BADLANDS MINISTRIES

Bringing Faith to Life Since 1928

2026 Annual Report



Centered in the peaceful North Dakota Badlands, we welcome all generations to be renewed in Christ.

Table of Contents:

Agenda	1
Staff & Board Listing for 2026	2
Staff Information & Board Member Nominees	3-6
2025 Annual Meeting Minutes	7-9
Executive Director Report	10-11
Program Report	12-13
High & Low Ropes Report	14
Site Usage Report	15-16
Site Usage Fees for 2027	17
Financial Report	18
Statement of Financial Position	19
Fund Raising Events Report /Listing of Golf Tournament Sponsors	20-21
Ministry Team Reports	22-25
Camp Budget for 2027	26-27
Capital Improvements Budget Report	28
Capital Improvements Budget for 2027	29
Donor Giving Reports	30-33
Staff and Board Listing for 2027 (Pending Election)	34
Proposed By Law Changes	35-38
Delegates Talk Points	39



2026 Board of Directors

Annual Meeting Agenda

November 22, 2026, 2:30 PM

1. Welcome and Call to Order
    a. Designation of Secretary
    b. Credentials Report
    c. Introduction of Members of the Board of Directors and Staff
    d. Additions to Agenda

2. Opening Prayer

3. Approval of 2025 Annual Meeting Minutes

4. Old Business

    a. Reports
        1. Executive Director Report
        2. Program Report
        3. High & Low Ropes Report
        4. Site Usage Report
        5. Financial Report
        6. Fund Raisers Report
        7. Board Report

    b. Ministry Team Reports (Written Reports)

        1. Facilities
        2. Financial Oversight
        3. Financial Development
        4. Program
        5. Personnel/Board Development
        6. Communication/Outreach

5. New Business
    a. Adoption of 2027 Budget
    b. Nominations and Elections
    c. Member Congregation Activity Update
    d. Proposed Changes to Bylaws
    e. Service Appreciation Recognitions
    f. Master Plan Update
    g. Delegate Talk Points

6. Open Forum

7. Closing Prayer/Adjournment

2026 Year Round Staff

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* - Board member is in their second term.

BADLANDS MINISTRIES

Staff Biographies & Board Member Nominees

YEAR ROUND STAFF

Brent Seaks, *Executive Director (26th Year)*

Before becoming a camp director, I attended college at Southwestern University and spent 10 years as a Sales Manager and Vice President of Marketing for Omni Data Systems in Houston, Texas. I came up to North Dakota from Texas in 2001 to run Badlands Ministries and fell in love with this place and the people who live here. I enjoy the diversity in what I do for the camp. I am blessed to be involved with such a thriving ministry and am proud to have completed 25 years of service.

My wife Kristin serves as a social worker for Dickinson Public Schools and is also the Director of the Dickinson Back Pack Program. We are blessed with three children, and added a new grandson this year. Our oldest daughter Kurra is married to Klynton and had our grandson Grant this past April. Our son Rhett is a sophomore at NDSU, and our daughter Olivia is a senior at DHS. We are members of St. John Lutheran Church in Dickinson. I enjoy spending time with my family as well as playing basketball and pickleball. I serve on the Dickinson Public School Board, the Dickinson Back Pack Program Board, the church council for St. John in Dickinson, and as the President of the Southwest Area Career and Technical Education Academy Board.

Donna Sandvik, *Office Manager (23rd Year)*

I have been the office manager since 2004. I have 3 children. Alissa lives in Dodge City, KS and is married to Branddon. They have 2 sons and 2 daughters. She works for the High Plains Journal and is finishing a teaching degree next May. Jonathan works at Bank Forward in Grand Forks. His wife Ariel teaches 1st grade, and they have 2 girls and a boy. Kristina works for General Mills and her husband Christopher, works for Excel Energy. They live in Minnesota, have two sons and in July had twins (a boy and a girl).

After all these years I enjoy working at Badlands Ministries and have been blessed to see how the camp ministry has grown to include more groups, youth, and adults. It is a special place! It was so fun to see my brother's granddaughters and grandson and my granddaughter and grandson spend a week together at camp this summer!

I serve on our Parish Council, and Daglum Church Council. I enjoy quilting, sewing, and being outdoors.

Kim Obrigewitch*, Director of Hospitality & Group Sales (3rd Year)*

I was born and raised in the badlands, and no matter how many times I have moved away; I always come back home to the badlands, "God's country".

I have 5 children, and my youngest daughter lives at home with me. I also have two grandsons, two granddaughters, and another grand baby on the way. My biggest source of pride is and always has been my family. In my spare time, I enjoy watching my family compete in saddle bronc riding in rodeo. I am engaged to my fiancé who also has 5 kids, so my family continues to grow.

Chris Moe, Associate Director 7th year in this position (also served as PD from 2005-2010)
I grew up in western North Dakota and was a summer camp counselor throughout college. I graduated from DSU in 2005 and worked as the Program Director from 2005-2010. I went back to school for education and taught science for 5 years in South Heart, ND.

Outdoor ministry was always where my heart was, and in 2020 I had the opportunity to return. I am very blessed to be working at Badlands Ministries and enjoy sharing this place with so many people, especially my family. In my free time, you will most likely find me spending time with my family, close friends, and my dog Murphy:)

Jesse Urlacher, *Site Manager (5th year)*
I started going to camp here when I was only 5 years old. After many years as a camper, I worked 13 summers as maintenance assistance. The camp has always been a part of my life for as long as I can remember, and now, I get to be a part of the year-round staff. I have been in the military for almost 14 years. On the deployment, I helped with various construction projects in Iraq, Syria, Kuwait, and Jordan as a heavy equipment operator. I went to college for a year at Dickinson State University, then switched to Bismarck State College, where I completed my lineman certification. I have also completed the peace officer academy, along with various military schools.

I am married to Lacey Urlacher. Together we have 4 kids Braelee (14), Daisy (9), Grayson (8), and Lainey (3). We keep busy with various afterschool activities, such as scouts, gymnastics, dance, hockey, soccer, 4H, and other programs offered. During the summer we enjoy camping, hiking, and kayaking as much as we possibly can.

Katrina Poss, *Faith Formation Director (2nd year)*
I am excited to serve in this new role with Badlands Ministries and St. John Lutheran Church. I look forward to leading the youth group and Wednesday night worship at church. I also look forward to working with Associate Director Chirs Moe to help lead programs at camp and to recruit, hire, and manage the summer staff.

I worked many summers at Badlands Ministries in the past and just earned my degree in Elementary Education from Dickinson State University. Outside of work, I enjoy spending time with my lab-corgi mix, Niko, especially going for walks. My favorite hobbies include reading, skiing, traveling, and savoring a good cup of coffee.

Belinda Urlacher, *Care Taker (1st Year)*
I have lived in North Dakota most my life. I attended grade school was in Amidon, high school in Reeder, and I attended college at NDSCS. While living in Amidon, I attended the Bible Camp and fell in love with the camp and the sounding area. After college, I began work with the NDDOT and lived in Dickinson with my husband Dave my 3 children Elijah, Alicia, Jesse and Dave's son Jay. I have 9 grandchildren.

I helping out at the camp during summers for the past 3 years and just started part-time year-round earlier this year. It is a beautiful place to be, and each day out here is a blessing.



2026 SUMMER STAFF

Summer Program Director
Catherine Kitzhaber

Summer Leadership Staff
Alyssa Hoff
Emma Welch

Kitchen Staff:
Beth Nistler (Head Cook)
Kristen Kuntz (Assistant Cook)
Alexa Walby (Assistant Cook)
Annabelle Raybould (Kitchen Staff)
Abigail Dupre (Kitchen Staff/Counselor)
Braelee White (Kitchen Staff)

Support Staff:
Olivia Welch (Marketing Coordinator)
Kaitlyn Sitter (Medic)
Lily Kuenen (Medic)
Sierra Raatz (Registrar)

Part-time Counselors
Claire Erickson
Vanessa Oase
Emma Olsonawski
Juliet Redka
Olivia Seaks
Rhett Seaks
Izzy Skees

Counselors:

Emily Brynn	Maren Gaebe	Jaret Meek	Victoria Sanchez
Kaleb Clark	Grace Goetz	Michael Mehrer	Havyn Quintanilla
Landon Davis	Riley Hannafin	Madison Myers	Morgan Vesey
Lauren Ehlis	Torii High	Jocelyn Redka	
Jonathin Fredt	Kambree Kallenbach	Gracie Rauschenberger	
Corbin Gabbert	Olivia Lauf	David Ricks	

BOARD APPROVED NOMINEES FOR 2026 ANNUAL MEETING

SECOND TERM NOMINEES

Julie Raatz, Dickinson
Sandy Baertsch, Medora

FIRST TERM NOMINEES AND BIOS

Faith Simonieg

Faith Simonieg lives in Dickinson, North Dakota, and is a member of St. John Lutheran Church. Her 27-year career in the Church began as a part-time financial secretary at St. John. She went on to serve in several leadership roles, including Endowment Director, Assistant to the Bishop of the Western North Dakota Synod, Regional Gift Planner for the ELCA Foundation, and Executive Director of the Lutheran Association of Endowment Congregations.

Faith completed the ELCA Luther Seminary Lay School. Since retiring in 2024, she continues to serve the Church as a pulpit supply preacher throughout the synod.
Her connection to Badlands Ministries began as a teenager attending Bible camp while a member of Our Redeemer's Lutheran Church in New England, North Dakota. Her children also attended camp, and her daughter served as a camp counselor. Badlands Ministries has been a meaningful part of her family's faith journey across generations.
Faith has two children, Alexandra (Brian Cronnelly) of Spokane and Austin (Marlee Simonieg), and three grandchildren.

She looks forward to serving on the Badlands Ministries Board and supporting its mission of bringing faith to life for youth and families through outdoor ministry.

Jerry Schwartz

Jerry Schwartz is a lifelong North Dakotan, born in New England, and currently resides in Dickinson with his wife, Kim.

Jerry is an active member of St. John Lutheran Church, where he sings in the choir and has served on the church council, as a confirmation mentor, and as a youth trip chaperone. Growing up, Jerry spent many summers attending Badlands Bible Camp, creating a lifelong connection to the ministry.

Jerry is a retired middle school math teacher and cross country and track coach. He currently co-owns a general contracting business with his daughter, Molly, and business partner, Rick Hinkle. Over the years, Jerry and his team have completed numerous projects at both St. John Lutheran Church and Badlands Bible Camp.

Jerry and Kim have three children—Rob, Molly, and Daniel—and three grandchildren: Connor, Carter, and Everly. Kim serves as the Clerk of District Court.

Badlands Ministries holds a special place in Jerry's heart and plays an important role in western North Dakota. He is grateful for the opportunity to serve on the board once again and continue supporting a ministry that has been part of his life for many years.

Annual Meeting Agenda

November 23, 2025, 2:30 PM

1. Welcome and Call to Order- President Susan Moberg called the meeting to order at 2:30 PM.
   a. Designation of Secretary – Deacon Cheryl Lantz
   b. Credentials Report - Donna Sandvik reported that twelve churches are represented. The quorum has been met. Additional persons were connected on Zoom: Jess Throlson, Jessie Urlacher and Julie Raatz. See sign in sheets for individual persons and churches represented.
   c. Introduction of Members of the Board of Directors and Staff was conducted by Brent Seaks.
   d. Additions to Agenda- None.

