$ 5,404.00	\$ 5,000.00
Sponsors			\$ 22,000.00	\$ 23,800.00	\$ 24,000.00
		sub total	\$ 25,500.00	\$ 29,204.00	\$ 29,000.00
Fall Event(113)	Fall Event				
Auction			\$ 28,000.00	\$ 21,835.63	\$ 24,000.00
Donations/Booths/Other			\$ 17,000.00	\$ 15,867.00	\$ 16,000.00
Dinner			\$ 3,000.00	\$ 3,011.25	\$ 3,000.00
		sub total	\$ 48,000.00	\$ 40,713.88	\$ 43,000.00
Giving Hearts Day (107B)	Giving Hearts Day		\$ 42,000.00	\$ 36,938.77	\$ 37,000.00
Other Fund Raisers	50/50 Big Sticks & Other		\$ 900.00	\$ 860.00	\$ 850.00
Gifts:					
Group:	11 5		A 15 55 5		
Cong (105)	Member Congregations		\$ 40,000.00	\$ 44,812.81	\$ 45,000.00
Cong Other(123)	Other Congregations		\$ 2,000.00	\$ -	\$ 4,000.00
Special (119)	Special		\$ -	\$ -	\$ -
Thrivent (118)	Thrivent Choice/Other		\$ 14,000.00	\$ 16,172.00	\$ 15,000.00
AUX (106)	WELCA/ Other		\$ 21,000.00	\$ 14,623.51	\$ 15,000.00
		sub total	\$ 77,000.00	\$ 75,608.32	\$ 79,000.00
Individual:					
Ind (107)	General Gifts		\$ 183,000.00	\$ 256,287.91	\$ 222,000.00
Ind SR (124)	ASK Letters		\$ 104,000.00	\$ 89,831.00	\$ 90,000.00
Memorials (108)	Memorials		\$ 18,000.00	\$ 26,474.00	\$ 20,000.00
		sub total	\$ 305,000.00	\$ 372,592.91	\$ 332,000.00
Other:					
Oil Revenue (111)	Mineral Pay Out/Lease		\$ 2,700.00	\$ 2,048.28	\$ 1,900.00
Grande Well	Grande Well		\$ 45,000.00	\$ 176,106.72	\$ 55,000.00
Engel-Kesting Foundation	Engel-Kesting Foundation		\$ 20,500.00	\$ 19,075.00	\$ 19,000.00
Canteen (112)	Canteen Sales		\$ 10,500.00	\$ 13,007.16	\$ 13,000.00
Grants (122)	Grants Received		\$ 16,000.00	\$ 45,484.17	\$ 35,500.00
Supply Preaching	Supply preaching		\$ 500.00	\$ 477.54	\$ 500.00
Interest (115)	Interest Received		\$ 575.00	\$ 1,421.69	\$ 1,000.00
Refunds (116)	Payment Insurance/Equip Sales		\$ 2,500.00	\$ 1,743.12	\$ 2,000.00
		sub total	\$ 98,275.00	\$ 259,363.68	\$ 127,900.00
Program Revenue:					
Regis. OS (101)	On Site Summer Camp		\$ 148,000.00	\$ 179,702.95	\$ 184,000.00
Regis. DC (130)	Off Site Day Camp		\$ 23,000.00	\$ 23,444.70	\$ 23,000.00
Regis. O (142)	Retreats and Events		\$ 70,000.00	\$ 66,517.25	\$ 67,000.00
		sub total	\$ 241,000.00	\$ 269,664.90	\$ 274,000.00
Site Rentals					
Ministry Related (102)	Ministry Groups		\$ 93,000.00	\$ 79,975.00	\$ 80,000.00
Non-Ministry Related (129)	Other Groups		\$ 32,000.00	\$ 52,396.00	\$ 55,000.00
High Ropes	Usage Fees		\$ 9,500.00	\$ 7,091.00	\$ 7,500.00
1.13.1.1.0000	000901000	sub total		\$ 139,462.00	\$ 142,500.00
			, ,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Dood on the delivery			A 070 475 00	# 4 004 100 10	# 4 005 050 00
Budgeted Inflows			\$ 972,175.00	\$ 1,224,408.46	\$ 1,065,250.00