2. Opening Prayer: Chris Moe

3. Approval of 2024 Annual Meeting Minutes: The Annual Meeting Minutes of November 24, 2024 were reviewed (p.7-9). Pastor Lisa Lewton motioned to approve, seconded by Lois Schmaltz. Unanimously approved, no additions nor deletions were made.

4. Old Business

   a. Reports were presented by Brent.

      1.Executive Director Report (p.10-11) Brent highlighted a great year, with record numbers of campers and terrific staff this summer season. Brent indicated the surplus budget to date. See Camper Numbers in report, for specifics. Brent discussed the rentals for site usage and reviewed larger gifts that were given (such as estates, minerals, etc.) The camp intern position and changes to a shared Faith Formation director with St. John's of Dickinson, was noted. An overview of the Master Plan and progress towards it, including the 'What Now, What Next' meetings ideas gathered from around the region was shared.

      A question arose regarding water concerns and usage for the camp. Brent addressed the changes given the TRM Foundation is building an event center on the previous camp site. He has been involved with the planning through TRMF. Brent explained changes with the event center for retreats and weddings on their property, adjacent to camp. Water discussions have been held. Brent shared improvements with roads into camp, since the upgrades to roads will occur, for the new event center. Septic systems have been addressed and hopefully no surprises will be noted.

      A question arose about the fall's college Cross Country meet with follow up, since it occurred. Brent shared the outcomes of this special new partnership, where college students stayed on site the night prior to the event; the race was held the next day. It seemed to go well. The camp could serve as host to other races, should the request come forth. Brent shared info. on several other youth groups that have rented the camp, such as Catholic Search.

2. Program Report (p.12-13) Chris reviewed highlights of programming. She began sharing names of staff for summer. Chris referred to numbers of campers per each category, as printed on page 12. The golf camp increased in size this year. The Wrangler program grew in number of people who brought their horses and stayed at camp. Chris addressed the Retreat and Event Attendance; she invited all to consider attending retreats throughout the year. The Adult Bus Tour went to Nashville this year. Campers donated over 1400# food to local pantries.

3. High & Low Ropes Report (p.14). Due to the wet summer, sand was hauled in so the course could be utilized in Night Life. A video was shown regarding the summer programs.

4.Site Usage Report, Site Usage Fees (p.15-17) Brent gave an overview of all the entities that have utilized the site; a total of 44 groups. They continue to receive interest and calls. The new TR Presidential Library has booked the camp for the 2026 July 4th weekend. Various groups, and faiths rent the site for ministry and other events. No discussion.

5. Financial Report (p.18) Brent shared information about Financial Reports. It was a strong year for finances. 65% of income has come in from non-camper revenues. Camper revenue increased 3%. Brent touched on the Trust Fund and Endowment reports. The Statement of Financial Position was reviewed (p.19). No questions arose.

6. Fund Raisers Report (p.20-21) Brent reported an overview of the events and funds raised this year. No discussion.

b. Board & Ministry Team Reports (Written Reports, p.22-26). Brent addressed the committees and requested members to read the reports.
    1. Board
    2. Facilities
    3. Financial Oversight
    4. Financial Development
    5. Program
    6. Personnel/Board Development
    7. Communication/Outreach

A question arose about what Brent foresees, given the developments with the new event center and Presidential Library. Brent stated our rental program will continue, with a focus on camper weeks first and outside groups are able to rent facilities when camp is not in session. It remains to be seen- what will transpire.

5. New Business- Susan lead the group through these items.
    a. Adoption of 2026 Budget (p.27-28) Brent guided members through the proposed budget, and how various sections were developed. He explained the Capital Improvement Budget categories (p.29-30). There were no questions. Brent explained the Clarence and Marcella Storseth estate gift that will be available to the camp in the year 2028, as per the trust details.
    Leon Monke motioned to approve the 2026 budgets as printed. Arleen Schmeling seconded the motion. Motion approved; passed unanimously. No discussion.

b. Nominations and Elections: President Moberg directed members to look at p.6 for nominees to the Board. Ryan Hought and Laura Schmaltz respectively, motioned and seconded the returning members of: Pastor Mike, Nicole Sott and Ryan Hauck be approved as printed. A blanket vote for the above listed persons to be re-elected was cast, and passed unanimously.
Susan asked for a motion to nominate Justin Enny and Larry Njos to the board. There were no nominations from the floor. Katie Monke made a motion to elect Justin and Larry to the Board. Sarah Nordby seconded the motion. No discussion. Motion passed, unanimously.

c. Member Congregation Activity Update: Brent explained the policy to continue to address member congregations and assess if they wish to continue participation in the corporation. Brent listed the 5 churches: Our Saviour's Lutheran (Dickinson), Rosebud Lutheran (Bison SD), Lodgepole Lutheran (Lodgepole SD), St. Paul Lutheran, (Dodge ND), and Golgotha Lutheran Church (Golden Valley ND) that he will be seeking discussions with, regarding agreement or desire to continue, as they have not been active.

d. Service Appreciation Recognitions: Brent spoke of two outgoing board members that have served their full terms. President Susan Moberg and Bruce Bowman have faithfully served two terms. They were presented with plaques and recognition given.
Two employees reached their 10 year service milestones in 2025. Erin Odell and Chris Moe were recognized and thanked. Plaques were presented. The members were appreciative of the years of service.

e. Master Plan Update: Brent demonstrated how the camp website has a link for the Master Plan. He gave an overview for new potential/possible projects: new bath house, more camper cabins, expansion of dining hall, river access, water activities to be added, etc. Ideas are being discussed by the Board and consultants, with input from the recent 'What Now-What Next' meetings. A question was asked about who owns land across the river? Brent explained Harold Hugelen, Foundation and US Forest Service share various property lines with the camp. The Foundation has communicated with Brent quite well, to this point in time regarding their changes and improvements to property adjacent to camp.

f. Delegate Talk Points (p.36) Brent referred the members to the talking points of this meeting. They are intended to be shared, with their home congregations. Contact Brent or Chris for questions.

6. Open Forum: The membership thanked Brent for his leadership, support and service to the camp.

7. Closing Prayer: Lord's Prayer was prayed by all.

8. Adjournment: Meeting adjourned by President Susan Moberg at 3:35 PM.

Respectfully Submitted,

Deacon Cheryl Lantz, Secretary

2026 Executive Director's Report

Highlights from 2026

- We were blessed to minister to 2,117 youth and adults this summer through on-site, day camps, and outreach. We served 359 campers through day-camp programs, 1171 youth through outreach programs, and 587 campers through on-site and overnight programs. We served 488 participants on our high and low ropes courses.
- We served 325 participants through camp led retreats and events. We served an additional 240 people through two fund-raising events and donor luncheon. We also hosted close to 3,000 additional guests through 46 site rentals in 2026 (including 10 family reunions, 4 weddings, 3 youth clubs, 3 corporate groups, and 26 ministry groups).
- As detailed in the Financial Report, we were blessed to have a surplus budget this past year. Through all income sources, we were blessed to receive $1,203,349.14. We spent $285,802.59 on capital improvement projects and equipment in our fiscal year. The total between our two trust funds grew to $428,500.37.
- We hosted four successful fund-raising events. Our golf-tournament raised $26,486 dollars, and our Fall Event brought in $35,999.86. Giving Hearts Day (an on-line fundraiser) brought in a record-setting $57,178.38. In total, we were blessed to raise $119,664.24 through fund-raising events. We are blessed to have so many who love and financially support our ministry.
- I was blessed to oversee an excellent, faithful, and hard-working staff. They include Office Manager Donna Sandvik, Associate Director Christine Moe, Director of Groups Sales & Hospitality Kim Obrigewitch, Site Manager Jesse Urlacher, Faith Formation Director Katrina Poss, and Caretaker Belinda Urlacher. I am proud of the excellent work they do.
- I led and participated in ministry team meetings this past year. We have 6 ministry teams including: Financial Oversight, Financial Development, Program, Facilities, Personnel & Board Development, and Outreach & Communications.
- I actively promoted Badlands Ministries' year-round programs and facilities through marketing, public relations, social media, site tours, preaching, and communication with pastors, congregations, delegates, and user groups.

Other miscellaneous highlights/items from the year:

- We had a good year financially thanks to our committed donors, a generous gift from St. John's Lutheran Church in Killdeer, successful fundraising events, growth in program revenue, continued oil money revenue from mineral rights, and an increase in site-rental income. These funds allowed us to purchase equipment and fund some capital improvement projects this year.
- Purchased needed equipment and made improvements to our site. Our largest project this past year included adding concrete foundations to three more camper cabins and replacing two decks. We also put new siding on our pumphouse, put an epoxy floor in our bathhouse, swapped out four hot water heaters in our staff cabins, replaced some faulty concrete by our dining hall, and a turn-around area at our entrance with some new signs. We also had some surprise major repairs including replacing two pumps in our pumphouse and repairing a major hydrant water break. We purchased new equipment including a water bottle fillings station for our canteen, a new walk-in freezer and cooler in our dining hall kitchen, and a new high-speed dishwashing system.
- Had a full and wonderful summer staff and better camper numbers than last year. We also had our biggest camp week with 146 campers and 34 staff for Nightlife. We also had good attendance for our Fall Harvest Festival and nice adult trip to San Antonio TX.
- We rented our site to the Theodore Roosevelt Public Library the week prior to the 4th of July for their grand opening and the 250th celebration of America.
- Worked with Fletemeyer & Lee Associates to create an updated site plan and new master plan based on the feedback we received from our *What Now What Next* planning sessions. We prioritized projects at our board retreat, and will complete a feasibility study to help determine next steps.
- Attended Lutheran Outdoor Ministry Conference in Giddings, TX
- Ended our fiscal year with another positive Operating Fund Budget balance in 2026.

Director Summary for 2026

I was blessed to be part of another great year for Badlands Ministries, which has been another wonderful year in a long strain of wonderful years. As I complete by 25th year serving as director, I am proud of what we have accomplished by the grace of God. Over these past 25 years, we have increased our number of campers by 239%, increased our operating budget by 1,050%, and built a new site with beautiful and comfortable facilities. I am filled with gratitude for how this ministry has grown, adapted, and thrived through the years. I am excited about what is next for Badlands Ministries as we look forward to our next century of ministry.

This past year was near perfect. We had a fantastic summer and experienced our largest single camp week on record with 146 Nightlife campers along with 34 summer staff. We had our largest summer staff ever of faithful young adults, and we were able to share our summer program with even more campers than last year. We ended our fiscal year with a surplus budget and made needed additions, completed needed repairs, and purchased new equipment.

To have a well-run camp, you need a healthy board and a dedicated staff. We are blessed with both. To sustain success year after year, we depend on the gifts of our exceptional seasoned staff: Donna, Chris, Jesse, Katrina, and Belinda. They are the backbone of this operation and do whatever is needed so this ministry can flourish. This ministry thrives because of them.

This year was extra exciting because we were able to work with a planning company to update our site plan and create a master plan for our future. It was fun turning the input we received from our *What Now What Next Sessions* into concrete plans. We look forward to the feedback we receive through our feasibility study to determine what may be financially possible as we work to turn dreams into reality.

It is important for me to thank all those who financially support this ministry as well. We continue to grow and thrive while keeping camper fees lower than any other outdoor ministry we know. We can do this because of our generous donors. Our site is now 18 years old, and it takes consistent funding to keep things functional and appealing. We can do this because of our generous donors. We bring faith to life in new and creative ways through an army of faith-filled young adults. We can do this because of our generous donors. I am amazed at the generosity of those who love Badlands Ministries, and I thank you.