Category Name	Description	2025 Budget	2025 Actual	2026 Budget
OUTFLOWS				
Year Round Staff Totals	Year Round Staff Totals	\$ 406,278.93	\$ 399,192.16	\$ 448,075.49
Summer Staff Totals	Summer Staff Totals	\$ 127,000.00	\$ 137,437.05	\$ 141,500.00
All Employees FICA	FICA and Direct Deposit Fees	\$ 45,000.00	\$ 43,177.57	\$ 45,000.00
Staff Continued Education/Training	·	\$ 4,850.00	\$ 3,181.65	\$ 6,350.00
Staff Recruiting		\$ 2,000.00	\$ 1,289.69	\$ 1,675.00
Staff/Board/Donor Care		\$ 6,750.00	\$ 6,505.52	\$ 7,500.00
	sub total	\$ 591,878.93	\$ 590,783.64	\$ 650,100.49
Operations				
Outreach/Office Costs	Postage/Printing/Phone/Web/Supplies	\$ 75,475.00	\$ 81,510.82	\$ 83,750.00
Administrative Costs	Insurance/Card Fees/Workmans's Comp	\$ 36,650.00	\$ 39,302.11	\$ 40,150.00
Fund Raising Costs	Fall Event/Golf Tournament/GHD/Other	\$ 11,550.00	\$ 13,345.86	\$ 14,350.00
Property Costs	Fuel/Repairs/Equip/Supplies/Vehicles	\$ 54,750.00	\$ 80,054.29	\$ 70,000.00
Utilities	Utilities/Electric/Propane	\$ 49,100.00	\$ 46,874.44	\$ 48,500.00
	sub total	\$ 227,525.00	\$ 261,087.52	\$ 256,750.00
Program:				
Supplies	Materials/Canteen/Camper Shirts etc.	\$ 37,450.00	\$ 52,819.35	\$ 44,050.00
Program Costs	Program Expenses	\$ 65,500.00	\$ 66,621.12	\$ 66,500.00
High Ropes	Facilitaotrs/Equipment/Training/Inspection	\$ 6,750.00	\$ 6,153.54	\$ 6,450.00
Food Service	Food Service Expenses	\$ 42,400.00	\$ 38,692.50	\$ 41,000.00
	sub total	\$ 152,100.00	\$ 164,286.51	\$ 158,000.00
Budgeted Outflows		\$ 971,503.93	\$ 1,016,157.67	\$ 1,064,850.49
BUDGET SUMMARY				
Total Inflows		\$ 972,175.00	\$ 1,224,408.46	\$ 1,065,250.00
Total Outflows		\$ 971,503.93	\$ 1,016,157.67	\$ 1,064,850.49
	Transfer to Capital Improvements Account		\$ 150,000.00	
	Transfer to Contingency Fund/Reserves		\$ 50,000.00	
Difference		\$ 671.07	\$ 8,250.79	\$ 399.51

NOTE: Income received in our 2025 fiscal year from all gifts and fees received in our annual fund, capital improvements fund, and trust funds totaled \$ 1,241,908.46. In addition to the \$1,016,157.67 in expenditures in our annual fund, we spent \$272,218.25 on equipment and capital improvement projects. The grand total of our expenditures was \$1,289.375.92. At the close of our fiscal year, we have \$334,069.00 in our Contingency Fund/Reserves which be \$384,069.00 after the funds are transfered from our operating budget.

Capital Improvement Budget Sheet for 2025

10/31/2025

Miscellaneous Pr	rojects/Expenses								
Vendor	Item	Cos	t Est 2025	Pai	d FY2025	Com	nmitted	If Fu	unds Available
Special Staff Help	Extra Labor (Funds Designated for Helper)	\$	320.00	\$	320.00	\$	-	\$	=
Staff	New Sidiing on Pumphouse	\$	3,500.00	\$	-	\$	-	\$	3,500.00
TBD	Tree Trimming	\$	3,000.00	\$	-	\$	-	\$	3,000.00
Pump Systems	New Septic Pump System	\$	34,010.87	\$	34,010.87	\$	-	\$	-
Bosch lumber	Fence around AC units	\$	2,000.00	\$	-	\$	-	\$	2,000.00
TBD	New Walk in Fridge and Freezer Mechanical	\$	30,000.00	\$	-	\$	30,000.00	\$	-
Gooseneck	970 John Deere Zero Turn Commercial Mower	\$	24,145.00	\$	24,145.00	\$	-	\$	-
Prairie Lumber	New Deck for South Side of Church	\$	3,500.00	\$	-	\$	-	\$	3,500.00
Prairie Lumber	Deck Front of Church(remaining bill)	\$	141.24	\$	141.24	\$	-		
Equip	Road Maintenance & Ditch Work	\$	1,420.00	\$	1,420.00	\$	=	\$	-
TBD	Material to Replace Sections of West Fence	\$	2,813.16	\$	2,813.16	\$	=	\$	=
Advent Exp	High Ropes Equipment	\$	2,527.19	\$	2,527.19	\$	=	\$	-
Ray's Electric	Golf Cart Repair	\$	982.23	\$	982.23	\$	-	\$	-
Blue Hawk	2 New TVs for the Retreat Center	\$	4,188.58	\$	4,188.58	\$	=	\$	-
TBD	New Epoxy Floor for Kitchen in Dining Hall	\$	12,280.24	\$	12,280.24	\$	=	\$	-
Rick's Plumbing	Water Fountain	\$	4,579.28	\$	4,579.28	\$	-	\$	-
Fletemeyer & Lee	Master Plan/Consulting/Info Gathering/Site Visit	\$	9,977.76	\$	9,977.76	\$	=	\$	18,000.00
GSB/Fletemeyer	Bldg Design/Capital Campaign Expenses	\$	100,000.00	\$	=	\$	=	\$	100,000.00
Menards	Insulate East Side of Maintenance Shop	\$	3,500.00	\$	-	\$	3,500.00	\$	-
Camp Intern	Camp Intern/Faith Formation Dir. (Aug/Sept)	\$	2,791.47	\$	2,791.47	\$	-	\$	-
TBD	Scoria for Lodge Rd/Canteen/Dike Access	\$	1,260.00	\$	1,260.00	\$	-	\$	-
Martins	PTAC Units (Heating/AC) Qty 3	\$	3,587.58	\$	3,587.58	\$	-	\$	-
Cerberus Security	5 Siren Emergency Notification System	\$	6,038.54	\$	-	\$	6,038.54	\$	-
TBD	New Dishwasher for Dining Hall	\$	26,000.00	\$	22,771.73	\$	3,228.27	\$	-
	Total	\$	250,524.60	\$	127,796.33	\$	42,766.81	\$	130,000.00
Possible Major P	rojects								
Vendor	Item	Cos	t Est 2025	Pai	d FY2025	Com	nmitted	If Fu	unds Available
TBD	Finish Apartment (incl entrance/parking/fence)	\$	49,000.00	\$	44,053.38	\$	4,946.62	\$	-
Multiple	Add Concrete Slabs to Camper Cabin (Qty 1)	\$	25,727.68	\$	25,727.68	\$	-	\$	-
Multiple	Add Concrete Slabs to Camper Cabins (Qty 3)	\$	75,640.86	\$	75,640.86	\$	-	\$	-
Multiple	Add Concrete Slabs to Camper Cabins (Qty 4)	\$	100,000.00	\$	-	\$	-	\$	100,000.00
TBD	Water Play Area	\$	25,000.00	\$	-	\$	-	\$	25,000.00
	Total	\$	275,368.54	\$	145,421.92	\$	4,946.62	\$	125,000.00
	Totals	\$	525,893.14	\$	273,218.25	\$	47,713.43	\$	255,000.00
Total Committed		Ť	-,	Ė		\$	47,713.43	Ť	,
	For Capital Improvement Projects	4		_		<u> </u>			
Special Acct.	Cash In Account (10/31/2025)	\$	59,169.22						
'	Balance in Cash & Pledges	\$	59,169.22						
	Balance in Cash & Pledg	1 7	•	mmi	tted Expenses	\$	11,455.79		