While there are no guarantees that things will continue as smoothly as they have, I also have no reason expect otherwise. I have witnessed God doing powerful things through this ministry over the past twenty-five years, and I know He will continue to bless us. As we get closer to our next century of ministry, I look forward to completing our feasibility study and turning plans into reality.

I am grateful for each moment I get to spend working with our dedicated board of directors, our wonderful staff, our generous donors, and all those we are blessed to serve.

Plans for 2027

- Work with GSB to complete feasibility study and determine our next steps
- Continue to work with donors to raise funds for our operating fund and capital improvement needs
- Continue to manage, support, and empower a dedicated staff
- Continue to offer quality programs and grow summer camper and year-round retreat registrations
- Continue to build and maintain positive relationships with our supporting congregations
- Continue to work collaboratively with our ministry partners and others who can help us live our mission
- Fulfill the objectives of our strategic plan and annual goals

Together in Christ,



2027 Program Report

Highlights from 2027

- Attended LOM National Conference in TX for continuing education
- Travelled around ND to recruit for summer staff Jan - March
- Recruited/Interviewed/Hired 34 faith-filled staff for the summer.
- Wrote curriculum and trained summer staff for onsite camp and day camp ministries
- Hosted multiple outreach groups at the camp for field trips and day events
- Attended Health and Safety Fair, Career fair at SWCTE
- Attended Regional Gathering with other staff
- Preached and gave camp updates in Bowman Lutheran, Peace Lutheran, Lebanon Lutheran
- Promoted camp on Camp Sunday and Wednesday at St. John Lutheran in Dickinson
- Led a camp session with New England Wednesday school
- Led a summer camp program onsite and offsite for 8 weeks, themed "Wear Love" Colossians 3:12-14
- Partnered with Bully Pulpit and Heidi Petermann for summer camp specialty programs
- Hosted a day onsite for Camp Recreation, a camp for those with special needs.
- Met with Program Task Force to review/plan 2027 summer and retreat programming calendar
- Set up/Led groups for the High/Low Ropes course from April through October.
- Led programmed retreats: 3 Crafting retreats, 1 Family crafting retreat, 2 craft class, Harvest Festival, Adult bus trip to San Antonio (Katrina Poss and Belinda Urlacher)
- Welcomed 587 onsite summer campers, 359 Day Campers, 1171 outreach, and around 325 year-round program participants
- Preached at the service, assisted with set-up and execution of Fall Event for virtual and in-person participation
- Set up and led workshops and activities for HS and MS LYO along with other camp staff.
- Assisted in worship for St. John Wednesday school on multiple nights.
- Volunteered on the Dickinson Backpack Program board

Outreach Ministries

• Our campers donated over 1,600 lbs. of food to local food pantries in our different camp communities

Day Camps

- Provided Day Camp program in 11 communities: Beach, Scranton, Hettinger, Amidon, Dickinson, Bowman, Belfield, New England, Richardton, Killdeer, and Glendive.

Camper Numbers

- 2117 total campers through outreach, Day Camps, and 8 weeks of onsite programs. 41% campers who attended were Lutheran, 33% Catholic, 26% Other or No Denomination.

Event	Date	2025/2026	2024/2025	2023/2024	2022/2023	2021/2022
Fall Craft Retreat	November	12	10	8	7	10
Fall craft class	November		7			19
Camp Christmas	December	weather	30	weather	70	113 views
Winter Crafting Retreat	January/Feb	6	5	8	11	6
Winter craft class	January/Feb		6			4
Mother/Daughter Tea	January		15			17
Fearless Faith	March					30
Family craft/retreat	March	19	21	18		
Spring craft retreat	April	14	7	10	10	14
Spring craft class	April	4		4	8	
Camp @ bandshell	June	40				
Donor Dinner	July	30	26	36	28	39
Adult Trip	October	50	31	41	45	32
Harvest Festival	October	150	250	250	300	150
	Total	325	408	375	479	321

Camp Totals and Statistics 2016-2026

Summer 2016 Totals

Day camp (16 sessions)
- 723 campers

Outreach
- 412 campers

Onsite
- 641 Campers

Total Campers = 1796

Summer 2017 Totals

Day camp (16 sessions)
- 843 campers

Outreach
- 372 campers

Onsite
- 610 Campers

Total Campers = 1825

Summer 2018 Totals

Day camp (12 sessions)
- 763 campers

Onsite
- 630 Campers

Total Campers = 1941

Summer 2019 Totals

Day camp (12 sessions)
- 750 campers

Outreach
- 814 campers

Onsite
- 471 Campers

Total Campers = 2035

Summer 2020 Totals

Day camp
- 0 campers

Outreach
- 100 campers

Onsite
- 326 Campers

Total Campers = 426

Summer 2021 Totals

Day camp
- 462 campers

Outreach
- 407 campers

Onsite
- 488 Campers

Total Campers = 1357

Summer 2022 Totals

Day camp (12 sessions)
- 407 campers

Outreach
- 928 campers

Onsite
- 512 Campers

Total Campers = 1847

Summer 2023 Totals

Day camp (12 sessions)
- 371 campers

Outreach
- 426 campers

Onsite
- 501 Campers

Total Campers = 1518

Summer 2024 Totals

Day camp (12 sessions)
- 357 campers

Outreach
- 625 campers

Onsite
- 538 Campers

Total Campers = 1520

Summer 2025 Totals

Day Camp (12 Sessions)
- K - 6th Graders Campers/7th+ SITs

= 350 Day Campers

Field Trips/Outreach (Ekalaka 5/6th grade, Camp at New England, Camp ReCreation, RASP, DHS Peer to Peer, Assisted Living, Medora School, LYO)

= 585 Outreach

Trailblazers *(1 Session)*
K & 1st Graders
· 43 Total Campers (1/2/3 day sessions)

Discovery *(4 Sessions)*
2 - 3rd Graders
· 72 Total Campers

Explorers *(2 Sessions)*
3-4th Graders
· 59 Total Campers

Pioneers *(3 Sessions)*
4 - 6th Graders
· 149 Total Campers

Roughriders *(1 Session)*
5 - 6th Graders
· 13 Total Campers

Golf Camp*(1 Session)*
6 - 12th Graders
· 14 Total Campers

Wranglers I *(1 Session)*
6 - 12th Graders
· 14 Total Campers

Wranglers II*(1 Session)*
6 - 12th Graders
· 7 Total Campers

High School*(1 Session)*
7 - 12th Graders
· 7 Total Campers

Nightlife *(1 Sessions)*
7 - 9th Graders
· 114 Total Campers

Crusaders *(1session)*
7-12th grade
· 25 Total Campers

Staff In Training*(1 Session)*
Selected 10 - 12th Graders
· 6 Total Camper

Generational Events *(2 Sessions)*
· 20 Total Campers

Family Camp *(1 session)*
· 18 campers

Outreach = 585
Day Camp Total = 350
Campers On Site = 561
Total Campers = 1496

Summer 2026 Totals

Day Camp (11 Sessions)
- K - 6th Graders Campers/7th+ SITs

= 359 Day Campers

Field Trips/Outreach (Camp at New England, Camp ReCreation, RASP, DHS Peer to Peer, Assisted Living, Bismarck Silent Disco, SEARCH Silent Disco, Prairie Rose 5th, DMS 8th grade, LYO)

= 1171 Outreach

Trailblazers *(1 Session)*
K & 1st Graders
· 50 Total Campers (1/2/3 day sessions)

Discovery *(4 Sessions)*
2 - 3rd Graders
· 56 Total Campers

Explorers *(2 Sessions)*
3-4th Graders
· 59 Total Campers

Pioneers *(3 Sessions)*
4 - 6th Graders
· 140 Total Campers

Roughriders *(1 Session)*
5 - 6th Graders
· 22 Total Campers

Golf Camp*(1 Session)*
6 - 12th Graders
· 21 Total Campers

Wranglers I *(1 Session)*
6 - 12th Graders
· 9 Total Campers

Advanced Wranglers *(1 Session)*
6 - 12th Graders
· 5 Total Campers

High School*(1 Session)*
7 - 12th Graders
· 6 Total Campers

Nightlife *(1 Sessions)*
7 - 9th Graders
· 146 Total Campers

Crusaders *(1session)*
7-12th grade
· 23 Total Campers

Staff In Training*(1 Session)*
Selected 10 - 12th Graders
· 0 Total Camper

Generational Events *(2 Sessions)*
· 25 Total Campers

Family Camp *(1 session)*
· 22 campers

Outreach = 1171
Day Camp Total = 359
Campers On Site = 587
Total Campers = 2117

2026 High/Low Ropes Usage Report
Leap of Faith

Date:	Group:	# of Participants
5/06/26	DMS 8th Grade	16 (Low Ropes)
5/14/26	South Heart 6th Grade	26 (High Ropes)
6/10/26	Baptist Camp	26 (High Ropes)
6/18/26	Camp Eli	10 (High Ropes)
6/16/26	*Roughriders	22 (Low Ropes)
6/24/26	*Crusaders	24 (Low and High Ropes)
7/08/26	*Pioneer/Explorer	29 (Low Ropes)
7/14/26	*Pioneer/Explorer	32 (Low Ropes)
7/22/26	*High School/Golf	27 (High Ropes)
7/22/26	*Pioneer Campers	18 (Low Ropes)
7/27-7/29/26	*NIGHT Life	146 (Low and High Ropes)
7/29/26	Spring Brook	24 (High Ropes)
8/3/26	Summer Staff	20 (High Ropes)
8/26/26	DHS Peer to Peer	27 (Low ropes/team building)
9/2/26	Leadership Dickinson	10 (High Ropes)
9/2/26	Bravera Bank	23 (Low/High Ropes)
9/29/26	Conoco Phillips	8 (High Ropes)

2026: Total #Groups:17	**Total #Participants: 488**
2025: Total #Groups:17	Total #Participants: 568
2024: Total #Groups:19+	Total #Participants: 726
2023: Total #Groups:22	Total #Participants: 633
2022: Total #Groups:16+	Total #Participants: 639
2021: Total #Groups:10+	Total #Participants: 491
2020: Total #Groups: 5	Total # Participants: 115
2019: Total #Groups: 5	Total # Participants: 146
2018: Total #Groups: 18	Total # Participants: 349
2017: Total #Groups: 16	Total # Participants: 334

**Badlands Ministries Program*

GROUP SALES USAGE COUNT FOR 2026			
Group/Event	**Date**	**Number**	**Group Type**
Focus College retreat	November 1-2	47	Ministry Retreat
Search	november 13-16	115	Ministry Retreat
Moe family	December 26-27	41	Family
Jesse Urlacher Family	Jan 1-5	42	Family
Search	January 15-18	98	Ministry Retreat
TRMF Retreat	January 19-21	124	Corporate Retreat
Christian Musical Retreat	January 23-25	8	Ministry Retreat
Boy Scouts	Jan 24-25	27	Youth
Search	March 5-8	95	Ministry Retreat
Arnegard family	March 9-10	23	Family
Pathfinders Youth Retreat	March 13-15	22	Ministry Retreat
Focus college retreat	March 13-15	51	Ministry Retreat
Family Retreat	March 20-21	22	Family
Search	April 16-19	98	Ministry Retreat
Emmas House	April 9-12	26	Ministry Retreat
Foss wedding	May 15-16	160	Wedding
Freize wedding	May 9-9	68	Wedding
Arnegard wedding	May 22-24	87	Wedding
Faith Lutheran	May 26-28	24	Ministry Retreat
Saint John's	June 1-1	7	Ministry Retreat
FNBF Camp	June 5-12	211	Ministry Retreat
Camp Eli	June 15-19	64	Ministry Retreat
Miller wedding	June 20-20	50	Wedding
TRPL	June 26-july 5	23	Corporate Retreat
Mugga Family reunion	july 9-12	57	Family
Fellowship of Christen Atheletes	July 17-19	41	Ministry Retreat
Oblate Retreat	July 24-26	22	Ministry Retreat
Clayton Family	July 7-9	22	Family
Hargrove Family	Aug 12-16	135	Family
Legacy childrens foundatin	Aug 17-21	28	Youth
Schoch Family Reunion	August 21-23	42	Family
Search Leadership	Aug 28-30	32	Ministry Retreat
Oneok work picnic	Aug 29-29	85	Corporate Retreat
Assembly of God	Sept 4-6	103	Ministry Retreat
David Edwards School	Sept 8-10	45	Youth
Prairie Capital Summit	Sept 11-16	89	Ministry Retreat
Donovan Family	Sept 21-23	32	Family
Barthel family	Sept 15-17	24	Family
Univeristy of Mary	Sept 25-27	211	Ministry Retreat
Capital Christian Couples	Oct 2-5	24	Ministry Retreat
Search	Oct 8-11	71	Ministry Retreat
Hispanic Catholic retreat	Oct 16-17	137	Ministry Retreat
captivating core	Oct 21-25	22	Ministry Retreat
Focus College retreat	Oct 30-Nov 1	75	Ministry Retreat

Captivating Core	Oct 21-25	25	Ministry Retreat
Focus College retreat	Oct 30-Nov 1	120	Ministry Retreat

Type	Group Total	Total
Church Retreats/Ministry Groups	26	1838
Other Youth Related Groups/Clubs	3	100
Family Reunion	10	440
Weddings	4	365
Corporate Grouhp	3	232
	46	

Group Site Rental Efficiency Chart

Outside of the core summer camp program, maximizing property rentals has shifted from a minor seasonal supplement into a vital year-round commercial asset. By utilizing a **three-tiered pricing model** (*Member Churches, Christian Ministry Groups, and Non-Ministry Groups*), the camp has dramatically expanded revenues from regular large ministry groups, secular groups, and special groups like film crew leases while prioritizing accessible access for all ministry groups.

The following data charts the 6-year structural evolution of site rental income against total group occupancy:

Site Usage Revenue vs. Total Group Bookings (2021–2026)

Fiscal Year	Total Outside Groups Hosted	Actual Site Rental Revenue	Average Revenue Per Group	Key Operational Insights
2021	47 groups	$94,067.49	$2,001.44	Post-pandemic rental baseline setup.
2022	55 groups	$77,142.60	$1,402.59	High volume offset by pre-paid pandemic credits.
2023	57 groups	$118,106.85	$2,072.05	First year crossing six-figure rental milestone.
2024	43 groups	$134,593.47	$3,129.96	Commercial film crew lease provides robust surge.
2025	44 groups	$132,371.00	$3,008.43	Revenues stabilize at premium rental baseline.
2026	**46 groups**	**$157,119.00**	**$3,570.89**	**Historic Peak Revenue** via tier-maximized bookings.

Badlands Ministries 2027 Group Site Usage Fees

Building to Rent	Member Churches Fee*	Christian Ministry Groups	Non Ministry Groups
Lodging Rates Per Night			
Per person : For camper cabins, lodge, and retreat house dorm rooms. Includes use of bathhouse if needed. Excludes staff cabins and retreat house hotel-style rooms. Must pay for minimum of 5 people for use of each camper cabin, and for a minimum of 10 people for the use of the lodge or each dorm room in retreat house. If renting beds in bottom level of retreat house, price includes use of meeting space and kitchenette on that level, but use of meeting space or kitchen on main level is an additional charge.	$30.00	$50.00	$60.00
Camper Cabins (Sleep a maximum of 13) may not be available during the summer. Must have at least one adult. Includes use of bathhouse.	$250.00	$350.00	$450.00
Lodge for Overnight (Sleeps a maximum of 30) Must have adults present	$400.00	$650.00	$750.00
Staff Cabins (Sleep maxium of 4) Hotel Style accomodations with restroom and shower. Cabin rentals may not be available on weekends or in peak season. Cabins must have at least one adult staying in each.	$125.00	$150.00	$200.00
Top Level of Retreat Center - Includes 8 hotel style rooms, exclusive use of the meeting space, and exclusive use of kitchen.	$1,000.00	$1,200.00	$1,500.00
Bottom Level of Retreat Center: Includes bottom level of retreat center with three group sleeping dorms (each with private restroom and shower area) for a total of 56 beds. Includes use of meeting space and kitchenette on this level, but use of meeting space and kitchen on main level is an addional charge and must be reserved separately.	$900.00	$1,100.00	$1,250.00
RV Per Slot Per Night Rate	$40.00	$50.00	$60.00
Per Building/Room Daily Use Rate			
Dining Hall (Bethlehem)	$1,000.00	$1,500.00	$1,750.00
Dining Hall (Bethlehem) Rehersal & Wedding (1.5 Day)			$2,250.00
Dining Hall (Bethlehem) Weekend Rate Wedding (Fri-Sunday)			$3,250.00
Lodge	$400.00	$500.00	$600.00
Retreat House Upper Level Meeting Space & Kitchen (Not available on Fridays or Saturdays)	$100.00	$275.00	$400.00
Staff House Meeting Area	$100.00	$250.00	$350.00
Bath House (Jordon River)	$100.00	$250.00	$300.00
Church/Basement (The Well)	$150.00	$400.00	$550.00

NOTE: Rates do not include set up of tables and chairs. Users may set up on their own or pay an additional fee to use Badlands Ministries' staff. Users must leave facilities and site clean or will be charged a cleaning fee. There is no charge for children under 6 years of age.

* No **Member Church** Groups will be turned away for financial reasons.

2026 Financial Report:

Review of 2025 Operating Budget

- Our 2026 Operating Fund budgeted income was $1,065,250, and our actual income was 10% more totaling $1,173,349.14 this fiscal year. Revenue was more than budgeted in several areas including: congregational giving (47% more), program revenue (13% more), site rentals (16% more), oil revenue (40% more), and fund-raising income (10% more).
- Our Operating Fund budgeted outflow for 2026 was $1,064,850.49, and our actual expenses were almost 7% higher at $1,137,686.22. Some areas that were over budget include: summer staff pay (20% more), program expenses (16% more), and site expenses (40% more with lots of repair expenses).
- With our 2025 Operating Fund income at $1,173,349.14 and our 2026 Operating Fund expenses at $1,137,686.22, we ended our fiscal year with a positive intake of $35,662.92. Our board approved moving $35,000 of those funds to our Capital Improvements Account for projects in 2027 which leaves us with $662.92.
- Our fund-raising events did well this year. Our 46th Fall Event raised $35,999.86 and our golf tournament raised $26,486.00, and our on-line giving-event "Giving Hearts Day" raised a recor5d-setting $57,178.38. All our fundraisers greatly contributed to our financial needs bringing in $119,664.24 (10% of our total income this year). Revenue from our program fees was up 14% from last year at $308,439.69, and our site rental revenue was up 19% to a record-setting $157,119.00. Altogether, our total fee-based revenue was up 15% and totaled $485,282.49 and made up 41% of our total operating budget income this year. Congregational donations totaled $66.621.96. Our individual donors continued to be a key to our budget with $322,647.01 received in our annual fund this past year accounting for just over 28% of our total income. **In 2026, 59% of our operating income came from fund raisers, congregations, group gifts, foundation gifts, grants, donated mineral royalties, and individual gifts.**
- We also benefited this year from many in-kind gifts and services from generous individuals and companies which are not shown as line items, including the use of a 12-passenger van for the summer by Sax Motor Company and the use of a crane by the ProLift Rigging Company.

Upcoming 2027 Operating Budget

- Our budgeted income for 2027 is expected to be $1,161,425. Our budgeted expenses for 2026 are slightly less at $1,060,934.33. As much time and planning that goes into this budget, it is still very much a "faith-based budget." We continue to trust that God will provide as He has always done.
- It was the recommendation of our Financial Oversight Team and Badlands Ministries Board of Directors to raise our summer registration fees slightly to help keep up with inflation. Even with a 3% camper fee increase, we are proud to remain one of the least expensive ELCA camps in the entire nation. As always, **no child will be turned away from camp because of financial limitations!**

Other

- Thanks to $30,000 in contributions to our NDCF Qualified Endowment Fund, and the gifts and fees received in our annual fund and capital improvements fund, we brought in a total of 1,203,349.14 in our 2026 fiscal year. In addition to the $1,137,686.22, in expenditures in our annual fund, we spent $185,802.59 on equipment and capital improvement projects. The grand total of our expenditures was $1,323,488.81. At the close of our fiscal year, we have $356,743.48 in our Contingency Fund/Reserves.
- We were blessed to receive $35,874.55 in estate gifts this past fiscal year. We also received $100,570.67 in funds from ongoing oil royalties from the Engel and Grande Estates.
- We have a total of $428,500.37 between our two trust funds. We have $71,723.58 in our Badlands Ministries Trust Fund and $356,776.79 in our Qualified Endowment Fund thanks to $30,000 in new gifts.

Badlands Ministries
Statement of Financial Position

Assets						
		10/31/2026		10/31/2025		10/31/2024
Cash						
Operating Account	$ 122,402		$ 286,363		$ 77,074	
Special Projects	$ 56,287		$ 59,169		$ 87,886	
Contingency Fund	$ 356,743		$ 334,069		$ 326,574	
		$ 535,432		$ 679,601		$ 491,534
Receivables						
Pledges Receivable	$ -	$ -	$ -	$ -	$ -	$ -
Other Assets						
Trust Account		$ 71,724		$ 66,151		$ 60,070
Qualified Endowment Fund		$ 356,777		$ 313,766		$ 284,953
Mineral Interests Gifted		$ 1		$ 1		$ 1
Fixed Assets	$ -	$ 7,883,936		$ 7,735,502		$ 7,501,847
Total Assets		$ 8,847,870		$ 8,795,021		$ 8,338,405

Liabilities and Net Assets			
	10/31/2026	10/31/2025	10/31/2024
Liabilities			
Due to Contractors	$ 52,732	$ 47,714	$ 87,277
Accrued Liabilities	$ -	$ -	$ -
Accrued Interest	$ -	$ -	$ -
Note Payable	$ -	$ -	$ -
Total Liabilities	$ 52,732	$ 47,714	$ 87,277
Net Assets	$ 8,847,870	$ 8,795,021	$ 8,338,405
Total Liabilities and Net Assets	$ 8,847,870	$ 8,795,021	$ 8,338,405

BADLANDS MINISTRIES 2026 FUND RAISERS:

Fall Event 2025 (171Attendees)		
Auction	$	29,444.86
Dinner	$	2,939.00
Donations/Offering/Booths	$	3,616.00
TOTAL:	**$**	**35,999.86**

Notes: The 2026 Fall Event Chair was Belinda Urlacher. Andy Mrnak and his crew from Pifer Auction Service volunteered their services as usual and did an amazing job with help from Scott Bachmeier.

Golf Tournament 2026 (88 Golfers)		
Tournament Registrations & Contests	$	4,886.00
Tournament Sponsorships	$	21,600.00
TOTAL:	**$**	**26,486.00**

Giving Hearts Day 2026 (143 Donations)		
Amount Raised	$	57,178.38
TOTAL:	**$**	**57,178.38***

* The actual amount raised on this day was just over $60,000 but some of those gifts from churches, golf sponsors and WELCA groups are placed in a different category in our budget.