Capital Improvement Budget Sheet for 2026

10/31/2025

Miscellaneous Projects/Expenses									
Vendor	Item	Co	st Est 2025	Paid F	Y2025	Com	nmitted	If F	unds Available
Special Staff Help	Extra Labor (Funds Designated for Helper)	\$	2,000.00	\$	-	\$	2,000.00	\$	-
Staff	New Sidiing on Pumphouse	\$	3,500.00	\$	-	\$	-	\$	3,500.00
TBD	Tree Trimming	\$	3,000.00	\$	-	\$	-	\$	3,000.00
TBD	New Walk in Fridge and Freezer Mechanical	\$	30,000.00	\$	-	\$	30,000.00	\$	-
Prairie Lumber	New Deck for South Side of Church	\$	3,500.00	\$	-	\$	-	\$	3,500.00
Equip	Road Maintenance & Dirt work & Scoria	\$	5,000.00	\$	-	\$	-	\$	5,000.00
TBD	New Epoxy Floor for Bath House	\$	12,000.00	\$	-	\$	-	\$	12,000.00
Fletemeyer & Lee	Info Gathering/Consulting/Site Visit/Master Plan	\$	15,000.00	\$	-	\$	-	\$	15,000.00
Fletemeyer & Lee/GS	Design Expenses/Capital Campaign Costs	\$	100,000.00	\$	-	\$	-	\$	100,000.00
Menards	Inuslate East side of Shop	\$	3,500.00	\$	-	\$	3,500.00	\$	-
Cerberus Security	5 Siren Emergency Notification System	\$	6,038.54	\$	-	\$	6,038.54	\$	-
TBD	Additional Expense for New Dishwasher in DH	\$	3,250.00	\$	-	\$	3,250.00	\$	-
	Total	\$	177,500.00	\$	-	\$	44,788.54	\$	142,000.00
Possible Major Pro	ojects								
Vendor	Item	Co	st Est 2025	Paid F	FY2025	Com	nmitted	If F	unds Available
TBD	Finish Apartment	\$	4,946.62	\$	-	\$	4,946.62	\$	-
Multiple	Add Concrete Slabs to Camper Cabins (Qty 4)	\$	108,000.00	\$	=	\$	=	\$	108,000.00
TBD	Possible New Camper Cabins (Qty 2)	\$	100,000.00	\$	-	\$	-	\$	100,000.00
TBD	Possible New Bathhouse	\$	500,000.00	\$	-	\$	-	\$	500,000.00
TBD	Possible Dining Hall Expanson	\$	1,000,000.00	\$	-	\$	-	\$	1,000,000.00
TBD	Water Play Area	\$	25,000.00	\$	-	\$	-	\$	25,000.00
	Total	\$	1,737,946.62	\$	-	\$	4,946.62	\$	1,733,000.00
	Totals	\$	1,915,446.62	\$	-	\$	49,735.16	\$	1,875,000.00
Total Committed Funds						\$	49,735.16		
Funds Available F	or Capital Improvement Projects								
Special Acct.	Cash In Account (10/28/2025)	\$	59,149.14						
								1	
	Balance in Cash & Pledges	\$	59,149.14						

Operating & Capital Improvement Fund Donors (November 1, 2024-October 31, 2025)

Little Missouri Society

Golden Eagles (\$100.000+)

Chris Gerving Irrevocable Trust

Grande Estate Melvin & Ruth

Royal Elk (\$50,000-\$99,999)

Bison (\$10,000-\$24,999)

Dennis & Dava

Joyce **Espeseth Estate**

Olson Leroy & Donna Marcella Storseth

Wild Horses (\$25,000-\$49,999)

Roger Follmer Estate

Dudley & Michelle Stuber Cleon & Laurine **Engel Family Unified Credit Trusts**

Fric Arntson

Wally Owen & Dee Ann Baertsch Lois Bang Guenther .lean

Bison (\$10,000-\$24,999)

Wayne & Gaye Sander Silha Juliane John & Shirley Swanson

Solveig Swendseid Estate

Big Horn Sheep (\$5,000-\$9,999)

Little Missouri Member (\$2,500-\$4,999)