TOTAL FROM ALL FUND RAISERS: $119,664.24

Badlands Ministries 27th Annual Golf Tournament

Thank you to all our generous sponsors:

Gold Level Sponsors
American Petroleum Institute
Brad & Brenda Fong
CHI St. Alexis Health Dickinson
Dakota Western Bank
Dennis & Vaune Johnson
Edward Schwartz Construction, Inc.
Eyewear Concepts
First State Bank
Mike Parke Management
Pifer's (Andy Mrnak & Jim Sabe)
Pump Systems
Quality Quick Print
RTC Network
Thrivent (Bryan Clendenen)
Tooz Construction

Other Sponsors
Advanced Collision
Bravera
Bosch Lumber
Cornerstone Bank
Dakota Commercial Rug
DSU Heritage Foundation
Fleck's Furniture & Appliances
Gravity Power & Rental LLC
Krebsbach & Kulseth Funeral Services
Ladbury Funeral Services
Lightwell
ND Pharmacy
Optimist Club
Roughrider Electric

In-Kind Sponsors
Bully Pulpit Golf Course

2026 Board & Ministry Team Reports:

Facilities Ministry Team:
Brent Seaks, Jesse Urlacher, Ryan Hauck, and Mike Pretzer

This ministry team meets as needed to provide input and guidance for capital improvement projects and other facility related issues. When possible, funds are designated towards larger planned projects and equipment. This year was another active year as our Site Manager Jesse Urlacher worked hard to complete projects.

Our largest project this past year included adding concrete foundations to three more camper cabins and replacing two decks. We also put new siding on our pumphouse, put an epoxy floor in our bathhouse, swapped out four hot water heaters in our staff cabins, replaced some faulty concrete by our dining hall, and a turn-around area at our entrance with some new signs. We also had some surprise major repairs including replacing two pumps in our pumphouse and repairing a major hydrant water break. We purchased new equipment including a water bottle fillings station for our canteen, a new walk-in freezer and cooler in our dining hall kitchen, and a new high-speed dishwashing system.

Now that our new master plan is in place, we have a plan regarding future projects. We will be undergoing a feasibility study to help us determine when to complete our priority projects and how to pay for them.

Our new Site Manager Jesse Urlacher continues to do an amazing job and works very hard to keep our site looking great and our facilities and equipment in excellent condition.

Financial Oversight Ministry Team:
Brent Seaks, Donna Sandvik, Michele Barnhart, Danae Klien, Sandy Baertsch, and Julie Raatz.

This ministry team meets at least once a year to review account balances and current budgets, the 2027 Proposed Operating Budget, the 2027 Proposed Capital Improvements Project Budget, staff pay, and camper and group usage fees. This group also oversees our Financial Management Policy and Select Procedures and reviews the findings of our yearly financial review.

For 2027, this ministry team recommended a small increase to our camper fees and site-usage fees to off-set our rising costs and to make sure our budget is as sustainable as possible. Like always, all campers who need financial assistance will receive it. We raised summer staff pay again in the Spring of 2026, and we did budget a pay raise for our summer staff base pay in 2027. We continue to pay staff more each year they return, and provide an end-of-summer bonus for those working a full or half summer. Badlands Ministries will start filing a 990 form with the IRS per the request of the ELCA (as an affiliated ELCA outdoor ministry). As costs continue to rise, we will continue to make budget sustainability a priority and look at continuing to grow our trust funds so that the interest generated can help offset costs.

Financial Development Ministry Team:
Brent Seaks, Donna Sandvik, Pastor Jerry Erickson, Faith Simonieg, Jolene Obrigewitch, and Jess Throlson

In the past 25 years, Badlands Ministries has increased our budgeted yearly income by 1,050%, and we remain debt free

Badlands Ministries brought in a total of $ 1,203,349.14 during our 2026 fiscal year from all sources. In addition to the $1,137,686.22 in expenditures in our annual fund, we spent $185,802.59 on equipment and capital improvement projects. The grand total of our expenditures was $1,323,488.81. At the close of our fiscal year, we have $356,743.48 in our Contingency Fund/Reserves.

Our Badlands Ministries Trust Fund has a current balance of $71,723.58, and our Qualified Endowment Fund has $356,776.79. We also raised $119,664.24 between our fund-raising events this year with a record-setting Giving Hearts Day.

We will be receiving a large gift from the estate of Clarence and Marcella Storseth in 2028 which we plan to put in our trust fund, so the interest generated can help offset rising costs in our operating fund each year.

Giving Hearts Day will be on February 11th this year, our golf tournament is scheduled June 13th, and our Fall Event is currently planned at the camp on September 19th. We were also pleased to receive another $10,000 inspire/challenge gift for Giving Heart's Day from Wally Owen and Dee Ann Baertsch which greatly contributed to the success of that fundraiser.

In 2027, we will continue to focus on planning and implementing strategies to provide funds to sustain Badlands Ministries as we enter our next century of ministry.

Program Ministry Team:

Christina Jorgensen, Kate Enney , Chris Moe, Kristy Olstad, Beth Parks, and Katrina Poss

The program ministry team met on October 27th, 2026 to discuss the past years programs and to look into 2027 and how to enrich our current programs and bring more ministry to people of all generations. In 2026, we recruited and trained 34 summer staff to run our summer programs and kitchen, held 8 weeks of onsite and offsite programs and ministered to 587 campers in our on-site programs. We travelled to 11 communities to provide Day Camps for 359 campers. Our outreach groups totaled 1171 people and included Camp at New England, Camp ReCreation, RASP at camp, DHS Peer to Peer, Assisted living, Silent Disco events, Prairie Rose 5th grade, DMS 8th grade, and LYO. Our year-round retreats and events at the camp were attended by 325 participants and included crafting retreats, Harvest Festival, Adult Bus Tour and more.

When reviewing year-round retreat numbers, they were consistent with previous "normal" years and our Adult Bus trip had 52 total participants including our staff. Our Crafting Retreat numbers are holding steady between 8-16 participants. Our Harvest Festival continues to be a successful family event.

We are hoping to host a winter family day if weather cooperates, possible youth event for junior high/high school in Dickinson. We would like to continue to send staff out to our communities to do generational events for those that are not able to make it out as well as continue having them out to the camp.

Personnel and Board Development Ministry Team:
Brent Seaks, Cheryl Lantz, and Nicole Sott

This ministry team meets as needed to discuss personnel and board development items. The board of directors met 6 times in 2026 for meetings and a board retreat. This past year, the board reviewed our strategic plan, continued to manage funds we received (including approving equipment purchases and site-improvement projects), and approved summer staff pay raise. The board also reviewed our master plan and prioritized projects. A feasibility study will happen next to determine how to best proceed.

This ministry team also served as the Badlands Ministries Nominations Committee along with our Board of Directors. This year, Faith Simonieg and Jerry Schwartz have agreed to serve on our board if elected. Sandy Baertsch and Julie Raatz have agreed to serve a second term if elected. Pastor Mike Pretzer is leaving our board after his new Call to the WND Synod staff, and Taylor Mikkelson is leaving the board after completing her first term. We are grateful Mike and Tayler's service to our board, and are grateful for all the wonderful work our whole board has done this past year providing oversight and making important decisions on behalf of this ministry.

Long-time care taker Erin Odel left her position this past year after 10 years of service, and are blessed to now have Belinda Urlacher serving in that role.

Communication and Outreach Ministry Team:
Brent Seaks, Christine Moe, Marie Odermann, Angie Shilman, Sarah Selle, Christina Jorgenson, Tayler Mikkelson, and Kate Enney

The Communication and Outreach Ministry reviewed last year's Marketing and Outreach Plan before creating our 2026 Plan. Highlights of this plan included promoting the camp through multiple advertising venues including TV and radio ads (including a Super Bowl commercial for our local area and ads through our local NBC affiliate and on Consolidated Channel 18), increasing the promotion of camp through schools by continuing to place brochures/flyers in 12 Dickinson public and private schools (as well as schools in Belfield, South Heart, Medora, Killdeer, Beach, and more), promoting the camp in churches through congregational visits and "camp days," promoting the camp through our communities through day camps, and by working with other groups. Our official partnership with the Bismarck Diocese continued this year which included discounted use of the facilities in exchange for annual financial support. While we are no longer allowed to promote camp through the Regional After School Program (RASP) at Dickinson elementary schools, we were able to host RASP at camp for a field trip. We continued to rely heavily on social media to promote camps and retreats.

We continued to grow partnerships and host new groups in 2026 and were pleased to continue hosting several returning groups. Some ministry groups we hosted this past year included another University of May Freshman Ministry retreat, a Baptist family camp (FNBF) for Native Americans, the Red Angus Association camp, Camp Eli, and a Fellowship of Catholic University Students Retreat. We continue to host 5 Catholic SEARCH youth retreats from September through April as well as many more youth organizations and ministry retreat. This past summer, we also rented out our site to the TRPL the week prior to the 4th of July. We also hosted around 3,000 additional guests through 46 site rentals in 2026 (including 10 family reunions/gatherings, 4 weddings, 3 youth clubs, 3 corporate groups, and 26 ministry groups.

For 2027, we will again review, evaluate, and modify our marketing plan. We will continue to explore beneficial partnerships and new ways we can use technology to promote our camp and communicate with our constituency. We will also continue to look at new congregations who may want to become part of the Badlands Ministries Corporation.

NOTE: If any of our constituents are interested in sharing their gifts with Badlands Ministries through service on one of our ministry teams, please contact Executive Director Brent Seaks at 701-290-6973.

BADLANDS MINISTRIES

Badlands Ministries Proposed 2027 Budget

Category Name	Description	2026 Budget	2026 Actual	2027 Budget
INFLOWS				
Fund Raisers:				
Golf Tourn(128)	Golf Tournament			
Participants		$ 5,000.00	$ 4,886.00	$ 5,200.00
Sponsors		$ 24,000.00	$ 21,600.00	$ 22,000.00
	sub total	$ 29,000.00	$ 26,486.00	$ 27,200.00
Fall Event(113)	Fall Event			
Auction		$ 24,000.00	$ 29,444.86	$ 29,500.00
Donations/Booths/Other		$ 16,000.00	$ 3,616.00	$ 4,000.00
Dinner		$ 3,000.00	$ 2,939.00	$ 3,000.00
	sub total	$ 43,000.00	$ 35,999.86	$ 36,500.00
Giving Hearts Day (107B)	Giving Hearts Day	$ 37,000.00	$ 57,178.38	$ 55,000.00
Other Fund Raisers	50/50 Big Sticks & Other	$ 850.00	$ -	$ 850.00
Gifts:				
Group:				
Cong (105)	Member Congregations	$ 45,000.00	$ 66,621.96	$ 66,500.00
Cong Other(123)	Other Congregations	$ 4,000.00	$ 5,000.00	$ 3,000.00
Special (119)	Special	$ -	$ -	$ -
Thrivent (118)	Thrivent Choice/Other	$ 15,000.00	$ 18,352.00	$ 18,000.00
AUX (106)	WELCA/ Other	$ 15,000.00	$ 11,666.38	$ 11,500.00
	sub total	$ 79,000.00	$ 101,640.34	$ 99,000.00
Individual:				
Ind (107)	General Gifts	$ 222,000.00	$ 223,996.01	$ 217,000.00
Ind SR (124)	ASK Letters	$ 90,000.00	$ 64,446.00	$ 65,000.00
Memorials (108)	Memorials	$ 20,000.00	$ 34,205.00	$ 30,000.00
	sub total	$ 332,000.00	$ 322,647.01	$ 312,000.00
Other:				
Oil Revenue (111)	Mineral Pay Out/Lease	$ 1,900.00	$ 1,531.18	$ 1,900.00
Grande Well	Grande Well	$ 55,000.00	$ 77,287.83	$ 70,000.00
Engel-Kesting Foundation	Engel-Kesting Foundation	$ 19,000.00	$ 23,282.84	$ 23,000.00
Canteen (112)	Canteen Sales	$ 13,000.00	$ 12,145.80	$ 12,000.00
Grants (122)	Grants Received	$ 35,500.00	$ 35,845.15	$ 36,000.00
Supply Preaching	Supply preaching	$ 500.00	$ 225.00	$ 225.00
Interest (115)	Interest Received	$ 1,000.00	$ 2,950.80	$ 2,000.00
Refunds (116)	Payment Insurance/Equip Sales	$ 2,000.00	$ 2,992.26	$ 3,000.00
	sub total	$ 127,900.00	$ 156,260.86	$ 148,125.00
Program Revenue:				
Regis. OS (101)	On Site Summer Camp	$ 184,000.00	$ 199,807.66	$ 209,000.00
Regis. DC (130)	Off Site Day Camp	$ 23,000.00	$ 21,569.28	$ 22,000.00
Regis. O (142)	Retreats and Events	$ 67,000.00	$ 87,062.75	$ 87,000.00
	sub total	$ 274,000.00	$ 308,439.69	$ 318,000.00
Site Rentals				
Ministry Related (102)	Ministry Groups	$ 80,000.00	$ 95,272.00	$ 95,250.00
Non-Ministry Related (129)	Other Groups	$ 55,000.00	$ 61,847.00	$ 62,000.00
High Ropes	Usage Fees	$ 7,500.00	$ 7,578.00	$ 7,500.00
	sub total	$ 142,500.00	$ 164,697.00	$ 164,750.00
Budgeted Inflows		$ 1,065,250.00	$ 1,173,349.14	$ 1,161,425.00

Category Name	Description	2026 Budget	2025 Actual	2026 Budget
OUTFLOWS				
Year Round Staff Totals	Year Round Staff Totals	$ 448,075.49	$ 437,390.33	$ 464,759.33
Summer Staff Totals	Summer Staff Totals	$ 141,500.00	$ 169,440.66	$ 174,500.00
All Employees FICA	FICA and Direct Deposit Fees	$ 45,000.00	$ 47,824.42	$ 50,000.00
Staff Continued Education/Training		$ 6,350.00	$ 3,420.86	$ 6,350.00
Staff Recruiting		$ 1,675.00	$ 4,524.88	$ 4,575.00
Staff/Board/Donor Care		$ 7,500.00	$ 6,647.26	$ 6,500.00
	sub total	$ 650,100.49	$ 669,248.41	$ 706,684.33
Operations				
Outreach/Office Costs	Postage/Printing/Phone/Web/Supplies	$ 83,750.00	$ 88,825.76	$ 89,400.00
Administrative Costs	Insurance/Card Fees/Workmans's Comp	$ 40,150.00	$ 39,628.91	$ 41,550.00
Fund Raising Costs	Fall Event/Golf Tournament/GHD/Other	$ 14,350.00	$ 16,505.34	$ 16,700.00
Property Costs	Fuel/Repairs/Equip/Supplies/Vehicles	$ 70,000.00	$ 97,670.44	$ 78,500.00
Utilities	Utilities/Electric/Propane	$ 48,500.00	$ 47,295.11	$ 49,600.00
	sub total	$ 256,750.00	$ 289,925.56	$ 275,750.00
Program:				
Supplies	Materials/Canteen/Camper Shirts etc.	$ 44,050.00	$ 48,309.43	$ 47,100.00
Program Costs	Program Expenses	$ 66,500.00	$ 78,341.06	$ 78,500.00
High Ropes	Facilitaotrs/Equipment/Training/Inspection	$ 6,450.00	$ 7,078.93	$ 7,000.00
Food Service	Food Service Expenses	$ 41,000.00	$ 44,782.83	$ 45,900.00
	sub total	$ 158,000.00	$ 178,512.25	$ 178,500.00
Budgeted Outflows		$ 1,064,850.49	$ 1,137,686.22	$ 1,160,934.33
BUDGET SUMMARY				
Total Inflows		$ 1,065,250.00	$ 1,173,349.14	$ 1,161,425.00
Total Outflows		$ 1,064,850.49	$ 1,137,686.22	$ 1,160,934.33
	Transfer to Capital Improvements Account		$ 35,000.00	
	Transfer to Contingency Fund/Reserves		$ -	
Difference		$ 399.51	$ 662.92	$ 490.67

NOTE: Income received in our 2026 fiscal year from all gifts and fees received in our annual fund, capital improvements fund, and trust funds totaled **$ 1,203,349.14**. In addition to the $1,137,686.22 in expenditures in our annual fund, we spent $185,802.59 on equipment and capital improvement projects. The grand total of our expenditures was **$1,323,488.81.** At the close of our fiscal year, we have $356,743.48 in our Contingency Fund/Reserves.

Capital Improvement Budget Sheet for 2026

10/27/2026

Miscellaneous Projects/Expenses					
Vendor	Item	Cost Est 2025	Pd FY2025-2026	Committed	If Funds Available
Special Staff Help	Extra Labor (Funds Designated for Helper)	$ 790.00	$ 790.00	$ -	$ -
Staff	New Sidiing on Pumphouse	$ 4,289.35	$ 4,161.95	$ 127.40	$ -
TBD	Tree Trimming	$ 2,150.00	$ 2,150.00	$ -	$ -
TBD	New Walk in Fridge and Freezer Mechanical	$ 34,098.65	$ 34,098.65	$ -	$ -
Prairie Lumber	New Deck for South Side of Church	$ 3,500.00	$ -	$ -	$ 3,500.00
Equip	Road Maintenance & Dirt work & Scoria	$ -	$ -	$ -	$ -
Jesse	Material for West Fence	$ 305.02	$ 305.02	$ -	$ -
TBD	New Epoxy Floor for Bath House	$ 12,637.47	$ 12,637.47	$ -	$ -
Fletemeyer & Lee	Info Gathering/Consulting/Site Visit/Master Plan	$ 16,595.00	$ 16,595.00	$ -	$ -
Fletemeyer & Lee/GS	Design Expenses/Capital Campaign Costs	$ 100,000.00	$ -	$ -	$ 100,000.00
Menards	Insulate East side of Shop	$ 3,670.81	$ 3,670.81	$ -	$ -
Cerberus Security	5 Siren Emergency Notification System	$ 11,656.75	$ 11,656.75	$ -	$ -
Roughrider	Pole for High Ropes	$ 1,727.15	$ 1,727.15	$ -	$ -
	Septic Riser Replacement Dining Hall	$ 838.41	$ 838.41	$ -	$ -
Queen City	4 Remaining Hot Water Heaters	$ 6,300.00	$ 6,300.00	$ -	$ -
TBD	Additional Expense for New Dishwasher in DH	$ 9,022.35	$ 9,022.35	$ -	$ -
Pump Systems	Aquavar Pumps (Qt. 2) for Pump House	$ 12,504.18	$ 12,504.18	$ -	$ -
	Repair to Hydrant	$ 7,500.00	$ -	$ 7,500.00	$ -
	Total	**$ 227,585.14**	**$ 116,457.74**	**$ 7,627.40**	**$ 103,500.00**
Possible Major Projects					
Vendor	Item	Cost Est 2025	Pd FY2025-2026	Committed	If Funds Available
TBD	Finish Apartment	$ 4,946.62	$ 4,030.90	$ 915.72	$ -
Multiple	Add Concrete Slabs to Camper Cabins (Qty 4)	$ 108,000.00	$ 63,811.20	$ 44,188.80	$ -
TBD	Possible New Camper Cabins (Qty 3)	$ 263,000.00	$ -	$ -	$ 263,000.00
TBD	Possible New Bathhouse	$ 765,000.00	$ -	$ -	$ 765,000.00
TBD	Possible Dining Hall Expanson	$ 1,200,000.00	$ -	$ -	$ 1,200,000.00
TBD	Water Play Area - Water to Area	$ 26,000.00	$ 1,502.75	$ -	$ 24,497.25
TBD	Water Play Area - Electrical	$ 9,000.00	$ -	$ -	$ 9,000.00
TBD	Water Play Area - Equipment	$ 5,000.00	$ -	$ -	$ 5,000.00
	Total	**$ 2,366,946.62**	**$ 69,344.85**	**$ 45,104.52**	**$ 2,252,497.25**
	Totals	**$ 2,594,531.76**	**$ 185,802.59**	**$ 52,731.92**	**$ 2,355,997.25**
Total Committed Funds				**$ 52,731.92**	
Funds Available For Capital Improvement Projects					
Special Acct.	Cash In Account 10/31/2026)	$ 56,286.63			
	Balance in Cash & Pledges	**$ 56,286.63**			
		Balance in Cash & Pledges Available after Committed Expenses		**$ 3,554.71**	

Capital Improvement Budget Sheet for 2027

10/31/2026

Miscellaneous Projects/Expenses					
Vendor	Item	Cost Est 2025	Pd FY2025-2026	Committed	If Funds Available
Special Staff Help	Extra Labor (Funds Designated for Helper)	$ 1,000.00	$ -	$ 1,000.00	$ -
Staff	New Sidiing on Pumphouse	$ 127.40	$ -	$ 127.40	$ -
TBD	Tree Trimming	$ 2,000.00	$ -	$ 2,000.00	$ -
Prairie Lumber	New Deck for South Side of Church	$ 3,500.00	$ -	$ -	$ 3,500.00
Equip	Road Maintenance & Dirt work & Scoria	$ -	$ -	$ -	$ 5,000.00
Fletemeyer & Lee/GS	Design Expenses/Capital Campaign Costs	$ 100,000.00	$ -	$ -	$ 100,000.00
	Repair to Hydrant	$ 7,500.00	$ -	$ 7,500.00	$ -
	Total	**$ 114,127.40**	**$ -**	**$ 10,627.40**	**$ 108,500.00**
Possible Major Projects					
Vendor	Item	Cost Est 2025	Pd FY2025-2026	Committed	If Funds Available
TBD	Finish Apartment	$ 1,000.00	$ -	$ 1,000.00	$ -
Multiple	Add Concrete Slabs to Camper Cabins (Qty 4)	$ 44,188.00	$ -	$ 44,188.00	
TBD	Possible New Camper Cabins (Qty 3)	$ 263,000.00	$ -	$ -	$ 263,000.00
TBD	Possible New Bathhouse	$ 765,000.00	$ -	$ -	$ 765,000.00
TBD	Possible Dining Hall Expanson	$ 1,200,000.00	$ -	$ -	$ 1,200,000.00
TBD	Water Play Area - Water to Area	$ 24,500.00	$ -	$ -	$ 24,500.00
TBD	Water Play Area - Electrical	$ 9,000.00	$ -	$ -	$ 9,000.00
TBD	Water Play Area - Equipment	$ 5,000.00	$ -	$ -	$ 5,000.00
	Total	**$ 2,311,688.00**	**$ -**	**$ 45,188.00**	**$ 2,266,500.00**
	Totals	**$ 2,425,815.40**	**$ -**	**$ 55,815.40**	**$ 2,375,000.00**
Total Committed Funds				**$ 55,815.40**	
Funds Available For Capital Improvement Projects					
Special Acct.	Cash In Account 10/31/2026)	$ 56,286.63			
	Balance in Cash & Pledges	**$ 56,286.63**			
			Balance in Cash & Pledges Available after Committed Expenses	**$ 471.23**	