Rustan

Warren & Lois Brandvik Anderson Bruce & Vicky Kenneth & Leona Barnhart Gene Brose **Engel-Kesting** Foundation Jennifer(Seaks) & Chris Finley Bruce & Connie Freitag Marlin & Ellen Haugrud Curt & Carol Glasoe Dennis & Vaune Johnson Clarence Hanssen Dean & Donna Knutson Dick & Madi Harsche Prairie Lumber Inc. Reinhard & Sherlene Hauck Cheryl Malkowski Neil & Patricia Hofland James & Audrey McMacken Hovden James & Linda Perhus Sandra

Marc & Sarah Ricks Guy & Sandra Moos Nielsen Harold & Delores Schuch Foundation

Rick & Sharon Tabert Fred & Kathie Tooz

Dorothy

Anonymous

Dale & Glenice

Pathfinder Roughrider (\$1,000-\$2,499)

Hansen

Pathfinder Roughrider (\$1,000-\$2,499)

Hartman

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Sandra Baertsch Shannon & Shelby Hewson First State Bank Dennis & Linda Johnson Susan Branden Lance & Krissy Kilwein Ryan Brandvik Larry & Janene Knudsvig Bryan & Jeanine Clendenen Bethol Knutson Joanne Dahl Kovaloff Irene Dohrmann Rodney & Maxine Nibbe Art Beverly Elkin Mark & Linda Nygard Earl & Darlene Pelton Kim & Laurie Entze Rodne Bradley & Brenda Fong,LLC Dean & Debbie Frafford Rubbelke Lynnette & Dennis Dean & Cynthia Jim & Carolyn Giannantonio Rozella Schwartz Mark & Ruth Gress Ryan & Rena Zimmermann

Operating & Capital Improvement Fund Donors(November 1, 2024-October 31, 2025)

Pathfinder Roughrider (\$1,000-\$2,499)

Pathfinder Roughrider (\$1,000-\$2,499)

Strommen Wegner Tim & Sonita Wegner Terry & LaWanna Wilhelm

Pathfinder Pioneer (\$750-\$999)

Pathfinder Pioneer (\$750-\$999)

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Kevin & Candice	Benz	Marcus & Lisa	Lewton			
Karen	Davis	Peter & Betty	Malkowski			
Peggy	Fadness	Debra	Mundt			
David & Sue	Juntunen	Dale	Oyhus			
Tim & Cheryl	Lantz	Sid	Stromme			

Pathfinder Trailblazer (\$500-\$749)

Pathfinder Trailblazer (\$500-\$749)

Patrilinder Tranbiazer (\$500-\$749)		Pathilituer Trailbiazer (\$500-\$749)				
John & Stacy	Bang	Kim & Mary Anne	Marsh			
Joseph	Bohlman	Randy & Sue	Mosser			
Lyle	Brudvig	Marlene	Mrnak			
Little Missouri	Chiropractic LLC	Tom & Gail	Nordberg			
Della	Christensen	Howard & Barbara	Olstad			
Robert & Tracey	Dolezal	Clive	Pelton			
Bruce & Cynthia	Erickson	Mary	Peterson			
Kristal	Fields	Quality Quick	Print			
Charles & Rose	Hilton	Brent & Kristin	Seaks			
Paul & Lois	Howe	Bonnie	Smith			
Jon & Ruth	Hoyme	Galen & Suzanne	Strand			
Phyllis Enerson & Larry	Jackson	Consolidated	Telcom			
Dean	Johs	Joyce	Thompson			
Aber & Shari	Krinke	Phyllis	Wyckoff			
Jeffrey	Leinen	Jack	Ziemann			
Chelsea	Maher					

Dathfinder Member (\$250 \$400)