2026 Fiscal Giving Report

Operating & Capital Improvement Fund Donors (November 1, 2025-October 31, 2026)

Little Missouri Society

Golden Eagles ($100,000+)

Wild Horses ($25,000-$49,999)

Dudley J. & Michelle J. Stuber

Bison ($10,000-$24,999)

Leroy & Donna Olson
Wayne & Gaye Sander
Margaret Selland
Rick & Sharon Tabert

Big Horn Sheep ($5,000-$9,999)

Gene Brose
Kaye Dolezal
Laurine-Cleon Engel Family Unified
Bruce & Connie Freitag
Madi Harsche
Darlene Lutz
Debra Patterson
Fred & Kathie Tooz
Neil & Patricia Hofland

Little Missouri Member ($2,500-$4,999)

Cheryl Malkowski
Clive Pelton
Harold & Delores Schuch Foundation
Stuart & Sandra Sipma
Terry & LaWanna Wilhelm

Pathfinder Roughrider ($1,000-$2,499)

Bethlehem Lutheran Church
Sandra Baertsch
Terrald & Carol Bang
Leona Barnhart
Ralph J. Carlson
Bryan & Jeanine Clendenen
Dickinson Optimist Club
Pat Cochran
Karen Davis
Ted & Leann Dilse
Art Dohrmann
Fraternal Order of Eagles
Kim & Laurie Entze
Jennifer(Seaks) & Chris Finley
Bradley & Brenda Fong
Lynnette & Dennis Frafford
Mark & Ruth Gress
Weldon & Sarah Hanson
Clarence Hanssen
Sylvia Hauck
Shannon & Shelby Hewson
Dennis & Linda Johnson

Royal Elk ($50,000-$99,000)

Melvin & Ruth Grande Estate

Bison ($10,000-$24,999)

Eric Arntson
Wally Owen& Dee Ann Baertsch
Engel-Kesting Foundation
Melbert Rosed Foundation
Jean Guenther
Gene & Lorie Johnson
Guy & Sandra Moos

Little Missouri Member ($2,500-$4,999)

Dennis & Sara Beyer
Ryan Brandvik
William Howard Flowers, Jr Foundation, Inc
Chris Gerving Irrevocable Trust
Curt & Carol Glasoe
Marlin & Ellen Haugrud
Dennis & Vaune Johnson
Larry & Janene Knudsvig
Dean & Donna Knutson
Irene Kovaloff
Prairie Lumber Inc.

Pathfinder Roughrider ($1,000-$2,499)

Josh Kelling
American Legion Mathew Brew Post No. 3
DuWayne & Char Marthaller
Darlene Mitchell
Jim & Donna Muckle
Rodney & Maxine Nibbe
Mark & Linda Nygard
Margaret Olheiser
Marilyn Oyhus
Earl & Darlene Pelton
Bradley & Patricia Pender
Dean & Cynthia Rubbelke
Larry & Judi Schnell
Rozella Schwartz
William Pemberton & Jill Seaks
Martha Sorenson
Joyce Thompson
Mildred Wegner
Tim & Sonita Wegner

2026 Fiscal Giving Report

Operating & Capital Improvement Fund Donors (November 1, 2025-October 31, 2026)

Pathfinder Pioneer ($750-$999)

Dale	Bautz
Kevin & Candice	Benz
Joanne	Dahlke
Beverly	Elkin
Goodcoin Giving	Fund
Troy & Nicole	Geiszler
Glenice	Hansen
Jon & Ruth	Hoyme
Willis	Johnson
David & Sue	Juntunen

Pathfinder Pioneer ($750-$999)

Jeffrey & Maxine	Leinen
Marcus & Lisa	Lewton
Julie & Mark	Long
Joseph & Joy	Naico
Harry & Maureen	Olson
Dale	Oyhus
Esther	Sandvick Estate
Robert	Strommen Estate
Western ND	Synod
Frank & Sherryl	Ziemann

Pathfinder Member ($250-$499)

Edward	Anderson
Marie	Anderson
Zane & Bonnie	Anderson
anonymous	anonymous
Bruce & Mary	Baer
Levi & Shauna	Bang
Dwight & Nancy	Belland
Neil	Berntson
Michael & Heidi	Bloomgren
Jim & LaVonne	Bobb
Chad & Angie	Boehm
Jim	Brown
Randy & Renee	Brown
Kris Hanson& Michele	Burian
Mary Burns & Dale	Christensen
Marcy	Decker
Dickinson	Dental Center
Douglas & Crystal	DeWitt
Delvin & Kelley	Dukart
Eric & Cheri	Ehlis
Bruce & Cynthia	Erickson
Linda	Erickson
Eleanora	Evenson
Peggy	Fadness
Paulette	Farber
Donald & Suzanne	Feist
Kristal	Fields
Fred & Kristine	Fischer
Joyce	Gab
Carolyn	Giannantonio
Steve & Patti	Goodall
Meilon & Rhonda	Hildebrant
Cheryl, Lee, Cindi	Hiller
Arlan & Gayle	Hofland
Tim & Bev	Holdahl
Van	Honeyman
John & Nola	Hutchinson
Phyllis Enerson & Larry	Jackson
Nancy	Johnson
Karol	Keller
Sheila	Kennedy
Bethol	Knudson Foundation
Wayne & Cynthia	Koltes
Daryl & Roberta	Kudrna

Pathfinder Member ($250-$499)

Bernard	Kuntz
Tim & Cheryl	Lantz
Chelsea	Maher
Peter & Betty	Malkowski
Kim & Mary Anne	Marsh
Daniel & Kathleen	Martindale
Dale & Karen	Maus
Rodney & Carolyn	Mitzel
Kevin & Susan	Moberg
Marlene	Mrnak
Loren & Lois	Myran
Robert & Beth	Nistler
Larry & Peg	Njos
Tom & Gail	Nordberg
Phyllis	Nordeng
Gordon & Marlene	Olson Estate
Howard & Barbara	Olstad
Keith & Cathy	Peltier
Mary	Peterson
Dale & Susan	Price
Tim & Jackie	Priebe
Dickinson	Ready Mix
E. Lewellyn	Rustan
Brent & Kristin	Seaks
Bonnie	Smith
Pete & Candance	Stanton
Susan	Stearns
Sandra	Steckler
Dustin & Jettie	Swanson
Paul & Stacey	Swanson
Diane	Szudera
Michael & Carla	Teske
Adeline	Thompson
Rick & Karen	Thompson
Naomi	Thorson
Viki	Van Horn
Jane	Vetter
Ernie & Shari	Ward & Family
Phyllis	Wyckoff
Ron & Sheryl	Zachmann
Jack	Ziemann

2026 Fiscal Giving Report

Operating & Capital Improvement Fund Donors (November 1, 2025-October 31, 2026)

Donations of $5,000 or More to Badlands Ministries Qualified Endowment Fund or Trust Fund

Bruce and Teresa Bowman
Wendy Jorgenson
Marc & Sarah Ricks

Estate Gifts Received

Chris Geving
Clarence & Marcella Storseth

Grants Received

City of Dickinson

In Kind Gifts

Sax Motor Company	Van for Day Camps
Wesley & Dorothy Schuhrke	Antique Pump Organ
Rick & Karen Thompson	Blankets - craft Supplies
Marilyn Moe	Canteen Snacks
Dugan & Kathleen Poss	Slushie Machine
First State Bank	Printer
Danielle Medearis	Comfy Chairs cards
Dickinson Ready Mix	Discount on Mileage
Pro-Lift Rigging Company	Crane to move camper cabin

Congregation & Group Donations (November 1, 2025- October 31, 2026)

Corporate Member Church Contirbutions

American Lutheran Church Endowment Committee	Baker
Bethany Lutheran Church	Rhame
Bowman Lutheran Church	Bowman
Calvary Lutheran Church	Lemmon
Daglum Lutheran Church	Belfield
First Lutheran Church	Beach
First Lutheran Church	Rhame
Hettinger Lutheran Church	Hettinger
Medora Lutheran Church	Medora
Normanna Lutheran Church	Dunn Center
Our Redeemer's Lutheran Church	New England

Corporate Member Church Contirbutions

Our Savior's Lutheran Church	Reeder
Peace Lutheran Church	Dickinson
Richland Lutheran Church	Hettinger
Scranton Lutheran Parish	Scranton
St. John Evangelical Lutheran Church	Dickinson
St. John's Lutheran Church	Killdeer
St. John's Lutheran Church	Richardton
St. John's Lutheran(Haley) Church	Scranton
Trinity Lutheran Church	Sentinel Butte
Union Congregational Church	Medora
Zion Lutheran Church	Glendive
Zion Lutheran Church	Regent

Generous Member Groups

Belfield Lutheran Women of the ELCA	Belfield
Daglum Lutheran Ladies	Belfield
First Lutheran WELCA	Beach
Lebanon Lutheran WELCA	Bowman
Our Redeemer's WELCA	New England
Our Savior's WELCA	Reeder
St. John Lutheran Endowment Fund	Dickinson
Scranton Parish Lutheran Women of the ELCA	Scranton

Other Generous Groups

Thrivent Choice Dollars
Western ND Synod

Badlands Ministries Heritage Society

Those who made plans in their will or estate to leave a legacy gift to Badlands Ministries or who have made cumulative gifts totaling $25,00 or more to the Badlands Ministries Trust Fund or Qualified Endowment Fund qualify as members of the Badlands Ministries Heritage Society. Remember it is important to have a will and keep it up to date to ensure your wishes are carried out accordingly. To learn more about the Heritage Society, please call Brent Seaks at 701-290-6973

Heritage Society includes people who have listed Badlands Ministries in their estate or have indicated to us that they have named Badlands Ministries in their estate

Members:

Donna	Baertsch+
Wally Owen & Dee	Baertsch
Joe	Bohlman
Margie	Bohnhoff+
Bruce & Teresa	Bowman
Jerry & Carolyn+	Erickson
Joyce	Espeseth+
Roger	Follmer+
Mary Chris	Gerving+
Melvin & Ruth	Grande+
Pastors Lowell & Rebecca	Krogstad
Rueben	Knutson+
Kay	Kuske+
Dale+ & Glenice	Hansen
Victor+ & Doreen	Lemke+
Martha	Monke+
Norma	Newton+
Arlone	Nordby+
Kelly	Oien+
Evelyn	Olson+
Marilyn	Olson+
Deb	Patterson
Gilman	Peterson+
LaFern	Pulkrabeck+
Martin	Rolfsnes+
Evelyn	Siegle
Clarence & Marcella	Storseth+
Solveig	Swendseid+
Steve & JoAn	Tangen
Edith	Teske+
Grace	Voss+
Irene	Young+

"+" After name indicates member is no longer living.

"If you have designated Badlands Ministries in your estate plans and are not on this list, please notify the camp office".

2026 Year Round Staff

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Care Taker
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Belfield
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davenbe99@msn.com

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fsimonieg@gmail.com

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Kristy Olstad (2027)
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* - Date in parenthesis is when term expires or would expire if nominee is elected to the board. Date with "*" next to it indicates a board member is or will be in their 2nd term if elected. Date with a "+" denotes a board nominee for either election or re-election. Their place on the board is subject a successful vote at this annual meeting.