Pathfinder Member (\$250)-\$499)	Pathfinder Member (\$250-	-\$499)
Zane & Bonnie	Anderson	Arlan & Gayle	Hofland
Levi & Shauna	Bang	Tim & Bev	Holdahl
Terrald & Carol	Bang	Dave	Holtz
Dale	Bautz	Van	Honeyman
Neil	Berntson	Rob & LaVon	Horner
Joel & Cindy	Bosch	John & Nola	Hutchinson
Randy & Renee	Brown	Willis	Johnson
Brett & Dawn	Busch	Sheila	Kennedy
Mary Burns & Dale	Christensen	Steven & Emily	Klym
Kelly & Kim	Dressler	Daryl & Roberta	Kudrna
Williams	Engineering Assoc. PC	Randy	Kudrna
Jerry	Erickson	Bernard	Kuntz
William & Eleanora	Evenson	Ingrid	Lazorenko
Amy	Fisher	DuWayne & Char	Marthaller
Tyler & Kelly	Glick	Daniel & Kathleen	Martindale
Margie	Hande	Dale & Karen	Maus
Weldon & Sarah	Hanson	Angie Erickson	McCarthy
Jody & Marla	Hoff	Rodney & Carolyn	Mitzel

Operating & Capital Improvement Fund Donors(November 1, 2024-October 31, 2025)

Pathfinder Member (\$250-\$499)

Pathfinder Member (\$250-\$499)

Loren & Lois Mvran Donna Sandvik Joseph & Joy Naico Larry & Judi Schnell Ken Nelson Thomas & Rickey Seaks Olheiser Shilman Nate & Angela Margaret Helen Steckler Ostby Sandra Debra Patterson Susan Sterns Peltier Keith & Cathy Viki Van Horn Ernie & Shari Ward & Family Lucille Pier West Plains Inc./Hettinger Dennis Wolf Cory & Heather Rathgeber Beverly Wolff

E. Lewellyn Rustan Richard & Jeannine zumBrunnen

Esther Sandvick

Donations of \$5,000 or more to Badlands Ministries Qualified Endowment Fund or Trust Fund

Bruce & Teresa Bowman

Estate Gifts Received

Joyce Espeseth Roger Follmer

Chris Gervia

Clarence & Marcella Storseth

Grants Received

City of Dickinson

ND Community Foundation

Roughrider Electric Charitable Foundation, Inc

In Kind Gifts

Sax Motor Company - Van to Use for Day Camp Travel Kim and Laurie Entze - Pumpkins for our Harvest Fest

Tim Holdahl - Volunteer Maintenance Help

Kristen Kuntz - Vegatable Plants, Flowers, and Costumes

Alvin Kuntz - Repair Work to Tiller

Dennis Meschke - Help with Camp Mineral Royalties

Dickinson Ready Mix - Discount on Mileage

MGM Rural Santatation Company - Discount on Trash Pickup

Congretation & Group Donations (November 1, 2024-October 31,2025)

Corporate Church Contributions

Corporate Church Contributions

American Lutheran Church (EC) Baker Belfield Lutheran Church Belfield Bethany Lutheran Church Rhame Bowman Lutheran Church Bowman Calvary Lutheran Church Lemmon Daglum Lutheran Church Belfield Dakota Prairie Lutheran Parish Bowman First Lutheran Church **Beach** First Lutheran Church Rhame Hettinger Hettinger Lutheran Church Marshall Lutheran Church Richardton Medora Lutheran Church Medora Normanna Lutheran Church **Dunn Center**

Our Redeemer's Lutheran Church New England Our Savior's Lutheran Church Reeder Richland Lutheran Church Hettinger Scranton Lutheran Parish Scranton St. John Evangelical Lutheran Church Dickinson St. John's Lutheran Church Richardton St. John's Lutheran Church Killdeer Trinity Lutheran Church Wibaux Zion Lutheran Church Regent Zion Lutheran Church Glendive

Congretation & Group Donations (November 1, 2024-October 31,2025)

Generous Groups

Other Generous Groups

Belfield Lutheran Women of the ELCA, Belfield

First Lutheran WELCA, Beach

Lebanon Lutheran WELCA, Amidon

Normanna Lutheran Church Trust Fund, Killdeer

Our Redeemer's WELCA, New England

Our Savior's WELCA, Reeder

Scranton Parish Peace Lutheran WELCA, Scranton

St. John Lutheran Endowment Fund, Dickinson

St. John's Fellowship Quilters, Killdeer

St. John's WELCA, Killdeer

Thrivent Choice Dollars Western ND Synod

Badlands Ministries Heritage Society

Those who made plans in their estate to leave a legacy gift to Badlands Ministries or who have made cumulative gifts totaling \$25,00 or more to our Trust Fund or Qualified Endowment Fund qualify to be members of the Heritage Society. Call Brent Seaks at 701-290-6973 for more information.

Heritage Society includes people who have listed Badlands Ministries in their estate or have indicated to us that they have named Badlands Ministries in their estate

Members:

Donna Baertsch+

Wally Owen & Dee Baertsch

Joe Bohlman Margie Bohnhoff+

Bruce & Teresa Bowman Jerry & Carolyn+ Erickson

Joyce Espeseth+ Roger Follmer+ Mary Chris Gerving+ Melvin & Ruth Grande+

Pastors Lowell & Rebecca Krogstad

Rueben & Phyliss Knutson+

Kav Kuske+

Dale & Glenice Hansen Victor & Doreen Lemke+

Martha Monke+ Norma Newton+ Arlone Nordby+
Kelly Oien+
Evelyn Olson+
Marilyn Olson+
Deb Patterson
Gilman Peterson+
LaFern Pulkrabeck+
Martin Rolfsnes+

Clarence & Marcella Storseth+

Solveig Swendseid+ Steve & JoAn Tangen

Edith Teske+ Grace Voss+ Irene Young+

Evelyn Siegle

[&]quot;+" After name indicates member is no longer living.

[&]quot;If you have designated Badlands Ministries in your estate plans and are not on this list, please notify the camp office".



2026 Year Round Staff

Executive Director

Brent Seaks Dickinson Ph - 701-290-6973 bseaks@hotmail.com

Site Manager

Jesse Urlacher Dickinson Ph - 701-290-6467 Jesse urlacher@yahoo.com

Environmental Services Manager

Erin Odell, Fairfield

Office Manager

Donna Sandvik
South Heart
Ph - 701-677-5309
donna@badlandsministries.org

Dir. of Group Sales & Hospitality

Kim Obrigewitch
Medora
Ph - 701-290-8482
badlandsministriessales@gmail.com

Associate Director

Christine Moe Dickinson Ph - 701-290-6575 ad@badlandsministries.org

Faith Formation Director

Katrina Poss Dickinson Ph - 701-225-6747 Katrinap@stjohnelc.org

2026 Board of Directors

Pastor Mike Pretzer (2028)*+ 3254 94th Ave SW Taylor, ND 58656 Ph - 701-681-1306 pastormikepretzer@gmail.com

Nicole Sott (2028)*+ 304 11th Ave North Hettinger, ND 58639 Ph - 701-297-3524 olsonni@hotmail.com

Jess Throlson (2027)

Unlisted Bismarck, ND Ph - 920 –809-1111 jessthrolson@gmail.com

Larry Njos (2028) + 9409 158 Ave SW Rhame, ND 58651 Ph -701-279-5720 njosranch@ndsupernet.com Justin Enney (2028) + 586 6th Ave Southwest Dickinson, ND 58601 Ph - 701-290-3302 justin.enney@gmail.com

Sandy Baertsch (2026) PO Box 437 Medora, ND 58645 Ph - 701-872-6089 sandyb@midstate.net

Ryan Hauck (2028)*+ 940 97th Ave SW Dunn Center, ND 58626 Ph -701-260-1490 bigbull_62@hotmail.com

Tayler Mikkelson (2026) 9989 Rio San Diego Dr. Apt 143 San Diego, CA 92108 Ph - 701-333-8709 tayler.a.mikkelson@gmail.com Kristy Olstad (2027) PO Box 804 Beach, ND 58621

Ph - 701-872-3337 olstad06@icloud.com

Julie Raatz (2026) 3095 15th St. W Dickinson, ND 58601 Ph - 701-456-0702 Julie.raatz@cornerstonebanks.net

Cheryl Lantz (2027)* 573 River Drive Dickinson, ND 58601 Ph - 701-290-3920 clantz@ndsupernet.com

Pastor Beth Parks (2027) PO Box 566

New England, ND 58647 Ph - 218-790-7270 pastorbethorlc@gmail.com

Notes: Date in parenthesis is when term expires or would expire if nominee is elected to the board. Date with "*" next to it indicates a board member is or will be in their 2nd term if elected. Date with a "+" denotes a board nominee for either election or re-election. Their place on the board is subject a successful vote at this annual meeting.