Bylaws

(Last Revised at Annual Meeting 11/24/2024)

Article 1 – Name

The name of this corporation is Badlands Ministries

Article 2 – Purpose

This corporation shall promote and operate year-round programs and activities for all people of all ages and in all situations in keeping with the practices and teachings of the Evangelical Lutheran Church in America.

Article 3 – Mission Statement

Centered in the peaceful North Dakota badlands, we welcome all generations to be renewed in Christ.

Article 4 – Membership

Section 1. The members shall be the supporting congregations of the Badlands Conference, Western North Dakota Synod, Evangelical Lutheran Church in America, and any other supporting congregations that this corporation may admit as members by a two-thirds vote of the delegates at any annual or special meeting of the corporation. For the purposes of this article, "supporting congregations" is defined as providing financial support to Badlands Ministries at least two of the three previous fiscal years and attending at least two of the three previous annual or special meetings of the corporation.

Section 2. The members are:

American Lutheran, Baker MT
Belfield Lutheran
Bethany Lutheran, Rhame
Bowman Lutheran
Bucyrus Lutheran
Calvary Lutheran, Lemmon SD
Daglum Lutheran, SD
~~Duck Creek Lutheran~~
Faith Lutheran, Regent
First Lutheran, Beach
First Lutheran, Rhame
Golgotha Lutheran, Golden Valley
Hettinger Lutheran
Lebanon Lutheran, Amidon
~~Lodgepole Lutheran~~
Marshall Lutheran [LCMC]
Medora Lutheran
Our Savior's Lutheran, Reeder
Peace Lutheran, Dickinson
Peace Lutheran, Plevna MT
Peace Lutheran, Scranton
Ralph Lutheran
Richland Lutheran
Rosebud Lutheran, Shadehill SD
St. Elizabeth Lutheran, Ekalaka MT
St. John Evangelical Lutheran, Dickinson
St. John's Lutheran, Haley
St. John's Lutheran, Killdeer
St. John's Lutheran, Richardton
St. Paul's, Dodge [AFLC]
Trinity, Sentinel Butte
Trinity, Wibaux
Union Congregational Church, Medora
Zion Lutheran, Glendive MT

Normanna Lutheran, Dunn Center Zion Lutheran, Regent
Our Redeemer's, New England
~~Our Savior's Lutheran, Dickinson~~

The member congregations, by a two-thirds vote at any annual or special meeting, may remove a congregation from membership for failing to support Badlands Ministries.

Article 5 – Annual and Special Membership Meetings

Section 1. The Board of Directors shall schedule an annual meeting within the first thirty days of the fiscal year to:

a. Elect individuals to the board of directors.
b. Adopt a fiscal year budget upon the recommendation of the Finance Committee and the Board of Directors
c. Transact any other business of the corporation.

Section 2. The president shall call a special meeting at the request of three members of the Board of Directors or 20% of the member congregations. Notice of such meeting shall be mailed to each member congregation at least ten days in advance of the date of the meeting. The only business that may be transacted at a special meeting is the business stated on the notice of the meeting.

Section 3. Each member congregation shall select two delegates, who are voting members of the congregation, to attend the annual and special meetings. Each member congregation is authorized an additional delegate if it has more than 500 voting members. The delegates may be rostered ministers or lay congregation members.

Section 4. The quorum for an annual or special meeting shall be 20% of the member congregations.

Section 5. Proxy or absentee ballots are not permitted at an annual or special meeting.

Section 6. The Board of Directors and each committee shall submit a written report to the members at the annual meeting. The members shall review the work of the Board of Directors and the board's committees.

Section 7. The rules of parliamentary procedure of the corporation shall be Robert's Rules of Order when not in conflict with these bylaws.

Article 6 – Board of Directors

Section 1. – Eligibility and Terms

The board shall consist of twelve members. These shall be selected as follows:

1. ~~Two to four members shall be rostered ministers elected by the members at an annual meeting. The remaining eight to ten~~. One to four members shall be rostered and/or synod authorized ministers of the ELCA and/or its' official full communion partners

elected by the members at an annual meeting. The remaining eight to eleven members shall be lay individuals elected by the members at an annual meeting.

2. A minimum of 8 of the positions must be filled by lay individuals or rostered ministers of a Badlands Ministries' ELCA member congregation.
3. Whenever possible, the board shall have equal representation of men and Women.
4. Members shall be elected for terms of three years.
5. No member of the board shall serve for more than six consecutive years.
6. A board member's position shall be declared vacant if that member is absent from three consecutive regular meetings without good reason.
7. In the event of a vacancy on the board, the board shall appoint a successor to fill the term.

Section 2. – Powers and Responsibilities
The board shall:

1. Conduct the business of the corporation between membership meetings.
2. Hire the Executive Director to accomplish the program of the corporation, define the Executive Director's duties, and provide for the supervision of the Executive Director's activities.
3. Be the custodian of the properties of the corporation.
4. Provide for the preparation of the proposed budget, its review, and its presentation to the corporation.
5. Appoint members of all standing committees and task forces.

Section 3. – Board Meetings
A regular schedule of meetings shall be established by the board, and the board shall meet at least quarterly.

A special meeting of the board may be called by the president and must be called if requested by three members of the board. Notice of a special meeting will be mailed to all board members at least ten days in advance of the meeting. No other business may be transacted at a special meeting of the board other than the business for which the meeting was called.

A quorum for all special and regular meetings of the board shall consist of one-half of the members of the board.

Article 7 – Officers

Section 1. The officers of the board shall be elected for a term to conclude at the end of the next annual meeting. Officers shall be elected by the board at a meeting of the board held at the conclusion of the annual meeting of the corporation.

Section 2. The duties of the officers are as follows:

1. The President shall preside at all meetings of the board and corporation. The President shall expedite proper handling of the affairs of the corporation.
2. The Vice-President shall assume the responsibilities of the President in the absence of the President.

3. The Secretary shall keep the records and minutes of the membership meetings and board of directors and any records that would be of interest or importance to the history of the corporation.
4. The Treasurer shall have full knowledge and understanding of the corporation's finances and serve as the financial officer of the board. The treasurer shall serve as a member of the Finance Committee and work with both the Finance Committee and the Executive Director in preparing the annual budget.

Article 8 – Committees

Section 1. The Nominating Committee shall nominate individuals to fill any actual or projected vacancies on the Board of Directors. The Nominating Committee will strive to nominate dedicated and diverse individuals to serve on the Board of Directors. At the annual meeting, nominations from the floor are encouraged and welcomed.

Section 2. The Finance Committee shall recommend to the Board of Directors the type of examination of this organization's financial records it considers necessary. Finance Committee Members are not precluded from performing the recommended procedures.

Section 3. The board may appoint committees or task forces as it deems necessary to carry on the work of the corporation. When a committee or task force is appointed, the board shall enter into the minutes of the board the purpose of the committee or task force.

Article 9 – Finances

The corporation's fiscal year shall be November 1 through October 31.

Article 10 - Dissolution

In the event of the dissolution of the corporation, all of the remaining properties and assets of any kind and description owned by and belonging to the corporation after the payment of any debts shall be transferred and conveyed at a legally called special meeting to the Western North Dakota Synod and/or one or more Lutheran corporations, societies, organizations or churches involved in religious activities substantially similar to those in which this corporation is engaged immediately prior to the dissolution, according to the provisions of IRS Code Section 501(c)(3).

Article 11 - Bylaw Amendments

One-half of the voting members of the corporation assembled in annual or special meeting may amend these bylaws. All resolutions for amendment to the bylaws must be submitted in writing to the board at least sixty days before a regular or special meeting of the members. Notice of proposed changes shall be submitted to each member congregation at least thirty days prior to the meeting at which action is to be taken.

BADLANDS MINISTRIES

2026 Year-End Summary for Member Congregations

Ministry News

- We were blessed to minister to 2,117 campers this summer. We served 359 campers through day-camps, 1,171 youth through outreach programs, and 587 campers through on-site and overnight programs. We were able to serve 325 participants through camp led retreats and events. We served an additional 240 people through two fund-raising events. We also hosted over 3,000 additional guests through 46 site rentals in 2026 (10 family reunions, 4 weddings, 3 youth clubs, 3 corporate groups, and 26 ministry groups).
- We held 11 community day camps in 2026 in North Dakota and Montana and plan to do so again in 2027.
- We had a positive budget balance thanks to the ongoing generosity of our donors. To keep up with rising costs, we are increasing our camper registration fees in 2026 by $10 or $15 for most programs. Our camper fees are still among the lowest in the nation thanks to our supporters.
- The fee for a basic full-week of camp will be $450 and a half week will be $260 for those making payments before May 1st. There will again be a sibling discount available to families in 2027. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. **No child, adult, or family will be turned away because of financial limitations!**
- We are planning year-round retreats for multiple age groups in 2027, including a bus trip for adults to Vermont to see fall colors, adult and family crafting retreats, harvest festival, a winter family day (weather permitting), continued programs focusing on senior adults interacting with campers, and more.
- Summer program updates for next year include starting staff training in early June, and we will hold our first camp starting June 13th. We will again host specialty programs such as Golf Camp, Wrangler 1 & 2, High School Camp, Roughrider Camp, Crusaders, and are bringing back a second week of Nightlife at the end of June. We will continue to promote and utilize our ropes courses.
- We will continue to look for other opportunities for all generations to be renewed in Christ.
- The camp staff wants to thank everyone who contributed their time, talent, and resources to Badlands Ministries in the last year. We simply could not do what we do without you. (Please recognize those people within your congregation who supported Badlands Ministries in any way in 2026)
- Please continue to keep the camp in mind for church council retreats, youth retreats, choir retreats, etc.
- We have six ministry teams that handle the "nuts and bolts" of the camp. They are: Financial Oversight, Personnel & Board Development, Facilities, Program, Fiscal Development, and Communication/Outreach. Please call the camp if you are willing to serve the camp using your gifts in any of these areas.

Other News

- Belinda Urlacher was hired as our new caretaker at the start of 2026.
- We purchased needed equipment and made improvements to our site. Our largest project this past year included adding concrete foundations to three more camper cabins and replacing two decks. We also put new siding on our pumphouse, put an epoxy floor in our bathhouse, swapped out four hot water heaters in our staff cabins, replaced some faulty concrete by our dining hall, and a turn-around area at our entrance with some new signs. We also had some surprise major repairs including replacing two pumps in our pumphouse and repairing a major hydrant water break. We purchased new equipment including a water bottle fillings station for our canteen, a new walk-in freezer and cooler in our dining hall kitchen, and a new high-speed dishwashing system.
- We have funds in place to complete some more projects in 2027 such as adding the final concrete cabin foundation and decks and starting work on our new water play area.
- This past year, our new site plan and master plan were completed. The board prioritized future projects and has authorized a feasibility study to help us determine our next steps.
- Badlands Ministries has both a qualified endowment fund and a trust fund in place. We have a Heritage Society to recognize and celebrate estate gifts to Badlands Ministries.
- Please note **Giving Hearts Day will be on February 11, 2027** (our on-line fund-raising event), **our Golf Tournament will be on June 13th**, and our **Fall Event is scheduled for September 19th this year.**
- Please visit our website at www.badlandsministries.org and our Facebook page, *Badlands Ministries.*

Thank you for your ongoing prayers and financial support. We are blessed to watch God working in the badlands through our staff, campers, and generous givers as we bring faith to life together.