2025 Year-End Summary for Member Congregations

Ministry News

- We were blessed to minister to 1,496 campers this summer. We served 350 campers through day-camps, 585 youth through outreach programs, and a record 561 campers through on-site and overnight programs. We were able to serve 390 participants through camp led retreats and events. We served an additional 280 people through two fund-raising events. We also hosted over 2,400 additional guests through 44 site rentals in 2025 (8 family reunions, 3 weddings, 4 youth clubs, 5 corporate groups, and 24 ministry groups).
- We held 12 community day camps in 2025 in North Dakota and Montana and plan to do so again in 2026.
- We had a positive budget balance thanks to the ongoing generosity of our donors. To keep up with rising costs, we are increasing our camper registration fees in 2025 by \$10 or \$15 for most programs. Our camper fees are still among the lowest in the nation thanks to our supporters.
- The fee for a basic full-week of camp will be \$435 and a half week will be \$250 for those making payments before May 1st. There will again be a sibling discount available to families in 2026. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. No child, adult, or family will be turned away because of financial limitations!
- We are planning year-round retreats for multiple age groups in 2026, including a bus trip for adults to San Antonio, TX, adult and family crafting retreats, harvest festival, a youth/young adult ski trip (weather permitting), continued programs focusing on senior adults interacting with campers, and more.
- Summer program updates for next year include starting staff training in early June, and we will hold our first camp starting June 7th. We will again host specialty programs such as Golf Camp, Wrangler 1 & 2, High School Camp, Roughrider Camp, and Crusaders. We will continue to promote and utilize our ropes courses.
- We will continue to look for other opportunities for all generations to be renewed in Christ.
- The camp staff wants to thank everyone who contributed their time, talent, and resources to Badlands Ministries in the last year. We simply could not do what we do without you. (Please recognize those people within your congregation who supported Badlands Ministries in any way in 2025)
- Please continue to keep the camp in mind for church council retreats, youth retreats, choir retreats, etc.
- We have six ministry teams that handle the "nuts and bolts" of the camp. They are: Financial Oversight, Personnel & Board Development, Facilities, Program, Fiscal Development, and Communication/Outreach. Please call the camp if you are willing to serve the camp using your gifts in any of these areas.

Other News

- In partnership with St. John Lutheran in Dickinson, we hired Katrina Poss as our Faith Formation Director.
- Among our many site improvements in 2025, we finished the apartment in our maintenance building as wells as added concrete foundations and new decks to four of our camper cabins. We also were able to put new epoxy floor in our dining hall kitchen, replace a few PTAC units (heating/ac), do some road and dirt work, and put up a new fence on the west side of our property. We purchased new equipment including a water fountain for our dining hall, new harnesses for our high ropes course, a new zero-turn mower, and an emergency siren notification system. We have funds in place to complete some more projects in 2026 such as adding concrete foundations and new decks to our final four camper cabins, replacing the siding on our pump house, installing a new dishwasher in our dining hall, and putting a new epoxy floor in our bathhouse.
- This past year, we hosted What Now What Next Sessions to gather helpful input from our constituents. We are now working with a company to create a new master plan as we prepare for our next century of ministry.
- Badlands Ministries has both a qualified endowment fund and a trust fund in place. We have a Heritage Society to recognize and celebrate estate gifts to Badlands Ministries. We were blessed to receive several estate gifts in 2025 that allowed us to buy needed equipment and complete site-improvement projects.
- Please note Giving Hearts Day will be on February 12, 2026 (our on-line fund-raising event), our Golf Tournament will be on June 7th, and our Fall Event is scheduled for September 20th this year.
- Please visit our website at www.badlandsministries.org and our Facebook page, Badlands Ministries.

Thank you for your ongoing prayers and financial support. We are blessed to watch God working in the badlands through our staff, campers, and generous givers as we bring faith to life together.